

## ROYAL GOVERNMENT OF BHUTAN

### Royal Civil Service Commission

#### Position Directory 2016

MOG	SUBGroup	Position Title	PL	B/B	M/S	Minimum Qualification	Professional Training Requirement	Additional Comments	Super Structure
Administration & Support Services Group	Administration Services	Chief Admin. Officer	P1	no	Managerial	Bachelors	Adm Management		Administration Service
		Dy. Chief Admin. Officer	P2	yes		Bachelors	Adm Management		Administration Service
		Sr. Admin. Officer	P3			Bachelors	Adm Management		Administration Service
		Admin. Officer	P4			Bachelors	Adm Management		Administration Service
		Asst. Admin. Officer	P5			Bachelors with PGDPA		ENTRY	Administration Service
		Committee Secretary I	P1		no	Specialist	Bachelors		
		Committee Secretary II	P2	yes		Bachelors			Technical Service
		Committee Secretary III	P3			Bachelors			Technical Service
		Committee Secretary IV	P4			Bachelors with PGDNL		ENTRY	Technical Service
		Committee Secretary V	P5			Bachelors		interim position	Technical Service

Administration & Support Services Group	Administration Services	Sr. Drungpa	P1	no	Managerial	Bachelors	Management/ Public administration.		Administration Service
		Drungpa	P2	no		Bachelors	PG Diploma in Management and Adm		Administration Service
		Sr. Dzongrab	P1	no	Managerial	Bachelors	PG Diploma in Management and Adm		Administration Service
		Dzongrab	P2	no		Bachelors	PG Diploma in Management and Adm		Administration Service
		Sr. DT Secretary I	P2	yes		Bachelors (BA Dzongkha preferred)	Training in relevant field		Technical Service
		Sr. DT Secretary II	P3			Bachelors (BA Dzongkha preferred)	Training in relevant field		Technical Service
		DT Secretary	P4			Bachelors (BA Dzongkha preferred)	Training in relevant field		Technical Service
		Asst. DT Secretary	P5			Bachelors (BA Dzongkha preferred)		ENTRY	Technical Service
		Sr. Geog Admin. Officer I	P2	yes		Bachelors	Training in relevant field		Administration Service
		Sr. Geog Admin. Officer II	P3			Bachelors	Training in relevant field		Administration Service
		Geog Admin. Officer I	P4			Bachelors	Training in relevant field		Administration Service
		Geog Admin. Officer II	P5			Bachelors with PGDPA		ENTRY	Administration Service
		Sr. Record Officer I	P2	yes		Bachelors	Training in the relevant field		Administration Service

Administration & Support Services Group	Administration Services	Sr. Record Officer II	P3			Bachelors	Training in the relevant field		Administration Service
		Record Officer	P4			Bachelors	Training in the relevant field		Administration Service
		Asst. Record Officer	P5			Bachelors with PGDPA		ENTRY	Administration Service
		Sr. Record Asst	SS1	yes		Cl. XII	Training in the relevant field		Administration Service
		Sr. Record Asst. I	SS2			Cl. XII	Training in the relevant field		Administration Service
		Sr. Record Asst. II	SS3			Cl. XII	Training in the relevant field		Administration Service
		Sr. Record Asst. III	SS4			Cl. XII	Training in the relevant field		Administration Service
		Sr. Record Asst. IV	S1			Cl. XII	Training in the relevant field		Administration Service
		Sr. Record Asst. V	S2			Cl. XII	Training in the relevant field		Administration Service
		Record Asst. I	S3			Cl. XII	Property Management Manual familiarization		Administration Service
		Record Asst. II	S4			Cl. XII	Training in the relevant field		Administration Service
		Record Asst. III	S5			Cl. XII		ENTRY	Administration Service
		Sr. Dispatcher	O1	yes		Cl. X / In-service Dispatcher I	Basic Computer Skills		Administration Service
		Dispatcher I	O2			Cl. X/ In-service Dispatcher II	Basic Computer Skills		Administration Service
		Dispatcher II	O3			Cl. X			Administration Service

Administration & Support Services Group	Administration Services	Dispatcher III	O4			Cl. X		ENTRY	Administration Service
		Driver	O1	yes		CL. VIII / In-service Driver I	Driver's license appropriate to the vehicle being operated		Administration Service
		Driver I	O2			CL. VIII / In-service Driver II	Driver's license appropriate to the vehicle being operated		Administration Service
		Driver II	O3			CL. VIII / In-service Driver III	Driver's license appropriate to the vehicle being operated		Administration Service
		Driver III	O4			Cl. VIII with Certificate in driving	Driver's license appropriate to the vehicle being operated	ENTRY	Administration Service
		Sr. Receptionist	O1	yes		Class X / In-service Receptionist I	Training on basic office management.		Administration Service
		Receptionist I	O2			Class X / In-service Receptionist II	Training on basic office management.		Administration Service
		Receptionist II	O3			Cl. X			Administration Service
		Receptionist III	O4			Cl. X		ENTRY	Administration Service
		Sr. Telephone Operator I	O1	yes		Cl. X / In-service Sr. Telephone Operator II	Dzongkha and English; training on PABX system		Administration Service
		Sr. Telephone Operator II	O2			Cl. X / In-service Telephone Operator I	Dzongkha and English; training on PABX system		Administration Service

Administration & Support Services Group	Administration Services	Telephone Operator I	O3			Cl. X / In-service Telephone Operator II	Dzongkha and English; training on PABX system		Administration Service
		Telephone Operator II	O4			Cl. X		ENTRY	Administration Service
	Palace Services	Changap I	P2	no		Bachelors			Administration Service
		Chauffeur	SS2	no		nil		For internal purpose only	Administration Service
		Norpen	SS4	no		nil		For internal purpose only	Administration Service
		Changap II	P3	no					Administration Service
		Sr. Solyok I	SS2	yes				For internal purpose only	Administration Service
		Sr. Solyok II	SS3					For internal purpose only	Administration Service
		Solyok	SS4			NA		For internal purpose only	Administration Service
		Solyok I	S1					For internal purpose only	Administration Service
		Solyok II	S2			NA		for internal purpose only	Administration Service
		Solyok III	S3			nil		For internal purpose only	Administration Service
		Solyok IV	S4			nil		For internal purpose only	Administration Service
		Solyok V	S5		nil		For internal purpose only	Administration Service	
		Sr. Royal Tailor I	SS2	yes				For internal purpose only	Administration Service
Sr Royal Tailor II	SS3					For internal purpose only	Administration Service		

Administration & Support Services Group	Palace Services	Royal Tailor	SS4			NA		For internal pupose only	Administration Service
		Chauffeur I	SS3	no		NA			Administration Service
		Chayok I	SS4	yes		NA		For internal pupose only	Administration Service
		Chayok II	S1					For internal pupose only	Administration Service
		Chayok III	S2					For internal pupose only	Administration Service
		Chayok IV	S3					For internal pupose only	Administration Service
		Chipon	S2	yes				For internal pupose only	Administration Service
		Palace Caretaker	S4	no		N/A			Administration Service
		Norzi	S4	yes				For internal pupose only	Administration Service
		Palace Yogmo	O1	yes				For internal pupose only	Administration Service
	Syce	O3	yes				For internal pupose only	Administration Service	
	Program Services	Chief Program Coordinator	P1	no	Managerial	Bachelors	Training in Macro-Eco & Magt		Administration Service
		Principal Program Coordinator	P1	no	Specialist	Bachelors	Advance training in debt magt./Public Finance		Administration Service
		Dy. Chief Program Coordinator	P2	yes		Bachelors	Training in Project & Program Management		Administration Service
Sr. Program Coordinator		P3			Bachelors	Training in Project & Program Management		Administration Service	

Administration & Support Services Group	Program Services	Program Coordinator	P4			Bachelors	Training in Project & Program Management		Administration Service
		Asst. Program Coordinator	P5			Bachelors with PGDPA		ENTRY	Administration Service
		Program Director	P1	no	Managerial	Bachelors	Advance training in program management		Multiple
		Program Analyst	P1	no	Specialist	Bachelors	Advance training in program management		Multiple
		Chief Program Officer	P1	no	Managerial	Bachelors	Advance training in program management		Multiple
		Dy. Chief Program Officer	P2	yes		Bachelors	Advance training in program management		Multiple
		Sr. Program Officer	P3			Bachelors	Training in program management		Multiple
		Program Officer	P4			Bachelors in relevant field	Training in program management		Multiple
		Asst. Program Officer	P5			Bachelors in relevant field		ENTRY	Multiple
	Property and Management Services	Chief Estate Manager	P1	no	Managerial	Bachelors	Advance training in Industrial planning appraisal management, environmental studies, etc		Administration Service
		Dy. Chief Estate Manager	P2	yes		Bachelors	Advance training in Industrial planning appraisal management, environmental studies, etc		Administration Service

Administration & Support Services Group	Property and Management Services	Sr. Estate Manager	P3			Bachelors	Estate management		Administration Service
		Estate Manager	P4			Bachelors	Estate management		Administration Service
		Asst. Estate Manager	P5			Bachelors with PDGPA		ENTRY	Administration Service
		Procurement Analyst	P1	no	Specialist	Bachelors	Advanced Training in Procurement Management		Finance Service
		Chief Procurement Officer	P1	no	Managerial	Bachelors	Advance training in procurement, supplies & Magt.		Finance Service
		Dy. Chief Procurement Officer	P2	yes		Bachelors	Advanced training in Supply Management and Procurement		Finance Service
		Sr. Procurement Officer	P3			Bachelors	Training in Supply Management and Procurement		Finance Service
		Procurement Officer	P4			Bachelors	Training in Supply Management and Procurement		Finance Service
		Asst. Procurement Officer	P5			Bachelors with PGDFM		ENTRY	Finance Service
		Sr. Manager I	P2	yes		Bachelors	Training in the relevant field		Administration Service
		Sr. Manager II	P3			Bachelors	Training in the relevant field		Administration Service
		Manager	P4			Bachelors	Training in the relevant field		Administration Service
		Asst. Manager	P5			Bachelors with PGDPA		ENTRY	Administration Service



Administration & Support Services Group	Property and Management Services	Sr. Store Keeper	SS1	yes		Cl. XII	Training in the relevant field		Finance Service
		Sr. Store Keeper I	SS2			Cl. XII	Training in the relevant field		Finance Service
		Sr. Store Keeper II	SS3			Cl. XII	Training in the relevant field		Finance Service
		Sr. Store Keeper III	SS4			Cl. XII	Training in the relevant field		Finance Service
		Sr. Store Keeper IV	S1			Cl. XII	Training in the relevant field		Finance Service
		Sr. Store Keeper V	S2			Cl. XII	Training in the relevant field		Finance Service
		Sr. Store Keeper VI	S3			Cl. XII	Store-keeping and Computer Operation		Finance Service
		Store Keeper	S4			Cl. XII	Store-keeping and Computer Operation		Finance Service
		Store Asst.	S5			Cl. XII		ENTRY	Finance Service
		Valet I	O1	yes		Cl. X	Training in Driglam Namzha & Valet		Administration Service
	Valet II	O2			Cl. X	Training in Driglam Namzha & Valet		Administration Service	
	Valet III	O3			Cl. X			Administration Service	
	Valet IV	O4			Cl. X		ENTRY	Administration Service	
	Secondment Services	On Secondment I	P1	no		NA			Multiple
		On Secondment II	P2	yes		na			Multiple
		On Secondment III	P3			na			Multiple

Administration & Support Services Group	Secondment Services	On Secondment IV	P4			na			Multiple
		On Secondment V	P5			na			Multiple
	Secretarial Services	Sr. Personal Secretary I	P1	no	Specialist	Bachelors	Training in relevant field		Administration Service
		Sr. Personal Secretary II	P2	yes		Bachelors	Training in relevant field		Administration Service
		Sr. Personal Secretary III	P3			Bachelors	Training in relevant field		Administration Service
		Personal Secretary I	P4			Bachelors	Training in relevant field		Administration Service
		Personal Secretary II	P5			Bachelors with PGDPA		ENTRY	Administration Service
		Sr. Admin. Asst.	SS1	yes		Cl. XII	Office Management and Computer Application		Administration Service
		Sr. Admin. Asst. I	SS2			Cl. XII			Administration Service
		Sr. Admin. Asst. II	SS3			Cl. XII	Office Management and Computer Application		Administration Service
		Sr. Admin. Asst. III	SS4			Cl. XII	Office Management and Computer Application		Administration Service
Sr. Admin. Asst. IV	S1		Cl. XII		Office Management and Computer Application		Administration Service		
Sr. Admin. Asst. V	S2		Cl. XII		Office Management and Computer Application		Administration Service		
Admin. Asst. I	S3		Cl. XII		Office Management and Computer Application		Administration Service		

Administration & Support Services Group	Secretarial Services	Admin. Asst. II	S4			Cl. XII	Office Management and Computer Application		Administration Service
		Admin. Asst. III	S5			Cl. XII		ENTRY	Administration Service
		Office Asst.	O1			Cl. X with Min. 3 months IT course		Interim- For existing staff only	Administration Service
		Sr. Personal Asst	SS1	yes		Cl. XII with Min. 6 months course in Stenography, Computer application, Office Management	Stenography, Computer application, Office Management		Administration Service
		Sr. Personal Asst. I	SS2			Cl. XII with Min. 6 months course in Stenography, Computer application, Office Management	Stenography, Computer application, Office Management		Administration Service
		Sr. Personal Asst. II	SS3			Cl. XII with Min. 6 months course in Stenography, Computer application, Office Management	Stenography, Computer application, Office Management		Administration Service
		Sr. Personal Asst. III	SS4			Cl. XII with Min. 6 months course in Stenography, Computer application, Office Management	Stenography, Computer application, Office Management		Administration Service

Administration & Support Services Group	Secretarial Services	Sr. Personal Asst. IV	S1			Cl. XII with Min. 6 months course in Stenography, Computer application, Office Management	Stenography, Computer application, Office Management		Administration Service
		Sr. Personal Asst. V	S2			Cl. XII with Min. 6 months course in Stenography, Computer application, Office Management	Stenography, Computer application, Office Management		Administration Service
		Personal Asst. I	S3			Cl. XII with Min. 6 months course in Stenography, Computer application, Office Management/Cl. X with 2 yrs Office Mgt. Course	Stenography, Computer application, Office Management		Administration Service
		Personal Asst. II	S4			Cl. XII with Min. 6 months course in Stenography, Computer application, Office Management/Cl. X with 2 yrs Office Magt. Course	Stenography, Computer application, Office Management		Administration Service
		Personal Asst. III	S5			Class XII with Min. 6 months course in Stenography, Computer application, Office Management	In-service OJT - 1 month	ENTRY	Administration Service
	Stand Alone Positions	Zimpon Wogm	P1	no	Managerial	Bachelor			

Administration & Support Services Group	Stand Alone Positions	Sr. Chef	P5	no					Administration Service
		Chef	S1	no					
		Warden	S5	no					
		Matron	S5	no					
		Care Giver	O2	no		Class X			Education Service
		Peer-Counselor(In-charge)	O3	no					
		Peer-Counselor	O4	no					
Agriculture & Livestock Services Group	Agriculture Production Services	Principal Agriculture Officer	P1	no	Specialist	B.Sc in Agriculture			Technical Service
		Chief Agriculture Officer	P1	no	Managerial	B.Sc in Agriculture	Appropriate training in Agri Production and Programme, Planning and Management		Technical Service
		Principal Production Officer	P1	no	Specialist	B.Sc in Agriculture	Extensive practical training on various aspects of crop production, extension, inputs, ToT and knowledge on data management		Technical Service
		Dy. Chief Agriculture Officer	P2	yes		B.Sc in Agriculture	Basic training in programme implementation and management		Technical Service

Agriculture & Livestock Services Group	Agriculture Production Services	Sr. Agriculture Officer	P3			B.Sc in Agriculture	Basic training in programme implementation and management		Technical Service
		Agriculture Officer	P4			B.Sc in Agriculture		ENTRY	Technical Service
		Sr. Agriculture Supervisor	SS1	yes		Cl. XII with Diploma/Inservice with Diploma	Relevant trainings on agriculture/program management/data collection and management		Technical Service
		Sr. Agriculture Supervisor I	SS2			Cl. XII with Diploma/Inservice with Diploma	Relevant trainings on agriculture/program management/data collection and management		Technical Service
		Sr. Agriculture Supervisor II	SS3			Cl. XII with Diploma/Inservice with Diploma	Relevant trainings on agriculture/program management/data collection and management		Technical Service
		Sr. Agriculture Supervisor III	SS4			Cl. XII with Diploma/Inservice with Diploma	Relevant trainings on agriculture/program management/data collection and management		Technical Service
		Agriculture Supervisor I	S1			Cl. XII with Diploma/Inservice with Diploma	Relevant trainings on agriculture/program management/data collection and management		Technical Service



Agriculture & Livestock Services Group	Agriculture Regulatory Services	Sr. Regulatory & Quarantine Inspector I	SS2			Cl. XII with Diploma in relevant field/In-service with Diploma	Certificate course in related field		Technical Service
		Sr. Regulatory & Quarantine Inspector II	SS3			Cl. XII with Diploma in relevant field/In-service with Diploma	Certificate course in related field		Technical Service
		Sr. Regulatory & Quarantine Inspector III	SS4			Cl. XII with Diploma in relevant field/In-service with Diploma	Certificate course in related field		Technical Service
		Regulatory & Quarantine Inspector I	S1			Cl. XII with Diploma in relevant field/In-service with Diploma	Certificate course in related field		Technical Service
		Regulatory & Quarantine Inspector II	S2			Cl. XII with Diploma in relevant field/In-service with Diploma		ENTRY	Technical Service
		Regulatory & Quarantine Inspector III	S3			Non-Cl. XII with Certificate		Interim- For existing staff only	Technical Service
		Biodiversity Services	Chief Biodiversity Curator	P1	no	Managerial	B.Sc Agri/Horti/Forestry / Animal Science	Advance training in PGR management/ garden management/ An GR management.	
		Principal Biodiversity Officer	P1	no	Specialist	B.Sc Agri/Horti/Forestry / Animal Science			Technical Service



Agriculture & Livestock Services Group	Biodiversity Services	Dy. Chief Biodiversity Curator	P2	yes		B.Sc Agri/Horti/Forestry / Animal Science	Advance training in PGR management/ garden management/ An GR management.		Technical Service
		Sr. Biodiversity Officer	P3			B.Sc Agri/Horti/Forestry / Animal Science	Training in management of Biodiversity conservation		Technical Service
		Biodiversity Officer	P4			B.Sc Agri/Horti/Forestry / Animal Science/Bio Technology and Genetic Engineering		ENTRY	Technical Service
		Chief Taxonomist	P1	no	Specialist	Bachelors in Taxonomy	Advanced Training in Research Methodologies		Technical Service
		Dy. Chief Taxonomist	P2	yes		B.Sc in relevant field	Advanced Training in Research Methodologies		Technical Service
		Sr. Taxonomist	P3			B.Sc in relevant field	Advanced Training in Research Methodologies		Technical Service
		Taxonomist	P4			B.Sc in relevant field		ENTRY	Technical Service
		Sr. Biodiversity Supervisor	SS1	yes		Cl. XII with Diploma (Agric, Hort, Sciences, etc)/In-service with Diploma	Certificate level, short term training in seed technology, gene banks, etc..		Technical Service
		Sr. Biodiversity Supervisor I	SS2			Cl. XII with Diploma (Agric, Hort, Sciences, etc)/In-service with Diploma	Certificate level, short term training in seed technology, gene banks, etc..		Technical Service

Agriculture & Livestock Services Group	Biodiversity Services	Sr. Biodiversity Supervisor II	SS3		Cl. XII with Diploma (Agric, Hort, Sciences, etc)/In-service with Diploma	Certificate level, short term training in seed technology, gene banks, etc..		Technical Service	
		Sr. Biodiversity Supervisor III	SS4		Cl. XII with Diploma (Agric, Hort, Sciences, etc)/In-service with Diploma	Certificate level, short term training in seed technology, gene banks, etc..		Technical Service	
		Biodiversity Supervisor I	S1		Cl. XII with Diploma (Agric, Hort, Sciences, etc)/In-service with Diploma	Certificate level, short term training in seed technology, gene banks, etc..		Technical Service	
		Biodiversity Supervisor II	S2		Cl. XII with Diploma (Agric, Hort, Sciences, etc)		ENTRY	Technical Service	
			Sr. Biodiversity Technician	SS1	yes	Cl. XII Sc.	Training in the relevant field		Technical Service
			Sr. Biodiversity Technician I	SS2		Cl. XII Sc.	Training in the relevant field		Technical Service
			Sr. Biodiversity Technician II	SS3		Cl. XII Sc.	Training in the relevant field		Technical Service
			Sr. Biodiversity Technician III	SS4		Cl. XII Sc.	Training in the relevant field		Technical Service
			Biodiversity Technician I	S1		Cl. XII Sc.	Training in the relevant field		Technical Service
			Biodiversity Technician II	S2		Cl. XII Sc.			Technical Service
			Biodiversity Technician III	S3		Cl. XII Sc.	6 months course (Agri, Horti, Forestry, Animal Science)		Technical Service

Agriculture & Livestock Services Group	Biodiversity Services	Biodiversity Technician IV	S4			Cl. XII Sc.	6 months course (Agri, Horti, Forestry, Animal Science)		Technical Service
		Biodiversity Technician V	S5			Cl. XII Sc.		ENTRY	Technical Service
	Dairy Development Services	Chief Dairy Officer	P1	no	Managerial	BVSc / B.Sc in Animal Science//Dairy Sc/ Dairy Tech/Food Tech	Management and specialisation in livestock		Technical Service
		Principal Dairy Development Officer	P1	no	Specialist	BVSc / B.Sc in relevant fields	Training in the relevant field		Technical Service
		Dy. Chief Dairy Officer	P2	yes		BVSc / B.Sc in Animal Science//Dairy Sc/ Dairy Tech/Food Tech	General management and livestock		Technical Service
		Sr. Dairy Officer	P3			BVSc / B.Sc in Animal Science//Dairy Sc/ Dairy Tech/Food Tech	Information, communication and extension methodology		Technical Service
		Dairy Officer	P4			BVSc / B.Sc in Animal Science//Dairy Sc/ Dairy Tech/Food Tech		ENTRY	Technical Service
		Sr. Dairy Supervisor	SS1	yes		Cl. XII with Diploma (Vet Sc/Animal Husbandry) / In-service with Diploma	Training in relevant field		Technical Service

Agriculture & Livestock Services Group	Dairy Development Services	Sr. Dairy Supervisor I	SS2		Cl. XII with Diploma (Vet Sc/Animal Husbandry) / In-service with Diploma	Training in relevant field		Technical Service
		Sr. Dairy Supervisor II	SS3		Cl. XII with Diploma (Vet Sc/Animal Husbandry) / In-service with Diploma	Training in relevant field		Technical Service
		Sr. Dairy Supervisor III	SS4		Cl. XII with Diploma (Vet Sc/Animal Husbandry) / In-service with Diploma	Training in relevant field		Technical Service
		Dairy Supervisor I	S1		Cl. XII with Diploma (Vet Sc/Animal Husbandry) / In-service with Diploma	Training in relevant field		Technical Service
		Dairy Supervisor II	S2		Cl. XII with Diploma (Vet Sc/Animal Husbandry) / In-service with Diploma		ENTRY	Technical Service
		Dairy Supervisor III	S3		Non-Cl. XII with Certificate		Interim- For existing staff only	Technical Service
		Dairy Supervisor IV	S4		Non-Cl. XII with Certificate		Interim- For existing staff only	Technical Service

Agriculture & Livestock Services Group	Extension Services	Chief Dzongkhag Agriculture Officer	P1	no	Managerial	B.Sc in Agriculture	Apporpraite training in field of work and Programme, Planning and Management		Technical Service
		Dy. Chief Dzongkhag Agriculture Officer	P2	yes		Bachelors in Agriculture	Appropriate training in Extensions		Technical Service
		Sr. Dzongkhag Agriculture Officer	P3			Bachelors in Agriculture	Appropriate training in Extensions		Technical Service
		Dzongkhag Agriculture Officer	P4			Bachelors in Agriculture	Appropriate training in Extensions	ENTRY	Technical Service
		Chief Dzongkhag Livestock Officer	P1	no	Managerial	B.Sc in related field	Appropriate training in Extensions		Technical Service
		Dy. Chief Dzongkhag Livestock Officer	P2	yes		B.Sc in related field	Appropriate training in Extensions		Technical Service
		Sr. Dzongkhag Livestock Officer	P3			B.Sc in related field	Appropriate training in Extensions		Technical Service
		Dzongkhag Livestock Officer	P4			B.Sc in related field	Appropriate training in Extensions	ENTRY	Technical Service
		Chief Extension Officer	P1	no	Managerial	B.Sc in relevant field	A specialization training in agricultural extension, communication, education or rural development.		Technical Service
		Principal Extension Officer	P1	no	Specialist	B.Sc extension, rural development, agriculture production	A specialization training in agricultural extension, communication, education or rural development.		Technical Service

Agriculture & Livestock Services Group	Extension Services	Dy. Chief Extension Officer	P2	yes		B.Sc in relevant field	Advanced training in Agriculture Extension Services, Rural Development, etc		Technical Service
		Sr. Extension Officer	P3			B.Sc in relevant field	Appropriate training in Extensions		Technical Service
		Extension Officer	P4			B.Sc in relevant field		ENTRY	Technical Service
		Asst. Dzongkhag Agriculture Officer	SS1	yes		Cl. XII with Diploma/In-service with Diploma	Training in the relevant field		Technical Service
		Asst. Dzongkhag Agriculture Officer I	SS2			Cl. XII with Diploma/In-service with Diploma	Training in the relevant field		Technical Service
		Asst. Dzongkhag Agriculture Officer II	SS3			Cl. XII with Diploma/In-service with Diploma	Training in the relevant field		Technical Service
		Asst. Dzongkhag Agriculture Officer III	SS4			Cl. XII with Diploma/In-service with Diploma	Training in the relevant field		Technical Service
		Asst. Dzongkhag Livestock Officer	SS1	yes		Cl. XII with Diploma/In-service with Diploma	Training in the relevant field		Technical Service
		Asst. Dzongkhag Livestock Officer I	SS2			Cl. XII with Diploma/In-service with Diploma	Training in the relevant field		Technical Service
		Asst. Dzongkhag Livestock Officer II	SS3			Cl. XII with Diploma/In-service with Diploma	Training in the relevant field		Technical Service

Agriculture & Livestock Services Group	Extension Services	Asst. Dzongkhag Livestock Officer III	SS4			Cl. XII with Diploma/ In-service with Diploma	Training in the relevant field		Technical Service
		Sr. Extension Supervisor	SS1	yes		Cl. XII with Diploma/ In-service with Diploma	Training on Extension Work		Technical Service
		Sr. Extension Supervisor I	SS2			Cl. XII with Diploma/ In-service with Diploma	Training on Extension Work		Technical Service
		Sr. Extension Supervisor II	SS3			Cl. XII with Diploma/ In-service with Diploma	Training on Extension Work		Technical Service
		Sr. Extension Supervisor III	SS4			Cl. XII with Diploma/ In-service with Diploma	Training on Extension Work		Technical Service
		Extension Supervisor I	S1			Cl. XII with Diploma/ In-service with Diploma	Training on Extension Work		Technical Service
		Extension Supervisor II	S2			Cl. XII with Diploma/ In-service with Diploma		ENTRY	Technical Service
		Extension Supervisor III	S3			Non-Cl. XII with Certificate		Interim- For existing staff only	Technical Service
		Extension Supervisor IV	S4			Non-Cl. XII with Certificate		Interim- For existing staff only	Technical Service
		Extension Supervisor V	S5			Non-Cl. XII with Certificate		Interim- For existing staff only	Technical Service

Agriculture & Livestock Services Group	Feed & Fodder Development Services	Chief Feed & Fodder Officer	P1	no	Managerial	B.Sc in Animal Science/B.Sc. Agri/BSc forestry	Management and specialisation in livestock feed and fodder		Technical Service
		Principal Feed & Fodder Development Officer	P1	no	Specialist	B.Sc in Animal Science/B.Sc. Agri/BSc forestry	General/Advance training in relevant areas		Technical Service
		Dy. Chief Feed & Fodder Officer	P2	yes		B.Sc in Animal Science/B.Sc. Agri/BSc forestry	General management and livestock		Technical Service
		Sr. Feed & Fodder Officer	P3			B.Sc in Animal Science/B.Sc. Agri/BSc forestry	Information, communication and extension methodology		Technical Service
		Feed & Fodder Officer	P4			B.Sc in Animal Science/B.Sc. Agri/BSc forestry		ENTRY	Technical Service
		Sr. Feed & Fodder Supervisor	SS1	yes		Cl. XII with Diploma (Animal Husbandry) / In-service with Diploma	Training in relevant field		Technical Service
		Sr. Feed & Fodder Supervisor I	SS2			Cl. XII with Diploma (Animal Husbandry) / In-service with Diploma	Training in relevant field		Technical Service
		Sr. Feed & Fodder Supervisor II	SS3			Cl. XII with Diploma (Animal Husbandry) / In-service with Diploma	Training in relevant field		Technical Service
		Sr. Feed & Fodder Supervisor III	SS4			Cl. XII with Diploma (Animal Husbandry) / In-service with Diploma	Training in relevant field		Technical Service



Agriculture & Livestock Services Group	Feed & Fodder Development Services	Feed & Fodder Supervisor I	S1			Cl. XII with Diploma (Animal Husbandry) / In-service with Diploma	Training in relevant field		Technical Service
		Feed & Fodder Supervisor II	S2			Cl. XII with Diploma (Animal Husbandry) / In-service with Diploma		ENTRY	Technical Service
		Feed & Fodder Supervisor III	S3			Non-Cl. XII with Certificate		Interim- For existing staff only	Technical Service
		Feed & Fodder Supervisor IV	S4			Non-Cl. XII with Certificate		Interim- For existing staff only	Technical Service
	Horticulture Development Services	Chief Horticulture Officer	P1	no	Managerial	B.Sc in Horticulture	Appropriate training in Horticulture Production and Programme, Planning and Management		Technical Service
		Principal Horticulture Officer	P1	no	Specialist	B.Sc in Horticulture	Extensive practical training on various aspects of MAP/Vegetables/Fruits & Nuts production techniques		Technical Service
		Dy. Chief Horticulture Officer	P2	yes		B.Sc in Horticulture	Extensive practical training on various aspects of MAP/Vegetables/Fruits & Nuts production techniques, training in programme implementation and management		Technical Service



Agriculture & Livestock Services Group	Horticulture Development Services	Horticulture Supervisor III	S3			Non-CI. XII with Certificate		Interim- For existing staff only	Technical Service
		Horticulture Supervisor IV	S4			Non-CI. XII with Certificate		Interim- For existing staff only	Technical Service
	Livestock Health Services	Principal Livestock Health Officer	P1	no	Specialist	B.Sc/BVSc & AH	Training in relevant field		Technical Service
		Chief Vet. Officer	P1	no	Managerial	B.Sc/BVSc & AH	Minimum 6 months specialization in relevant field		Technical Service
		Dy. Chief Vet. Officer	P2	yes		B.Sc/BVSc & AH	Minimum 1 month training in specialised field and managerial course		Technical Service
		Sr. Vet. Officer	P3			B.Sc/BVSc & AH	Training/Workshop in specialised vet field.		Technical Service
		Vet. Officer	P4			B.Sc/BVSc & AH		ENTRY	Technical Service
		Sr. Livestock Health Supervisor	SS1	yes		Cl. XII with Diploma (Vet. SC/Animal Husbandry)/In-service with Diploma	Training in relevant field		Technical Service
		Sr. Livestock Health Supervisor I	SS2			Cl. XII with Diploma (Vet. SC/Animal Husbandry)/In-service with Diploma	Training in relevant field		Technical Service

Agriculture & Livestock Services Group	Livestock Health Services	Sr. Livestock Health Supervisor II	SS3			Cl. XII with Diploma (Vet. SC/Animal Husbandry)/In-service with Diploma	Training in relevant field		Technical Service
		Sr. Livestock Health Supervisor III	SS4			Cl. XII with Diploma (Vet. SC/Animal Husbandry)/In-service with Diploma	Training in relevant field		Technical Service
		Livestock Health Supervisor I	S1			Cl. XII with Diploma (Vet. SC/Animal Husbandry)/In-service with Diploma	6 to 9 months training		Technical Service
		Livestock Health Supervisor II	S2			Cl. XII with Diploma (Vet. SC/Animal Husbandry)/In-service with Diploma		ENTRY	Technical Service
		Livestock Health Supervisor III	S3			Non-Cl. XII with Certificate		Interim- For existing staff only	Technical Service
		Livestock Health Supervisor IV	S4			Non-Cl. XII with Certificate		Interim- For existing staff only	Technical Service
		Livestock Health Supervisor V	S5			Non-Cl. XII with Certificate		Interim- For existing staff only	Technical Service
		Livestock Production Services	Principal Livestock Officer	P1	no	Specialist	Bachelors		
	Regional Director (Livestock)		P1	no	Managerial	BVSc / B.Sc in Animal Science/Fisheries /Dairy Sc			Technical Service

Agriculture & Livestock Services Group	Livestock Production Services	Chief Livestock Production Officer	P1	no	Managerial	BVSc / B.Sc in Animal Science/Fisheries /Dairy Sc	Management and specialisation in livestock		Technical Service
		Dy. Chief Livestock Production Officer	P2	yes		BVSc / B.Sc in Animal Science/Fisheries /Dairy Sc	General management and livestock		Technical Service
		Sr. Livestock Production Officer	P3			BVSc / B.Sc in Animal Science/Fisheries /Dairy Sc	Information, communication and extension methodology		Technical Service
		Livestock Production Officer	P4			BVSc / B.Sc in Animal Science/Fisheries /Dairy Sc		ENTRY	Technical Service
		Sr. Livestock Production Supervisor	SS1	yes		Cl. XII with Diploma (Vet Sc/Animal Husbandry) / In-service with Diploma	Training in relevant field		Technical Service
		Sr. Livestock Production Supervisor I	SS2			Cl. XII with Diploma (Vet Sc/Animal Husbandry) / In-service with Diploma	Training in relevant field		Technical Service
		Sr. Livestock Production Supervisor II	SS3			Cl. XII with Diploma (Vet Sc/Animal Husbandry) / In-service with Diploma	Training in relevant field		Technical Service

Agriculture & Livestock Services Group	Livestock Production Services	Sr. Livestock Production Supervisor III	SS4			Cl. XII with Diploma (Vet Sc/Animal Husbandry) / In-service with Diploma	Training in relevant field		Technical Service
		Livestock Production Supervisor I	S1			Cl. XII with Diploma (Vet Sc/Animal Husbandry) / In-service with Diploma	Training in relevant field		Technical Service
		Livestock Production Supervisor II	S2			Cl. XII with Diploma (Vet Sc/Animal Husbandry) / In-service with Diploma		ENTRY	Technical Service
		Livestock Production Supervisor III	S3			Non-Cl. XII with Certificate		Interim- For existing staff only	Technical Service
		Livestock Production Supervisor IV	S4			Non-Cl. XII with Certificate		Interim- For existing staff only	Technical Service
		Livestock Production Supervisor V	S5			Non-Cl. XII with Certificate		Interim- For existing staff only	Technical Service
		Mushroom Development Services	Chief Mushroom officer	P1	no	Managerial	B.Sc in Agricultural Science/Botany	Specialized training in Mushroom production/mushroom technology dissemination/mushroom taxonomy & breeding	

Agriculture & Livestock Services Group	Mushroom Development Services	Principal Mushroom Officer	P1	no	Specialist	B.Sc in Agricultural Science/Botany	Specialized training in Mushroom production/mushroom technology dissemination/mushroom taxonomy & breeding		Technical Service
		Dy. Chief Mushroom Officer	P2	yes		B.Sc in Agricultural Science/Botany	Specialization training in the field of work & Basic Training in Programme implementation and Management		Technical Service
		Sr. Mushroom Officer	P3			B.Sc in Agricultural Science/Botany	Advanced training in related field		Technical Service
		Mushroom officer	P4			B.Sc in Agricultural Science/Botany		ENTRY	Technical Service
		Sr. Mushroom Supervisor	SS1	yes		Cl. XII with Diploma /In-service with Diploma	Training in related field		Technical Service
		Sr. Mushroom Supervisor I	SS2			Cl. XII with Diploma /In-service with Diploma	Training in related field		Technical Service
		Sr. Mushroom Supervisor II	SS3			Cl. XII with Diploma /In-service with Diploma	Training in related field		Technical Service
		Sr. Mushroom Supervisor III	SS4			Cl. XII with Diploma /In-service with Diploma	Training in related field		Technical Service

Agriculture & Livestock Services Group	Mushroom Development Services	Mushroom Supervisor I	S1			Cl. XII with Diploma /In-service with Diploma	Training in related field		Technical Service	
		Mushroom Supervisor II	S2			Class XII with Diploma		ENTRY	Technical Service	
		Mushroom Supervisor III	S3			Non Cl.XII with Certificate		Interim- For existing staff only	Technical Service	
	Plant Protection Services	Chief Plant Protection Officer	P1	no	Managerial	Bachelors in Agriculture	Specialised training in Plant Protection;management			Technical Service
		Principal Plant Protection Officer	P1	no	Specialist	Bachelors in Agriculture	Specialized training in relevant field of entomology			Technical Service
		Dy. Chief Plant Protection Officer	P2	yes		Bachelors in Agriculture	Specialised training in Plant Protection			Technical Service
		Sr. Plant Protection Officer	P3			Bachelors in Agriculture	Specialised training in Plant Protection			Technical Service
		Plant Protection Officer	P4			Bachelors in Agriculture		ENTRY		Technical Service
		Sr. Floriculture	SS1	yes		Cl. XII	Training in relevant field			Technical Service
		Sr. Floriculture I	SS2			Cl. XII	Training in relevant field			Technical Service
		Sr. Floriculture II	SS3			Cl. XII	Training in relevant field			Technical Service
		Sr. Floriculture III	SS4			Cl. XII	Training in relevant field			Technical Service
		Floriculture I	S1			Cl. XII	Training in relevant field			Technical Service
		Floriculture II	S2			Cl. XII	Training in relevant field			Technical Service
		Floriculture Asst. I	S3			Cl. XII	Training in relevant field			Technical Service



Agriculture & Livestock Services Group	Plant Protection Services	Floriculture Asst. II	S4			Cl. XII	Training in relevant field		Technical Service
		Floriculture Asst. III	S5			Cl. XII		ENTRY	Technical Service
		Sr. Plant Protection Supervisor	SS1	yes		Cl. XII with Diploma/Inservice with Diploma	Training in plant protection		Technical Service
		Sr. Plant Protection Supervisor I	SS2			Cl. XII with Diploma/Inservice with Diploma	Training in plant protection		Technical Service
		Sr. Plant Protection Supervisor II	SS3			Cl. XII with Diploma/Inservice with Diploma	Training in plant protection		Technical Service
		Sr. Plant Protection Supervisor III	SS4			Cl. XII with Diploma/Inservice with Diploma	Training in plant protection		Technical Service
		Plant Protection Supervisor I	S1			Cl. XII with Diploma/Inservice with Diploma	Training in plant protection		Technical Service
		Plant Protection Supervisor II	S2			Cl. XII with Diploma		ENTRY	Technical Service
	Post Production Services	Chief Post Production Officer	P1	no	Managerial	B.Sc (post production fields)	Training in relevant fields & administration and management		Technical Service
		Principal Post Production Technologist	P1	no	Specialist	B.Sc (post production fields)	Specialized training in related postproduction fields		Technical Service
		Dy. Chief Post Production Officer	P2	yes		B.Sc (post production fields)	Training in relevant fields & administration and management		Technical Service

Agriculture & Livestock Services Group	Post Production Services	Sr. Post Production Officer	P3			B.Sc (Post production fields)	Training in relevant Field		Technical Service
		Post Production Officer	P4			B.Sc (Post production fields)		ENTRY	Technical Service
		Sr. Post Production Supervisor	SS1	yes		Cl. XII with Diploma/ In-service with Diploma	Training in relevant Field		Technical Service
		Sr. Post Production Supervisor I	SS2			Cl. XII with Diploma/ In-service with Diploma	Training in relevant Field		Technical Service
		Sr. Post Production Supervisor II	SS3			Cl. XII with Diploma/ In-service with Diploma	Training in relevant Field		Technical Service
		Sr. Post Production Supervisor III	SS4			Cl. XII with Diploma/ In-service with Diploma	Training in relevant Field		Technical Service
		Post Production Supervisor I	S1			Cl. XII with Diploma/ In-service with Diploma	Training in relevant Field		Technical Service
		Post Production Supervisor II	S2			Cl. XII with Diploma/ In-service with Diploma		ENTRY	Technical Service
		Post Production Supervisor III	S3			Non-Cl. XII with Certificate		Interim- For existing staff only	Technical Service
		Post Production Supervisor IV	S4			Non-Cl. XII with Certificate		Interim- For existing staff only	Technical Service
		Post Production Supervisor V	S5			Non-Cl. XII with Certificate		Interim- For existing staff only	Technical Service

Agriculture & Livestock Services Group	Soil Fertility & Plant Nutrition Services	Principal Soil Fertility & Plant Nutrition Officer	P1	no	Specialist	B.Sc in Agri/ Soil Science	Extensive practical training related to soil fertility & plant nutrition magt.		Technical Service
		Chief Soil Fertility & Plant Nutrition Officer	P1	no	Managerial	B.Sc in Agri/ Soil Science	Extensive practical training related to soil fertility & plant nutrition magt.		Technical Service
		Dy. Chief Soil Fertility & Plant Nutrition Officer	P2	yes		B.Sc in Agri/ Soil Science	Training on practical aspects of soil fertility & plant nutrition magt. Practises		Technical Service
		Sr. Soil Fertility & Plant Nutrition Officer	P3			B.Sc in Agri/ Soil Science	Training on practical aspects of soil fertility & plant nutrition magt. Practises		Technical Service
		Soil Fertility & Plant Nutrition Officer	P4			B.Sc in Agri/ Soil Science		ENTRY	Technical Service
		Sr. Soil Fertility & Plant Nutrition Supervisor	SS1	yes		Cl. XII with Diploma/Inservice with Diploma	Training in practical aspects of soil fertility & plant nutrition magt. Practices		Technical Service
		Sr. Soil Fertility & Plant Nutrition Supervisor I	SS2			Cl. XII with Diploma/Inservice with Diploma	Training in practical aspects of soil fertility & plant nutrition magt. Practices		Technical Service
		Sr. Soil Fertility & Plant Nutrition Supervisor II	SS3			Cl. XII with Diploma/Inservice with Diploma	Training in practical aspects of soil fertility & plant nutrition magt. Practices		Technical Service

Agriculture & Livestock Services Group	Soil Fertility & Plant Nutrition Services	Sr. Soil Fertility & Plant Nutrition Supervisor III	SS4			Cl. XII with Diploma/Inservice with Diploma	Training in practical aspects of soil fertility & plant nutrition magt. Practices		Technical Service
		Soil Fertility & Plant Nutrition Supervisor I	S1			Cl. XII with Diploma/Inservice with Diploma	Training on practical aspects of soil fertility & plant nutrition magt. Practises		Technical Service
		Soil Fertility & Plant Nutrition Supervisor II	S2			Cl. XII with Diploma		ENTRY	Technical Service
	Soil Survey & Land Evaluation Services	Chief Land Management Officer	P1	no	Managerial	B.Sc in Agriculture	Extensive practical training on various aspects of soil survey & land evaluation, land magt. & land degradation		Technical Service
		Principal Land Management Officer	P1	no	Specialist	B.Sc in Agriculture	Extensive practical training on various aspects of soil survey & land evaluation, land magt. & land degradation		Technical Service
		Dy. Chief Land Management Officer	P2	yes		B.Sc in Agriculture	Extensive practical training on various aspects of soil survey & land evaluation, land magt. & land degradation		Technical Service

Agriculture & Livestock Services Group	Soil Survey & Land Evaluation Services	Sr. Land Management Officer	P3			B.Sc in Agriculture	Extensive practical training on various aspects of soil survey & land evaluation, land magt. & land degradation		Technical Service
		Land Management Officer	P4			B.Sc in Agriculture		ENTRY	Technical Service
		Chief Soil Survey & Land Evaluation Officer	P1	no	Managerial	B.Sc in Agri/Soil Science	Extensive practical training on various aspects of soil survey & land evaluation		Technical Service
		Soil Survey & Land Evaluation Researcher	P1	no	Specialist	B.Sc in Agri/Soil Science	Extensive practical training on various aspects of soil survey & land evaluation		Technical Service
		Dy. Chief Soil Survey & Land Evaluation Officer	P2	yes		B.Sc in Agri/Soil Science	Extensive practical training on various aspects of soil survey & land evaluation, land magt. & land degradation		Technical Service
		Sr. Soil Survey & Land Evaluation Officer	P3			B.Sc in Agri/Soil Science	Extensive practical training on various aspects of soil survey & land evaluation, land magt. & land degradation		Technical Service
		Soil Survey & Land Evaluation Officer	P4			B.Sc in Agri/Soil Science		ENTRY	Technical Service

Agriculture & Livestock Services Group	Soil Survey & Land Evaluation Services	Sr. Land Management Supervisor	SS1	yes		Cl. XII with Diploma /In-service with Diploma	Training in Land uses and productions		Technical Service
		Sr. Land Management Supervisor I	SS2			Cl. XII with Diploma /In-service with Diploma	Training in Land uses and productions		Technical Service
		Sr. Land Management Supervisor II	SS3			Cl. XII with Diploma /In-service with Diploma	Training in Land uses and productions		Technical Service
		Sr. Land Management Supervisor III	SS4			Cl. XII with Diploma /In-service with Diploma	Training in Land uses and productions		Technical Service
		Land Management Supervisor I	S1			Cl. XII with Diploma /In-service with Diploma	Training in Land uses and productions		Technical Service
		Land Management Supervisor II	S2			Cl. XII with Diploma		ENTRY	Technical Service
		Sr. Soil Survey & Land Evaluation Supervisor	SS1	yes		In-service with minimum 2 years Diploma	Training in the field of Science		Technical Service
		Sr. Soil Survey & Land Evaluation Supervisor I	SS2			In-service with minimum 2 years Diploma	Training in the field of Science		Technical Service
		Sr. Soil Survey & Land Evaluation Supervisor II	SS3			In-service with minimum 2 years Diploma	Training in the field of Science		Technical Service
		Sr. Soil Survey & Land Evaluation Supervisor III	SS4			Cl. XII with Diploma in Agriculture / Forestry/Inservice with Diploma	Training in the field of Science		Technical Service

Agriculture & Livestock Services Group	Soil Survey & Land Evaluation Services	Soil Survey & Land Evaluation Supervisor I	S1			Cl. XII with Diploma in Agriculture / Forestry/Inservice with Diploma	General Agriculture & Forestry		Technical Service
		Soil Survey & Land Evaluation Supervisor II	S2			Cl. XII with Diploma in Agriculture / Forestry		ENTRY	Technical Service
Architectural, Engineering & Land Services Group	Architectural Services	Chief Architect	P1	no	Managerial	Bachelors(Arch.)	Advance training in Mgt and other relevant courses.		Technical Service
		Principal Architect	P1	no	Specialist	Bachelors(Arch.)	Appropriate training in specialized fields of Architecture and Architectural Management.		Technical Service
		Executive Architect	P2	yes		Bachelors (Arch)	Relevant short courses		Technical Service
		Sr. Architect	P3			Bachelors (Arch)	Relevant short courses		Technical Service
		Architect	P4			Bachelors (Arch)	Appropriate and relevant short courses related to architecture, construction, implementation, building materials and techniques and also courses on related software.	ENTRY	Technical Service

Architectural, Engineering & Land Services Group	Architectural Services	Asst. Architect	SS1	yes		Cl. XII with Diploma in relevant field/In-service with Diploma	Appropriate and relevant short courses related to architecture, construction, implementation, building materials and techniques and also courses on related software.		Technical Service
		Asst. Architect I	SS2			Cl. XII with Diploma in relevant field/In-service with Diploma	Appropriate and relevant short courses related to architecture, construction, implementation, building materials and techniques and also courses on related software.		Technical Service
		Asst. Architect II	SS3			Cl. XII with Diploma in relevant field/In-service with Diploma	Appropriate and relevant short courses related to architecture, construction, implementation, building materials and techniques and also courses on related software.		Technical Service



Architectural, Engineering & Land Services Group	Architectural Services	Asst. Architect III	SS4		Cl. XII with Diploma in relevant field/In- service with Diploma	Appropriate and relevant short courses related to architecture, construction, implementation, building materials and techniques and also courses on related software.		Technical Service
		Asst. Architect IV	S1		Cl. XII with Diploma in relevant field/Inservice with Diploma	Appropriate and relevant short courses related to architecture, construction, implementation, building materials and techniques and also courses on related software.		Technical Service
		Sr. Draftsperson	S2		Cl. XII with Diploma in relevant field/Inservice with Diploma	Appropriate and relevant short courses related to architecture, construction, implementation, building materials and techniques and also courses on related software.	ENTRY	Technical Service
		Draftsperson	S3		Non-Cl.XII with Certificate		Interim- For existing staff only	Technical Service
		Jr. Draftsperson I	S4		Non-Cl.XII with Certificate		Interim- For existing staff only	Technical Service
		Jr. Draftsperson II	S5		Non-Cl.XII with Certificate		Interim- For existing staff only	Technical Service

Architectural, Engineering & Land Services Group	Architectural Services	Sr. Interior Designer	SS1	yes		Cl. XII with Diploma/In-service with Diploma	Training in related field		Technical Service
		Sr. Interior Designer I	SS2			Cl. XII with Diploma/In-service with Diploma	Training in related field		Technical Service
		Sr. Interior Designer II	SS3			Cl. XII with Diploma/In-service with Diploma	Training in related field		Technical Service
		Interior Designer I	SS4			Cl. XII with Diploma/In-service with Diploma	Training in related field		Technical Service
		Interior Designer II	S1			Cl. XII with Diploma /In-service with Diploma	Training in related field		Technical Service
		Interior Designer III	S2			Cl. XII with Diploma		ENTRY	Technical Service
	Engineering Services	Chief Standards & Code Officer	P1	no	Managerial	Bachelors in Engineering	Advance course in technology management/regulation/standard code of practices		Technical Service
		Dy. Chief Standards & Code Officer	P2	yes		Bachelors in Engineering	Courses in relevant field		Technical Service
		Sr. Standards & Code Officer	P3			Bachelors in Engineering	Specialized training in relevant field.		Technical Service
		Standards & Code Officer	P4			Bachelors in Engineering	Specialized training in relevant field.	ENTRY	Technical Service
		Chief Dzongkhag Engineer	P1	no	Managerial	Bachelors in Engineering	Advance training in the relevant field		Technical Service

Architectural, Engineering & Land Services Group	Engineering Services	Dy. Chief Dzongkhag Engineer	P2	yes		Bachelors in Engineering	Advance in the relevant field		Technical Service
		Sr. Dzongkhag Engineer	P3			Bachelors in Engineering	Advance in the relevant field		Technical Service
		Dzongkhag Engineer	P4			Bachelors in Engineering		ENTRY	Technical Service
		Chief Engineer	P1	no	Managerial	Bachelors in engineering	Advance course in Technology management/Regulation/Standards code of practices		Technical Service
		Principal Engineer	P1	no	Specialist	Bachelors in engineering	Advance course in Technology management/Regulation/Standards code of practices		Technical Service
		Executive Engineer	P2	yes		Bachelors in engineering	Advance course in Technology management/Regulation/Standards code of practices		Technical Service
		Dy. Executive Engineer	P3			Bachelors in Engineering	Courses in relevant field		Technical Service
		Engineer	P4			Bachelors in Engineering		ENTRY	Technical Service
		Chief Licensing Officer	P1	no	Managerial	Bachelors in Engineering	Advanced course in engineering management/licensing/ regulatory functions		Technical Service
		Dy. Chief Licensing Officer	P2	yes		Bachelors in Engineering	Specialized training in relevant field.		Technical Service
		Sr. Licensing Officer	P3			Bachelors in Engineering	Specialized training in relevant field.		Technical Service

Architectural, Engineering & Land Services Group	Engineering Services	Licensing Officer	P4			Bachelors in Engineering	Specialized training in relevant field.	ENTRY	Technical Service
		Chief Tariff Officer	P1	no	Managerial	Bachelors in Engineering	Advance course in determining tariff.		Technical Service
		Dy. Chief Tariff Officer	P2	yes		Bachelors in Engineering	Specialized training in relevant field.		Technical Service
		Sr. Tariff Officer	P3			Bachelors in Engineering	Specialized training in relevant field.		Technical Service
		Tariff Officer	P4			Bachelors in Engineering	Specialized training in relevant field.	ENTRY	Technical Service
		Asst. Dzongkhag Engineer	SS1	yes		Cl. XII with Diploma/In-service with Diploma	Advance in the relevant field		Technical Service
		Asst. Dzongkhag Engineer I	SS2			Cl. XII with Diploma/In-service with Diploma	Advance in the relevant field		Technical Service
		Asst. Dzongkhag Engineer II	SS3			Cl. XII with Diploma/In-service with Diploma	Advance in the relevant field		Technical Service
		Asst. Dzongkhag Engineer III	SS4			Cl. XII with Diploma/In-service with Diploma	Advance in the relevant field		Technical Service
		Asst. Engineer	SS1	yes		Cl. XII with Diploma (Engineering)/In-service with Diploma	Specialised training in relevant field		Technical Service

Architectural, Engineering & Land Services Group	Engineering Services	Asst. Engineer I	SS2			Cl. XII with Diploma (Engineering)/Ins ervice with Diploma	Specialised training in relevant field		Technical Service
		Asst. Engineer II	SS3			Cl. XII with Diploma (Engineering)/Ins ervice with Diploma	Specialised training in relevant field		Technical Service
		Asst. Engineer III	SS4			Cl. XII with Diploma (Engineering)/Ins ervice with Diploma	Specialised training in relevant field		Technical Service
		Asst. Engineer IV	S1			Cl. XII with Diploma (Engineering)/Ins ervice with Diploma	Relevant short courses		Technical Service
		Jr. Engineer	S2			Cl. XII with Diploma (Engineering)		ENTRY	Technical Service
		Sr. Road Inspector	SS1	yes		Cl X with NC3 /In- service with VTI certificate	Relevant short courses		Technical Service
		Sr. Road Inspector I	SS2			Cl X with NC3 /In- service with VTI certificate	Relevant short courses		Technical Service
		Sr. Road Inspector II	SS3			Cl X with NC3 /In- service with VTI certificate	Relevant short courses		Technical Service
		Sr. Road Inspector III	SS4			Cl X with NC3 /In- service with VTI certificate	Relevant short courses		Technical Service

Architectural, Engineering & Land Services Group	Engineering Services	Road Inspector I	S1			CI X with NC3 /In-service with VTI certificate	Relevant short courses		Technical Service
		Road Inspector II	S2			CI X with NC3 /In-service with VTI certificate	Relevant short courses		Technical Service
		Asst. Road Inspector	S3			CI X with NC3 /In-service with VTI certificate	Relevant short courses	ENTRY	Technical Service
		Jr. Road Inspector	S4			CI X with VTI Certificate	Relevant short courses	Interim- For existing staff only	Technical Service
	Farm Mechanization Services	Chief Agriculture Engineer	P1	no	Managerial	B.Sc in Agricultural Engineering	Advance course in Technology management/Regulation/Standards code of practices		Technical Service
		Executive Agriculture Engineer	P2	yes		Bachelors in Engineering	Training in relevant fields		Technical Service
		Dy. Executive Agriculture Engineer	P3			Bachelors in Engineering	Training in relevant fields		Technical Service
		Agriculture Engineer	P4			Bachelors in Engineering		ENTRY	Technical Service
		Asst. Agriculture Engineer	SS1	yes		Cl. XII with Diploma/Inservice with Diploma	Specialised training in relevant field		Technical Service
		Asst. Agriculture Engineer I	SS2			Cl. XII with Diploma/Inservice with Diploma	Specialised training in relevant field		Technical Service
		Asst. Agriculture Engineer II	SS3			Cl. XII with Diploma/Inservice with Diploma	Specialised training in relevant field		Technical Service
		Asst. Agriculture Engineer III	SS4			Cl. XII with Diploma/Inservice with Diploma	Specialised training in relevant field		Technical Service

Architectural, Engineering & Land Services Group	Farm Mechanization Services	Asst. Agriculture Engineer IV	S1			Cl. XII with Diploma /Inservice with Diploma	Training in relevant field		Technical Service
		Jr. Agriculture Engineer	S2			Cl. XII with Diploma /Inservice with Diploma		ENTRY	Technical Service
	Geographic Information System Services	Chief GIS Officer	P1	no	Managerial	Bachelors in GIS & RS	GIM/GIS applicantions course(hardcore) in Geoinformatics- Specializing in GIS		Technical Service
		Principal GIS Officer	P1	no	Specialist	Bachelors in GIS & RS	GIM/GIS applicantions course(hardcore) in Geoinformatics- Specializing in GIS		Technical Service
		Dy. Chief GIS Officer	P2	yes		Bachelors in GIS & RS	GIM/GIS applicantions course(hardcore) in Geoinformatics- Specializing in GIS		Technical Service
		Sr. GIS Officer	P3			Bachelors in GIS & RS	GIS,RS, Photogrammetry, Surveying & GPS Technology, Special database programming and GIS Application Course		Technical Service

Architectural, Engineering & Land Services Group	Geographic Information System Services	GIS Officer	P4			Bachelors in GIS & RS	Relevant training in GIS,RS, Photogrammetry, Surveying & GPS Technology, Special database programming and GIS Application Course	ENTRY	Technical Service
		Sr. GIS Operator	SS1	yes		Cl. XII	Training in relevant field		Technical Service
		Sr. GIS Operator I	SS2			Cl. XII	Training in relevant field		Technical Service
		Sr. GIS Operator II	SS3			Cl. XII	Training in relevant field		Technical Service
		Sr. GIS Operator III	SS4			Cl. XII	Training in relevant field		Technical Service
		GIS Asst. I	S1			Cl. XII	Training in relevant field		Technical Service
		GIS Asst. II	S2			Cl. XII	Training in relevant field		Technical Service
		GIS Asst. III	S3			Cl. XII	Database Management		Technical Service
		GIS Asst. IV	S4			Cl. XII	Database Management		Technical Service
		GIS Asst. V	S5			Cl. XII	Database Management	ENTRY	Technical Service
		Sr. GIS Technician	SS1	yes		Cl. XII with Diploma/In-service with Diploma	GIS,RS, Photogrammetry, Surveying & GPS Technology, Special database programming and GIS Application Course		Technical Service



Architectural, Engineering & Land Services Group	Geographic Information System Services	Sr. GIS Technician I	SS2			Cl. XII with Diploma/In-service with Diploma	GIS,RS, Photogrammetry, Surveying & GPS Technology, Special database programming and GIS Application Course		Technical Service
		Sr. GIS Technician II	SS3			Cl. XII with Diploma/In-service with Diploma	GIS,RS, Photogrammetry, Surveying & GPS Technology, Special database programming and GIS Application Course		Technical Service
		Sr. GIS Technician III	SS4			Cl. XII with Diploma/In-service with Diploma	GIS,RS, Photogrammetry, Surveying & GPS Technology, Special database programming and GIS Application Course		Technical Service
		GIS Technician I	S1			Cl. XII with Diploma/In-service with Diploma	Relevant course in GIS / Surveying & GPS Technology / Database Management.		Technical Service
		GIS Technician II	S2			Cl. XII with Diploma		ENTRY	Technical Service
	Geology and Mines Services	Principal Drilling Engineer	P1	no	Specialist	Bachelors in Engineering (Mechanical/Drilling)	Training in relevant field		Technical Service

Architectural, Engineering & Land Services Group	Geology and Mines Services	Executive Drilling Engineer	P2	yes		Bachelors in Engineering (Mechanical/Drilling)	Training in relevant field		Technical Service
		Sr. Drilling Engineer	P3			Bachelors in Engineering (Mechanical/Drilling)	Training in relevant field		Technical Service
		Drilling Engineer	P4			Bachelors in Engineering (Mechanical/Drilling)		ENTRY	Technical Service
		Principal Geologist	P1	no	Specialist	Bachelors in Geology	Advance Training in Technology and Management		Technical Service
		Chief Geologist	P1	no	Managerial	Bachelors in Geology	Advance Training in Technology and Management		Technical Service
		Executive Geologist	P2	yes		Bachelors in Geology	Advance Training in Technology and Management		Technical Service
		Sr. Geologist	P3			Bachelors in Geology	Short term courses in relevant field		Technical Service
		Geologist	P4			Bachelors in Geology		ENTRY	Technical Service
		Chief Engineer (Mining)	P1	no	Managerial	Bachelors in Engineering (Mining)	Mines Inspection, project management, environment assessment, mine planning		Technical Service
		Principal Engineer (Mining)	P1	no	Specialist	Bachelors in Engineering (Mining)	Mines Inspection, project management, environment assessment, mine planning		Technical Service

Architectural, Engineering & Land Services Group	Geology and Mines Services	Executive Engineer (Mining)	P2	yes		Bachelors in Engineering (Mining)	Mines Inspection, project management, environment assessment, mine planning		Technical Service
		Sr. Engineer (Mining)	P3			Bachelors in Engineering (Mining)	Mines Inspection, project management, environment assessment, mine planning		Technical Service
		Engineer (Mining)	P4			Bachelors in Engineering (Mining)		ENTRY	Technical Service
	Sr. Despatch Inspector	SS1	yes		Cl. XII	Training in the relevant field		Technical Service	
	Sr. Despatch Inspector I	SS2			Cl. XII	Training in the relevant field		Technical Service	
	Sr. Despatch Inspector II	SS3			Cl. XII	Training in the relevant field		Technical Service	
	Sr. Despatch Inspector III	SS4			Cl. XII	Training in the relevant field		Technical Service	
	Despatch Inspector I	S1			Cl. XII	Training in the relevant field		Technical Service	
	Despatch Inspector II	S2			Cl. XII	Training in the relevant field		Technical Service	
	Despatch Inspector III	S3			Cl. XII	Training in the relevant field		Technical Service	
	Despatch Inspector IV	S4			Cl. XII	Training in the relevant field		Technical Service	
	Despatch Inspector V	S5			Cl. XII		ENTRY	Technical Service	
	Sr. Mines Inspector	SS1	yes		Cl. XII	Training in relevant field		Technical Service	

Architectural, Engineering & Land Services Group	Geology and Mines Services	Sr. Mines Inspector I	SS2		Cl. XII	Training in relevant field		Technical Service
		Sr. Mines Inspector II	SS3		Cl. XII	Training in relevant field		Technical Service
		Sr. Mines Inspector III	SS4		Cl. XII	Training in relevant field		Technical Service
		Mines Inspector I	S1		Cl. XII	Training in relevant field		Technical Service
		Mines Inspector II	S2		Cl. XII			Technical Service
		Mines Inspector III	S3		Cl. XII			Technical Service
		Mines Inspector IV	S4		Cl. XII			Technical Service
		Mines Inspector V	S5		Cl. XII		ENTRY	Technical Service
		Sr. Mineral Prospector	SS1	yes	Cl. XII	Training in applied Geology		Technical Service
		Sr. Mineral Prospector I	SS2		Cl. XII	Training in applied Geology		Technical Service
		Sr. Mineral Prospector II	SS3		Cl. XII	Training in applied Geology		Technical Service
		Sr. Mineral Prospector III	SS4		Cl. XII	Training in applied Geology		Technical Service
		Mineral Prospector I	S1		Cl. XII	Training in applied Geology		Technical Service
		Mineral Prospector II	S2		Cl. XII	Training in applied Geology		Technical Service
		Mineral Prospector III	S3		Cl. XII	Training in applied Geology		Technical Service
		Mineral Prospector IV	S4		Cl. XII	Training in applied Geology		Technical Service

Architectural, Engineering & Land Services Group	Geology and Mines Services	Mineral Prospector V	S5			Cl. XII		ENTRY	Technical Service
		Geology Supervisor	SS1	yes		Cl. XII	Courses in relevant field		Technical Service
		Geology Supervisor I	SS2			Cl. XII	Courses in relevant field		Technical Service
		Geology Supervisor II	SS3			Cl. XII	Courses in relevant field		Technical Service
		Geology Asst. I	SS4			Cl. XII	Courses in relevant field		Technical Service
		Geology Asst. II	S1			Cl. XII	Courses in relevant field		Technical Service
		Geology Asst. III	S2			Cl. XII	Training in the relevant field		Technical Service
		Geology Asst. IV	S3			Cl XII	Training in the relevant field		Technical Service
		Geology Asst. V	S4			Cl XII	Training in the relevant field		Technical Service
		Geology Asst. VI	S5			Cl XII		ENTRY	Technical Service
	Heritage Sites Conservation Services	Principal Archaeologist	P1	no	Specialist	B.Archaeology	Specialized trainings in relevant courses		Technical Service
		Sr. Archaeologist I	P2	yes		Bachelors (Archaeology)	Specialized trainings in relevant courses		Technical Service
		Sr. Archaeologist II	P3			Bachelors (Archaeology)	Training in relevant short courses		Technical Service
		Archaeologist	P4			Bachelors (Archaeology)		ENTRY	Technical Service

Architectural, Engineering & Land Services Group	Heritage Sites Conservation Services	Chief Heritage Architect	P1	no	Managerial	B.Arch. in heritage building conservation	Training in Mgt. and other relevant courses		Technical Service
		Principal Heritage Architect	P1	no	Specialist	B.Arch. in heritage building conservation	Specialized trainings in relevant courses		Technical Service
		Dy. Chief Conservation Architect	P2	yes		B.Arch. in heritage building conservation	Training in relevant short courses		Technical Service
		Sr. Conservation Architect	P3			B.Arch. in heritage building conservation	Training in relevant short courses		Technical Service
		Conservation Architect	P4			Bachelors (Arch)		ENTRY	Technical Service
		Chief Heritage Engineer	P1	no	Managerial	Bachelors in Civil/Structural Engineering	Training in Mgt. and other relevant courses		Technical Service
		Principal Conservation Engineer	P1	no	Specialist	Bachelors in Civil/Structural Engineering	Training in relevant short courses		Technical Service
		Dy. Chief Heritage Engineer	P2	yes		Bachelors in Civil/Structural Engineering	Advanced course in Heritage Management / Built Heritage Conservation / Historical Building Studies		Technical Service
		Sr. Conservation Engineer	P3			Bachelors in Civil/Structural Engineering	Training in relevant short courses		Technical Service
		Conservation Engineer	P4			Bachelors in Civil/Structural Engineering		ENTRY	Technical Service

Architectural, Engineering & Land Services Group	Heritage Sites Conservation Services	Asst. Conservation Architect	SS1	yes		Cl. XII with Diploma (in Architecture)/In- service with Diploma	Training in relevant short courses		Technical Service
		Asst. Conservation Architect I	SS2			Cl. XII with Diploma (in Architecture)/In- service with Diploma	Training in relevant short courses		Technical Service
		Asst. Conservation Architect II	SS3			Cl. XII with Diploma (in Architecture)/In- service with Diploma	Training in relevant short courses		Technical Service
		Conservation Architect Assistant I	SS4			Cl. XII with Diploma (in Architecture)/In- service with Diploma	Training in relevant short courses		Technical Service
		Conservation Architect Assistant II	S1			Cl. XII with Diploma (in Architecture) / Inservice with Diploma	Training in relevant short courses		Technical Service
		Conservation Architect Assistant III	S2			Cl. XII with Diploma (in Architecture)		ENTRY	Technical Service
	Land Services	Chief Dzongkhag Land Registrar	P1	no	Managerial	Bachelors	Advance training in Land Admin and Mgt/Land Valuation/Land Legislation/Land information system		Administration Service

Architectural, Engineering & Land Services Group	Land Services	Dy. Chief Dzongkhag Land Registrar	P2	yes		Bachelors	Training in Land Admin and Mgt/Land Valuation/Land Legislation/Land information system		Administration Service
		Sr. Dzongkhag Land Registrar	P3			Bachelors	Training in Land Admin and Mgt/Land Valuation/Land Legislation/Land information system		Administration Service
		Dzongkhag Land Registrar	P4			Bachelors	Training in Land Admin and Mgt/Land Valuation/Land Legislation/Land information system		Administration Service
		Asst. Dzongkhag Land Registrar	P5			Bachelors with PGDPA		ENTRY	Administration Service
		Chief Land Registrar	P1	no	Managerial	Bachelors	Advance training in Land Admin and Mgt/Land Valuation/Land Legislation/Land information system		Administration Service
		Principal Arbitration Officer	P1	no	Specialist	Bachelors in relevant field	Advance training in Land Admin and Mgt/Land Valuation/Land Legislation/Land information system		Administration Service
		Dy. Chief Land Registrar	P2	yes		Bachelors	Advance training in Land Admin and Mgt/Land Valuation/Land Legislation/Land information system		Administration Service



Architectural, Engineering & Land Services Group	Land Services	Sr. Land Registrar	P3			Bachelors	Training in Land Admin and Mgt/Land Valuation/Land Legislation/Land information system		Administration Service
		Land Registrar	P4			Bachelors	Training in Land Admin and Mgt/Land Valuation/Land Legislation/Land information system		Administration Service
		Asst. Land Registrar	P5			Bachelors with PGDPA		ENTRY	Administration Service
		Sr. Land Record Supervisor	SS1	yes		Cl. XII	Training in Land Transaction and Registration Procedures/Land Legislation/Computer Applications.		Administration Service
		Sr. Land Record Supervisor I	SS2			Cl. XII	Training in Land Transaction and Registration Procedures/Land Legislation/Computer Applications.		Administration Service
		Sr. Land Record Supervisor II	SS3			Cl. XII	Training in Land Transaction and Registration Procedures/Land Legislation/Computer Applications.		Administration Service
		Sr. Land Record Supervisor III	SS4			Cl. XII	Training in Land Transaction and Registration Procedures/Land Legislation/Computer Applications.		Administration Service

Architectural, Engineering & Land Services Group	Land Services	Land Record Asst. I	S1			Cl. XII	Training in Land Transaction and Registration Procedures/Land Legislation/Computer Applications.		Administration Service
		Land Record Asst. II	S2			Cl. XII			Administration Service
		Land Record Asst. III	S3			Cl. XII	Training in relevant field		Administration Service
		Land Record Asst. IV	S4			Cl. XII	Training in relevant field		Administration Service
		Land Record Asst. V	S5			Cl. XII		ENTRY	Administration Service
	Map Production Services	Chief Map Production Officer	P1	no	Managerial	Bachelors in relevant field	Advanced training in Cartography/Geoinformatics, Geodesy, etc		Technical Service
		Principal Map Production Officer	P1	no	Specialist	Bachelors in relevant field	Advanced training in Cartography/Geoinformatics, Geodesy, etc		Technical Service
		Dy. Chief Map Production Officer	P2	yes		Bachelors in relevant field	Advanced training in Cartography/Geoinformatics, Geodesy, etc		Technical Service
		Sr. Map Production Officer	P3			Bachelors in relevant field	Diploma in Cartography/Production/ Geoinformatics etc.		Technical Service
		Map Production Officer	P4			Bachelors in relevant field	Cartography, Printing, etc	ENTRY	Technical Service

Architectural, Engineering & Land Services Group	Map Production Services	Asst. Map Production Officer	P5			Bachelors in relevant field		interim position	Technical Service
		Sr. Map Production Technician	SS1	yes		Cl. XII with Diploma / In- service with Diploma	Training in Cartography, Repro, Printing, Geo informatics		Technical Service
		Sr. Map Production Technician I	SS2			Cl. XII with Diploma / In- service with Diploma	Training in Cartography, Repro, Printing, Geo informatics		Technical Service
		Sr. Map Production Technician II	SS3			Cl. XII with Diploma / In- service with Diploma	Training in Cartography, Repro, Printing, Geo informatics		Technical Service
		Sr. Map Production Technician III	SS4			Cl. XII with Diploma / In- service with Diploma	Training in Cartography, Repro, Printing, Geo informatics		Technical Service
		Sr. Map Production Technician IV	S1			Cl. XII with Diploma / In- service with Diploma	Training in Cartography, Repro, Printing, Geo informatics		Technical Service
		Map Production Technician I	S2			Cl. XII with Diploma / In- service with Diploma	Diploma in Cart./Repro/Printin g/Geo-Info for inservice.	ENTRY	Technical Service
		Map Production Technician II	S3			Non-Cl. XII with Certificate		Interim- For existing staff only	Technical Service
		Map Production Technician III	S4			Non-Cl. XII with Certificate		Interim- For existing staff only	Technical Service
		Map Production Technician IV	S5			Non-Cl. XII with Certificate		Interim- For existing staff only	Technical Service

Architectural, Engineering & Land Services Group	Meteorology/Hydrology Services	Chief Meteorology/Hydrology Officer	P1	no	Managerial	Bachelors in Engineering/Bachelors	Specialized training in the field of water resources/Atmospheric Science/Integrated Water Resources and watershed Management/Agrometeorology/Aviation Meteorology/space sciences.		Technical Service
		Principal Meteorology/Hydrology Officer	P1	no	Specialist	Bachelors in Engineering	Specialized training in the field of water resources/Atmospheric Science/Integrated Water Resources and watershed Management/Agrometeorology/Aviation Meteorology/space sciences.		Technical Service
		Dy. Chief Meteorology/Hydrology Officer	P2	yes		Bachelors in Engineering	Specialized training in the field of water resources/Atmospheric Science/Integrated Water Resources and watershed Management/Agrometeorology/Aviation Meteorology/space sciences.		Technical Service

Architectural, Engineering & Land Services Group	Meteorology/ Hydrology Services	Sr. Meteorology/Hydrology Officer	P3			Bachelors in Engineering	Training in the field of water resources/Atmospheric Science/Natural Resources Management/Flood Risk Management/ Weather and flood forecasting/ Agro-meteorology/ Aviation Meteorology		Technical Service
		Meteorology/Hydrology Officer	P4			Bachelors in Engineering		ENTRY	Technical Service
		Asst. Meteorology/Hydrology Officer	P5			Bachelors		interim position	Technical Service
		Sr. Meteorology/Hydrology Technician	SS1	yes		Cl. XII	Intermediate Course in Hydrology/Meteorology/In-service Diploma		Technical Service
		Sr. Meteorology/Hydrology Technician I	SS2			Cl. XII	Intermediate Course in Hydrology/Meteorology/In-service Diploma		Technical Service
		Sr. Meteorology/Hydrology Technician II	SS3			Cl. XII	Intermediate Course in Hydrology/Meteorology/In-service Diploma		Technical Service
		Sr. Meteorology/Hydrology Technician III	SS4			Cl. XII	Intermediate Course in Hydrology/Meteorology/In-service Diploma		Technical Service

Architectural, Engineering & Land Services Group	Meteorology/ Hydrology Services	Meteorology/Hydrology Technician I	S1			Cl. XII	Intermediate Course in Hydrology/Meteorology/In-service Diploma		Technical Service	
		Meteorology/Hydrology Technician II	S2			Cl. XII	Intermediate Course in Hydrology/Meteorology/In-service Diploma		Technical Service	
		Meteorology/Hydrology Technician III	S3			Cl. XII	Intermediate Course in Hydrology/Meteorology/In-service Diploma		Technical Service	
		Meteorology/Hydrology Technician IV	S4			Cl. XII	Basic Hydrology/Meteorology courses/Instrumentation		Technical Service	
		Meteorology/Hydrology Technician V	S5			Cl. XII		ENTRY	Technical Service	
	Sanitary Services	Sr. Sanitary Inspector	SS1	yes			Cl. XII	Training in relevant field		Technical Service
		Sr. Sanitary Inspector I	SS2				Cl. XII	Training in relevant field		Technical Service
		Sr. Sanitary Inspector II	SS3				Cl. XII	Training in relevant field		Technical Service
		Sr. Sanitary Inspector III	SS4				Cl. XII	Training in relevant field		Technical Service
		Sanitary Inspector I	S1				Class XII	Training in relevant field		Technical Service
		Sanitary Inspector II	S2				Class XII	Training in relevant field		Technical Service
		Sanitary Inspector III	S3				Class XII	Training in relevant field		Technical Service

Architectural, Engineering & Land Services Group	Sanitary Services	Sanitary Inspector IV	S4			Class XII	Training in relevant field		Technical Service
		Sanitary Inspector V	S5			Class XII		ENTRY	Technical Service
	Survey Engineering Services	Superintendent Survey Engineer	P1	no	Specialist	Bachelors in relevant field	Specialization in geo-informatics.		Technical Service
		Chief Survey Engineer	P1	no	Managerial	Bachelors with 500 Survey Engineering course	Specialization in geo-informatics.		Technical Service
		Dy. Chief Survey Engineer	P2	yes		Bachelors with 500 Survey Engineering course	Specialization in geo-informatics.		Technical Service
		Sr. Survey Engineer	P3			Bachelors with 500 Survey Engineering course	Course in geo- informatics.		Technical Service
		Survey Engineer	P4			Bachelors with 500 Survey Engineering	500 Survey Engineering course in surveying / geo- information field	ENTRY	Technical Service
		Sr. Land Inspector	SS1	yes		Cl. XII	Training in the relevant field		Technical Service
		Sr. Land Inspector I	SS2			Cl. XII	Training in the relevant field		Technical Service
		Sr. Land Inspector II	SS3			Cl. XII	Training in the relevant field		Technical Service
		Sr. Land Inspector III	SS4			Cl. XII	Training in the relevant field		Technical Service
		Sr. Land Inspector IV	S1			Cl. XII	Training in the relevant field		Technical Service

Architectural, Engineering & Land Services Group	Survey Engineering Services	Land Inspector I	S2			Cl. XII	Training in relevant field		Technical Service
		Land Inspector II	S3			Cl. XII	Training in relevant field		Technical Service
		Land Inspector III	S4			Cl. XII	Training in relevant field		Technical Service
		Land Inspector IV	S5			Class XII			Technical Service
		Sr. Survey Associate I	SS1	yes		Cl. XII with Diploma (400 Survey Supervisors course)/In-service with Diploma	Training in the relevant field		Technical Service
		Sr. Survey Associate II	SS2			Cl. XII with Diploma (400 Survey Supervisors course)/In-service with Diploma	Training in the relevant field		Technical Service
		Survey Associate I	SS3			Cl. XII with Diploma (400 Survey Supervisors course)/In-service with Diploma	Training in the relevant field		Technical Service
		Survey Associate II	SS4			Cl. XII with Diploma (400 Survey Supervisors course)/In-service with Diploma	Training in the relevant field		Technical Service



Architectural, Engineering & Land Services Group	Survey Engineering Services	Survey Associate III	S1			Cl. XII with Diploma (400 Survey Supervisors course)	Training in the relevant field		Technical Service
		Survey Associate IV	S2			Cl. XII with Diploma (400 Survey Supervisors course)	Training in the relevant field	ENTRY	Technical Service
		Sr. Surveyor	SS1	yes		Class XII/ In- service with 150 course)	Training in the relevant field		Technical Service
		Sr. Surveyor I	SS2			Class XII/ In- service with 150 course)	Training in the relevant field		Technical Service
		Sr. Surveyor II	SS3			Class XII/ In- service with 150 course)	Training in the relevant field		Technical Service
		Sr. Surveyor III	SS4			Class XII/ In- service with 150 course)	Training in the relevant field		Technical Service
		Sr. Surveyor IV	S1			Class XII/ In- service with 150 course)	Training in the relevant field		Technical Service
		Surveyor I	S2			Class XII/ In- service with 150 course)	Training in the relevant field		Technical Service
		Surveyor II	S3			Class XII/ In- service with 150 course)	Training in the relevant field		Technical Service
		Surveyor III	S4			Class XII/ In- service with 150 course)	Training in the relevant field		Technical Service
		Surveyor IV	S5			Class XII		ENTRY	Technical Service

Architectural, Engineering & Land Services Group	Survey Engineering Services	Survey Field Asst. I	O1	yes		Class X		Interim- For existing staff only	Technical Service
		Survey Field Asst.II	O2			Class X		Interim- For existing staff only	Technical Service
	Technical Support Services	Technician Supervisor	SS1	yes		CI X with NC3 /In- service with VTI certificate	Training in relevant field		Technical Service
		Technician Supervisor I	SS2			CI X with NC3 /In- service with VTI certificate	Training in relevant field		Technical Service
		Technician Supervisor II	SS3			CI X with NC3 /In- service with VTI certificate	Training in relevant field		Technical Service
		Sr. Technician I	SS4			CI X with NC3 /In- service with VTI certificate	Training in relevant field		Technical Service
		Sr. Technician II	S1			CI X with NC3 /In- service with VTI certificate	Training in relevant field		Technical Service
		Sr. Technician III	S2			CI X with NC3 /In- service with VTI certificate	Training in relevant field		Technical Service
		Technician I	S3			CI X with NC3 /In- service with VTI certificate	Training in relevant field	ENTRY	Technical Service
		Technician II	S4			CI X with min. 2 yrs Certificate (VTI)/ CI X with NC-2 Certificate & min. 2 yrs VTI course confirmation document/ In- service with Certificate	Training in relevant field	Interim- For existing staff only	Technical Service

Architectural, Engineering & Land Services Group	Technical Support Services	Technician III	S5			Non-CI. X with Certificate (VTI)	Training in relevant field	Interim- For existing staff only	Technical Service
		Basic Operator I	O1	yes		Non-CI. X with Certificate	Training in relevant field	Interim- For existing staff only	Technical Service
		Basic Operator II	O2			Non-CI. X with Certificate		Interim- For existing staff only	Technical Service
		Basic Operator III	O3			Non-CI. X with Certificate	Training in relevant field	Interim- For existing staff only	Technical Service
		Basic Operator IV	O4			Non-CI. X with Certificate		Interim- For existing staff only	Technical Service
	Urban Design Services	Chief Urban Designer	P1		no	Managerial	Bachelors in Urban Development/Urb an Design or Landscape Architect	Training in the relevant field	
	Principal Urban Designer	P1	no	Specialist	Bachelors in Urban Dev & Design with 10 yr. experience in this filed	At least trained in Design Studio, Streetscape, Development projects, etc		Technical Service	
	Dy. Chief Urban Designer	P2	yes		Bachelors in Urban Development/Urb an Design/ Landscape Architecture	Training in the relevant field		Technical Service	
	Sr. Urban Designer	P3			Bachelors in Urban Development/Urb an Design/ Landscape Architecture	Training in the relevant field		Technical Service	

Architectural, Engineering & Land Services Group	Urban Design Services	Urban Designer	P4			Bachelors in Urban Development/Urban Design/Landscape Architecture	Training in the relevant field	ENTRY	Technical Service
	Urban Development Control Services	Chief Development Control Officer	P1	no	Managerial	Bachelors in Urban Development/Urban Design/Architecture/Civil Engineer	Trained at least in Construction management field or infrastructure development or building constructions or design and development fields,		Technical Service
		Dy. Chief Development Control Officer	P2	yes		Bachelors in Urban Development/Urban Design/Architecture/Civil Engineer	Trained at least in Construction management field or infrastructure development or building constructions or design and development fields,		Technical Service
		Sr. Development Control Officer	P3			Bachelors in Urban Development/Urban Design/Architecture/Civil Engineer	Trained at least in Construction management field or infrastructure development or building constructions or design and development fields		Technical Service

Architectural, Engineering & Land Services Group	Urban Development Control Services	Development Control Officer	P4			Bachelors in Urban Development/Urban Design/Architecture/Civil Engineer	Training in relevant fields	ENTRY	Technical Service
		Sr. Building Inspector	SS1	yes		Cl. XII with Diploma/In-service with Diploma	Training in the relevant field		Technical Service
		Sr. Building Inspector I	SS2			Cl. XII with Diploma/In-service with Diploma	Training in the relevant field		Technical Service
		Sr. Building Inspector II	SS3			Cl. XII with Diploma/In-service with Diploma	Training in the relevant field		Technical Service
		Sr. Building Inspector III	SS4			Cl. XII with Diploma/In-service with Diploma	Training in the relevant field		Technical Service
		Building Inspector I	S1			Cl. XII with Diploma/In-service with Diploma	Training in the relevant field		Technical Service
		Building Inspector II	S2			Cl. XII with Diploma/In-service with Diploma	Training in the relevant field	ENTRY	Technical Service
		Building Inspector III	S3			Non-Cl. XII with Certificate	Training in the relevant field	Interim- For existing staff only	Technical Service

Architectural, Engineering & Land Services Group	Urban Planing Services	Chief Urban Planner	P1	no	Managerial	Bachelors in urban dev. Planning/urban design/regional planning or Masters preferred	Advanced Training in Planning areas		Technical Service
		Principal Urban Planner	P1	no	Specialist	Bachelors in urban dev. Planning/urban design/regional planning/Architecture	Training in the relevant field		Technical Service
		Dy. Chief Urban Planner	P2	yes		Bachelors in urban dev. Planning/urban design/regional planning/Architecture	Training in latest theories and technology in Urban Planning		Technical Service
		Sr. Urban Planner	P3			Bachelors in urban dev. Planning/urban design/regional planning/Architecture	Training in latest theories and technology in Urban Planning		Technical Service
		Urban Planner	P4			Bachelors in urban dev. Planning/urban design/regional planning/Architecture	Courses in relevant field	ENTRY	Technical Service
		Urban Planner Asst.	SS1	yes		Cl. XII with Diploma/In-service with Diploma	Training in the relevant field		Technical Service
		Urban Planner Asst. I	SS2			Cl. XII with Diploma/In-service with Diploma	Training in the relevant field		Technical Service

Architectural, Engineering & Land Services Group	Urban Planing Services	Urban Planner Asst. II	SS3			Cl. XII with Diploma/In-service with Diploma	Training in the relevant field		Technical Service
		Urban Planner Asst. III	SS4			Cl. XII with Diploma/In-service with Diploma	Training in the relevant field		Technical Service
		Urban Planner Asst. IV	S1			Cl. XII with Diploma /In-service with Diploma	Courses in Urban Planning		Technical Service
		Urban Planner Asst.V	S2			Cl. XII with Diploma		ENTRY	Technical Service
Arts, Culture & Literary Services Group	Arts & Culture Services	Sr. Artisan I	P1	no	Specialist	Graduate of a Zorig Chusum Institute with national recommendation	Training in relevant skills plus worked as Master Artisan II for a minumum of 4 years		Technical Service
		Sr. Artisan II	P2	yes		Graduate of a Zorig Chusum Institute/In-service with certificate	Training in relevant skills plus worked as Master Artisan II for a minumum of 4 years		Technical Service
		Sr. Artisan III	P3			Graduate of a Zorig Chusum Institute//In-service with certificate	Training in relevant skills plus worked as Sr. Artisan I for a minumum of 4 years		Technical Service
		Sr. Artisan IV	P4			Graduate of a Zorig Chusum Institute/In-service with certificate	Training in relevant skills		Technical Service
		Sr. Artisan V	P5			Graduate of a Zorig Chusum Institute/In-service with certificate		ENTRY	Technical Service

Arts, Culture & Literary Services Group	Arts & Culture Services	Chief Driglam Officer	P1	no	Specialist	Bachelors (BA Dzongkha preferred)	Advance training on traditional etiquette and driglam namzha		Technical Service
		Dy. Chief Driglam Officer	P2	yes		Bachelors (BA Dzongkha preferred)	Advance training on traditional etiquette and driglam namzha		Technical Service
		Sr. Driglop	P3			Bachelors (BA Dzongkha preferred)	Certificate in driglam namzha		Technical Service
		Driglop	P4			Bachelors (BA Dzongkha preferred)	Certificate in driglam namzha		Technical Service
		Asst. Driglop	P5			Bachelors (BA Dzongkha preferred)	Certificate in driglam namzha	ENTRY	Technical Service
		Chief Cultural Officer	P1		no	Managerial	Bachelors in related field	Advance training in planning and management of cultural program and in traditional etiquette	
		Sr. Cultural Officer I	P2	yes		Bachelors in related field	Advance training in planning and management of cultural program and in traditional etiquette		Administration Service
		Sr. Cultural Officer II	P3			Bachelors in related field	Training in planning and management of cultural programme and in traditional etiquette		Administration Service





Arts, Culture & Literary Services Group	Arts & Culture Services	Asst. Artisan I	S3			Should be able to read and write/In-service with certificate in Zorig Chusum	Training in relevant skills		Technical Service
		Asst. Artisan II	S4			Should be able to read and write/In-service with certificate in Zorig Chusum	Training in relevant skills		Technical Service
		Asst. Artisan III	S5			Should be able to read and write/In-service with certificate in Zorig Chusum	Relevant skills	ENTRY	Technical Service
	Literary and Translation Services	Chief Dzongkha Coordinator	P1	no	Managerial	Bachelors in related field	Advanced training in language		Technical Service
		Dy. Chief Dzongkha Coordinator	P2	yes		Bachelors in related field	Advanced training in language		Technical Service
		Sr. Dzongkha Coordinator	P3			Bachelors in related field	Advanced training in language		Technical Service
		Dzongkha Coordinator	P4			Bachelors in related field	Advanced training in language		Technical Service
		Asst. Dzongkha Coordinator	P5			Bachelors	Training in relevant field	ENTRY	Technical Service
		Dzongkha Analyst	P1	no	Specialist	Bachelors in related field	Advance training in Language studies		Technical Service
		Chief Language Dev. Officer	P1	no	Managerial	Bachelors in related field	Advance training in Language studies		Technical Service
		Dy. Chief Language Dev. Officer	P2	yes		Bachelors in related field	Advance training in Language studies		Technical Service
		Sr. Language Dev. Officer	P3			Bachelors in related field	Advance training in Language studies		Technical Service

Arts, Culture & Literary Services Group	Literary and Translation Services	Language Dev. Officer	P4			Bachelors in related field	Advance Training in Language Studies		Technical Service
		Asst. Language Dev. Officer	P5			Bachelors in related field		ENTRY	Technical Service
Education & Training Services Group	Education Management & Administration Services	Registrar	P1	no	Managerial	Bachelors	Training in relevant field		Education Service
		Director II (Training)	P1	no	Managerial	Bachelors in the relevant field	TOT; Leadership; Administration & Management		Education Service
		Principal I	P1	no	Specialist	Bachelors in the relevant field	Advanced course in Education Leadership & Management		Education Service
		Principal II	P2	yes		Bachelors in the relevant field	Education Leadership & Management		Education Service
		Principal III	P3			Bachelors in the relevant field	Education Leadership & Management		Education Service
		Principal IV	P4			Bachelors in the relevant field	Education Leadership & Management		Education Service
		Principal V	P5			Bachelors with PGDE/B.Ed	Education Leadership & Management		Education Service
		Vice Principal I	P2	yes		Bachelors in the relevant field	Training in relevant field		Education Service
		Vice Principal II	P3			Bachelors in the relevant field	Education Leadership & Management		Education Service

Education & Training Services Group	Education Management & Administration Services	Vice Principal III	P4			Bachelors in the relevant field	Education Leadership & Management		Education Service
		Vice Principal IV	P5			Bachelors with PGDE/B.Ed			Education Service
	Education Support Services	Curriculum Developer I	P1	no	Specialist	Bachelors in the relevant field			Education Service
		Curriculum Developer II	P2	yes		Bachelors in the relevant field			Education Service
		Curriculum Developer III	P3			Bachelors in the relevant field			Education Service
		Chief Dzongkhag Education Officer	P1	no	Managerial	Bachelors in the relevant field	Management/Administration & leadership; Monitoring & evaluation		Education Service
		Dy. Chief Dzongkhag Education Officer	P2	yes		Bachelors in the relevant field	Education leadership & management; Monitoring and evaluation		Education Service
		Sr. Dzongkhag Education Officer	P3			Bachelors in the relevant field	Education Administration & Management		Education Service
		Dzongkhag Education Officer	P4			Bachelors in the relevant field	Education Administration & Management		Education Service
		Asst. Dzongkhag Education Officer	P5			Bachelors with PGDE/B.Ed	Education Administration & Management		Education Service

Education & Training Services Group	Education Support Services	Controller of Examinations	P1	no	Managerial	Bachelors in the relevant field	Examination Management; Research; and Education measurement & evaluation		Education Service
		Chief Education Monitoring Officer	P1	no	Managerial	Bachelors in the relevant field	Education leadership & management; Monitoring and evaluation; Research methodology		Education Service
		Principal Education Monitoring Officer	P1	no	Specialist	Bachelors in the relevant field	Education Leadership and Management, Monitoring and Evaluation, Research methodology		Education Service
		Education Monitoring Officer I	P2	yes		Bachelors in the relevant field	Monitoring and Evaluation; Research methodology		Education Service
		Education Monitoring Officer II	P3			Bachelors in the relevant field	Monitoring and Evaluation, research methodology		Education Service
		Subject Coordinator I	P1	no	Specialist	Bachelors in the relevant field	Examination Management, research and education measurement and evaluation		Education Service

Education & Training Services Group	Education Support Services	Subject Coordinator II	P2	yes		Bachelors in the relevant field	Educational measurement and evaluation, Assessment techniques.		Education Service
		Subject Coordinator III	P3			Bachelors in the relevant field	Educational Measurement and Evaluation, assessment techniques		Education Service
		Chief Thromdey Education Officer	P1	no	Managerial	Bachelors in the relevant field	Management/Administration & leadership; Monitoring & evaluation		Education Service
		Dy. Chief Thromdey Education Officer	P2	yes		Bachelors in the relevant field	Education leadership & management; Monitoring and evaluation		Education Service
		Sr. Thromdey Education Officer	P3			Bachelors in the relevant field	Education Administration & Management		Education Service
		Thromdey Education Officer	P4			Bachelors in the relevant field	Education Administration & Management		Education Service
		Asst. Thromdey Education Officer	P5			Bachelors with PGDE/B.Ed.	With minimum three years teaching experience		Education Service
		Training Developer I	P1	no	Specialist	Bachelors in the relevant field			Education Service
		Training Developer II	P2	yes		Bachelors in the relevant field			Education Service
		Training Developer III	P3			Bachelors in the relevant field			Education Service

Education & Training Services Group	Teaching Services	Cluster Lead Teacher	P1	no	Specialist	Masters			Education Service
		School Lead Teacher	P2	no		Bachelors			Education Service
		Sr. Teacher I	P1	no	Specialist	Bachelors in the relevant field	Training of teachers, curriculum development, mentorship/coaching, in-services programming, Research methods, Academic leadership		Education Service
		Sr. Teacher II	P2	yes		Bachelors in the relevant field	Training of teachers, curriculum development, mentorship/coaching, in-services programming		Education Service
		Teacher I	P3			Bachelors in the relevant field	Teacher education programmes; Curriculum development		Education Service
		Teacher II	P4			Bachelors in the relevant field	Curriculum development		Education Service
		Teacher III	P5			Bachelors with PGDE/B.Ed		ENTRY	Education Service
	Training/Tertiary Teaching Services	Sr. Lecturer	P1	no	Specialist	Masters	Professional development courses; Research methods		Education Service
		Research Fellow	P1	no	Specialist	Masters	Research Methods; publications		Education Service

Education & Training Services Group	Training/Tertiary Teaching Services	Sr. Instructor I	P1	no	Specialist	Bachelors	Training in the relevant field		Education Service
		Sr. Instructor II	P2	yes		Bachelors	Training in the relevant field		Education Service
		Sr. Instructor III	P3			Bachelors	Vocational Education programmes		Education Service
		Instructor	P4			Bachelors	TOT	ENTRY	Education Service
		Asst. Instructor	P5			Bachelors		ENTRY	Education Service
		Lecturer	P2		yes		Masters	Professional development courses; Research methods	
		Associate Lecturer	P3			Masters			Education Service
		Asst. Lecturer I	P4			Bachelors (Technical with min. 4 yrs course)			Education Service
		Asst. Lecturer II	P5			Bachelors		ENTRY	Education Service
		Jr. Instructor	SS1	yes			Cl. XII with Diploma/In-service with Diploma	TOT	
		Jr. Instructor I	SS2			Cl. XII with Diploma/In-service with Diploma	TOT		Education Service
		Jr. Instructor II	SS3			Cl. XII with Diploma/In-service with Diploma	TOT		Education Service



Education & Training Services Group	Training/Tertiary Teaching Services	Jr. Instructor III	SS4			Cl. XII with Diploma/In-service with Diploma	TOT		Education Service
		Jr. Instructor IV	S1			Cl. XII with Diploma/Inservice with Diploma	TOT		Education Service
		Jr. Instructor V	S2			Cl. XII with Diploma/In-service with Diploma		ENTRY	Education Service
		Jr. Instructor VI	S3			Non-Cl. XII with Certificate		Interim- For existing staff only	Education Service
		Jr. Instructor VII	S4			Non-Cl. XII with Certificate		Interim- For existing staff only	Education Service
		Jr. Instructor VIII	S5			Non-Cl. XII with Certificate		Interim- For existing staff only	Education Service
	Vocational Education & Managment Services	Principal (Vocational) I	P1	no	Specialist	Bachelors	ToT/Training Methodology, Leadership:Admin. & Management/VET Management		Education Service
		Principal (Vocational) II	P2	yes		Bachelors	ToT/Training Methodology, Leadership:Admin. & Management/VET Management		Education Service
		Principal (Vocational) III	P3			Bachelors	ToT/Training Methodology, Leadership:Admin. & Management/VET Management		Education Service

Education & Training Services Group	Vocational Education & Management Services	Vice Principal (Vocational) I	P2	yes		Bachelors	ToT/Training Methodology, Leadership:Admin. & Management/VET Management		Education Service
		Vice Principal (Vocational) II	P3			Bachelors	ToT/Training Methodology, Leadership:Admin. & Management/VET Management		Education Service
		Vice Principal (Vocational) III	P4			Bachelors	ToT/Training Methodology, Leadership:Admin. & Management/VET Management		Education Service
Executive and Specialist Services Group	Executive Services	Secretary	EX1	no		Bachelors, Masters preferred	Advanced training in Public policy, management & leadership		EX & ES Service
		Cabinet Secretary	EX1	no		Bachelors, Masters preferred	Advanced training in Public Policy and Management		EX & ES Service
		Zimpon	EX1	no		Bachelors	Advanced training in related field		EX & ES Service
		On Secondment (I)	EX1	no				For internal pupose only	EX & ES Service
		Ambassador (I)	EX1	no		Bachelors	Advanced training in international relation and Diplomacy		EX & ES Service
		Secretary General	EX1	no		Bachelors	Advanced training in Public policy, management & leadership		EX & ES Service

Executive and Specialist Services Group	Executive Services	Trongsa Drongyer	EX1	no				For internal pupose only	EX & ES Service
		President	EX1	no		nil			EX & ES Service
		Permanent Representative (I)	EX1	no	Managerial	Bachelors	Training in the relevant field		EX & ES Service
		Permanent Representative (II)	EX2	no	Managerial	Bachelors	Training in the relevant field		EX & ES Service
		Joint Auditor General	EX2	no	Managerial	Bachelors	Training in relevant field		EX & ES Service
		Consul General (I)	EX2	no		Bachelors	Training in the relevant field		EX & ES Service
		Dzongdag I	EX2	no		Bachelors	Advanced Training in Public policy administration, management & economic development.		EX & ES Service
		Director General	EX2	no		Bachelors	Advanced training in dev. admin, mgt, policy and public admin.		EX & ES Service
		Ambassador (II)	EX2	no		Bachelors	Advanced training in international relation and Diplomacy		EX & ES Service
		On Secondment (II)	EX2	no				For internal pupose only	EX & ES Service
		Registrar General	EX2	no		Bachelors	Advance training in Land Admin and Mgt/Land Valuation/Land Legislation/Land information system		EX & ES Service

Executive and Specialist Services Group	Executive Services	Surveyor General	EX2	no		Bachelors	Advanced training in administration, management and survey courses.		EX & ES Service
		Chief of Protocol	EX2	no	Managerial	Bachelors	Training in relevant field		EX & ES Service
		Director	EX3	no		Bachelors	Advanced Training in Public policy administration, management & economic development.		EX & ES Service
		Medical Director	EX3	no		MBBS and Master in Public Health	Specialized studies in respective field		EX & ES Service
		Ambassador (III)	EX3	no		Bachelors	Advanced training in international relation and Diplomacy		EX & ES Service
		Executive Director	EX3	no		Bachelors	Advanced Training in Public policy administration, management & economic development.		EX & ES Service
		Registrar (BMHC)	EX3	no		MBBS with Post graduation(MPH)	Training on Public Health & Administration		EX & ES Service
		Changap	EX3	no		Bachelors			EX & ES Service
		On Secondment (III)	EX3	no				For internal purpose only	EX & ES Service

Executive and Specialist Services Group	Executive Services	Secretary of Examinations	EX3	no		Bachelors with teacher training	Leadership; Examination Management; Research; and Education measurement & evaluation		EX & ES Service
		Secretary General (BOC)	EX3	no		Bachelors	Training in the relevant field		EX & ES Service
		Executive Secretary	EX3	no		Bachelors	Training in the relevant field		EX & ES Service
		Dy. Auditor General	EX3	no		Bachelors, Masters preferred	Advanced training in specialized auditing		EX & ES Service
		Director (National Library)	EX3	no		Bachelors/Masters	Advance training in planning management library and information research and Publication		EX & ES Service
		Director (National Museum)	EX3	no		Bachelors/Masters	Advance training in Museum Management & Administration		EX & ES Service
		Dy. Attorney General	EX3	no		LLM	Training in the relevant field		EX & ES Service
		Dy. Permanent Representative	EX3	no		Bachelors	Advanced Training in Diplomacy		EX & ES Service
		Dy. Chief of Mission	EX3	no		Bachelors			EX & ES Service
		Registrar General (IP)	EX3	no		Bachelors			EX & ES Service

Executive and Specialist Services Group	Executive Services	Registrar General - duplicate	EX3	no		Bachelors	Advance training in Land Admin and Mgt/Land Valuation/Land Legislation/Land information system		EX & ES Service
		Dzongdag II	EX3	no		Bachelors	Advanced training in dev. mgt, local government, public admin.		EX & ES Service
		Drug Controller	EX3	no		M.Sc in Pharmacy	Advanced Training in relevant field plus publications		EX & ES Service
		Changap I	EX3	no	Managerial	Bachelors			EX & ES Service
		Consul General (II)	EX3	no	Managerial	Bachelors	Training in the relevant field		EX & ES Service
		Chief of Protocol I	EX3	no		x			EX & ES Service
		Zhung Dronyer 1	EX3	no		Bachelor			EX & ES Service
		Changap	EX2	yes	Managerial	Bachelors	Training in relevant fields		EX & ES Service
		Zimpon Wogm	EX3		Managerial	Bachelors	As per requirement of Zimpons Office for appointing Zimpon Wogm		EX & ES Service
	Specialist Services	Specialist I	ES1	no	Specialist	Masters in the relevant field			EX & ES Service

Executive and Specialist Services Group	Specialist Services	Professor	ES1	no	Specialist	Ph.D	Research and publications in reputed international journals/books; Paper presentations in International forums		EX & ES Service
		Associate Professor	ES2	no	Specialist	Ph.D	Research and publications in reputed international journals/books.		EX & ES Service
		Specialist II	ES2	no	Specialist	Masters in the relevant field			EX & ES Service
		Specialist III	ES3	no	Specialist	Masters in the relevant field			EX & ES Service
		Asst. Professor	ES3	no	Specialist	Masters (Ph.D preferred)	Carried out Research and publications		EX & ES Service
		Master Teacher	ES3	no	Specialist	Master's with teacher training	Training of teachers, curriculum development, mentorship/coaching, in-services programming, Research methods, Academic leadership		EX & ES Service
		Specialist(Geology)	ES3	no	Specialist	Masters in the relevant field	Training in Research management		EX & ES Service
		Medical Superintendent I	ES3	no	Specialist	MBBS and Master in Public Health	Advance Training in Hospital Mgt. & Administration		





Finance & Audit Services Group	Audit Services	Asst. Audit Officer	P5			Bachelors with PGDFM		ENTRY	Finance Service
		Sr. Auditor	SS1	yes		Cl. XII with Diploma (DFM)/In-service with Diploma	Training in relevant field.		Finance Service
		Sr. Auditor I	SS2			Cl. XII with Diploma (DFM)/In-service with Diploma	Training in relevant field.		Finance Service
		Sr. Auditor II	SS3			Cl. XII with Diploma (DFM)/In-service with Diploma	Training in relevant field.		Finance Service
		Sr. Auditor III	SS4			Cl. XII with Diploma (DFM)/In-service with Diploma	Training in relevant field.		Finance Service
		Auditor I	S1			Cl. XII with Diploma (DFM)/In-service with Diploma	Training in relevant field.		Finance Service
		Auditor II	S2			Cl. XII with Diploma (DFM)/In-service with Diploma		ENTRY	Finance Service
		Auditor III	S3			Non-Cl. XII with Certificate		Interim- For existing staff only	Finance Service
	Finance, Accounting & Budgets Services	Chief Accounts Officer	P1	no	Managerial	Bachelors in the relevant field	Advanced training in auditing, accounting, public finance, financial management and managerial economics.		Finance Service

Finance & Audit Services Group	Finance, Accounting & Budgets Services	Financial Analyst	P1	no	Specialist	Bachelors in the relevant field	Specialized training in accounting, public finance, financial management and managerial economics.		Finance Service
		Dy. Chief Accounts Officer	P2	yes		Bachelors in the relevant field	Advanced training in auditing, accounting, public finance, financial management and managerial economics.		Finance Service
		Sr. Accounts Officer	P3			Bachelors in the relevant field	Additional training in Accounting and Financial Management		Finance Service
		Accounts Officer	P4			Bachelors in the relevant field	Training in Financial & Accounting		Finance Service
		Asst. Accounts Officer	P5			Bachelors with PGDFM		ENTRY	Finance Service
		Chief Budget Officer	P1	no	Managerial	Bachelors in the relevant field	Advanced training in Financial Mgt and financial administration related filed.		Finance Service
		Budget Analyst	P1	no	Specialist	Bachelors in the relevant field	Specialized training in Budgeting, Accounting and Financial Management		Finance Service

Finance & Audit Services Group	Finance, Accounting & Budgets Services	Dy. Chief Budget Officer	P2	yes		Bachelors in the relevant field	Advanced training in Financial Mgt and financial admistration related filed.		Finance Service
		Sr. Budget Officer	P3			Bachelors in the relevant field	Financial management training & AMP		Finance Service
		Budget Officer	P4			Bachelors in the relevant field	Financial management training & AMP		Finance Service
		Asst. Budget Officer	P5			Bachelors with PGDFM		ENTRY	Finance Service
		Accounts Asst.	SS1	yes		Cl. XII with Diploma (DFM)/In-service with Diploma			Finance Service
		Accounts Asst. I	SS2			Cl. XII with Diploma (DFM)/In-service with Diploma			Finance Service
		Accounts Asst. II	SS3			Cl. XII with Diploma (DFM)/In-service with Diploma			Finance Service
		Accounts Asst. III	SS4			Cl. XII with Diploma (DFM)/In-service with Diploma			Finance Service
		Accounts Asst. IV	S1			Cl. XII with Diploma (DFM)/In-service with Diploma			Finance Service
		Accounts Asst. V	S2			Cl. XII with Diploma (DFM)/In-service with Diploma		ENTRY	Finance Service

Finance & Audit Services Group	Finance, Accounting & Budgets Services	Accounts Asst. VI	S3			Non Cl.XII with Diploma(DFM) In-Service		Interim- For existing staff only	Finance Service
		Accounts Asst. VII	S4			Non Cl.XII with Diploma(DFM) In-Service		Interim- For existing staff only	Finance Service
		Budget Asst.	SS1	yes		Cl. XII with Diploma (DFM)/In-service with Diploma			Finance Service
		Budget Asst. I	SS2			Cl. XII with Diploma (DFM)/In-service with Diploma			Finance Service
		Budget Asst. II	SS3			Cl. XII with Diploma (DFM)/In-service with Diploma			Finance Service
		Budget Asst. III	SS4			Cl. XII with Diploma (DFM)/In-service with Diploma			Finance Service
		Budget Asst. IV	S1			Cl. XII with Diploma (DFM)/In-service with Diploma	Financial Management Training		Finance Service
		Budget Asst. V	S2			Cl. XII with Diploma (DFM)/In-service with Diploma		ENTRY	Finance Service
		Budget Asst. VI	S3			Non-Cl. XII with Certificate		Interim- For existing staff only	Finance Service

Finance & Audit Services Group	Internal Audit Services	Chief Internal Auditor	P1	no	Managerial	Bachelors in the relevant field	CIA,Certificate in Government Financial Management/Tools & Techniques in Internal Auditing and other related trainings		Finance Service
		Internal Audit Analyst	P1	no	Specialist	Bachelors in the relevant field	CIA,Certificate in Government Financial Management/Tools & Techniques in Internal Auditing and other related trainings		Finance Service
		Dy. Chief Internal Auditor	P2	yes		Bachelors in the relevant field	CIA,Certificate in Government Financial Management/Tools & Techniques in Internal Auditing /Policy Analysis training and other related trainings.		Finance Service
		Sr. Internal Auditor	P3			Bachelors in the relevant field	Financial Mgt./Personnel Adm.		Finance Service
		Internal Auditor	P4			Bachelors in the relevant field	Financial Mgt./Personnel Adm.		Finance Service
		Asst. Internal Auditor	P5			Bachelors with PGDFM		ENTRY	Finance Service

Finance & Audit Services Group	Revenue Services	Collector (Customs)	P1	no	Managerial	Bachelors in the relevant field	Advanced training in Accountancy/Auditing/Tax/Public Finance and General Management		Finance Service
		Principal Customs & Excise Officer	P1	no	Specialist	Bachelors in the relevant field	Advanced training in relevant field		Finance Service
		Regional Director	P1	no	Managerial	Bachelors in the relevant field			Finance Service
		Joint Collector (Customs)	P2	yes		Bachelors in the relevant field	Advance training in Tax/Customs/Admi n/Commercial Accounting/Public Finance		Finance Service
		Dy. Collector (Customs)	P3			Bachelors in the relevant field	Advanced Training in Taxation/Commercial Accounting/Public Finance and Financial Management		Finance Service
		Asst. Collector (Customs)	P4			Bachelors in the relevant field	Training in Tax/Accounting/Pu blic Finance and Financial Management		Finance Service
		Asst. Customs Officer	P5			Bachelors with PGDFM		ENTRY	Finance Service
		Revenue Analyst	P1	no	Specialist	Bachelors in the relevant field	Advance Training in Public Finance , fiscal Policy and related areas		Finance Service

Finance & Audit Services Group	Revenue Services	Collector (Revenue)	P1	no	Managerial	Bachelors in the relevant field	Advanced Training in Accountancy/Auditing/Tax/Public Finance and General Management		Finance Service
		Joint Collector (Revenue)	P2	yes		Bachelors in the relevant field	Advance training in Tax/Customs/Admi n/Commercial Accounting/Public Finance		Finance Service
		Dy. Collector (Revenue)	P3			Bachelors in the relevant field	Training in Taxation/Tax & Commercial Accounting, Public Finance or Financial Management.		Finance Service
		Asst. Collector (Revenue)	P4			Bachelors in the relevant field	Training in Taxation/Accountin g/Public Finance and Financial Management.		Finance Service
		Asst. Revenue Officer	P5			Bachelors with PGDFM		ENTRY	Finance Service
		Collector (Tax)	P1	no	Managerial	Bachelors in the relevant field	Advanced Training in Accountancy/Auditi ng/Tax/Public Finance and General Management		Finance Service





Finance & Audit Services Group	Revenue Services	Sr. Revenue/Customs/Tax Inspector I	SS2			Cl. XII with Diploma (DFM)/In-service with Diploma	Training in Taxation/Accounting/Public Finance and Financial Management.		Finance Service
		Sr. Revenue/Customs/Tax Inspector II	SS3			Cl. XII with Diploma (DFM)/In-service with Diploma	Training in Taxation/Accounting/Public Finance and Financial Management.		Finance Service
		Sr. Revenue/Customs/Tax Inspector III	SS4			Cl. XII with Diploma (DFM)/Inservice with Diploma	Training in Taxation/Accounting/Public Finance and Financial Management.		Finance Service
		Revenue/Customs/Tax Inspector I	S1			Cl. XII with Diploma (DFM) / Inservice with Diploma			Finance Service
		Revenue/Customs/Tax Inspector II	S2			Cl. XII with Diploma (DFM) / Inservice with Diploma		ENTRY	Finance Service
		Revenue/Customs/Tax Inspector III	S3			Non-Cl. XII with Certificate		Interim- For existing staff only	Finance Service
		Revenue/Customs/Tax Inspector IV	S4			Non-Cl. XII with Certificate		Interim- For existing staff only	Finance Service
		Revenue/Customs/Tax Inspector V	S5			Non-Cl. XII with Certificate		Interim- For existing staff only	Finance Service
		Foreign Services Group	Consular Services	Consul General	P1	no	Managerial	Bachelors	Advanced Training in Diplomacy
Consul	P2			yes		Bachelors	Training in Diplomacy		Administration Service
Vice-Consul	P3					Bachelors	Basic training in Diplomacy		Administration Service

Foreign Services Group	Consular Services	Consul Officer	P4			Bachelors	Training in relevant field		Administration Service
		Asst. Consul Officer	P5			Bachelors with PGDPA		ENTRY	Administration Service
	Embassy, Missions & Secretariat Services	Ambassador (IV)	P1	no	Managerial	Bachelors	Training in relevant field		Administration Service
		Attache I	P1	no	Managerial	Bachelors Degree			Administration Service
		Attache II	P2	yes		Bachelors Degree			Administration Service
		Attache III	P3			Bachelors Degree			Administration Service
		Attache IV	P4			Bachelors Degree			Administration Service
		Attache V	P5			Bachelors with PGDPA		ENTRY	Administration Service
		Minister Counsellor	P1		no	Managerial	Bachelors	Advanced Training in Diplomacy	
		Chief of Division	P1	no	Managerial	Bachelors	Advanced Training in Diplomacy		Administration Service
		Dy. Chief of Division	P2	yes		Bachelors	Training in Diplomacy		Administration Service
		Counsellor (Foreign Services)	P2			Bachelors	Training in Diplomacy		Administration Service
		First Secretary	P3			Bachelors	Training in Diplomacy		Administration Service
		Second Secretary	P4			Bachelors	Training in Diplomacy		Administration Service
		Third Secretary	P5			Bachelors with PGDPA		ENTRY	Administration Service

Foreign Services Group	Embassy, Missions & Secretariat Services	Sr. Desk Officer	P3	yes		Bachelors	Training in Diplomacy		Administration Service
		Desk Officer	P4			Bachelors	Training in Diplomacy		Administration Service
		Asst. Desk Officer	P5			Bachelors with PGDPA		ENTRY	Administration Service
	Protocol Services	Dy. Chief of Protocol	P1	no	Managerial	Bachelors	Advanced Training in Diplomacy		Administration Service
		Asst. Chief of Protocol	P2	yes		Bachelors	Training in Diplomacy		Administration Service
		Sr. Protocol Officer	P3			Bachelors	Training in Diplomacy		Administration Service
		Protocol Officer	P4			Bachelors	Training in Diplomacy		Administration Service
		Asst. Protocol Officer	P5			Bachelors with PGDPA		ENTRY	Administration Service
	Forestry & Environment Protection Services Group	Environment Services	Environment Analyst	P1	no	Specialist	Bachelors in relevant field	Advanced Training in Env. Impact assessment and natural resource management	
Chief Environment Officer			P1	no	Managerial	Bachelors in relevant field	Advanced Training in Env. Impact assessment and natural resource management		Technical Service
Dy. Chief Environment Officer			P2	yes		Bachelors in relevant field	Advanced Training in Env. Impact assessment and natural resource management		Technical Service

Forestry & Environment Protection Services Group	Environment Services	Sr. Environment Officer	P3			Bachelors in relevant field	Training in Env. Impact assessment and natural resource management		Technical Service
		Environment Officer	P4			Bachelors in Env. Science			Technical Service
		Asst. Environment Officer	P5			Bachelors in Env. Science		ENTRY	Technical Service
		Sr. Environment Qlty. Std. Tech.	SS1	yes		Cl. XII	Training in relevant field		Technical Service
		Sr. Environment Qlty. Std. Tech. I	SS2			Cl. XII	Training in relevant field		Technical Service
		Sr. Environment Qlty. Std. Tech. II	SS3			Cl. XII	Training in relevant field		Technical Service
		Sr. Environment Qlty. Std. Tech. III	SS4			Cl. XII	Training in relevant field		Technical Service
		Sr. Environment Qlty. Std. Tech. IV	S1			Cl XII	Training in relevant field		Technical Service
		Environment Qlty. Std. Tech. I	S2			Cl. XII	Training in relevant field		Technical Service
		Environment Qlty. Std. Tech. II	S3			Cl XII	Training in relevant field		Technical Service
		Environment Qlty. Std. Tech III	S4			Cl XII	Training in relevant field		Technical Service
		Environment Qlty. Std. Tech IV	S5			Cl XII	Training in relevant field	ENTRY	Technical Service
	Forestry Services	Chief Dzongkhag Forestry Officer	P1	no	Managerial	Bachelors in Forestry/Wildlife	Appropriate training in Extensions		Technical Service
		Dy. Chief Dzongkhag Forestry Officer	P2	yes		Bachelors in Forestry/Wildlife	Appropriate training in Extensions		Technical Service
		Sr. Dzongkhag Forestry Officer	P3			Bachelors in Forestry/Wildlife	Appropriate training in Extensions		Technical Service

Forestry & Environment Protection Services Group	Forestry Services	Dzongkhag Forestry Officer	P4			Bachelors in Forestry/Wildlife			Technical Service
		Chief Forestry Officer	P1	no	Managerial	Bachelors in Forestry/Wildlife	Specialized training in relevant field		Technical Service
		Principal Forestry Officer	P1	no	Specialist	Bachelors in Forestry/Wildlife	Specialized training in relevant field		Technical Service
		Dy. Chief Forestry Officer	P2	yes		Bachelors in Forestry/Wildlife	Training in relevant field		Technical Service
		Sr. Forestry Officer	P3			Bachelors in Forestry/Wildlife	Training in relevant field		Technical Service
		Forestry Officer	P4			Bachelors in Forestry/Wildlife		ENTRY	Technical Service
		Asst. Dzongkhag Forestry Officer	SS1	yes		Cl. XII with Diploma/In-service with Diploma	Training in the relevant field		Technical Service
		Asst. Dzongkhag Forestry Officer I	SS2			Cl. XII with Diploma/In-service with Diploma	Training in the relevant field		Technical Service
		Asst. Dzongkhag Forestry Officer II	SS3			Cl. XII with Diploma/In-service with Diploma	Training in the relevant field		Technical Service
		Asst. Dzongkhag Forestry Officer III	SS4			Cl. XII with Diploma/In-service with Diploma	Training in the relevant field		Technical Service
Sr. Forest Ranger	SS1	yes		Cl. XII with Diploma/ In-service with Diploma/Certificate	Training in relevant field		Technical Service		

Forestry & Environment Protection Services Group	Forestry Services	Sr. Forest Ranger I	SS2		Cl. XII with Diploma/ In-service with Diploma/Certificate	Training in relevant field		Technical Service
		Sr. Forest Ranger II	SS3		Cl. XII with Diploma/ In-service with Diploma/Certificate	Training in relevant field		Technical Service
		Sr. Forest Ranger III	SS4		Cl. XII with Diploma/ In-service with Diploma/Certificate	Training in relevant field		Technical Service
		Forest Ranger I	S1		Cl. XII with Diploma/ In-service with Diploma/Certificate	Training in relevant field		Technical Service
		Forest Ranger II	S2		Cl. XII with Diploma/ In-service with Diploma/Certificate		ENTRY	Technical Service
		Sr. Forester	S3		Cl-XII (in relevant Field) with one year Certificate/ Non-Cl. X with Certificate	Training in relevant field	Interim- For existing staff only	Technical Service
		Forester	S4		Cl-XII (in relevant Field) with one year Certificate/ Non-Cl. X with Certificate		Interim- For existing staff only	Technical Service
		Asst. Forester	S5		Non-Cl. X with Certificate		Interim- For existing staff only	Technical Service

Human Resource Services Group	Civil Registration & Census Services	Chief Dzongkhag Civil Registration & Census Officer	P1	no	Managerial	Bachelors	Training in the relevant field		Administration Service
		Dy. Chief Dzongkhag Civil Registration & Census Officer	P2	yes		Bachelors	Basic course in demography		Administration Service
		Sr. Dzongkhag Civil Registration & Census Officer	P3			Bachelors	Basic course in demography		Administration Service
		Dzongkhag Civil Registration & Census Officer	P4			Bachelors	Basic course in demography		Administration Service
		Asst. Dzongkhag Civil Registration & Census Officer	P5			Bachelors with PGDPA		ENTRY	Administration Service
		Chief Civil Registration & Census Officer	P1	no	Managerial	Bachelors	Advance training in population studies & Mgt.		Administration Service
		Civil Registration & Census Analyst	P1	no	Specialist	Bachelors	Advance training in population studies & Mgt.		Administration Service
		Dy. Chief Civil Registration & Census Officer	P2	yes		Bachelors	Training in demography census		Administration Service
		Sr. Civil Registration & Census Officer	P3			Bachelors	Course in demography		Administration Service
		Civil Registration & Census Officer	P4			Bachelors	Course in demography		Administration Service
		Asst. Civil Registration & Census Officer	P5			Bachelors with PGDPA		ENTRY	Administration Service

Human Resource Services Group	HR Management & Development Services	Chief Employment Officer	P1	no	Managerial	Bachelors	Advance training in relevant field		Administration Service
		Regional Director (Employment & Labour)	P1	no	Managerial	Bachelors	Advanced Training in Public policy administration, management & economic development.		Administration Service
		Dy. Chief Employment Officer	P2	yes		Bachelors	Training in relevant field		Administration Service
		Sr. Employment Officer	P3			Bachelors	Training in relevant field		Administration Service
		Employment Officer	P4			Bachelors	Training in relevant field		Administration Service
		Asst. Employment Officer	P5			Bachelors with PGDPA		ENTRY	Administration Service
		HR Analyst	P1	no	Specialist	Bachelors	Human Resource Planning /Employment, Management and Policy Analysis		Administration Service
		Chief HR Officer	P1	no	Managerial	Bachelors	Human Resource Planning /Employment, Management and Policy Analysis		Administration Service
		Dy. Chief HR Officer	P2	yes		Bachelors	Human Resource Planning /Employment, Management and Policy Analysis		Administration Service
		Sr. HR Officer	P3			Bachelors	Human Resource Planning/Dev.		Administration Service



Human Resource Services Group	HR Management & Development Services	HR Officer	P4			Bachelors	Human Resource Planning/Dev.		Administration Service
		Asst. HR Officer	P5			Bachelors with PGDPA		ENTRY	Administration Service
		Chief Labour Officer	P1	no	Managerial	Bachelors	Training in conflict resolution,mediation,conciliation & arbitration		Administration Service
		Occupational Health & Safety Officer	P1	no	Specialist	Bachelors	Training in the field of OHS		Administration Service
		Dy. Chief Labour Officer	P2	yes		Bachelors	Training in conflict resolution,mediation,conciliation & arbitration		Administration Service
		Sr. Labour Officer	P3			Bachelors	Basic training in conflict resolution,mediation,conciliation & arbitration		Administration Service
		Labour Officer	P4			Bachelors	Basic training in conflict resolution,mediation,conciliation & arbitration		Administration Service
		Asst. Labour officer	P5			Bachelors with PGDPA		ENTRY	Administration Service
	Immigration Services	Chief Immigration Officer (Regional)	P1	no	Managerial	Bachelors	Advance training in administration, mgt & other related fields		Administration Service
		Immigration Policy Analyst	P1	no	Specialist	Bachelors	Training in the relevant field		Administration Service

Human Resource Services Group	Immigration Services	Chief Immigration Officer	P1	no	Managerial	Bachelors	Advance training in Admin and Mgt.		Administration Service
		Dy. Chief Immigration Officer	P2	yes		Bachelors	Advance Training in Admin and Mgt.		Administration Service
		Sr. Immigration Officer	P3			Bachelors	Training in Immigration laws and policies		Administration Service
		Immigration Officer	P4			Bachelors	Training in Immigration laws and policies		Administration Service
		Asst. Immigration Officer	P5			Bachelors with PGDPA		ENTRY	Administration Service
		Sr. Immigration Inspector	SS1		yes		Cl. XII	Training in relevant field	
		Sr. Immigration Inspector I	SS2			Cl. XII	Training in relevant field		Administration Service
		Sr. Immigration Inspector II	SS3			Cl. XII	Training in relevant field		Administration Service
		Sr. Immigration Inspector III	SS4			Cl. XII	Training in relevant field		Administration Service
		Immigration Inspector I	S1			Cl. XII	Training in relevant field		Administration Service
		Immigration Inspector II	S2			Cl. XII			Administration Service
		Asst. Immigration Inspector I	S3			Cl. XII			Administration Service
		Asst. Immigration Inspector II	S4			Cl. XII			Administration Service
		Asst. Immigration Inspector III	S5			Cl. XII		ENTRY	Administration Service
	Industrial Relations Services	Sr. Inspector	SS1	yes			Cl. XII	Training in relevant field	

Human Resource Services Group	Industrial Relations Services	Sr. Inspector I	SS2			Cl. XII	Training in relevant field		Administration Service
		Sr. Inspector II	SS3			Cl. XII	Training in relevant field		Administration Service
		Sr. Inspector III	SS4			Cl. XII	Training in relevant field		Administration Service
		Inspector I	S1			Cl. XII	Training in relevant field		Administration Service
		Inspector II	S2			Cl. XII	Training in relevant field		Administration Service
		Asst. Inspector I	S3			Cl. XII	Training in relevant field		Administration Service
		Asst. Inspector II	S4			Cl. XII	Training in relevant field		Administration Service
		Asst. Inspector III	S5			Cl. XII		ENTRY	Administration Service
	Training Services	Chief Training Coordinator	P1	no	Managerial	Bachelors	Advance Training in democracy, Governance & election		Administration Service
		Dy. Chief Training Coordinator	P2	yes		Bachelors	Training in Capacity Building and Human Resource Management.		Administration Service
		Sr. Training Coordinator	P3			Bachelors	Training in Capacity Building and Human Resource Management.		Administration Service

Human Resource Services Group	Training Services	Training Coordinator I	P4			Bachelors	Training in Capacity Building and Human Resource Management.		Administration Service
		Training Coordinator II	P5			Bachelors with PGDPA		ENTRY	Administration Service
Information Communication & Technology Services Group	Development Communication Services	Communication Analyst	P1	no	Specialist	Bachelors in relevant field	Training in Communications/ICT related field		Technical Service
		Chief Communication Officer	P1	no	Managerial	Bachelors in relevant field	Training in Communications/ICT related field		Technical Service
		Dy. Chief Communication Officer	P2	yes		Bachelors in relevant field	Training in Communications/ICT related field		Technical Service
		Sr. Communication Officer	P3			Bachelors in relevant field	Training in Communication Management		Technical Service
		Communication Officer	P4			Bachelors in Communication/Engineering/Law/Economics		ENTRY	Technical Service
		Asst. Communication Officer	P5			Bachelors in Communication/Economics		interim - position	Technical Service
		Sr. Communications Supervisor	SS1	yes		Cl. XII and Diploma/In-service with Diploma	Training related to respective fields.		Technical Service
		Sr. Communications Supervisor I	SS2			Cl. XII and Diploma/In-service with Diploma	Training related to respective fields.		Technical Service

Information Communicatio n & Technology Services Group	Development Communicati on Services	Sr. Communications Supervisor II	SS3			Cl. XII and Diploma/In- service with Diploma	Training related to respective fields.		Technical Service
		Sr. Communications Supervisor III	SS4			Cl. XII and Diploma/In- service with Diploma	Training related to respective fields.		Technical Service
		Communication Supervisor I	S1			Class XII and Diploma/in- service with Diploma	Training related to respective fields.		Technical Service
		Communication Supervisor II	S2			Class XII and Diploma		ENTRY	Technical Service
		Sr. Communication Technician	SS1	yes		Cl. XII and Diploma/In- service with Diploma	Training related to respective fields.		Technical Service
		Sr. Communication Technician I	SS2			Cl. XII and Diploma/In- service with Diploma	Training related to respective fields.		Technical Service
		Sr. Communication Technician II	SS3			Cl. XII and Diploma/In- service with Diploma	Training related to respective fields.		Technical Service
		Sr. Communication Technician III	SS4			Cl. XII and Diploma/In- service with Diploma	Training related to respective fields.		Technical Service
		Sr. Communication Technician IV	S1			Class XII and Diploma/Inservice with Diploma	Training related to respective fields.		Technical Service
		Sr. Communication Technician V	S2			Class XII and Diploma/Inservice with Diploma		ENTRY	Technical Service

Information Communication & Technology Services Group	Development Communication Services	Communication Technician I	S3			Class X and Certificate	Certificate training in Hardware support and maintenance		Technical Service
		Communication Technician II	S4			Cl. X with 6 months course	Certificate training in Hardware support and maintenance		Technical Service
	ICT Services	ICT Analyst	P1	no	Specialist	Bachelors (IT)	Advance course in information technology mgt.		Technical Service
		Chief ICT Officer	P1	no	Managerial	Bachelors (IT)	Information Management		Technical Service
		Dy. Chief ICT Officer	P2	yes		Bachelors (IT)	Information Management		Technical Service
		Sr. ICT Officer	P3			Bachelors in IT	Advance course in information technology mgt.		Technical Service
		ICT Officer	P4			Bachelors in IT			Technical Service
		Asst. ICT Officer	P5			Bachelors in IT		ENTRY	Technical Service
		Sr. ICT Technical Associate	SS1	yes		Cl. XII with Diploma in relevant field / In- service with Diploma	Training related to specific field of work.		Technical Service
		Sr. ICT Technical Associate I	SS2			Cl. XII with Diploma in relevant field / In- service with Diploma	Training related to specific field of work.		Technical Service

Information Communicatio n & Technology Services Group	ICT Services	Sr. ICT Technical Associate II	SS3		Cl. XII with Diploma in relevant field / In-service with Diploma	Training related to specific field of work.		Technical Service
		Sr. ICT Technical Associate III	SS4		Cl. XII with Diploma in relevant field / In-service with Diploma	Training related to specific field of work.		Technical Service
		ICT Technical Associate I	S1		Cl. XII with Diploma in relevant field / In-service with Diploma	Training related to specific field of work.		Technical Service
		ICT Technical Associate II	S2		Cl. XII with Diploma in relevant field / In-service with Diploma		ENTRY	Technical Service
		ICT Technician	S3		Non-Cl. XII with Certificate	Network, Computer hardware etc.	Interim- For existing staff only	Technical Service
		Sr. Data Assistant	SS1	yes	Cl. XII with min. of 3 months IT	Training in relevant field		Technical Service
		Sr. Data Assistant I	SS2		Cl. XII with min. of 3 months IT	Training in relevant field		Technical Service
		Sr. Data Assistant II	SS3		Cl. XII with min. of 3 months IT	Training in relevant field		Technical Service
		Data Assistant I	SS4		Cl. XII with min. of 3 months IT	Training in relevant field		Technical Service
		Data Assistant II	S1		Cl. XII with min. of 3 months IT	Training in relevant field		Technical Service
		Data Assistant III	S2		Cl. XII with min. of 3 months IT	Training in relevant field		Technical Service
		Data Assistant IV	S3		Cl. XII with min. of 3 months IT	Training in relevant field		Technical Service

Information Communicatio n & Technology Services Group	ICT Services	Data Assistant V	S4			Cl. XII with min. of 3 months IT	1 month training in Database Administrator		Technical Service
		Data Assistant VI	S5			Cl. XII with min. of 3 months IT		ENTRY	Technical Service
	Media Services	Chief Information & Media Officer	P1	no	Managerial	Bachelors	Information and media Management		Administration Service
		Information & Media Analyst	P1	no	Specialist	Bachelors	Information management, Public Relation		Administration Service
		Dy. Chief Information & Media Officer	P2	yes		Bachelors	Information management, Public Relation		Administration Service
		Sr. Information & Media Officer	P3			Bachelors	Information Mgt. & Public Relation		Administration Service
		Information & Media Officer	P4			Bachelors	Information management & Public Relation		Administration Service
		Asst. Information & Media Officer	P5			Bachelors with PGDPA		ENTRY	Administration Service
		Sr. Information & Media Technical Associate	SS1	yes		Cl. XII with Diploma / In- service with Diploma	Training related to specific field of work.		Administration Service
		Sr. Information & Media Technical Associate I	SS2			Cl. XII with Diploma / In- service with Diploma	Training related to specific field of work.		Administration Service
Sr. Information & Media Technical Associate II	SS3			Cl. XII with Diploma / In- service with Diploma	Training related to specific field of work.		Administration Service		



Information Communication & Technology Services Group	Media Services	Sr. Information & Media Technical Associate III	SS4			Cl. XII with Diploma / In-service with Diploma	Training related to specific field of work.		Administration Service
		Information & Media Technical Associate I	S1			Cl. XII with Diploma / In-service with Diploma	Training related to specific field of work.		Administration Service
		Information & Media Technical Associate II	S2			Cl. XII with Diploma		ENTRY	Administration Service
Laboratory & Technical Services Group	Analytical Services	Chief Chemist	P1	no	Specialist	B.Sc (Chemistry)	Advanced training in lab. Quality management, ISO management system and lab Auditing		Technical Service
		Dy. Chief Chemist	P2	yes		B.Sc (Chemistry)	Advanced training Method Dev. Statistical Analysis and Data interpretation		Technical Service
		Sr. Chemist	P3			B.Sc (Chemistry)	Training in Method Dev. Statistical Analysis and Data interpretation		Technical Service
		Chemist	P4			B.Sc (Chemistry)			Technical Service
		Asst. Chemist	P5			B.Sc (Chemistry)		ENTRY	Technical Service
	Diagnostic Services	Chief Laboratory Officer	P1	no	Specialist	BVsc /AH/BSc in lab technology	Specialisation in laboratory technology		Technical Service
		Dy. Chief Laboratory Officer	P2	yes		BVsc /AH/BSc in lab technology	Advanced training in Lab management		Technical Service

Laboratory & Technical Services Group	Diagnostic Services	Sr. Laboratory Officer	P3			BVsc /AH/BSc in lab technology	Lab management		Technical Service	
		Laboratory Officer	P4			Bachelors - 4 Year Programme		ENTRY	Technical Service	
		Asst. Laboratory Officer	P5			BVsc /AH/BSc in lab technology		ENTRY	Technical Service	
	Laboratory Support Services	Sr. Laboratory Asst.	SS1	yes			Cl. XII with relevant subject	Course in related field		Technical Service
		Sr. Laboratory Asst. I	SS2				Cl. XII with relevant subject	Course in related field		Technical Service
		Sr. Laboratory Asst. II	SS3				Cl. XII with relevant subject	Course in related field		Technical Service
		Sr. Laboratory Asst. III	SS4				Cl. XII with relevant subject	Course in related field		Technical Service
		Sr. Laboratory Asst. IV	S1				Cl. XII with relevant subject	Course in related field		Technical Service
		Sr. Laboratory Asst. V	S2				Cl. XII with relevant subject	Course in related field		Technical Service
		Sr. Laboratory Asst. VI	S3				Cl. XII with relevant subject	Course in related field		Technical Service
		Laboratory Asst. I	S4				Cl. XII with relevant subject	Course in related field		Technical Service
		Laboratory Asst. II	S5				Cl. XII with relevant subject		ENTRY	Technical Service
		Sr. Laboratory Technician	SS1	yes			Cl. X with Certificate/Inservice with Certificate	Training in relevant field		Technical Service
		Sr. Laboratory Technician I	SS2				Cl. X with Certificate/Inservice with Certificate	Training in relevant field		Technical Service

Laboratory & Technical Services Group	Laboratory Support Services	Sr. Laboratory Technician II	SS3			Cl. X with Certificate/Inservice with Certificate	Training in relevant field		Technical Service
		Sr. Laboratory Technician III	SS4			Cl. X with Certificate/Inservice with Certificate	Training in relevant field		Technical Service
		Laboratory Technician	S1			Cl. X with Certificate/Inservice with Certificate	Training in relevant field		Technical Service
		Asst. Laboratory Technician I	S2			Cl. X with Certificate/Inservice with Certificate			Technical Service
		Asst. Laboratory Technician II	S3			Cl. X with Certificate		ENTRY	Technical Service
Legal, Judiciary and Legislative Services Group	Integrity & Promotion Services	Chief Complaints Management Officer	P1	no	Managerial	Bachelors	Good Management skills		Multiple
		Dy. Chief Complaints Management Officer	P2	yes		Bachelors	Basic Management skills		Multiple
		Sr. Complaints Management Officer	P3			Bachelors			Multiple
		Complaints Management Officer	P4			Bachelors		ENTRY	Multiple
		Asst. Complaints Management Officer	P5			Bachelors		ENTRY	Multiple
		Chief Integrity Promotion Officer	P1	no	Managerial	Bachelors	Training in investigation, prevention & public education in the field of corruption		Multiple
		Principal Integrity Promotion Officer	P1	no	Specialist	Bachelors	Advance training management		Multiple

Legal, Judiciary and Legislative Services Group	Integrity & Promotion Services	Dy. Chief Integrity Promotion Officer	P2	yes		Bachelors in IT	Basic Training in Management		Multiple
		Sr. Integrity Promotion Officer	P3			Bachelors			Multiple
		Integrity Promotion Officer	P4			Bachelors		ENTRY	Multiple
		Asst. Integrity Promotion Officer	P5			Bachelors		ENTRY	Multiple
		Chief Technical Surveillance & Intelligence Officer	P1	no	Managerial	Bachelors in IT	Specialization in the relevant field and basic management skills		Multiple
		Dy. Chief Technical Surveillance & Intelligence Officer	P2	yes		Bachelors in IT	Basic Management skills		Multiple
		Sr. Technical Surveillance & Intelligence Officer	P3			Bachelors in IT			Multiple
		Technical Surveillance & Intelligence Officer	P4			Bachelors in IT		ENTRY	Multiple
		Asst. Technical Surveillance & Intelligence Officer	P5			Bachelors in IT		ENTRY	Multiple
		Sr. Integrity promotion Asst.	SS1	yes		Class XII with Diploma in relevant field (ICT, Engineering, Finance & National Law)	Training in relevant field		Technical Service

Legal, Judiciary and Legislative Services Group	Integrity & Promotion Services	Sr. Integrity Promotion Asst. I	SS2		Class XII with Diploma in relevant field (ICT, Engineering, Finance & National Law)	Training in relevant field		Technical Service
		Sr. Integrity Promotion Asst. II	SS3		Class XII with Diploma in relevant field (ICT, Engineering, Finance & National Law)	Training in relevant field		Technical Service
		Sr. Integrity Promotion Asst. III	SS4		Class XII with Diploma in relevant field (ICT, Engineering, Finance & National Law)	Training in relevant field		Technical Service
		Integrity promotion Asst. I	S1		Class XII with Diploma in relevant field (ICT, Engineering, Finance & National Law)	Training in relevant field		Technical Service
		Integrity Promotion Asst. II	S2		Class XII with Diploma in relevant field (ICT, Engineering, Finance & National Law)		ENTRY	Technical Service

Legal, Judiciary and Legislative Services Group	Judiciary Support Services	Sr. Bench Clerk	SS1	yes		Cl. XII with Diploma (National legal Course) /In- service with Diploma	Training in the relevant field		Technical Service
		Sr. Bench Clerk I	SS2			Cl. XII with Diploma (National legal Course) /In- service with Diploma	Training in the relevant field		Technical Service
		Sr. Bench Clerk II	SS3			Cl. XII with Diploma (National legal Course) /In- service with Diploma	Training in the relevant field		Technical Service
		Sr. Bench Clerk III	SS4			Cl. XII with Diploma (National legal Course) / In- service with Diploma	Training in the relevant field		Technical Service
		Bench Clerk I	S1			Cl. XII with Diploma (National legal Course) / Inservice with Diploma	Training in the relevant field		Technical Service
		Bench Clerk II	S2			Cl. XII with Diploma (National legal Course) / Inservice with Diploma		ENTRY	Technical Service
		Bench Clerk III	S3			Non-Cl. XII with Certificate		Interim- For existing staff only	Technical Service
		Bench Clerk IV	S4			Non-Cl. XII with Certificate		Interim- For existing staff only	Technical Service
		Bench Clerk V	S5			Non-Cl. XII with Certificate		Interim- For existing staff only	Technical Service

Legal, Judiciary and Legislative Services Group	Legal Services	Chief Attorney	P1	no	Managerial	LLB			Technical Service
		Principal Attorney	P1	no	Specialist	LLB			Technical Service
		Dy. Chief Attorney	P2	yes		LLB			Technical Service
		Sr. Attorney	P3			LLB	PGDNL		Technical Service
		Attorney	P4			Bachelors in Law with PGDNL		ENTRY	Technical Service
		Asst. Attorney	P5			Bachelors	PG Diploma (Law)	interim - position	Technical Service
		Chief Legal Officer	P1		no	Managerial	LLB		
		Dy. Chief Legal Officer	P2	yes		LLB			Technical Service
		Sr. Legal Officer	P3			LLB			Technical Service
		Legal Officer	P4			Bachelors in Law with PGDNL		ENTRY	Technical Service
		Asst. Legal Officer	P5			Bachelors	PG Diploma (Law)	interim position	Technical Service
		Sr. Legal Asst.	SS1		yes		Cl. XII with Diploma/In- service with Diploma	Training in relevant field	
		Sr. Legal Asst. I	SS2			Cl. XII with Diploma/In- service with Diploma	Training in relevant field		Technical Service

Legal, Judiciary and Legislative Services Group	Legal Services	Sr. Legal Asst. II	SS3			Cl. XII with Diploma/In-service with Diploma	Training in relevant field		Technical Service
		Legal Asst. I	SS4			Cl. XII with Diploma/In-service with Diploma	Training in relevant field		Technical Service
		Legal Asst. II	S1			Cl. XII with Diploma / In-service with Diploma			Technical Service
		Legal Asst. III	S2			Cl. XII with Diploma / In-service with Diploma		ENTRY	Technical Service
		Legal Asst. IV	S3			Non-Cl. XII with Certificate		Interim- For existing staff only	Technical Service
	Legislative Service	Chief Legislative Officer	P1	no	Managerial	LLB	In the relevant field		Technical Service
		Dy. Chief Legislative Officer	P2	yes		LLB	In the relevant field		Technical Service
		Sr. Legislative Officer	P3			LLB			Technical Service
		Legislative Officer	P4			Bachelors in Law with PGDNL		ENTRY	Technical Service
		Asst. Legislative Officer	P5			Bachelors	PG Diploma (Law)	interim - position	Technical Service
	Registration Services	Chief Court Registrar	P1	no	Managerial	LLB			Technical Service
		Dy. Chief Court Registrar	P2	yes		LLB			Technical Service
		Sr. Court Registrar	P3			LLB			Technical Service





Library, Archives & Museum Services Group	Archives & Cultural Properties Services	Chief Conservation Officer	P1	no	Managerial	Bachelors (B.Sc)	Training on conservation of cultural properties and basic conservation course		Technical Service
		Principal Conservator	P1	no	Specialist	Bachelors (B.Sc)	Aadvance training on conservation of cultural properties		Technical Service
		Dy. Chief Conservation Officer	P2	yes		Bachelors (B.Sc)	Training on conservation of cultural properties and basic conservation course		Technical Service
		Sr. Conservator	P3			Bachelors (B.Sc)	Training on conservation of cultural properties and basic conservation course		Technical Service
		Conservator	P4			Bachelors (B.Sc)	Training on conservation of cultural properties and basic conservation course		Technical Service
		Asst. Conservator	P5			Bachelors (B.Sc)		ENTRY	Technical Service
		Chief Cultural Property Officer	P1	no	Managerial	Bachelors (BA Dzongkha preferred)	Training in administration, management, identification and conservationof cultural properties		Technical Service

Library, Archives & Museum Services Group	Archives & Cultural Properties Services	Dy. Chief Cultural Property Record Officer	P2	yes		Bachelors (BA Dzongkha preferred)	Training in administration and management of cultural properties		Technical Service
		Sr. Cultural Property Record Officer	P3			Bachelors (BA Dzongkha preferred)	Training in administration and management of cultural properties		Technical Service
		Cultural Property Record Officer	P4			Bachelors (BA Dzongkha preferred)	Training in inventory management		Technical Service
		Asst. Cultural Property Record Officer	P5			Bachelors (BA Dzongkha preferred)		ENTRY	Technical Service
		Chief Curator	P1	no	Managerial	Bachelors (museology)	Advance training in museum management and administration		Technical Service
		Principal Curator	P1	no	Specialist	Bachelors (museology)	Advance training on museum and related field		Technical Service
		Dy. Chief Curator	P2	yes		Bachelors	Advance training in museology		Technical Service
		Sr. Curator	P3			Bachelors	Research and publication		Technical Service
		Curator	P4			Bachelors	Research and publication		Technical Service
		Asst. Curator	P5			Bachelors		ENTRY	Technical Service
		Sr. Conservation Asst.	SS1	yes		Cl. XII	Conservation and cultural properties		Technical Service
		Sr. Conservation Asst. I	SS2			Cl. XII	Conservation and cultural properties		Technical Service

Library, Archives & Museum Services Group	Archives & Cultural Properties Services	Sr. Conservation Asst. II	SS3		Cl. XII	Conservation and cultural properties		Technical Service	
		Conservation Asst. I	SS4		Cl. XII	Conservation and cultural properties		Technical Service	
		Conservation Asst. II	S1		Cl. XII	Conservation and cultural properties		Technical Service	
		Conservation Asst. III	S2		Cl. XII	Conservation and cultural properties		Technical Service	
		Conservation Asst. IV	S3		Cl. XII	Conservation and cultural properties		Technical Service	
		Conservation Asst. V	S4		Cl. XII	Conservation and cultural properties		Technical Service	
		Conservation Asst. VI	S5		Cl. XII		ENTRY	Technical Service	
		Sr. Fumigator	SS1	yes		Cl. XII	Training in fumigation management and operation		Technical Service
		Sr. Fumigator I	SS2			Cl. XII	Training in fumigation management and operation		Technical Service
		Sr. Fumigator II	SS3			Cl. XII	Training in fumigation management and operation		Technical Service
		Sr. Fumigator III	SS4			Cl. XII	Training in fumigation management and operation		Technical Service

Library, Archives & Museum Services Group	Archives & Cultural Properties Services	Fumigator I	S1		Cl. XII	Training in fumigation management and operation		Technical Service
		Fumigator II	S2		Cl. XII	Training in fumigation management and operation		Technical Service
		Fumigator III	S3		Cl. XII	Training in fumigation management and operation		Technical Service
		Fumigator IV	S4		Cl. XII	Training in fumigation management and operation		Technical Service
		Fumigator V	S5		Cl. XII		ENTRY	Technical Service
		Sr. Museum Asst.	SS1	yes	Cl. XII	Museum related training		Technical Service
		Sr. Museum Asst. I	SS2		Cl. XII	Museum related training		Technical Service
		Sr. Museum Asst. II	SS3		Cl. XII	Museum related training		Technical Service
		Museum Asst. I	SS4		Cl. XII	Museum related training		Technical Service
		Museum Asst. II	S1		Cl. XII	Museum related training		Technical Service
		Museum Asst. III	S2		Cl. XII	Museum related training		Technical Service
		Museum Asst. IV	S3		Cl. XII	Museum related training		Technical Service
		Museum Asst. V	S4		Cl. XII	Museum related training		Technical Service

Library, Archives & Museum Services Group	Archives & Cultural Properties Services	Museum Asst. VI	S5			Cl. XII		ENTRY	Technical Service
	Library Services	Chief Librarian	P1	no	Managerial	Bachelors	Advance training in planning management library and information research and publication		Technical Service
		Principal Librarian	P1	no	Specialist	Bachelors	Advance training in library science		Technical Service
		Dy. Chief Librarian	P2	yes		Bachelors	Library science and management		Technical Service
		Sr. Librarian	P3			Bachelors	Training in new cataloguing methods		Technical Service
		Librarian	P4			Bachelors		ENTRY	Technical Service
		Asst. Librarian	P5			Bachelors		interim - position	Technical Service
		Jr. Librarian	SS1	yes		Cl. XII	Course in library related fields		Technical Service
		Jr. Librarian I	SS2			Cl. XII	Course in library related fields		Technical Service
		Jr. Librarian II	SS3			Cl. XII	Course in library related fields		Technical Service
		Jr. Librarian III	SS4			Cl. XII	Course in library related fields		Technical Service
		Jr. Librarian IV	S1			Cl. XII	Course in library related fields		Technical Service
		Jr. Librarian V	S2			Cl. XII	Course in library related fields		Technical Service

Library, Archives & Museum Services Group	Library Services	Library Asst. I	S3			Cl. XII	Course in library related fields		Technical Service
		Library Asst. II	S4			Cl. XII	Course in library related fields		Technical Service
		Library Asst. III	S5			Cl. XII		ENTRY	Technical Service
Medical and Health Services Group	Medical & Dental Services	Medical Superintendent II	P1	no	Specialist	MBBS and Masters in Public Health	Advanced training in hospital management & administration		Technical Service
		Dy. Registrar (BMHC)	P1	no	Specialist	Bachelors in relevant filed	Training in Medical & Health field		Technical Service
		Asst. Registrar (BMHC)	P2	no		Bachelors in relevant filed	Training in Medical & Health field		Technical Service
		Anesthesiologist I	P1	no	Specialist	MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		Anesthesiologist II	P2	yes		MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		Anesthesiologist III	P3			MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		Chief Dental Surgeon	P1	no	Specialist	BDS	Short course in relevant clinical fields		Technical Service
		Sr. Dental Surgeon	P2	yes		BDS	Courses in Public Health/Hospital Administration		Technical Service
		Dental Surgeon	P3			BDS			Technical Service

Medical and Health Services Group	Medical & Dental Services	General Duty Dental Surgeon	P4			BDS		ENTRY	Technical Service
		Dentist I	P1	no	Specialist	MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		Dentist II	P2	yes		MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		Dentist III	P3			MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		Dermatologist I	P1	no	Specialist	MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		Dermatologist II	P2	yes		MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		Dermatologist III	P3			MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		ENT Surgeon I	P1	no	Specialist	MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		ENT Surgeon II	P2	yes		MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		ENT Surgeon III	P3			MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
Forensic I	P1	no	Specialist	MD/MS in relevant field	Short course in relevant clinical fields		Technical Service		



Medical and Health Services Group	Medical & Dental Services	Forensic II	P2	yes		MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		Forensic III	P3			MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		Gynecologist I	P1	no	Specialist	MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		Gynecologist II	P2	yes		MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		Gynecologist III	P3			MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		Chief Medical Officer	P1	no	Specialist	MBBS	Courses in Public Health/Hospital Administration		Technical Service
		Sr. Medical Officer	P2	yes		MBBS	Courses in Public Health/Hospital Administration		Technical Service
		Medical Officer	P3			MBBS			Technical Service
		General Duty Medical Officer	P4			MBBS		ENTRY	Technical Service
		Medicine I	P1	no	Specialist	MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		Medicine II	P2	yes		MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		Medicine III	P3			MD/MS in relevant field	Short course in relevant clinical fields		Technical Service

Medical and Health Services Group	Medical & Dental Services	Ophthalmologist I	P1	no	Specialist	MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		Ophthalmologist II	P2	yes		MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		Ophthalmologist III	P3			MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		Orthopedist I	P1	no	Specialist	MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		Orthopedist II	P2	yes		MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		Orthopedist III	P3			MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		Pathologist I	P1	no	Specialist	MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		Pathologist II	P2	yes		MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		Pathologist III	P3			MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		Pediatrician I	P1	no	Specialist	MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		Pediatrician II	P2	yes		MD/MS in relevant field	Short course in relevant clinical fields		Technical Service

Medical and Health Services Group	Medical & Dental Services	Pediatrician III	P3			MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		General Practitioner I	P1	no	Specialist	MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		General Practitioner II	P2	yes		MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		General Practitioner III	P3			MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		Prosthodontist I	P1	no	Specialist	MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		Prosthodontist II	P2	yes		MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		Prosthodontist III	P3			MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		Orthodontist I	P1	no	Specialist	MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		Orthodontist II	P2	yes		MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		Orthodontist III	P3			MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		Psychiatrist I	P1	no	Specialist	MD/MS in relevant field	Short course in relevant clinical fields		Technical Service

Medical and Health Services Group	Medical & Dental Services	Psychiatrist II	P2	yes		MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		Psychiatrist III	P3			MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		Radiologist I	P1	no	Specialist	MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		Radiologist II	P2	yes		MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		Radiologist III	P3			MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		Surgeon I	P1	no	Specialist	MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		Surgeon II	P2	yes		MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
		Surgeon III	P3			MD/MS in relevant field	Short course in relevant clinical fields		Technical Service
	Medical Technical Services	Chief Ophthalmic Technologist	P1	no	Specialist	Bachelors			Technical Service
		Dy. Ophthalmic Technologist	P2	yes		Bachelors	Training in the relevant field		Technical Service
		Sr. Ophthalmic Technologist	P3			Bachelors	Training in the relevant field		Technical Service
		Ophthalmic Technologist	P4			Bachelors		ENTRY	Technical Service

Medical and Health Services Group	Medical Technical Services	Chief Audiologist	P1	no	Specialist	Bachelors of Audiology and Speech Language Pathology	Training in relevant field		Technical Service
		Dy. Chief Audiologist	P2	yes		Bachelors of Audiology and Speech Language Pathology	Training in the relevant field		Technical Service
		Sr. Audiologist	P3			Bachelors of Audiology and Speech Language Pathology	Training in relevant field		Technical Service
		Audiologist	P4			Bachelor of Audiology and Speech Language Pathology		ENTRY	Technical Service
		Chief Dental Technologist	P1		no	Specialist	Bachelors in Dental Technology	Research in relevant field	
		Dy. Chief Dental Technologist	P2	yes		Bachelors in Dental Technology	Training in relevant field		Technical Service
		Sr. Dental Technologist	P3			Bachelors in Dental Technology	Training in relevant field		Technical Service
		Dental Technologist	P4			Bachelors in Dental Technology		ENTRY	Technical Service
		Chief Dental Therapist	P1		no	Specialist	Bachelors in Dental Therapy	Research in relevant field	
		Dy. Dental Therapist	P2	yes		Bachelors in Dental Therapy	Training in relevant field		Technical Service
		Sr. Dental Therapist	P3			Bachelors in Dental Therapy	Training in relevant field		Technical Service
		Dental Therapist	P4			Bachelors in Dental Therapy		ENTRY	Technical Service

Medical and Health Services Group	Medical Technical Services	Chief Optometrist	P1	no	Specialist	Bachelors of Optometry			Technical Service
		Dy. Chief Optometrist	P2	yes		Bachelors of Optometry	Training in the relevant field		Technical Service
		Sr. Optometrist	P3			Bachelors of Optometry	Training in the relevant field		Technical Service
		Optometrist	P4			Bachelor of Optometry		ENTRY	Technical Service
		Chief Ortho Technologist	P1	no	Specialist	Bachelors	Training in the relevant field		Technical Service
		Dy. Ortho Technologist	P2	yes		Bachelors	Training in the relevant field		Technical Service
		Sr. Ortho Technologist	P3			Bachelors	Training in the relevant field		Technical Service
		Ortho Technologist	P4			Bachelors		ENTRY	Technical Service
		Chief OT Technologist	P1	no	Specialist	B.Sc			Technical Service
		Dy. OT Technologist	P2	yes		B.Sc	Training in the relevant field		Technical Service
		Sr. OT Technologist	P3			B.Sc	Training in the relevant field		Technical Service
		OT Technologist	P4			B.Sc		ENTRY	Technical Service
		Sr. EPI Technician	SS1	yes		Cl. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service
		Sr. EPI Technician I	SS2			Cl. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service

Medical and Health Services Group	Medical Technical Services	Sr. EPI Technician II	SS3		Cl. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service
		Sr. EPI Technician III	SS4		Cl. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service
		EPI Technician I	S1		Cl. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service
		EPI Technician II	S2		Cl. X with Certificate/In-service with Certificate			Technical Service
		EPI Technician III	S3		Cl. X with Certificate		ENTRY	Technical Service
		EPI Technician IV	S4		Non- Cl. XII with Certificate		Interim- For existing staff only	Technical Service
		EPI Technician V	S5		Non- Cl. XII with Certificate		Interim- For existing staff only	Technical Service
		Sr. Dental Hygienist	SS1	yes	Cl. X with Certificate/In-service with Certificate			Technical Service
		Sr. Dental Hygienist I	SS2		Cl. X with Certificate/In-service with Certificate			Technical Service
		Sr. Dental Hygienist II	SS3		Cl. X with Certificate/In-service with Certificate			Technical Service

Medical and Health Services Group	Medical Technical Services	Sr. Dental Hygienist III	SS4			Cl. X with Certificate/In-service with Certificate			Technical Service
		Dental Hygienist I	S1			Cl. X with Certificate/In-service with Certificate			Technical Service
		Dental Hygienist II	S2			Cl. X with Certificate/In-service with Certificate			Technical Service
		Dental Hygienist III	S3			Cl. X with Certificate		ENTRY	Technical Service
		Sr. Dental Asst.	S4			Non- Cl. XII with Certificate		Interim- For existing staff only	Technical Service
		Dental Asst.	S5			Non- Cl. XII with Certificate		Interim- For existing staff only	Technical Service
		Sr. Dental Technician	SS1	yes		Cl. X with Certificate/In-service with Certificate	Training in relevant field		Technical Service
		Sr. Dental Technician I	SS2			Cl. X with Certificate/In-service with Certificate	Training in relevant field		Technical Service
		Sr. Dental Technician II	SS3			Cl. X with Certificate/In-service with Certificate	Training in relevant field		Technical Service
		Sr. Dental Technician III	SS4			Cl. X with Certificate/In-service with Certificate	Training in relevant field		Technical Service



Medical and Health Services Group	Medical Technical Services	Dental Technician I	S1			Cl. X with Certificate/In-service with Certificate	Training in relevant field		Technical Service
		Dental Technician II	S2			Cl. X with Certificate/In-service with Certificate			Technical Service
		Dental Technician III	S3			Cl. X with Certificate		ENTRY	Technical Service
		Sr. ENT Technician	SS1	yes		Cl. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service
		Sr. ENT Technician I	SS2			Cl. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service
		Sr. ENT Technician II	SS3			Cl. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service
		Sr. ENT Technician III	SS4			Cl. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service
		ENT Technician I	S1			Cl. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service
		ENT Technician II	S2			Cl. X with Certificate/In-service with Certificate			Technical Service
		ENT Technician III	S3			Cl. X with Certificate		ENTRY	Technical Service

Medical and Health Services Group	Medical Technical Services	ENT Technician IV	S4			Non- Cl. XII with Certificate		Interim- For existing staff only	Technical Service
		Sr. Malaria Technician	SS1	yes		Cl. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service
		Sr. Malaria Technician I	SS2			Cl. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service
		Sr. Malaria Technician II	SS3			Cl. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service
		Sr. Malaria Technician III	SS4			Cl. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service
		Malaria Technician I	S1			Cl. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service
		Malaria Technician II	S2			Cl. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service
		Malaria Technician III	S3			Cl. X with Certificate	Training in the relevant field	ENTRY	Technical Service
		Malaria Technician IV	S4			Non- Cl. XII with Certificate	Training in the relevant field	Interim- For existing staff only	Technical Service
		Malaria Technician V	S5			Non- Cl. XII with Certificate		Interim- For existing staff only	Technical Service
		Sr. Medical Transcriptionist	SS1	yes		Class XII with IT	Training in the relevant field		Technical Service

Medical and Health Services Group	Medical Technical Services	Sr. Medical Transcriptionist I	SS2		Class XII with IT	Training in the relevant field		Technical Service	
		Sr. Medical Transcriptionist II	SS3		Class XII with IT	Training in the relevant field		Technical Service	
		Sr. Medical Transcriptionist III	SS4		Class XII with IT	Training in the relevant field		Technical Service	
		Medical Transcriptionist I	S1		Class XII with IT	Training in the relevant field		Technical Service	
		Medical Transcriptionist II	S2		Class XII with IT	Training in the relevant field		Technical Service	
		Medical Transcriptionist III	S3		Class XII with IT	Training in the relevant field		Technical Service	
		Medical Transcriptionist IV	S4		Class XII with IT	Training in the relevant field		Technical Service	
		Medical Transcriptionist V	S5		Class XII with IT		ENTRY	Technical Service	
		Sr. Ophthalmic Technician	SS1	yes		Cl. X with Certificate/In-service with Certificate			Technical Service
		Sr. Ophthalmic Technician I	SS2			Cl. X with Certificate/In-service with Certificate			Technical Service
		Sr. Ophthalmic Technician II	SS3			Cl. X with Certificate/In-service with Certificate			Technical Service
		Sr. Ophthalmic Technician III	SS4			Cl. X with Certificate/In-service with Certificate			Technical Service

Medical and Health Services Group	Medical Technical Services	Ophthalmic Technician I	S1			Cl. X with Certificate/In-service with Certificate			Technical Service
		Ophthalmic Technician II	S2			Cl. X with Certificate/In-service with Certificate			Technical Service
		Ophthalmic Technician III	S3			Cl. X with Certificate		ENTRY	Technical Service
		Ophthalmic Technician IV	S4			Non- Cl. XII with Certificate		Interim- For existing staff only	Technical Service
		Sr. Ortho Technician	SS1	yes		Cl. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service
		Sr. Ortho Technician I	SS2			Cl. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service
		Sr. Ortho Technician II	SS3			Cl. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service
		Sr. Ortho Technician III	SS4			Cl. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service
		Ortho Technician I	S1			Cl. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service
		Ortho Technician II	S2			Cl. X with Certificate/In-service with Certificate			Technical Service

Medical and Health Services Group	Medical Technical Services	Ortho Technician III	S3			Cl. X with Certificate		ENTRY	Technical Service
		Ortho Technician IV	S4			Non- Cl. XII with Certificate		Interim- For existing staff only	Technical Service
		Sr. OT Technician	SS1	yes		Cl. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service
		Sr. OT Technician I	SS2			Cl. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service
		Sr. OT Technician II	SS3			Cl. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service
		Sr. OT Technician III	SS4			Cl. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service
		OT Technician I	S1			Cl. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service
		OT Technician II	S2			Cl. X with Certificate/In-service with Certificate			Technical Service
		OT Technician III	S3			Cl. X with Certificate		ENTRY	Technical Service
		OT Technician IV	S4			Non- Cl. XII with Certificate		Interim- For existing staff only	Technical Service
	Nursing Services	Clinical Nurse I	P1	no	Specialist	B.Sc in Nursing	Training in the relevant field		Technical Service

Medical and Health Services Group	Nursing Services	Clinical Nurse II	P2	yes		B.Sc in Nursing	Training in the relevant field		Technical Service
		Clinical Nurse III	P3			B.Sc in Nursing	Training in the relevant field		Technical Service
		Clinical Nurse IV	P4			B.Sc in Nursing		ENTRY	Technical Service
		Nursing Suptd.	P1	no	Specialist	Bachelors	Advanced course in Nursing Adm. and Management		Technical Service
		Dy. Nursing Suptd.	P2	no		Bachelors	Advanced course in Nursing Adm. and Management		Technical Service
		Asst. Nursing Suptd.	P3	no		Bachelors			Technical Service
		Nurse	SS1	yes		Cl. X with Certificate/In-service with Certificate	Training in relevant Field		Technical Service
		Nurse I	SS2			Cl. X with Certificate/In-service with Certificate	Training in relevant Field		Technical Service
		Nurse II	SS3			Cl. X with Certificate/In-service with Certificate	Training in relevant Field		Technical Service
		Nurse III	SS4			Cl. X with Certificate/In-service with Certificate	Training in relevant Field		Technical Service
Asst. Nurse I	S1			Cl. X with Certificate/In-service with Certificate	Training in relevant Field		Technical Service		

Medical and Health Services Group	Nursing Services	Asst. Nurse II	S2			Cl. X with Certificate/In-service with Certificate	Training in relevant Field		Technical Service
		Asst. Nurse III	S3			Cl. X with Certificate/In-service with Certificate		ENTRY	Technical Service
		Asst. Nurse IV	S4			Non-Cl. XII with Certificate		Interim- For existing staff only	Technical Service
		Sr. Staff Nurse I	SS1	yes		Cl. XII with 3yrs Diploma (Nursing)/In-service with Diploma	Short courses in relevant areas.		Technical Service
		Sr. Staff Nurse II	SS2			Cl. XII with 3yrs Diploma (Nursing)/In-service with Diploma	Short courses in relevant areas.		Technical Service
		Staff Nurse I	SS3			Cl. XII with 3yrs Diploma (Nursing)/In-service with Diploma	Short courses in relevant areas.		Technical Service
		Staff Nurse II	SS4			Cl. XII with 3yrs Diploma (Nursing)/In-service with Diploma	Short courses in relevant areas.		Technical Service
		Staff Nurse III	S1			Cl. XII with 3yrs Diploma (Nursing)			Technical Service
		Ward Supervisor	SS1	yes		Class XII	Training in relevant field		Technical Service
		Ward Supervisor I	SS2			Class XII	Training in relevant field		Technical Service

Medical and Health Services Group	Nursing Services	Ward Supervisor II	SS3			Class XII	Training in relevant field		Technical Service
		Sr. Ward Assistant I	SS4			Class XII	Training in relevant field		Technical Service
		Sr. Ward Assistant II	S1			Cl. XII	Training in relevant field		Technical Service
		Sr. Ward Assistant III	S2			Cl. XII	Training in relevant field		Technical Service
		Sr. Ward Assistant IV	S3			Class XII	Training in relevant field		Technical Service
		Sr. Ward Assistant V	S4			Class XII	Training in relevant field		Technical Service
		Ward Asst. I	S5			Class XII	Training in relevant field	ENTRY	Technical Service
		Ward Asst. II	O1			Cl. X		Interim- For existing staff only	Technical Service
	Pharmaceutical Services	Chief Pharmacist	P1	no	Specialist	Bachelors in Pharmacy/Pharmacology preferred	Training in relevant field/Mgt. & pharmaceutical research & policy.		Technical Service
		Dy. Chief Pharmacist	P2	yes		Bachelors in Pharmacy/Pharmacology	Training in relevant field & Mgt.		Technical Service
		Sr. Pharmacist	P3			Bachelors in Pharmacy/Pharmacology.	Pharmaco-Epidemiology, Toxicology, Research & project design		Technical Service
		Pharmacist	P4			Bachelors in Pharmacy/Pharmacology.	Training in relevant field	ENTRY	Technical Service



Medical and Health Services Group	Pharmaceutical Services	Chief Regulatory Officer	P1	no	Managerial	Bachelors in relevant field	Training in relevant field/Mgt.& pharmaceutical research & policy.		Technical Service
		Dy. Regulatory Officer	P2	yes		Bachelors in relevant field	Training in relevant field & Mgt.		Technical Service
		Sr. Regulatory Officer	P3			Bachelors in relevant field	Pharmaco-Epidemiology, Toxicology, Research & project design		Technical Service
		Regulatory Officer	P4			Bachelors in relevant field		ENTRY	Technical Service
		Asst. Regulatory Officer	SS1	yes		Cl. X with Certificate/In-service with Certificate			Technical Service
		Asst. Regulatory Officer I	SS2			Cl. X with Certificate/In-service with Certificate			Technical Service
		Asst. Regulatory Officer II	SS3			Cl. X with Certificate/In-service with Certificate			Technical Service
		Asst. Regulatory Officer III	SS4			Cl. X with Certificate/In-service with Certificate			Technical Service
		Sr. Drug Inspector	S1			Cl. X with Certificate/In-service with Certificate			Technical Service
		Drug Inspector	S2			Cl. X with Certificate/In-service with Certificate			Technical Service

Medical and Health Services Group	Pharmaceutical Services	Asst. Drug Inspector	S3			Cl. X with Certificate		ENTRY	Technical Service
		Sr. Pharmacy Technician	SS1	yes		Cl. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service
		Sr. Pharmacy Technician I	SS2			Cl. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service
		Sr. Pharmacy Technician II	SS3			Cl. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service
		Sr. Pharmacy Technician III	SS4			Cl. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service
		Pharmacy Technician I	S1			Cl. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service
		Pharmacy Technician II	S2			Cl. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service
		Pharmacy Technician III	S3			Class X with Certificate		ENTRY	Technical Service
	Physiotherapy & Rehabilitation Services	Chief Physiotherapist	P1	no	Specialist	B.Sc in Physiotherapy	Refreshers course-Physiotherapy		Technical Service
		Dy. Chief Physiotherapist	P2	yes		B.Sc in Physiotherapy	Refreshers course-Physiotherapy		Technical Service

Medical and Health Services Group	Physiotherapy & Rehabilitation Services	Sr. Physiotherapist	P3			B.Sc in Physiotherapy	Short term training in relevant field.		Technical Service
		Physiotherapist	P4			B.Sc in Physiotherapy		ENTRY	Technical Service
		Sr. Physiotherapy Aide	SS1	yes		Class XII	Training in the relevant field		Technical Service
		Sr. Physiotherapy Aide I	SS2			Class XII	Training in the relevant field		Technical Service
		Sr. Physiotherapy Aide II	SS3			Class XII	Training in the relevant field		Technical Service
		Sr. Physiotherapy Aide III	SS4			Class XII	Training in the relevant field		Technical Service
		Physiotherapy Aide I	S1			Cl. XII	Training in the relevant field		Technical Service
		Physiotherapy Aide II	S2			Cl. XII	Training in the relevant field		Technical Service
		Physiotherapy Aide III	S3			Class XII	Training in the relevant field		Technical Service
		Physiotherapy Aide IV	S4			Class XII	Training in the relevant field		Technical Service
		Physiotherapy Aide V	S5			Class XII	On Job Training	ENTRY	Technical Service
		Sr. Physiotherapy Technician	SS1	yes		Cl. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service
		Sr. Physiotherapy Technician I	SS2			Cl. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service

Medical and Health Services Group	Physiotherapy & Rehabilitation Services	Sr. Physiotherapy Technician II	SS3			Cl. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service
		Sr. Physiotherapy Technician III	SS4			Cl. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service
		Physiotherapy Technician I	S1			Cl. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service
		Physiotherapy Technician II	S2			Cl. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service
		Physiotherapy Technician III	S3			Cl. X with Certificate		ENTRY	Technical Service
	Public Health Services	Chief Dzongkhag Health Officer	P1	no	Managerial	B.Sc	Management training		Technical Service
		Dy. Chief Dzongkhag Health Officer	P2	yes		B.Sc	Management training		Technical Service
		Sr. Dzongkhag Health Officer	P3			B.Sc	Management training		Technical Service
		Dzongkhag Health Officer	P4			B.Sc	Management training	ENTRY	Technical Service
		Chief Dietician	P1	no	Specialist	B.Sc in Food/Nutrition			Technical Service
		Dy. Chief Dietician	P2	yes		B.Sc in Food/Nutrition			Technical Service
		Sr. Dietician	P3			B.Sc in Food/Nutrition	Training in relevant field		Technical Service
		Dietician	P4			B.Sc in Food/Nutrition		ENTRY	Technical Service

Medical and Health Services Group	Public Health Services	Chief Entomologist	P1	no	Specialist	B.Sc in Entomology	Training in relevant field		Technical Service
		Dy. Chief Entomologist	P2	yes		B.Sc in Entomology	Training in relevant field		Technical Service
		Sr. Entomologist	P3			B.Sc in Entomology	Training in relevant field		Technical Service
		Entomologist	P4			B.Sc in Entomology		ENTRY	Technical Service
		Chief Epidemiologist	P1	no	Specialist	B.Sc in Epidemiology	Research and Management		Technical Service
		Dy. Chief Epidemiologist	P2	yes		B.Sc in Epidemiology	Research and Management		Technical Service
		Sr. Epidemiologist	P3			B.Sc in Epidemiology	Research and Management		Technical Service
		Epidemiologist	P4			B.Sc in Epidemiology		ENTRY	Technical Service
		Chief Nutritionist	P1	no	Specialist	B.Sc in Food/Nutrition			Technical Service
		Dy. Chief Nutritionist	P2	yes		B.Sc in Food/Nutrition			Technical Service
		Sr. Nutritionist	P3			B.Sc in Food/Nutrition	Training in relevant field		Technical Service
		Nutritionist	P4			B.Sc in Food/Nutrition		ENTRY	Technical Service
		Dy. Chief Medical Record Officer	P2	yes		Bachelors	Training in Health Management and Information system		Technical Service
		Sr. Medical Record Officer I	P3			Bachelors	Training in Health Management and Information system		Technical Service
		Sr. Medical Record Officer II	P4			Bachelors	Training in Health Management and Information system		Technical Service

Medical and Health Services Group	Public Health Services	Medical Record Officer	P5			Bachelors with PGDPA	Training in Health Management and Information system	ENTRY	Administration Service
		Asst. Dzongkhag Health Officer	SS1	yes		Cl. XII with Diploma/In-service with Diploma			Technical Service
		Asst. Dzongkhag Health Officer I	SS2			Cl. XII with Diploma/In-service with Diploma			Technical Service
		Asst. Dzongkhag Health Officer II	SS3			Cl. XII with Diploma/In-service with Diploma			Technical Service
		Asst. Dzongkhag Health Officer III	SS4			Cl. XII with Diploma/In-service with Diploma			Technical Service
		Sr. Clinical Officer	SS1	yes		Cl. XII with Diploma in Clinical Mgt	Health Asst. Training		Technical Service
		Clinical Officer	SS2			Cl. XII with Diploma in Clinical Mgt	Health Asst. Training		Technical Service
		Clinical Officer I	SS3			Cl. XII with Diploma in Clinical Mgt	Health Asst. Training		Technical Service
		Asst. Clinical Officer	SS4			Cl. XII with Diploma in Clinical Mgt	Health Asst. Training		Technical Service
		Sr. Health Asst	SS1	yes		Class X with Certificate/Inservice with Certificate	Training in relevant field		Technical Service

Medical and Health Services Group	Public Health Services	Sr. Health Asst. I	SS2		Class X with Certificate/Inservice with Certificate	Training in relevant field		Technical Service	
		Sr. Health Asst. II	SS3		Class X with Certificate/Inservice with Certificate	Training in relevant field		Technical Service	
		Sr. Health Asst. III	SS4		Class X with Certificate/Inservice with Certificate	Training in relevant field		Technical Service	
		Health Asst. I	S1		Class X with Certificate/Inservice with Certificate	Training in relevant field		Technical Service	
		Health Asst. II	S2		Class X with Certificate/Inservice with Certificate	Training in Program		Technical Service	
		Health Asst. III	S3		Class X with Certificate/Inservice with Certificate		ENTRY	Technical Service	
		Sr. Liaison Officer	SS1	yes		Cl. XII with Diploma/in-service with Diploma/Certificate			
		Liaison Officer	SS2			Cl. XII with Diploma/in-service with Diploma/Certificate			Technical Service
		Liaison Officer I	SS3			Cl. XII with Diploma/in-service with Diploma/Certificate	Training in Public relation		Technical Service

Medical and Health Services Group	Public Health Services	Liaison Officer II	SS4			Cl. XII with Diploma/in-service with Diploma/Certificate	Training in Public relation		Technical Service
		Sr. Medical Record Technician	SS1	yes		Cl. X with Certificate/In-service with Certificate	Health management system		Technical Service
		Sr. Medical Record Technician I	SS2			Cl. X with Certificate/In-service with Certificate	Health management system		Technical Service
		Sr. Medical Record Technician II	SS3			Cl. X with Certificate/In-service with Certificate	Health management system		Technical Service
		Sr. Medical Record Technician III	SS4			Cl. X with Certificate/In-service with Certificate	Health management system		Technical Service
		Sr. Medical Record Technician IV	S1			Cl. X with Certificate/In-service with Certificate	Health management system		Technical Service
		Medical Record Technician I	S2			Cl. X with Certificate/In-service with Certificate	Health management system		Technical Service
		Medical Record Technician II	S3			Class X with certificate.		ENTRY	Technical Service
		Medical Record Technician III	S4			Non-Class XII with certificate.		Interim- For existing staff only	Technical Service
		Medical Record Technician IV	S5			Non-Class XII with certificate.		Interim- For existing staff only	Technical Service



Medical and Health Services Group	Public Health Services	Sr. Basic Health Worker I	SS4	yes		Non-CI. XII with 2 yrs certificate	Training in relevant field	Interim- For existing staff only. BHW moves as HA	Technical Service
		Sr. Basic Health Worker II	S1			Non-CI. XII with 2 yrs certificate	Training in relevant field	Interim- For existing staff only	Technical Service
		Sr. Basic Health Worker III	S2			Non-CI. XII with 2 yrs certificate	Training in relevant field	Interim- For existing staff only	Technical Service
		Sr. Basic Health Worker IV	S3			Non-CI. XII with 2 yrs certificate	Short course in relevant field.	Interim- For existing staff only	Technical Service
		Basic Health Worker	S4			Non-CI. XII with 2 yrs certificate		Interim- For existing staff only	Technical Service
	Radiology & Technical Services	Chief Radio Technologist	P1	no	Specialist	Bachelors			Technical Service
		Dy. Chief Radio Technologist	P2	yes		Bachelors	Training in the relevant field		Technical Service
		Sr. Radio Technologist	P3			Bachelors	Training in the relevant field		Technical Service
		Radio Technologist	P4			Bachelors		ENTRY	Technical Service
		Sr. X-Ray Technician	SS1	yes		CI. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service
		Sr. X-Ray Technician I	SS2			CI. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service
		Sr. X-Ray Technician II	SS3			CI. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service

Medical and Health Services Group	Radiology & Technical Services	Sr. X-Ray Technician III	SS4			Cl. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service
		X-Ray Technician I	S1			Cl. X with Certificate/In-service with Certificate	Training in the relevant field		Technical Service
		X-Ray Technician II	S2			Cl. X with Certificate/In-service with Certificate			Technical Service
		X-Ray Technician III	S3			Cl. X with Certificate		ENTRY	Technical Service
		X-Ray Technician IV	S4			Non- Cl. XII with Certificate		Interim- For existing staff only	Technical Service
	Traditional Medicine Services	Drungtsho Tso-Zin	P1	no	Specialist	Bachelors in TM	Training in hospital Mgt. & Admn.		Technical Service
		Drungtsho Tso-Zin Wogm	P2	yes		Bachelors in TM	Post Graduate Diploma in Therapeutic Technique.		Technical Service
		Drungtsho Gongm	P3			Bachelors in Traditional Medicine			Technical Service
		Drungtsho	P4			Bachelors in Traditional Medicine		ENTRY	Technical Service
		Menpa Gongm	SS1	yes		Cl. XII with Diploma/In-service with Diploma	Training in relevant field		Technical Service

Medical and Health Services Group	Traditional Medicine Services	Menpa Gongm I	SS2			Cl. XII with Diploma/In-service with Diploma	Training in relevant field		Technical Service
		Menpa Gongm II	SS3			Cl. XII with Diploma/In-service with Diploma	Training in relevant field		Technical Service
		Menpa I	SS4			Cl. XII with Diploma/In-service with Diploma	Training in relevant field		Technical Service
		Menpa II	S1			Cl. XII with Diploma / In-service with Diploma	Training in stores management and relevant programs.		Technical Service
		Menpa III	S2			Cl. XII with Diploma		ENTRY	Technical Service
		Menpa IV	S3			Non-Cl.XII		Interim- For existing staff only	Technical Service
Planning & Research Services Group	Planning Services	Chief Planning Officer	P1	no	Managerial	Bachelors	Advanced training in Dev. Studies, magt. & Public Policy		Administration Service
		Principal Planning Officer	P1	no	Specialist	Bachelors	Macroeconomic Analysis, statistics, Development Management and Public Policy		Administration Service
		Dy. Chief Planning Officer	P2	yes		Bachelors	Advance training in Development studies & General administration services		Administration Service
		Sr. Planning Officer	P3			Bachelors	Training in Development studies		Administration Service

Planning & Research Services Group	Planning Services	Planning Officer	P4			Bachelors	Training in Development studies		Administration Service
		Asst. Planning Officer	P5			Bachelors with PGDPA		ENTRY	Administration Service
	Research Services	Chief Research Officer	P1	no	Managerial	Bachelors	Advanced training in Research Meterlolgy		Administration Service
		Program Director (Research)	P1	no	Managerial	Bachelors	Advanced training in Research Meterlolgy		Administration Service
		Principal Research Officer	P1	no	Specialist	Bachelors	Advanced training in Research Meterlolgy		Administration Service
		Dy. Chief Research Officer	P2	yes		Bachelors	Advanced traninig in Research Methodology		Administration Service
		Sr. Research Officer	P3			Bachelors	Research planning and designing		Administration Service
		Research Officer	P4			Bachelors	Research planning and designing		Administration Service
		Asst. Research Officer	P5			Bachelors with PGDPA		ENTRY	Administration Service
		Sr. Research Asst.	SS1	yes		Cl. XII with Diploma /In-service with Diploma	Training in relevant field basic computer application		Administration Service
		Sr. Research Asst. I	SS2			Cl. XII with Diploma /In-service with Diploma	Training in relevant field basic computer application		Administration Service
		Sr. Research Asst. II	SS3			Cl. XII with Diploma /In-service with Diploma	Training in relevant field basic computer application		Administration Service

Planning & Research Services Group	Research Services	Sr. Research Asst.III	SS4			Cl. XII with Diploma/Inservice with Diploma/	Training in relevant field basic computer application		Administration Service
		Research Asst. I	S1			Cl. XII with Diploma /In-service with Diploma	Training in relevant field basic computer application		Administration Service
		Research Asst. II	S2			Cl. XII with Diploma		ENTRY	Administration Service
		Research Asst. III	S3			Non-Class XII with certificate.		Interim- For existing staff only	Administration Service
		Research Asst. IV	S4			Non-Class XII with certificate.		Interim- For existing staff only	Administration Service
		Research Asst. V	S5			Non-Class XII with certificate.		Interim- For existing staff only	Administration Service
	Statistical Services	Chief Statistical Officer	P1	no	Managerial	Bachelors	Advance training in statistical		Technical Service
		Principal Statistical Officer	P1	no	Specialist	Bachelors	Advanced training in statistics & research		Technical Service
		Dy. Chief Statistical Officer	P2	yes		Bachelors	Advanced Training in Survey/Census and Statistical Methods		Technical Service
		Sr. Statistical Officer	P3			Bachelors	Training in Statistical		Technical Service
		Statistical Officer	P4			BSc statistic		ENTRY	Technical Service
		Asst. Statistical Officer	P5			Bachelors		interim position	Technical Service
		Sr. Statistical Investigator	SS1	yes		Cl. XII with min. of 3 months IT/Inservice with Diploma			Technical Service

Planning & Research Services Group	Statistical Services	Sr. Statistical Investigator I	SS2			Cl. XII with min. of 3 months IT/Inservice with Diploma			Technical Service
		Sr. Statistical Investigator II	SS3			Cl. XII with min. of 3 months IT/Inservice with Diploma			Technical Service
		Sr. Statistical Investigator III	SS4			Cl. XII with min. of 3 months IT/Inservice with Diploma			Technical Service
		Statistical Investigator Asst. I	S1			Cl. XII with min. of 3 months IT/Inservice with Diploma			Technical Service
		Statistical Investigator Asst. II	S2			Cl. XII with min. of 3 months IT/Inservice with Diploma			Technical Service
		Statistical Investigator Asst. III	S3			Cl. XII with min. of 3 months IT			Technical Service
		Statistical Investigator Asst. IV	S4			Cl. XII with min. of 3 months IT			Technical Service
		Statistical Investigator Asst. V	S5			Cl. XII with min. of 3 months IT		ENTRY	Technical Service
		Sports & Youth Services Group	Counselling Services	Principal Counselor	P1	no	Specialist	Bachelors	Training in relevant field
Chief Counselor	P1			no	Managerial	Bachelors	Training in relevant field		Education Service
Dy. Chief Counselor	P2			yes		Bachelors	Training in relevant field		Education Service
Sr. Counselor	P3					Bachelors	Training in relevant field		Education Service

Sports & Youth Services Group	Counselling Services	Counselor	P4			Bachelors	PGCE		Education Service
		Asst. Counselor	P5			Bachelors with PGDE	Counseling Course	ENTRY	Education Service
	Scouts Services	Chief Scouts Officer	P1	no	Managerial	Bachelors	Administration Management and Scouts		Education Service
		Dy. Chief Scouts Officer	P2	yes		Bachelors	Administration Management and Scouts		Education Service
		Sr. Scouts Officer	P3			Bachelors	Administration Management and Scouts		Education Service
		Scouts Officer	P4			Bachelors	Administration Management and Scouts		Education Service
		Asst. Scouts Officer	P5			Bachelors with PGDE		ENTRY	Education Service
	Sports Services	Chief National Coach	P1	no	Specialist	Bachelors in relevant field	Relevant training course		Education Service
		Sr. National Coach I	P2	yes		Bachelors in relevant field	Relevant training course		Education Service
		Sr. National Coach II	P3			Bachelors in relevant field	Relevant training course		Education Service
		National Coach I	P4			Bachelors in relevant field	Relevant Training Courses		Education Service
		National Coach II	P5			Bachelors with PGDE		ENTRY	Education Service
		Chief Sports Coordinator	P1	no	Specialist	Bachelors in relevant field.	Training in Administration & Management and all levels of Scouting.		Education Service

Sports & Youth Services Group	Sports Services	Dy. Chief Sports Coordinator	P2	yes		Bachelors in relevant field	Relevant training course		Education Service
		Sr. Sports Coordinator	P3			Bachelors in relevant field	Relevant training course		Education Service
		Sports Coordinator	P4			Bachelors in relevant field	Relevant training course		Education Service
		Asst. Sports Coordinator	P5			Bachelors with PGDE		ENTRY	Education Service
		Sr. Sports Coach	SS1	yes		Cl. XII with Certificate in relevant field	Training in relevant field		Education Service
		Sr. Sports Coach I	SS2			Cl. XII with Certificate in relevant field	Training in relevant field		Education Service
		Sr. Sports Coach II	SS3			Cl. XII with Certificate in relevant field	Training in relevant field		Education Service
		Sr. Sports Coach III	SS4			Cl. XII with Certificate in relevant field	Training in relevant field		Education Service
		Sports Coach I	S1			Cl. XII with Certificate in relevant field	Training in relevant field		Education Service
		Sports Coach II	S2			Cl. XII with Certificate in relevant field	Training in relevant field		Education Service
		Sports Coach III	S3			Cl. XII with Certificate in relevant field	Training in relevant field		Education Service
		Sports Coach IV	S4			Cl. XII with Certificate in relevant field	Training in relevant field		Education Service



Sports & Youth Services Group	Sports Services	Sports Coach V	S5			Cl. XII with Certificate in relevant field		ENTRY	Education Service
Trade, Industry & Tourism Services Group	Industries Services	Chief Industries Officer	P1	no	Managerial	Bachelors	Advance training in Industrial planning appraisal management, environmental studies, etc		Administration Service
		Industries Counselor	P1	no	Specialist	Bachelors	Advance training in Industrial planning appraisal management, environmental studies, etc		Administration Service
		Dy. Chief Industries Officer	P2	yes		Bachelors	Advance training in Industrial planning appraisal management, environmental studies, etc		Administration Service
		Sr. Industries Officer	P3			Bachelors	Industrial planning, appraisal management, environmental studies, etc		Administration Service
		Industries Officer	P4			Bachelors	Industrial planning, appraisal management, environmental studies, etc		Administration Service
		Asst. Industries Officer	P5				Bachelors with PGDPA		ENTRY

Trade, Industry & Tourism Services Group	Intellectual Property Services	Dy. Registrar	P1	no	Managerial	Bachelors	Training in Legal,administrativ e, Economic aspects of IP, Copyright and Related Rights		Administration Service
		Chief Intellectual Property Officer	P1	no	Managerial	Bachelors	Legal, Administrative and economic aspect of Intellectual property or related fields.Training in accounts or related fields		Administration Service
		Dy. Chief Intellectual Property Officer	P2	yes		Bachelors	Training in Industrail Property/Intellectua l Property/Copyright & related Rights or related fields		Administration Service
		Sr. Intellectual Property Officer	P3			Bachelors	Training in Industrail Property/Intellectua l Property/Copyright & related Rights or related fields		Administration Service
		Intellectual Property Officer	P4			Bachelors	Training in Industrail Property/Intellectua l Property/Copyright & related Rights or related fields		Administration Service
		Asst. Intellectual Property Officer	P5			Bachelors with PGDPA		ENTRY	Administration Service

Trade, Industry & Tourism Services Group	Marketing Services	Marketing Counselor	P1	no	Specialist	Bachelors	Advanced training in Marketing Systems, Economic Analysis and Trade & Trade Policy in developing countries, Agribusiness and Natural Science		Administration Service
		Chief Marketing Officer	P1	no	Managerial	Bachelors	Business Management, Marketing Systems, Marketing Management, Economic Analysis and Trade & Trade Policy in developing countries, Agribusiness and Natural Science		Administration Service
		Dy. Chief Marketing Officer	P2	yes		Bachelors	Business Management, Marketing Systems, Marketing Management, Economic Analysis and Trade & Trade Policy in developing countries, Agribusiness and Natural Science		Administration Service
		Sr. Marketing Officer	P3			Bachelors	Courses in Marketing/Business & Economic analysis, Agribusiness		Administration Service

Trade, Industry & Tourism Services Group	Marketing Services	Marketing Officer	P4			Bachelors	Courses in Marketing/Business & Economic analysis, Agribusiness		Administration Service
		Asst. Marketing Officer	P5			Bachelors with PGDPA		ENTRY	Administration Service
		Marketing Asst.	SS1	yes		Cl. XII with Diploma /In- service with Diploma	Diploma in Marketing and Natural Science		Administration Service
		Marketing Asst. I	SS2			Cl. XII with Diploma /In- service with Diploma	Diploma in Marketing and Natural Science		Administration Service
		Marketing Asst. II	SS3			Cl. XII with Diploma /In- service with Diploma	Diploma in Marketing and Natural Science		Administration Service
		Marketing Asst. III	SS4			Cl. XII with Diploma /In- service with Diploma	Diploma in Marketing and Natural Science		Administration Service
		Marketing Asst. IV	S1			Cl. XII with Diploma /Inservice with Diploma	Diploma in Marketing and Natural Science		Administration Service
		Marketing Asst. V	S2			Cl. XII with Diploma		ENTRY	Administration Service
	Tourism Services	Chief Tourism Officer	P1	no	Managerial	Bachelors	Advance training in Tourism Management		Administration Service
		Principal Tourism Officer	P1	no	Specialist	Bachelors in Tourism/ Hospitality Management	Advance training in Tourism Management/ Relevant Field.		Administration Service

Trade, Industry & Tourism Services Group	Tourism Services	Dy. Chief Tourism officer	P2	yes		Bachelors	Advance training in Tourism Management		Administration Service
		Sr. Tourism Officer	P3			Bachelors	Training in Tourism Management		Administration Service
		Tourism Officer	P4			Bachelors	Basic training in Tourism Management		Administration Service
		Asst. Tourism Officer	P5			Bachelors with PGDPA		ENTRY	Administration Service
		Sr. Tourism Operator	SS1	yes		CI XII			Administration Service
		Sr. Tourism Operator I	SS2			CI XII			Administration Service
		Sr. Tourism Operator II	SS3			CI XII			Administration Service
		Sr. Tourism Operator III	SS4			CI XII			Administration Service
		Tourism Operator I	S1			CI. XII			Administration Service
		Tourism Operator II	S2			CI. XII			Administration Service
		Tourism Operator III	S3			CI XII			Administration Service
		Tourism operations Asst. I	S4			CI XII			Administration Service
		Tourism operations Asst. II	S5			CI. XII		ENTRY	Administration Service
	Trade Services	Trade Counselor	P1	no	Specialist	Bachelors	Advanced Training in International Trade policy		Administration Service

Trade, Industry & Tourism Services Group	Trade Services	Regional Director (Trade & Industry)	P1	no	Managerial	Bachelors	Advanced Training in International Trade policy		Administration Service
		Chief Trade Officer	P1	no	Managerial	Bachelors	Advanced Training in International Trade policy		Administration Service
		Dy. Chief Trade Officer	P2	yes		Bachelors	Training in International Trade Policy		Administration Service
		Sr. Trade Officer	P3			Bachelors	Training in International Trade policy		Administration Service
		Trade Officer	P4			Bachelors	Training in International Trade policy		Administration Service
		Asst. Trade Officer	P5			Bachelors with PGDPA		ENTRY	Administration Service
Transportation & Aviation Services Group	Aviation Communication & Navigation Services	Chief Air Traffic Control Officer	P1	no	Managerial	Bachelors in IT	Holding Air Traffic Control License		Technical Service
		Superintendent Air Traffic Controller	P1	no	Specialist	Bachelors in relevant field	Holding Air Traffic Control License		Technical Service
		Dy. Chief Air Traffic Control Officer	P2	yes		Bachelors in relevant field	Holding Air Traffic Control License		Technical Service
		Sr. Air Traffic Control Officer	P3			Bachelors in relevant field	Holding Air Traffic Control License		Technical Service
		Air Traffic Control Officer	P4			Bachelors in relevant field			Technical Service
		Asst. Air Traffic Control Officer	P5			Bachelors in IT		ENTRY	Technical Service

Transportation & Aviation Services Group	Aviation Communication & Navigation Services	Chief AIS Officer	P1	no	Managerial	Bachelors in relevant field	AIS and AFTN - Courses		Technical Service
		AIS Controller	P1	no	Specialist	Bachelors in relevant field	AIS and AFTN - Courses		Technical Service
		Dy. Chief AIS Officer	P2	yes		Bachelors in relevant field	AIS and AFTN - Courses		Technical Service
		Sr. AIS Officer	P3			Bachelors in relevant field	AIS and AFTN - Courses		Technical Service
		AIS Officer	P4			Bachelors in relevant field	AIS and AFTN - Courses		Technical Service
		Asst. AIS Officer	P5			Bachelors in IT		ENTRY	Technical Service
		Chief Aviation Meteorology Officer	P1		no	Managerial	B.Sc	Training in the relevant field	
		Superintendent Aviation Meteorology	P1	no	Specialist	B.Sc	Training in the relevant field		Technical Service
		Dy. Chief Aviation Meteorology Officer	P2	yes		B.Sc	Training in the relevant field		Technical Service
		Sr. Aviation Meteorology Officer	P3			B.Sc	Training in the relevant field		Technical Service
		Aviation Meteorology Officer	P4			B.Sc	Training in the relevant field		Technical Service
		Asst. Aviation Meteorology Officer	P5			B.Sc		ENTRY	Technical Service
		Chief Communication/Navigation Officer	P1		no	Managerial	B.E in Electronics and communication Engineering	Specialized Courses in relevant field	
		Superintendent Communication/Navigation Officer	P1	no	Specialist	B.E in Electronics and communication Engineering	Specialized Courses in relevant field		Technical Service

Transportation & Aviation Services Group	Aviation Communication & Navigation Services	Dy. Chief Communication/Navigation Officer	P2	yes		B.E in Electronics and communication Engineering	Specialized Courses in relevant field		Technical Service
		Sr. Communication/Navigation Officer	P3			BE in Aeronautical Telecommunications engineering	Specialized Courses in relevant field		Technical Service
		Communication/Navigation Officer	P4			Bachelor (Electrical/Electronic Engineer)		ENTRY	Technical Service
		Asst. Communication/Navigation Officer	P5			Bachelor (Electrical/Electronic Engineer)		interim position	Technical Service
		Sr. Aviation Meteorology Supervisor	SS1	yes		Cl. XII with Diploma/In-service with Diploma	Training in the relevant field		Technical Service
		Sr. Aviation Meteorology Supervisor I	SS2			Cl. XII with Diploma/In-service with Diploma	Training in the relevant field		Technical Service
		Sr. Aviation Meteorology Supervisor II	SS3			Cl. XII with Diploma/In-service with Diploma	Training in the relevant field		Technical Service
		Sr. Aviation Meteorology Supervisor III	SS4			Cl. XII with Diploma/In-service with Diploma	Training in the relevant field		Technical Service
		Sr. Aviation Meteorology Supervisor IV	S1			Cl. XII with Diploma/In-service with Diploma	Training in relevant field		Technical Service
		Aviation Meteorology Asst. I	S2			Cl. XII with Diploma		ENTRY	Technical Service



Transportation & Aviation Services Group	Aviation Communication & Navigation Services	Aviation Meteorology Asst. II	S3			Non- Cl. XII with Certificate		Interim- For existing staff only	Technical Service
		Sr. Communication Supervisor	SS1	yes		Cl. XII with Diploma/In-service with Diploma	AFTN/ATN		Technical Service
		Sr. Communication Supervisor I	SS2			Cl. XII with Diploma/In-service with Diploma	AFTN/ATN		Technical Service
		Sr. Communication Supervisor II	SS3			Cl. XII with Diploma/In-service with Diploma	AFTN/ATN		Technical Service
		Sr. Communication Supervisor III	SS4			Cl. XII with Diploma/In-service with Diploma	AFTN/ATN		Technical Service
		Communication Asst. (Operator) I	S1			Cl. XII with Diploma/In-service with Diploma	AFTN/ATN		Technical Service
		Communication Asst. (Operator) II	S2			Cl. XII with Diploma/In-service with Diploma		ENTRY	Technical Service
		Communication Asst. (Operator) III	S3			Non-Cl. XII with Certificate		Interim- For existing staff only	Technical Service
		Sr. Air Traffic Controller	SS1	yes		Cl. XII with Diploma/In-service with Diploma	Training in the relevant field		Technical Service

Transportation & Aviation Services Group	Aviation Communication & Navigation Services	Sr. Air Traffic Controller I	SS2			Cl. XII with Diploma/In-service with Diploma	Training in the relevant field		Technical Service
		Sr. Air Traffic Controller II	SS3			Cl. XII with Diploma/In-service with Diploma	Training in the relevant field		Technical Service
		Sr. Air Traffic Controller III	SS4			Cl. XII with Diploma/In-service with Diploma	Training in the relevant field		Technical Service
		Air Traffic Controller I	S1			Cl. XII with Diploma/In-service with Diploma	Training in the relevant field		Technical Service
		Air Traffic Controller II	S2			Cl. XII with Diploma		ENTRY	Technical Service
	Aviation Safety Services	Chief Aerodrome Officer	P1	no	Managerial	Bachelors in Engineering	Inservice holding Aerodrome license & undertaken training in specialised field.		Technical Service
		Superintendent Aerodrome Controller	P1	no	Specialist	Bachelors in Engineering	Inservice holding Aerodrome license & undertaken training in specialised field.		Technical Service
		Dy. Chief Aerodrome Officer	P2	yes		Bachelors in Engineering	Inservice holding Aerodrome license & undertaken training in specialised field.		Technical Service

Transportation & Aviation Services Group	Aviation Safety Services	Sr. Aerodrome Officer	P3			Bachelors in Engineering	Inservice holding Aerodrome license & undertaken training in specialised field.		Technical Service
		Aerodrome Officer	P4			Bachelors in Engineering		ENTRY	Technical Service
		Chief Airworthiness Officer	P1	no	Managerial	Bachelors	Training in the relevant field		Technical Service
		Superintendent Airworthiness	P1	no	Specialist	Bachelors	Training in the relevant field		Technical Service
		Dy. Chief Airworthiness Officer	P2	yes		BE plus Basic AEML	Basic and Advance Airworthiness Courses		Technical Service
		Sr. Airworthiness Officer	P3			BE plus Basic AEML	Basic and Advance Airworthiness Courses		Technical Service
		Airworthiness Officer	P4			BE plus Basic AEML		ENTRY	Technical Service
		Chief Fire & Rescue Officer	P1	no	Managerial	Bachelors	Advanced fire fighting and rescue operations		Technical Service
		Fire & Rescue Controller	P1	no	Specialist	Bachelors	Advanced fire fighting and rescue operations		Technical Service
		Dy. Chief Fire & Rescue Officer	P2	yes		Bachelors	Advanced fire fighting and rescue operations		Technical Service
		Sr. Fire & Rescue Officer	P3			Bachelors	Advanced fire fighting and rescue operations		Technical Service
		Fire & Rescue Officer	P4			Bachelors	Advanced fire fighting and rescue operations		Technical Service

Transportation & Aviation Services Group	Aviation Safety Services	Asst. Fire & Rescue Officer	P5			Bachelors		ENTRY	Technical Service
		Chief Flight Safety Officer	P1	no	Managerial	B.Sc	Personal Licensing/Audit policy/CPIT/ALAR		Technical Service
		Superintendent Flight Safety Controller	P1	no	Specialist	B.Sc	Personal Licensing/Audit policy/CPIT/ALAR		Technical Service
		Dy. Chief Flight Safety Officer	P2	yes		B.Sc	Personal Licensing/Audit policy/CPIT/ALAR		Technical Service
		Sr. Flight Safety Officer	P3			B.Sc	Personal Licensing/Audit policy/CPIT/ALAR		Technical Service
		Flight Safety Officer	P4			B.Sc	Personal Licensing/Audit policy/CPIT/ALAR		Technical Service
		Asst. Flight Safety Officer	P5			B.Sc/In-service holding Current Airline Transport Pilots License (ATPL)		ENTRY	Technical Service
		Chief Security Officer	P1	no	Managerial	Bachelors	Advanced training in airport/aviation security		Administration Service
		Superintendent Security	P1	no	Specialist	Bachelors	Advanced training in airport/aviation security		Administration Service
		Dy. Chief Security Officer	P2	yes		Bachelors	Advanced training in airport/aviation security		Administration Service
		Sr. Security Officer	P3			Bachelors	Advanced training in airport/aviation security		Administration Service

Transportation & Aviation Services Group	Aviation Safety Services	Security Officer	P4			Bachelors	Advanced training in airport/aviation security		Administration Service
		Asst. Security Officer	P5			Bachelors		ENTRY	Administration Service
		Sr. Fire & Rescue Foreman	SS1	yes		Class XII	Fire fighting course		Technical Service
		Sr. Fire & Rescue Foreman I	SS2			Class XII	Fire fighting course		Technical Service
		Sr. Fire & Rescue Foreman II	SS3			Class XII	Fire fighting course		Technical Service
		Sr. Fire & Rescue Foreman III	SS4			Class XII	Fire fighting course		Technical Service
		Sr. Fire & Rescue Foreman IV	S1			Class XII	Fire fighting course		Technical Service
		Fire & Rescue Foreman I	S2			Cl. XII	Fire fighting course		Technical Service
		Fire & Rescue Foreman II	S3			Class XII			Technical Service
		Fire & Rescue Foreman III	S4			Class XII			Technical Service
		Fire & Rescue Foreman IV	S5			Class XII		ENTRY	Technical Service
		Sr. Fire & Rescue Crew	SS1	yes		Cl. XII with Diploma/In-service with Diploma	Fire fighting course		Technical Service
		Sr. Fire & Rescue Crew I	SS2			Cl. XII with Diploma/In-service with Diploma	Fire fighting course		Technical Service

Transportation & Aviation Services Group	Aviation Safety Services	Sr. Fire & Rescue Crew II	SS3		Cl. XII with Diploma/In-service with Diploma	Fire fighting course		Technical Service
		Sr. Fire & Rescue Crew III	SS4		Cl. XII with Diploma/In-service with Diploma	Fire fighting course		Technical Service
		Sr. Fire & Rescue Crew IV	S1		Cl. XII with Diploma / In-service with Diploma	Fire fighting course		Technical Service
		Fire & Rescue Crew I	S2		Cl. XII with Diploma / In-service with Diploma	Fire fighting course	ENTRY	Technical Service
		Fire & Rescue Crew II	S3		Non-Cl. XII with certificate (fire fighting)		Interim- For existing staff only	Technical Service
		Fire & Rescue Crew III	S4		Non-Cl. XII with certificate		Interim- For existing staff only	Technical Service
		Fire & Rescue Crew IV	S5		Non-Cl. XII with certificate		Interim- For existing staff only	Technical Service
		Sr. Security Supervisor	SS1	yes	Cl. XII	Ministry training (RBA) and weapon handling		Administration Service
		Sr. Security Supervisor I	SS2		Cl. XII	Ministry training (RBA) and weapon handling		Administration Service
		Sr. Security Supervisor II	SS3		Cl. XII	Ministry training (RBA) and weapon handling		Administration Service
		Sr. Security Supervisor III	SS4		Cl. XII	Ministry training (RBA) and weapon handling		Administration Service

Transportation & Aviation Services Group	Aviation Safety Services	Security Supervisor I	S1			Cl. XII	Ministry training (RBA) and weapon handling		Administration Service
		Security Supervisor II	S2			Cl. XII	Ministry training (RBA) and weapon handling		Administration Service
		Security Asst.	S3			Cl. XII	Ministry training (RBA) and weapon handling		Administration Service
		Security Asst. I	S4			Cl. XII	Military training (RBA) and weapon handling		Administration Service
		Security Asst. II	S5			Cl. XII	In-service OJT - 1 month	ENTRY	Administration Service
	Land Transport Services	Chief Transport Officer (Regional)	P1	no	Managerial	Bachelors	Training in transport Planning, Management and Contract Administration system		Administration Service
		Dy. Chief Regional Transport Officer	P2	yes		Bachelors	Training in Public transport and Environment safety management		Administration Service
		Sr. Regional Transport Officer	P3			Bachelors	Training in Public transport and Environment safety management		Administration Service
		Regional Transport Officer	P4			Bachelors	Training in Public transport and Environment safety management		Administration Service
		Asst. Regional Transport Officer	P5			Bachelors with PGDPA		ENTRY	Administration Service

Transportation & Aviation Services Group	Land Transport Services	Principal Registration & Licensing Officer	P1	no	Specialist	Bachelors	Training in the relevant field		Administration Service
		Chief Registration & Licensing Officer	P1	no	Managerial	Bachelors	Transport and Safety management		Administration Service
		Dy. Chief Registration & Licensing Officer	P2	yes		Bachelors	Registration and licensing system		Administration Service
		Sr. Registration & Licensing Officer	P3			Bachelors	Registration and licensing system		Administration Service
		Registration & Licensing Officer	P4			Bachelors	Registration and licensing system		Administration Service
		Asst. Registration & Licensing Officer	P5			Bachelors with PGDPA		ENTRY	Administration Service
		Chief Transport Development Officer	P1		no	Managerial	Bachelors	Training in the relevant field	
		Principal Transport Development Officer	P1	no	Specialist	Bachelors	Training in the relevant field		Administration Service
		Dy. Chief Transport Development Officer	P2	yes		Bachelors	Training in the relevant field		Administration Service
		Sr. Transport Development Officer	P3			Bachelors	Training in the relevant field		Administration Service
		Transport Development Officer	P4			Bachelors	Training in the relevant field		Administration Service
		Asst. Transport Development Officer	P5			Bachelors with PGDPA		ENTRY	Administration Service
		Public Transport Analyst	P1		no	Specialist	Bachelors	Training in transport and planning management	



Transportation & Aviation Services Group	Land Transport Services	Chief Transport Officer	P1	no	Managerial	Bachelors	Training in transport and planning management		Administration Service
		Dy. Chief Transport Officer	P2	yes		Bachelors	Training in transport and planning management		Administration Service
		Sr. Transport Officer	P3			Bachelors	Training in transport planning, safety management		Administration Service
		Transport Officer	P4			Bachelors	Training in transport Management and planning		Administration Service
		Asst. Transport Officer	P5			Bachelors with PGDPA		ENTRY	Administration Service
		Sr. Motor Vehicle Inspector	SS1		yes		Cl. X with NC3/ Inservice with Certificate	Training in relevant field	
		Sr. Motor Vehicle Inspector I	SS2			Cl. X with NC3/ Inservice with Certificate	Training in relevant field		Technical Service
		Sr. Motor Vehicle Inspector II	SS3			Cl. X with NC3/ Inservice with Certificate	Training in relevant field		Technical Service
		Sr. Motor Vehicle Inspector III	SS4			Cl. X with NC3/ Inservice with Certificate	Training in relevant field		Technical Service
		Sr. Motor Vehicle Inspector IV	S1			Cl. X with NC3/ Inservice with Certificate	Training in relevant field		Technical Service
		Sr. Motor Vehicle Inspector V	S2			Cl. X with NC3/ Inservice with Certificate	Training in relevant field		Technical Service

Transportation & Aviation Services Group	Land Transport Services	Motor Vehicle Inspector I	S3		Cl. X with NC3/ Inservice with VTI Certificate		ENTRY	Technical Service
		Motor Vehicle Inspector II	S4		Cl. X with 2 yrs Certificate (VTI) / Inservice with Certificate/Automobile		Interim- For existing staff only	Technical Service
		Motor Vehicle Inspector III	S5		Non- Class X with Certificate		Interim- For existing staff only	Technical Service