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རྒྱལ་གཞུང་གི་གཡོག་ལྷན་ཚོགས།
ROYAL GOVERNMENT OF BHUTAN
ROYAL CIVIL SERVICE COMMISSION
Excellence in Service



RCSC/LS-63/COM/2017/1529

October 10, 2017

NOTIFICATION

The online Leadership Feedback System (LFS) for the fiscal year 2016-2017 was enabled on August 28, 2017 and September 30, 2017 was the deadline for the feedback submission. The Commission during its 113th Commission Meeting held on October 10, 2017 reviewed report on LFS respondents and noted many Civil Servants have appealed on deadline extension for various reasons.

Therefore, considering that online LFS is in it's initial stage of institutionalisation, the Commission was pleased to extend the deadline to **October 31, 2017** to ensure that all Civil Servants provide the required feedback.

Kindly note, following Civil Servants are not required to provide feedback:

1. Currently on EOL;
2. Currently on studies;
3. Currently on medical leave beyond 6 months;
4. Secondment to international/other organization outside Civil Service;
5. Have not completed 3 months of service in current place of posting as of August 28, 2017;
6. Contract employees; and
7. Absent in office during fiscal year 2016-2017 (Studies/EOL/Medical leave etc).

Further, the Royal Civil Service Commission would like to inform that Civil Servants, who do not provide feedback within the given deadline, will not be eligible for HR actions such as Promotion, Training and Open Competition.

Yours sincerely,

(Tashi Pem)

Director

Copy to:

1. Hon'ble Secretaries, all Ministries;
2. Heads, all Autonomous Agencies;
3. Dzongdags, all Dzongkhags; and
4. Chief/Dy. Chief/Sr./Asst./HROs, all Agencies.