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རྒྱལ་གཞུང་གི་གཡོག་ལྷན་ཚོགས།
ROYAL GOVERNMENT OF BHUTAN
ROYAL CIVIL SERVICE COMMISSION
Excellence in Service



RCSC/WS-4/2016/1396

October 26, 2016

NOTIFICATION

Subject: CSWS contribution for those promoted or remapped to SS position levels

As part of the BCSS reforms, the Senior Supervisor (SS) concept was introduced in the civil service with effect from March 1, 2016 whereby some civil servants have been remapped into the SS position levels while from July 1, 2016 some have been promoted to SS position level.

With this change, there has been confusion on the CSWS contribution to be made by the civil servants who have been promoted or remapped into SS position levels.

Since the CSWS By-Law does not contain the CSWS contribution of the SS position levels, the 9th Well-being Committee Meeting held on August 17, 2016 decided that those CSWS members who are promoted or remapped into the SS position levels will pay the monthly CSWS contribution at par with the P&M position category, i.e. **Nu. 200/-**

This is because, although there is change in the position categories, the monetary benefits and allowances in the SS level is tied with the P&M level.

Similarly those civil servants who have been remapped from S1A to P5B will pay the CSWS contribution at par with the S&S position levels (S5-S1) i.e Nu. 100/-



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Therefore the contributions will be as follows:

Position category	Contribution (Nu)
Executive & Specialists	300
Professional & Management	200
Supervisory and Support (SS4-SS1)	200
Supervisory and Support (S5-S1)	100
Operational	75

(Tashi Pem)

Director

Copy to

1. All Ministries/Agencies/Dzongkhags
2. Director General, DPA, MoF for information and necessary action