

ROYAL GOVERNMENT OF BHUTAN

Royal Civil Service Commission

Position Directory 2018

| MOG | SUBGroup | Position Title | PL | B/B | M/S | Minimum Qualification | Professional Training Requirement | Additional Comments |
|---|-----------------------------|--------------------------|------------|-----------|------------------------------------|-----------------------|-----------------------------------|---------------------|
| Administration & Support Services Group | Administratio n Services | Chief Admin. Officer | P1 | no | Managerial | Bachelors | Adm Management | |
| | | Dy. Chief Admin. Officer | P2 | yes | | Bachelors | Adm Management | |
| | | Sr. Admin. Officer | P3 | | | Bachelors | Adm Management | |
| | | Admin. Officer | P4 | | | Bachelors | Adm Management | |
| | | Asst. Admin. Officer | P5 | | | Bachelors with PGDPA | | ENTRY |
| | | Committee Secretary I | P1 | no | Specialist | Bachelors | | |
| | | Committee Secretary II | P2 | yes | | Bachelors | | |
| | | Committee Secretary III | P3 | | | Bachelors | | |
| | | Committee Secretary IV | P4 | | | Bachelors with PGDNL | | ENTRY |
| | | Committee Secretary V | P5 | | | Bachelors | | interim position |
| Sr. Drungpa | P1 | no | Managerial | Bachelors | Management/ Public administration. | | | |

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| Drungpa | P2 | no | | Bachelors | PG Diploma in Management and Adm | |
| Sr. Dzongrab | P1 | no | Managerial | Bachelors | PG Diploma in Management and Adm | |
| Dzongrab | P2 | no | | Bachelors | PG Diploma in Management and Adm | |
| Sr. DT Secretary I | P2 | yes | | Bachelors (BA Dzongkha preferred) | Training in relevant field | |
| Sr. DT Secretary II | P3 | | | Bachelors (BA Dzongkha preferred) | Training in relevant field | |
| DT Secretary | P4 | | | Bachelors (BA Dzongkha preferred) | Training in relevant field | |
| Asst. DT Secretary | P5 | | | Bachelors (BA Dzongkha preferred) | | ENTRY |
| Sr. Geog Admin. Officer I | P2 | yes | | Bachelors | Training in relevant field | |
| Sr. Geog Admin. Officer II | P3 | | | Bachelors | Training in relevant field | |
| Geog Admin. Officer I | P4 | | | Bachelors | Training in relevant field | |
| Geog Admin. Officer II | P5 | | | Bachelors with PGDPA | | ENTRY |
| Sr. Record Officer I | P2 | yes | | Bachelors | Training in the relevant field | |
| Sr. Record Officer II | P3 | | | Bachelors | Training in the relevant field | |
| Record Officer | P4 | | | Bachelors | Training in the relevant field | |

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| Asst. Record Officer | P5 | | | Bachelors with PGDPA | | ENTRY |
| Sr. Record Asst | SS1 | yes | | Cl. XII | Training in the relevant field | |
| Sr. Record Asst. I | SS2 | | | Cl. XII | Training in the relevant field | |
| Sr. Record Asst. II | SS3 | | | Cl. XII | Training in the relevant field | |
| Sr. Record Asst. III | SS4 | | | Cl. XII | Training in the relevant field | |
| Sr. Record Asst. IV | S1 | | | Cl. XII | Training in the relevant field | |
| Sr. Record Asst. V | S2 | | | Cl. XII | Training in the relevant field | |
| Record Asst. I | S3 | | | Cl. XII | Property Management Manual familiarization | |
| Record Asst. II | S4 | | | Cl. XII | Training in the relevant field | |
| Record Asst. III | S5 | | | Cl. XII | | ENTRY |
| Sr. Dispatcher | O1 | yes | | Cl. X / In-service Dispatcher I | Basic Computer Skills | |
| Dispatcher I | O2 | | | Cl. X/ In-service Dispatcher II | Basic Computer Skills | |
| Dispatcher II | O3 | | | Cl. X | | |
| Dispatcher III | O4 | | | Cl. X | | ENTRY |
| Driver | O1 | yes | | CL. VIII / In-service Driver I | Driver's license appropriate to the vehicle being operated | |

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| | Driver I | O2 | | | CL. VIII / In-service Driver II | Driver's license appropriate to the vehicle being operated | |
| | Driver II | O3 | | | CL. VIII / In-service Driver III | Driver's license appropriate to the vehicle being operated | |
| | Driver III | O4 | | | Cl. VIII with Certificate in driving | Driver's license appropriate to the vehicle being operated | ENTRY |
| | Sr. Receptionist | O1 | yes | | Class X / In-service Receptionist I | Training on basic office management. | |
| | Receptionist I | O2 | | | Class X / In-service Receptionist II | Training on basic office management. | |
| | Receptionist II | O3 | | | Cl. X | | |
| | Receptionist III | O4 | | | Cl. X | | ENTRY |
| | Sr. Telephone Operator I | O1 | yes | | Cl. X / In-service Sr. Telephone Operator II | Dzongkha and English; training on PABX system | |
| | Sr. Telephone Operator II | O2 | | | Cl. X / In-service Telephone Operator I | Dzongkha and English; training on PABX system | |
| | Telephone Operator I | O3 | | | Cl. X / In-service Telephone Operator II | Dzongkha and English; training on PABX system | |
| | Telephone Operator II | O4 | | | Cl. X | | ENTRY |
| Palace Services | Changap I | P2 | no | | Bachelors | | |

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| | Chauffeur | SS2 | no | | nil | | For internal pupose only |
| | Norpen | SS4 | no | | nil | | For internal pupose only |
| | Changap II | P3 | no | | | | |
| | Sr. Solyok I | SS2 | yes | | | | For internal pupose only |
| | Sr. Solyok II | SS3 | | | | | For internal pupose only |
| | Solyok | SS4 | | | NA | | For internal pupose only |
| | Solyok I | S1 | | | | | For internal pupose only |
| | Solyok II | S2 | | | NA | | for internal pupose only |
| | Solyok III | S3 | | | nil | | For internal pupose only |
| | Solyok IV | S4 | | | nil | | For internal pupose only |
| | Solyok V | S5 | | | nil | | For internal pupose only |
| | Sr. Royal Tailor I | SS2 | yes | | | | For internal pupose only |
| | Sr Royal Tailor II | SS3 | | | | | For internal pupose only |
| | Royal Tailor | SS4 | | | NA | | For internal pupose only |
| | Chauffeur I | SS3 | no | | NA | | |
| | Chayok I | SS4 | yes | | NA | | For internal pupose only |
| | Chayok II | S1 | | | | | For internal pupose only |
| | Chayok III | S2 | | | | | For internal pupose only |

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| | Chayok IV | S3 | | | | | For internal pupose only |
| | Chipon | S2 | yes | | | | For internal pupose only |
| | Palace Caretaker | S4 | no | | N/A | | |
| | Norzi | S4 | yes | | | | For internal pupose only |
| | Palace Yogmo | O1 | yes | | | | For internal pupose only |
| | Syce | O3 | yes | | | | For internal pupose only |
| Program Services | Chief Program Coordinator | P1 | no | Managerial | Bachelors | Training in Macro-Eco & Magt | |
| | Principal Program Coordinator | P1 | no | Specialist | Bachelors | Advance training in debt magt./Public Finance | |
| | Dy. Chief Program Coordinator | P2 | yes | | Bachelors | Training in Project & Program Management | |
| | Sr. Program Coordinator | P3 | | | Bachelors | Training in Project & Program Management | |
| | Program Coordinator | P4 | | | Bachelors | Training in Project & Program Management | |
| | Asst. Program Coordinator | P5 | | | Bachelors with PGDPA | | ENTRY |
| | Program Director | P1 | no | Managerial | Bachelors | Advance training in program management | |
| | Program Analyst | P1 | no | Specialist | Bachelors | Advance training in program management | |

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|----------------------------------|---------------------------|----|-----|------------|-----------------------------|--|-------|
| | Chief Program Officer | P1 | no | Managerial | Bachelors | Advance training in program management | |
| | Dy. Chief Program Officer | P2 | yes | | Bachelors | Advance training in program management | |
| | Sr. Program Officer | P3 | | | Bachelors | Training in program management | |
| | Program Officer | P4 | | | Bachelors in relevant field | Training in program management | |
| | Asst. Program Officer | P5 | | | Bachelors in relevant field | | ENTRY |
| Property and Management Services | Chief Estate Manager | P1 | no | Managerial | Bachelors | Advance training in Industrial planning appraisal management, environmental studies, etc | |
| | Dy. Chief Estate Manager | P2 | yes | | Bachelors | Advance training in Industrial planning appraisal management, environmental studies, etc | |
| | Sr. Estate Manager | P3 | | | Bachelors | Estate management | |
| | Estate Manager | P4 | | | Bachelors | Estate management | |
| | Asst. Estate Manager | P5 | | | Bachelors with PDGPA | | ENTRY |
| | Chief Procurement Officer | P1 | no | Managerial | Bachelors | Advance training in procurement, supplies & Magt. | |
| | Procurement Analyst | P1 | no | Specialist | Bachelors | Advanced Training in Procurement Management | |

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| | Dy. Chief Procurement Officer | P2 | yes | | Bachelors | Advanced training in Supply Management and Procurement | |
| | Sr. Procurement Officer | P3 | | | Bachelors | Training in Supply Management and Procurement | |
| | Procurement Officer | P4 | | | Bachelors | Training in Supply Management and Procurement | |
| | Asst. Procurement Officer | P5 | | | Bachelors with PGDFM | | ENTRY |
| | Sr. Manager I | P2 | yes | | Bachelors | Training in the relevant field | |
| | Sr. Manager II | P3 | | | Bachelors | Training in the relevant field | |
| | Manager | P4 | | | Bachelors | Training in the relevant field | |
| | Asst. Manager | P5 | | | Bachelors with PGDPA | | ENTRY |
| | Sr. Store Keeper | SS1 | yes | | Cl. XII | Training in the relevant field | |
| | Sr. Store Keeper I | SS2 | | | Cl. XII | Training in the relevant field | |
| | Sr. Store Keeper II | SS3 | | | Cl. XII | Training in the relevant field | |
| | Sr. Store Keeper III | SS4 | | | Cl. XII | Training in the relevant field | |
| | Sr. Store Keeper IV | S1 | | | Cl. XII | Training in the relevant field | |
| | Sr. Store Keeper V | S2 | | | Cl. XII | Training in the relevant field | |
| | Sr. Store Keeper VI | S3 | | | Cl. XII | Store-keeping and Computer Operation | |

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| | Store Keeper | S4 | | | Cl. XII | Store-keeping and Computer Operation | |
| | Store Asst. | S5 | | | Cl. XII | | ENTRY |
| | Valet I | O1 | yes | | Cl. X | Training in Driglam Namzha & Valet | |
| | Valet II | O2 | | | Cl. X | Training in Driglam Namzha & Valet | |
| | Valet III | O3 | | | Cl. X | | |
| | Valet IV | O4 | | | Cl. X | | ENTRY |
| Secondment Services | On Secondment I | P1 | no | | NA | | |
| | On Secondment II | P2 | yes | | na | | |
| | On Secondment III | P3 | | | na | | |
| | On Secondment IV | P4 | | | na | | |
| | On Secondment V | P5 | | | na | | |
| Secretarial Services | Sr. Personal Secretary I | P1 | no | Specialist | Bachelors | Training in relevant field | |
| | Sr. Personal Secretary II | P2 | yes | | Bachelors | Training in relevant field | |
| | Sr. Personal Secretary III | P3 | | | Bachelors | Training in relevant field | |
| | Personal Secretary I | P4 | | | Bachelors | Training in relevant field | |
| | Personal Secretary II | P5 | | | Bachelors with PGDPA | | ENTRY |
| | Sr. Admin. Asst. | SS1 | yes | | Cl. XII | Office Management and Computer Application | |
| | Sr. Admin. Asst. I | SS2 | | | Cl. XII | | |

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| | Sr. Admin. Asst. II | SS3 | | | Cl. XII | Office Management and Computer Application | |
| | Sr. Admin. Asst. III | SS4 | | | Cl. XII | Office Management and Computer Application | |
| | Sr. Admin. Asst. IV | S1 | | | Cl. XII | Office Management and Computer Application | |
| | Sr. Admin. Asst. V | S2 | | | Cl. XII | Office Management and Computer Application | |
| | Admin. Asst. I | S3 | | | Cl. XII | Office Management and Computer Application | |
| | Admin. Asst. II | S4 | | | Cl. XII | Office Management and Computer Application | |
| | Admin. Asst. III | S5 | | | Cl. XII | | ENTRY |
| | Office Asst. | O1 | | | Cl. X with Min. 3 months IT course | | Interim- For existing staff only |
| | Sr. Personal Asst | SS1 | yes | | Cl. XII with Min. 6 months course in Stenography, Computer application, Office Management | Stenography, Computer application, Office Management | |
| | Sr. Personal Asst. I | SS2 | | | Cl. XII with Min. 6 months course in Stenography, Computer application, Office Management | Stenography, Computer application, Office Management | |

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| | Sr. Personal Asst. II | SS3 | | | Cl. XII with Min. 6 months course in Stenography, Computer application, Office Management | Stenography, Computer application, Office Management | |
| | Sr. Personal Asst. III | SS4 | | | Cl. XII with Min. 6 months course in Stenography, Computer application, Office Management | Stenography, Computer application, Office Management | |
| | Sr. Personal Asst. IV | S1 | | | Cl. XII with Min. 6 months course in Stenography, Computer application, Office Management | Stenography, Computer application, Office Management | |
| | Sr. Personal Asst. V | S2 | | | Cl. XII with Min. 6 months course in Stenography, Computer application, Office Management | Stenography, Computer application, Office Management | |
| | Personal Asst. I | S3 | | | Cl. XII with Min. 6 months course in Stenography, Computer application, Office Management/Cl. X with 2 yrs Office Mgt. Course | Stenography, Computer application, Office Management | |

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| | Personal Asst. II | S4 | | | Cl. XII with Min. 6 months course in Stenography, Computer application, Office Management/Cl. X with 2 yrs Office Maqt. Course | Stenography, Computer application, Office Management | |
| | Personal Asst. III | S5 | | | Class XII with Min. 6 months course in Stenography, Computer application, Office Management | In-service OJT - 1 month | ENTRY |
| Stand Alone Positions | Zimpon Wogm | P1 | no | Managerial | Bachelor | | |
| | Sr. Chef | P5 | no | | | | |
| | Chef I | S1 | no | | | | |
| | Chef II | S2 | no | | | | |
| | Sr. Driver I | S3 | no | | Stand Alone Position | | |
| | Sr. Driver II | S4 | no | | Stand Alone Position | | |
| | Sr. Dispatcher I | S4 | no | | Stand Alone Position | | |
| | Sr. Dispatcher II | S5 | no | | Stand Alone Position | | |
| | Sr. Telephone Operator | S5 | no | | Stand Alone Position | | |
| | Sr. Driver III | S5 | no | | Stand Alone Position | | |

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|--|---------------------------------|-------------------------------|----|-----|------------|---------------------|---|
| | | Warden | S5 | no | | Minimum Class XII | |
| | | Matron | S5 | no | | Minimum Class XII | |
| | | Child Care Giver | O2 | no | | Class X | |
| | | Peer-Counselor(In-charge) | O3 | no | | | |
| | | Peer-Counselor | O4 | no | | | |
| Agriculture & Livestock Services Group | Agriculture Production Services | Principal Agriculture Officer | P1 | no | Specialist | B.Sc in Agriculture | |
| | | Chief Agriculture Officer | P1 | no | Managerial | B.Sc in Agriculture | Appropriate training in Agri Production and Programme, Planning and Management |
| | | Principal Production Officer | P1 | no | Specialist | B.Sc in Agriculture | Extensive practical training on various aspects of crop production, extension, inputs, ToT and knowledge on data management |
| | | Dy. Chief Agriculture Officer | P2 | yes | | B.Sc in Agriculture | Basic training in programme implementation and management |
| | | Sr. Agriculture Officer | P3 | | | B.Sc in Agriculture | Basic training in programme implementation and management |

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|--|--|--------------------------------|-----|-----|--|---|---|-------|
| | | Agriculture Officer | P4 | | | B.Sc in Agriculture | | ENTRY |
| | | Sr. Agriculture Supervisor | SS1 | yes | | Cl. XII with Diploma/Inservice with Diploma | Relevant trainings on agriculture/program management/data collection and management | |
| | | Sr. Agriculture Supervisor I | SS2 | | | Cl. XII with Diploma/Inservice with Diploma | Relevant trainings on agriculture/program management/data collection and management | |
| | | Sr. Agriculture Supervisor II | SS3 | | | Cl. XII with Diploma/Inservice with Diploma | Relevant trainings on agriculture/program management/data collection and management | |
| | | Sr. Agriculture Supervisor III | SS4 | | | Cl. XII with Diploma/Inservice with Diploma | Relevant trainings on agriculture/program management/data collection and management | |
| | | Agriculture Supervisor I | S1 | | | Cl. XII with Diploma/Inservice with Diploma | Relevant trainings on agriculture/program management/data collection and management | |
| | | Agriculture Supervisor II | S2 | | | Cl. XII with Diploma/Inservice with Diploma | | ENTRY |

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|--|---------------------------------|---|-----|-----|------------|--|--|----------------------------------|
| | | Agriculture Supervisor III | S3 | | | Non-CI. XII with Certificate | | Interim- For existing staff only |
| | | Agriculture Supervisor IV | S4 | | | Non-CI. XII with Certificate | | Interim- For existing staff only |
| | Agriculture Regulatory Services | Principal Biosecurity Officer | P1 | no | Specialist | B.Sc in Vet/Agri/livestock/foodscience | Plant/ Seed/ Livestock/ Food | |
| | | Chief Regulatory & Quarantine Officer | P1 | no | Managerial | B.Sc in Vet/Agri/livestock/foodscience | Advance training in regulation in animal, plant and food inspection management | |
| | | Dy. Chief Regulatory & Quarantine Officer | P2 | yes | | B.Sc in Vet/Agri/livestock/foodscience | Advance training in regulation in animal, plant and food inspection management | |
| | | Sr. Regulatory & Quarantine Officer | P3 | | | B.Sc in Vet/Agri/livestock/foodscience | Training in regulation in animal, plant and food inspection management | |
| | | Regulatory & Quarantine Officer | P4 | | | B.Sc in Vet/Agri/livestock/foodscience | | |
| | | Asst. Regulatory & Quarantine Officer | P5 | | | B.Sc in Food Science Technology | | ENTRY |
| | | Sr. Regulatory & Quarantine Inspector | SS1 | yes | | CI. XII with Diploma in relevant field/In-service with Diploma | Certificate course in related field | |

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| | | Sr. Regulatory & Quarantine Inspector I | SS2 | | | Cl. XII with Diploma in relevant field/In-service with Diploma | Certificate course in related field | |
| | | Sr. Regulatory & Quarantine Inspector II | SS3 | | | Cl. XII with Diploma in relevant field/In-service with Diploma | Certificate course in related field | |
| | | Sr. Regulatory & Quarantine Inspector III | SS4 | | | Cl. XII with Diploma in relevant field/In-service with Diploma | Certificate course in related field | |
| | | Regulatory & Quarantine Inspector I | S1 | | | Cl. XII with Diploma in relevant field/In-service with Diploma | Certificate course in related field | |
| | | Regulatory & Quarantine Inspector II | S2 | | | Cl. XII with Diploma in relevant field/In-service with Diploma | | ENTRY |
| | | Regulatory & Quarantine Inspector | S3 | | | Non-Cl. XII with Certificate | | Interim- For existing staff only |
| | Biodiversity Services | Chief Biodiversity Curator | P1 | no | Managerial | B.Sc Agri/Horti/Forestry/Animal Science | Advance training in PGR management/ garden management/ An GR management. | |
| | | Principal Biodiversity Officer | P1 | no | Specialist | B.Sc Agri/Horti/Forestry/Animal Science | | |

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|--|--|--------------------------------|-----|-----|------------|--|--|-------|
| | | Dy. Chief Biodiversity Curator | P2 | yes | | B.Sc Agri/Horti/Forestry/Animal Science | Advance training in PGR management/ garden management/ An GR management. | |
| | | Sr. Biodiversity Officer | P3 | | | B.Sc Agri/Horti/Forestry/Animal Science | Training in management of Biodiversity conservation | |
| | | Biodiversity Officer | P4 | | | B.Sc Agri/Horti/Forestry/Animal Science/Bio Technology and Genetic Engineering | | ENTRY |
| | | Chief Taxonomist | P1 | no | Specialist | Bachelors in Taxonomy | Advanced Training in Research Methodologies | |
| | | Dy. Chief Taxonomist | P2 | yes | | B.Sc in relevant field | Advanced Training in Research Methodologies | |
| | | Sr. Taxonomist | P3 | | | B.Sc in relevant field | Advanced Training in Research Methodologies | |
| | | Taxonomist | P4 | | | B.Sc in relevant field | | ENTRY |
| | | Sr. Biodiversity Supervisor | SS1 | yes | | Cl. XII with Diploma (Agric, Hort, Sciences, etc)/In-service with Diploma | Certificate level, short term training in seed technology, gene banks, etc.. | |

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| | | Sr. Biodiversity Supervisor I | SS2 | | | Cl. XII with Diploma (Agric, Hort, Sciences, etc)/In-service with Diploma | Certificate level, short term training in seed technology, gene banks, etc.. | |
| | | Sr. Biodiversity Supervisor II | SS3 | | | Cl. XII with Diploma (Agric, Hort, Sciences, etc)/In-service with Diploma | Certificate level, short term training in seed technology, gene banks, etc.. | |
| | | Sr. Biodiversity Supervisor III | SS4 | | | Cl. XII with Diploma (Agric, Hort, Sciences, etc)/In-service with Diploma | Certificate level, short term training in seed technology, gene banks, etc.. | |
| | | Biodiversity Supervisor I | S1 | | | Cl. XII with Diploma (Agric, Hort, Sciences, etc)/In-service with Diploma | Certificate level, short term training in seed technology, gene banks, etc.. | |
| | | Biodiversity Supervisor II | S2 | | | Cl. XII with Diploma (Agric, Hort, Sciences, etc) | | ENTRY |
| | | Sr. Biodiversity Technician | SS1 | yes | | Cl. XII Sc. | Training in the relevant field | |
| | | Sr. Biodiversity Technician I | SS2 | | | Cl. XII Sc. | Training in the relevant field | |
| | | Sr. Biodiversity Technician II | SS3 | | | Cl. XII Sc. | Training in the relevant field | |
| | | Sr. Biodiversity Technician III | SS4 | | | Cl. XII Sc. | Training in the relevant field | |
| | | Biodiversity Technician I | S1 | | | Cl. XII Sc. | Training in the relevant field | |
| | | Biodiversity Technician II | S2 | | | Cl. XII Sc. | | |

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| | | Biodiversity Technician III | S3 | | | Cl. XII Sc. | 6 months course(Agri, Horti, Forestry, Animal Science) | |
| | | Biodiversity Technician IV | S4 | | | Cl. XII Sc. | 6 months course(Agri, Horti, Forestry, Animal Science) | |
| | | Biodiversity Technician V | S5 | | | Cl. XII Sc. | | ENTRY |
| | Dairy Development Services | Chief Dairy Officer | P1 | no | Managerial | BVSc / B.Sc in Animal Science//Dairy Sc/ Dairy Tech/Food Tech | Management and specialisation in livestock | |
| | | Principal Dairy Development Officer | P1 | no | Specialist | BVSc / B.Sc in relevant fields | Training in the relevant field | |
| | | Dy. Chief Dairy Officer | P2 | yes | | BVSc / B.Sc in Animal Science//Dairy Sc/ Dairy Tech/Food Tech | General management and livestock | |
| | | Sr. Dairy Officer | P3 | | | BVSc / B.Sc in Animal Science//Dairy Sc/ Dairy Tech/Food Tech | Information, communication and extension methodology | |
| | | Dairy Officer | P4 | | | BVSc / B.Sc in Animal Science//Dairy Sc/ Dairy Tech/Food Tech | | ENTRY |

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|--|--|--------------------------|-----|-----|--|--|----------------------------|-------|
| | | Sr. Dairy Supervisor | SS1 | yes | | Cl. XII with Diploma (Vet Sc/Animal Husbandry) / In-service with Diploma | Training in relevant field | |
| | | Sr. Dairy Supervisor I | SS2 | | | Cl. XII with Diploma (Vet Sc/Animal Husbandry) / In-service with Diploma | Training in relevant field | |
| | | Sr. Dairy Supervisor II | SS3 | | | Cl. XII with Diploma (Vet Sc/Animal Husbandry) / In-service with Diploma | Training in relevant field | |
| | | Sr. Dairy Supervisor III | SS4 | | | Cl. XII with Diploma (Vet Sc/Animal Husbandry) / In-service with Diploma | Training in relevant field | |
| | | Dairy Supervisor I | S1 | | | Cl. XII with Diploma (Vet Sc/Animal Husbandry) / In-service with Diploma | Training in relevant field | |
| | | Dairy Supervisor II | S2 | | | Cl. XII with Diploma (Vet Sc/Animal Husbandry) / In-service with Diploma | | ENTRY |

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| | | Dairy Supervisor III | S3 | | | Non-CI. XII with Certificate | | Interim- For existing staff only |
| | | Dairy Supervisor IV | S4 | | | Non-CI. XII with Certificate | | Interim- For existing staff only |
| | Extension Services | Chief Dzongkhag Agriculture Officer | P1 | no | Managerial | B.Sc in Agriculture | Apporpraite training in field of work and Programme, Planning and Management | |
| | | Dy. Chief Dzongkhag Agriculture Officer | P2 | yes | | Bachelors in Agriculture | Appropriate training in Extensions | |
| | | Sr. Dzongkhag Agriculture Officer | P3 | | | Bachelors in Agriculture | Appropriate training in Extensions | |
| | | Dzongkhag Agriculture Officer | P4 | | | Bachelors in Agriculture | Appropriate training in Extensions | ENTRY |
| | | Chief Dzongkhag Livestock Officer | P1 | no | Managerial | B.Sc in related field | Appropriate training in Extensions | |
| | | Dy. Chief Dzongkhag Livestock Officer | P2 | yes | | B.Sc in related field | Appropriate training in Extensions | |
| | | Sr. Dzongkhag Livestock Officer | P3 | | | B.Sc in related field | Appropriate training in Extensions | |
| | | Dzongkhag Livestock Officer | P4 | | | B.Sc in related field | Appropriate training in Extensions | ENTRY |
| | | Chief Extension Officer | P1 | no | Managerial | B.Sc in relevant field | A specialization training in agricultural extension, communication, education or rural development. | |

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| | | Principal Extension Officer | P1 | no | Specialist | B.Sc extension, rural development, agriculture production | A specialization training in agricultural extension, communication, education or rural development. | |
| | | Dy. Chief Extension Officer | P2 | yes | | B.Sc in relevant field | Advanced training in Agriculture Extension Services, Rural Development, etc | |
| | | Sr. Extension Officer | P3 | | | B.Sc in relevant field | Appropriate training in Extensions | |
| | | Extension Officer | P4 | | | B.Sc in relevant field | | ENTRY |
| | | Asst. Dzongkhag Agriculture Officer | SS1 | yes | | Cl. XII with Diploma/In-service with Diploma | Training in the relevant field | |
| | | Asst. Dzongkhag Agriculture Officer I | SS2 | | | Cl. XII with Diploma/In-service with Diploma | Training in the relevant field | |
| | | Asst. Dzongkhag Agriculture Officer II | SS3 | | | Cl. XII with Diploma/In-service with Diploma | Training in the relevant field | |
| | | Asst. Dzongkhag Agriculture Officer III | SS4 | | | Cl. XII with Diploma/In-service with Diploma | Training in the relevant field | |
| | | Asst. Dzongkhag Livestock Officer | SS1 | yes | | Cl. XII with Diploma/In-service with Diploma | Training in the relevant field | |
| | | Asst. Dzongkhag Livestock Officer I | SS2 | | | Cl. XII with Diploma/In-service with Diploma | Training in the relevant field | |

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|--|--|---------------------------------------|-----|-----|--|---|--------------------------------|----------------------------------|
| | | Asst. Dzongkhag Livestock Officer II | SS3 | | | Cl. XII with Diploma/In-service with Diploma | Training in the relevant field | |
| | | Asst. Dzongkhag Livestock Officer III | SS4 | | | Cl. XII with Diploma/In-service with Diploma | Training in the relevant field | |
| | | Sr. Extension Supervisor | SS1 | yes | | Cl. XII with Diploma/ In-service with Diploma | Training on Extension Work | |
| | | Sr. Extension Supervisor I | SS2 | | | Cl. XII with Diploma/ In-service with Diploma | Training on Extension Work | |
| | | Sr. Extension Supervisor II | SS3 | | | Cl. XII with Diploma/ In-service with Diploma | Training on Extension Work | |
| | | Sr. Extension Supervisor III | SS4 | | | Cl. XII with Diploma/ In-service with Diploma | Training on Extension Work | |
| | | Extension Supervisor I | S1 | | | Cl. XII with Diploma/ In-service with Diploma | Training on Extension Work | |
| | | Extension Supervisor II | S2 | | | Cl. XII with Diploma/ In-service with Diploma | | ENTRY |
| | | Extension Supervisor III | S3 | | | Non-Cl. XII with Certificate | | Interim- For existing staff only |
| | | Extension Supervisor IV | S4 | | | Non-Cl. XII with Certificate | | Interim- For existing staff only |
| | | Extension Supervisor V | S5 | | | Non-Cl. XII with Certificate | | Interim- For existing staff only |

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|--|------------------------------------|---|-----|-----|------------|---|--|-------|
| | Feed & Fodder Development Services | Chief Feed & Fodder Officer | P1 | no | Managerial | B.Sc in Animal Science/B.Sc. Agri/BSc forestry | Management and specialisation in livestock feed and fodder | |
| | | Principal Feed & Fodder Development Officer | P1 | no | Specialist | B.Sc in Animal Science/B.Sc. Agri/BSc forestry | General/Advance tranining in relevant areas | |
| | | Dy. Chief Feed & Fodder Officer | P2 | yes | | B.Sc in Animal Science/B.Sc. Agri/BSc forestry | General management and livestock | |
| | | Sr. Feed & Fodder Officer | P3 | | | B.Sc in Animal Science/B.Sc. Agri/BSc forestry | Information, communication and extension methodology | |
| | | Feed & Fodder Officer | P4 | | | B.Sc in Animal Science/B.Sc. Agri/BSc forestry | | ENTRY |
| | | Sr. Feed & Fodder Supervisor | SS1 | yes | | Cl. XII with Diploma (Animal Husbandry) / In-service with Diploma | Training in relevant field | |
| | | Sr. Feed & Fodder Supervisor I | SS2 | | | Cl. XII with Diploma (Animal Husbandry) / In-service with Diploma | Training in relevant field | |
| | | Sr. Feed & Fodder Supervisor II | SS3 | | | Cl. XII with Diploma (Animal Husbandry) / In-service with Diploma | Training in relevant field | |

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|--|-----------------------------------|----------------------------------|-----|----|------------|---|---|----------------------------------|
| | | Sr. Feed & Fodder Supervisor III | SS4 | | | Cl. XII with Diploma (Animal Husbandry) / In-service with Diploma | Training in relevant field | |
| | | Feed & Fodder Supervisor I | S1 | | | Cl. XII with Diploma (Animal Husbandry) / In-service with Diploma | Training in relevant field | |
| | | Feed & Fodder Supervisor II | S2 | | | Cl. XII with Diploma (Animal Husbandry) / In-service with Diploma | | ENTRY |
| | | Feed & Fodder Supervisor III | S3 | | | Non-Cl. XII with Certificate | | Interim- For existing staff only |
| | | Feed & Fodder Supervisor IV | S4 | | | Non-Cl. XII with Certificate | | Interim- For existing staff only |
| | Horticulture Development Services | Chief Horticulture Officer | P1 | no | Managerial | B.Sc in Horticulture | Appropriate training in Horticulture Production and Programme, Planning and Management | |
| | | Principal Horticulture Officer | P1 | no | Specialist | B.Sc in Horticulture | Extensive practical training on various aspects of MAP/Vegetables/Fruits & Nuts production techniques | |

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|--|--|---------------------------------|-----|-----|--|---|--|-------|
| | | Dy. Chief Horticulture Officer | P2 | yes | | B.Sc in Horticulture | Extensive practical training on various aspects of MAP/Vegetables/Fruits & Nuts production techniques, training in programme implementation and management | |
| | | Sr. Horticulture Officer | P3 | | | B.Sc in Horticulture | Basic training in programme implementation and management | |
| | | Horticulture Officer | P4 | | | B.Sc in Horticulture | | ENTRY |
| | | Sr. Horticulture Supervisor | SS1 | yes | | Cl. XII with Diploma (Agri Hort Science)/Inservice with Diploma | Advanced training in potato/MAP/Vegetables/Fruits & Nuts Production | |
| | | Sr. Horticulture Supervisor I | SS2 | | | Cl. XII with Diploma (Agri Hort Science)/Inservice with Diploma | Advanced training in potato/MAP/Vegetables/Fruits & Nuts Production | |
| | | Sr. Horticulture Supervisor II | SS3 | | | Cl. XII with Diploma (Agri Hort Science)/Inservice with Diploma | Advanced training in potato/MAP/Vegetables/Fruits & Nuts Production | |
| | | Sr. Horticulture Supervisor III | SS4 | | | Cl. XII with Diploma (Agri Hort Science)/Inservice with Diploma | Advanced training in potato/MAP/Vegetables/Fruits & Nuts Production | |

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|--|---------------------------|------------------------------------|-----|-----|------------|---|---|----------------------------------|
| | | Horticulture Supervisor I | S1 | | | Cl. XII with Diploma (Agri Hort Science)/Inservice with Diploma | Advanced training in potato/MAP/Vegetables/Fruits & Nuts Production | |
| | | Horticulture Supervisor II | S2 | | | Cl. XII with Diploma (Agri Hort Science)/Inservice with Diploma | | ENTRY |
| | | Horticulture Supervisor III | S3 | | | Non-Cl. XII with Certificate | | Interim- For existing staff only |
| | | Horticulture Supervisor IV | S4 | | | Non-Cl. XII with Certificate | | Interim- For existing staff only |
| | Livestock Health Services | Principal Livestock Health Officer | P1 | no | Specialist | B.Sc/BVSc & AH | Training in relevant field | |
| | | Chief Vet. Officer | P1 | no | Managerial | B.Sc/BVSc & AH | Minimum 6 months specialization in relevant field | |
| | | Dy. Chief Vet. Officer | P2 | yes | | B.Sc/BVSc & AH | Minimum 1 month training in specialised field and managerial course | |
| | | Sr. Vet. Officer | P3 | | | B.Sc/BVSc & AH | Training/Workshop in specialised vet field. | |
| | | Vet. Officer | P4 | | | B.Sc/BVSc & AH | | ENTRY |
| | | Sr. Livestock Health Supervisor | SS1 | yes | | Cl. XII with Diploma (Vet. SC/Animal Husbandry)/In-service with Diploma | Training in relevant field | |

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|--|--|-------------------------------------|-----|--|--|---|----------------------------|----------------------------------|
| | | Sr. Livestock Health Supervisor I | SS2 | | | Cl. XII with Diploma (Vet. SC/Animal Husbandry)/In-service with Diploma | Training in relevant field | |
| | | Sr. Livestock Health Supervisor II | SS3 | | | Cl. XII with Diploma (Vet. SC/Animal Husbandry)/In-service with Diploma | Training in relevant field | |
| | | Sr. Livestock Health Supervisor III | SS4 | | | Cl. XII with Diploma (Vet. SC/Animal Husbandry)/In-service with Diploma | Training in relevant field | |
| | | Livestock Health Supervisor I | S1 | | | Cl. XII with Diploma (Vet. SC/Animal Husbandry)/In-service with Diploma | 6 to 9 months training | |
| | | Livestock Health Supervisor II | S2 | | | Cl. XII with Diploma (Vet. SC/Animal Husbandry)/In-service with Diploma | | ENTRY |
| | | Livestock Health Supervisor III | S3 | | | Non-Cl. XII with Certificate | | Interim- For existing staff only |
| | | Livestock Health Supervisor IV | S4 | | | Non-Cl. XII with Certificate | | Interim- For existing staff only |
| | | Livestock Health Supervisor V | S5 | | | Non-Cl. XII with Certificate | | Interim- For existing staff only |

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|--|-------------------------------|--|-----|-----|------------|--|--|-------|
| | Livestock Production Services | Principal Livestock Officer | P1 | no | Specialist | Bachelors | | |
| | | Regional Director (Livestock) | P1 | no | Managerial | BVSc / B.Sc in Animal Science/Fisheries/ Dairy Sc | | |
| | | Chief Livestock Production Officer | P1 | no | Managerial | BVSc / B.Sc in Animal Science/Fisheries/ Dairy Sc | Management and specialisation in livestock | |
| | | Dy. Chief Livestock Production Officer | P2 | yes | | BVSc / B.Sc in Animal Science/Fisheries/ Dairy Sc | General management and livestock | |
| | | Sr. Livestock Production Officer | P3 | | | BVSc / B.Sc in Animal Science/Fisheries/ Dairy Sc | Information, communication and extension methodology | |
| | | Livestock Production Officer | P4 | | | BVSc / B.Sc in Animal Science/Fisheries/ Dairy Sc | | ENTRY |
| | | Sr. Livestock Production Supervisor | SS1 | yes | | Cl. XII with Diploma (Vet Sc/Animal Husbandry) / In-service with Diploma | Training in relevant field | |
| | | Sr. Livestock Production Supervisor I | SS2 | | | Cl. XII with Diploma (Vet Sc/Animal Husbandry) / In-service with Diploma | Training in relevant field | |

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|--|--|---|-----|--|--|--|----------------------------|----------------------------------|
| | | Sr. Livestock Production Supervisor II | SS3 | | | Cl. XII with Diploma (Vet Sc/Animal Husbandry) / In-service with Diploma | Training in relevant field | |
| | | Sr. Livestock Production Supervisor III | SS4 | | | Cl. XII with Diploma (Vet Sc/Animal Husbandry) / In-service with Diploma | Training in relevant field | |
| | | Livestock Production Supervisor I | S1 | | | Cl. XII with Diploma (Vet Sc/Animal Husbandry) / In-service with Diploma | Training in relevant field | |
| | | Livestock Production Supervisor II | S2 | | | Cl. XII with Diploma (Vet Sc/Animal Husbandry) / In-service with Diploma | | ENTRY |
| | | Livestock Production Supervisor III | S3 | | | Non-Cl. XII with Certificate | | Interim- For existing staff only |
| | | Livestock Production Supervisor IV | S4 | | | Non-Cl. XII with Certificate | | Interim- For existing staff only |
| | | Livestock Production Supervisor V | S5 | | | Non-Cl. XII with Certificate | | Interim- For existing staff only |

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|--|-------------------------------|----------------------------|-----|-----|------------|---|--|-------|
| | Mushroom Development Services | Chief Mushroom officer | P1 | no | Managerial | B.Sc in Agricultural Science/Botany | Specialized training in Mushroom production/mushroom technology dissemination/mushroom taxonomy & breeding | |
| | | Principal Mushroom Officer | P1 | no | Specialist | B.Sc in Agricultural Science/Botany | Specialized training in Mushroom production/mushroom technology dissemination/mushroom taxonomy & breeding | |
| | | Dy. Chief Mushroom Officer | P2 | yes | | B.Sc in Agricultural Science/Botany | Specialization training in the field of work & Basic Training in Programme implementation and Management | |
| | | Sr. Mushroom Officer | P3 | | | B.Sc in Agricultural Science/Botany | Advanced training in related field | |
| | | Mushroom officer | P4 | | | B.Sc in Agricultural Science/Botany | | ENTRY |
| | | Sr. Mushroom Supervisor | SS1 | yes | | Cl. XII with Diploma /In-service with Diploma | Training in related field | |
| | | Sr. Mushroom Supervisor I | SS2 | | | Cl. XII with Diploma /In-service with Diploma | Training in related field | |

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|--|---------------------------|------------------------------------|-----|-----|------------|---|--|----------------------------------|
| | | Sr. Mushroom Supervisor II | SS3 | | | Cl. XII with Diploma /In-service with Diploma | Training in related field | |
| | | Sr. Mushroom Supervisor III | SS4 | | | Cl. XII with Diploma /In-service with Diploma | Training in related field | |
| | | Mushroom Supervisor I | S1 | | | Cl. XII with Diploma /In-service with Diploma | Training in related field | |
| | | Mushroom Supervisor II | S2 | | | Class XII with Diploma | | ENTRY |
| | | Mushroom Supervisor III | S3 | | | Non Cl.XII with Certificate | | Interim- For existing staff only |
| | Plant Protection Services | Chief Plant Protection Officer | P1 | no | Managerial | Bachelors in Agri science | Specialised training in Plant Protection;management | |
| | | Principal Plant Protection Officer | P1 | no | Specialist | Bachelors in Agri science | Specialized training in relevant field of entomology | |
| | | Dy. Chief Plant Protection Officer | P2 | yes | | Bachelors in Agri science | Specialised training in Plant Protection | |
| | | Sr. Plant Protection Officer | P3 | | | Bachelors in Agri science | Specialised training in Plant Protection | |
| | | Plant Protection Officer | P4 | | | Bachelors in Agri science | | ENTRY |
| | | Sr. Floriculture | SS1 | yes | | Cl. XII | Training in relevant field | |
| | | Sr. Floriculture I | SS2 | | | Cl. XII | Training in relevant field | |
| | | Sr. Floriculture II | SS3 | | | Cl. XII | Training in relevant field | |

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|--|--------------------------|-------------------------------------|-----|-----|------------|---|---|-------|
| | | Sr. Floriculture III | SS4 | | | Cl. XII | Training in relevant field | |
| | | Floriculture I | S1 | | | Cl. XII | Training in relevant field | |
| | | Floriculture II | S2 | | | Cl. XII | Training in relevant field | |
| | | Floriculture Asst. I | S3 | | | Cl. XII | Training in relevant field | |
| | | Floriculture Asst. II | S4 | | | Cl. XII | Training in relevant field | |
| | | Floriculture Asst. III | S5 | | | Cl. XII | | ENTRY |
| | | Sr. Plant Protection Supervisor | SS1 | yes | | Cl. XII with Diploma/Inservice with Diploma | Training in plant protection | |
| | | Sr. Plant Protection Supervisor I | SS2 | | | Cl. XII with Diploma/Inservice with Diploma | Training in plant protection | |
| | | Sr. Plant Protection Supervisor II | SS3 | | | Cl. XII with Diploma/Inservice with Diploma | Training in plant protection | |
| | | Sr. Plant Protection Supervisor III | SS4 | | | Cl. XII with Diploma/Inservice with Diploma | Training in plant protection | |
| | | Plant Protection Supervisor I | S1 | | | Cl. XII with Diploma/Inservice with Diploma | Training in plant protection | |
| | | Plant Protection Supervisor II | S2 | | | Cl. XII with Diploma | | ENTRY |
| | Post Production Services | Chief Post Production Officer | P1 | no | Managerial | B.Sc (post production fields) | Training in relevant fields & administration and management | |

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|--|--|--|-----|-----|------------|---|---|-------|
| | | Principal Post Production Technologist | P1 | no | Specialist | B.Sc (post production fields) | Specialized training in related postproduction fields | |
| | | Dy. Chief Post Production Officer | P2 | yes | | B.Sc (post production fields) | Training in relevant fields & administration and management | |
| | | Sr. Post Production Officer | P3 | | | B.Sc (Post production fields) | Training in relevant Field | |
| | | Post Production Officer | P4 | | | B.Sc (Post production fields) | | ENTRY |
| | | Asst. Post Production Officer | P5 | | | B.Sc in Food Science Technology | | ENTRY |
| | | Sr. Post Production Supervisor | SS1 | yes | | Cl. XII with Diploma/ In-service with Diploma | Training in relevant Field | |
| | | Sr. Post Production Supervisor I | SS2 | | | Cl. XII with Diploma/ In-service with Diploma | Training in relevant Field | |
| | | Sr. Post Production Supervisor II | SS3 | | | Cl. XII with Diploma/ In-service with Diploma | Training in relevant Field | |
| | | Sr. Post Production Supervisor III | SS4 | | | Cl. XII with Diploma/ In-service with Diploma | Training in relevant Field | |
| | | Post Production Supervisor I | S1 | | | Cl. XII with Diploma/ In-service with Diploma | Training in relevant Field | |

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|--|---|--|-----|-----|------------|---|--|----------------------------------|
| | | Post Production Supervisor II | S2 | | | Cl. XII with Diploma/ In-service with Diploma | | ENTRY |
| | | Post Production Supervisor III | S3 | | | Non-Cl. XII with Certificate | | Interim- For existing staff only |
| | | Post Production Supervisor IV | S4 | | | Non-Cl. XII with Certificate | | Interim- For existing staff only |
| | | Post Production Supervisor V | S5 | | | Non-Cl. XII with Certificate | | Interim- For existing staff only |
| | Soil Fertility & Plant Nutrition Services | Principal Soil Fertility & Plant Nutrition Officer | P1 | no | Specialist | B.Sc in Agri/ Soil Science | Extensive practical training related to soil fertilyrty & plant nutrition magt. | |
| | | Chief Soil Fertility & Plant Nutrition Officer | P1 | no | Managerial | B.Sc in Agri/ Soil Science | Extensive practical training related to soil fertilyrty & plant nutrition magt. | |
| | | Dy. Chief Soil Fertility & Plant Nutrition Officer | P2 | yes | | B.Sc in Agri/ Soil Science | Training on practical aspects of soil fertility & plant nutritions magt. Practises | |
| | | Sr. Soil Fertility & Plant Nutrition Officer | P3 | | | B.Sc in Agri/ Soil Science | Training on practical aspects of soil fertility & plant nutritions magt. Practises | |
| | | Soil Fertility & Plant Nutrition Officer | P4 | | | B.Sc in Agri/ Soil Science | | ENTRY |
| | | Sr. Soil Fertility & Plant Nutrition Supervisor | SS1 | yes | | Cl. XII with Diploma/Inservice with Diploma | Training in practical aspects of soil fertility & plant nutritions magt. Practices | |

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|--|--|---|-----|----|------------|---|---|-------|
| | | Sr. Soil Fertility & Plant Nutrition Supervisor I | SS2 | | | Cl. XII with Diploma/Inservice with Diploma | Training in practical aspects of soil fertility & plant nutrituion magt. Practices | |
| | | Sr. Soil Fertility & Plant Nutrition Supervisor II | SS3 | | | Cl. XII with Diploma/Inservice with Diploma | Training in practical aspects of soil fertility & plant nutrituion magt. Practices | |
| | | Sr. Soil Fertility & Plant Nutrition Supervisor III | SS4 | | | Cl. XII with Diploma/Inservice with Diploma | Training in practical aspects of soil fertility & plant nutrituion magt. Practices | |
| | | Soil Fertility & Plant Nutrition Supervisor I | S1 | | | Cl. XII with Diploma/Inservice with Diploma | Training on practical aspects of soil fertility & plant nutrituion magt. Practises | |
| | | Soil Fertility & Plant Nutrition Supervisor II | S2 | | | Cl. XII with Diploma | | ENTRY |
| | Soil Survey & Land Evaluation Services | Chief Land Management Officer | P1 | no | Managerial | B.Sc in Agriculture | Extensive practical training on various aspects of soil survey & land evaluation, land magt. & land degradation | |
| | | Principal Land Management Officer | P1 | no | Specialist | B.Sc in Agriculture | Extensive practical training on various aspects of soil survey & land evaluation, land magt. & land degradation | |

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|--|--|---|----|-----|------------|---------------------------|---|-------|
| | | Dy. Chief Land Management Officer | P2 | yes | | B.Sc in Agriculture | Extensive practical training on various aspects of soil survey & land evaluation, land magt. & land degradation | |
| | | Sr. Land Management Officer | P3 | | | B.Sc in Agriculture | Extensive practical training on various aspects of soil survey & land evaluation, land magt. & land degradation | |
| | | Land Management Officer | P4 | | | B.Sc in Agriculture | | ENTRY |
| | | Chief Soil Survey & Land Evaluation Officer | P1 | no | Managerial | B.Sc in Agri/Soil Science | Extensive practical training on various aspects of soil survey & land evaluation | |
| | | Soil Survey & Land Evaluation Researcher | P1 | no | Specialist | B.Sc in Agri/Soil Science | Extensive practical training on various aspects of soil survey & land evaluation | |
| | | Dy. Chief Soil Survey & Land Evaluation Officer | P2 | yes | | B.Sc in Agri/Soil Science | Extensive practical training on various aspects of soil survey & land evaluation, land magt. & land degradation | |

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|--|--|--|-----|-----|--|---|---|-------|
| | | Sr. Soil Survey & Land Evaluation Officer | P3 | | | B.Sc in Agri/Soil Science | Extensive practical training on various aspects of soil survey & land evaluation, land magt. & land degradation | |
| | | Soil Survey & Land Evaluation Officer | P4 | | | B.Sc in Agri/Soil Science | | ENTRY |
| | | Sr. Land Management Supervisor | SS1 | yes | | Cl. XII with Diploma /In-service with Diploma | Training in Land uses and productions | |
| | | Sr. Land Management Supervisor I | SS2 | | | Cl. XII with Diploma /In-service with Diploma | Training in Land uses and productions | |
| | | Sr. Land Management Supervisor II | SS3 | | | Cl. XII with Diploma /In-service with Diploma | Training in Land uses and productions | |
| | | Sr. Land Management Supervisor III | SS4 | | | Cl. XII with Diploma /In-service with Diploma | Training in Land uses and productions | |
| | | Land Management Supervisor I | S1 | | | Cl. XII with Diploma /In-service with Diploma | Training in Land uses and productions | |
| | | Land Management Supervisor II | S2 | | | Cl. XII with Diploma | | ENTRY |
| | | Sr. Soil Survey & Land Evaluation Supervisor | SS1 | yes | | In-service with minimum 2 years Diploma | Training in the field of Science | |

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|--|------------------------|--|-----|-----|------------|---|--|-------|
| | | Sr. Soil Survey & Land Evaluation Supervisor I | SS2 | | | In-service with minimum 2 years Diploma | Training in the field of Science | |
| | | Sr. Soil Survey & Land Evaluation Supervisor II | SS3 | | | In-service with minimum 2 years Diploma | Training in the field of Science | |
| | | Sr. Soil Survey & Land Evaluation Supervisor III | SS4 | | | Cl. XII with Diploma in Agriculture / Forestry/Inservice with Diploma | Training in the field of Science | |
| | | Soil Survey & Land Evaluation Supervisor I | S1 | | | Cl. XII with Diploma in Agriculture / Forestry/Inservice with Diploma | General Agriculture & Forestry | |
| | | Soil Survey & Land Evaluation Supervisor II | S2 | | | Cl. XII with Diploma in Agriculture / Forestry | | ENTRY |
| Architectural, Engineering & Land Services Group | Architectural Services | Chief Architect | P1 | no | Managerial | Bachelors(Arch.) | Advance training in Mgt and other relevant courses. | |
| | | Principal Architect | P1 | no | Specialist | Bachelors(Arch.) | Appropriate training in specialized fields of Architecture and Architectural Management. | |
| | | Executive Architect | P2 | yes | | Bachelors (Arch) | Relevant short courses | |
| | | Sr. Architect | P3 | | | Bachelors (Arch) | Relevant short courses | |

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| | | Architect | P4 | | | Bachelors (Arch) | Appropriate and relevant short courses related to architecture, construction, implementation, building materials and techniques and also courses on related software. | ENTRY |
| | | Asst. Architect | SS1 | yes | | Class XII with Diploma/Class X +2 years Certificate from National TTI/VTI with Diploma/Inservice with Diploma | Appropriate and relevant short courses related to architecture, construction, implementation, building materials and techniques and also courses on related software. | |
| | | Asst. Architect I | SS2 | | | Class XII with Diploma/Class X +2 years Certificate from National TTI/VTI with Diploma/Inservice with Diploma | Appropriate and relevant short courses related to architecture, construction, implementation, building materials and techniques and also courses on related software. | |

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|--|--|---------------------|-----|--|---|---|--|
| | | Asst. Architect II | SS3 | | Class XII with Diploma/Class X +2 years Certificate from National TTI/VTI with Diploma/Inservice with Diploma | Appropriate and relevant short courses related to architecture, construction, implementation, building materials and techniques and also courses on related software. | |
| | | Asst. Architect III | SS4 | | Class XII with Diploma/Class X +2 years Certificate from National TTI/VTI with Diploma/Inservice with Diploma | Appropriate and relevant short courses related to architecture, construction, implementation, building materials and techniques and also courses on related software. | |
| | | Asst. Architect IV | S1 | | Class XII with Diploma/Class X +2 years Certificate from National TTI/VTI with Diploma/Inservice with Diploma | Appropriate and relevant short courses related to architecture, construction, implementation, building materials and techniques and also courses on related software. | |

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|--|--|--------------------------|-----|-----|--|---|---|----------------------------------|
| | | Sr. Draftsperson | S2 | | | Class XII with Diploma/Class X +2 years Certificate from National TTI/VTI with Diploma/Inservice with Diploma | Appropriate and relevant short courses related to architecture, construction, implementation, building materials and techniques and also courses on related software. | ENTRY |
| | | Draftsperson | S3 | | | Non-CI.XII with Certificate | | Interim- For existing staff only |
| | | Jr. Draftsperson I | S4 | | | Non-CI.XII with Certificate | | Interim- For existing staff only |
| | | Jr. Draftsperson II | S5 | | | Non-CI.XII with Certificate | | Interim- For existing staff only |
| | | Sr. Interior Designer | SS1 | yes | | Cl. XII with Diploma/In-service with Diploma | Training in related field | |
| | | Sr. Interior Designer I | SS2 | | | Cl. XII with Diploma/In-service with Diploma | Training in related field | |
| | | Sr. Interior Designer II | SS3 | | | Cl. XII with Diploma/In-service with Diploma | Training in related field | |
| | | Interior Designer I | SS4 | | | Cl. XII with Diploma/In-service with Diploma | Training in related field | |
| | | Interior Designer II | S1 | | | Cl. XII with Diploma /In-service with Diploma | Training in related field | |
| | | Interior Designer III | S2 | | | Cl. XII with Diploma | | ENTRY |

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|--|----------------------|------------------------------------|----|-----|------------|--------------------------|--|-------|
| | Engineering Services | Chief Standards & Code Officer | P1 | no | Managerial | Bachelors in Engineering | Advance course in technology management/regulation/standard code of practices | |
| | | Dy. Chief Standards & Code Officer | P2 | yes | | Bachelors in Engineering | Courses in relevant field | |
| | | Sr. Standards & Code Officer | P3 | | | Bachelors in Engineering | Specialized training in relevant field. | |
| | | Standards & Code Officer | P4 | | | Bachelors in Engineering | Specialized training in relevant field. | ENTRY |
| | | Chief Dzongkhag Engineer | P1 | no | Managerial | Bachelors in Engineering | Advance training in the relevant field | |
| | | Dy. Chief Dzongkhag Engineer | P2 | yes | | Bachelors in Engineering | Advance in the relevant field | |
| | | Sr. Dzongkhag Engineer | P3 | | | Bachelors in Engineering | Advance in the relevant field | |
| | | Dzongkhag Engineer | P4 | | | Bachelors in Engineering | | ENTRY |
| | | Chief Engineer | P1 | no | Managerial | Bachelors in engineering | Advance course in Technology management/Regulation/Standards code of practices | |
| | | Principal Engineer | P1 | no | Specialist | Bachelors in engineering | Advance course in Technology management/Regulation/Standards code of practices | |
| | | Executive Engineer | P2 | yes | | Bachelors in engineering | Advance course in Technology management/Regulation/Standards code of practices | |
| | | Dy. Executive Engineer | P3 | | | Bachelors in Engineering | Courses in relevant field | |

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|--|--|------------------------------|-----|-----|------------|--|---|-------|
| | | Engineer | P4 | | | Bachelors in Engineering | | ENTRY |
| | | Chief Licensing Officer | P1 | no | Managerial | Bachelors in Engineering | Advanced course in engineering management/licensing/ regulatory functions | |
| | | Dy. Chief Licensing Officer | P2 | yes | | Bachelors in Engineering | Specialized training in relevant field. | |
| | | Sr. Licensing Officer | P3 | | | Bachelors in Engineering | Specialized training in relevant field. | |
| | | Licensing Officer | P4 | | | Bachelors in Engineering | Specialized training in relevant field. | ENTRY |
| | | Chief Tariff Officer | P1 | no | Managerial | Bachelors in Engineering | Advance course in determining tariff. | |
| | | Dy. Chief Tariff Officer | P2 | yes | | Bachelors in Engineering | Specialized training in relevant field. | |
| | | Sr. Tariff Officer | P3 | | | Bachelors in Engineering | Specialized training in relevant field. | |
| | | Tariff Officer | P4 | | | Bachelors in Engineering | Specialized training in relevant field. | ENTRY |
| | | Asst. Dzongkhag Engineer | SS1 | yes | | Cl. XII with Diploma/In-service with Diploma | Advance in the relevant field | |
| | | Asst. Dzongkhag Engineer I | SS2 | | | Cl. XII with Diploma/In-service with Diploma | Advance in the relevant field | |
| | | Asst. Dzongkhag Engineer II | SS3 | | | Cl. XII with Diploma/In-service with Diploma | Advance in the relevant field | |
| | | Asst. Dzongkhag Engineer III | SS4 | | | Cl. XII with Diploma/In-service with Diploma | Advance in the relevant field | |

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|--|--|--------------------|-----|-----|--|---|--|-------|
| | | Asst. Engineer | SS1 | yes | | Class XII with Diploma/Class X +2 years Certificate from National TTI/VTI with Diploma' | Specialised training in relevant field | |
| | | Asst. Engineer I | SS2 | | | Class XII with Diploma/Class X +2 years Certificate from National TTI/VTI with Diploma' | Specialised training in relevant field | |
| | | Asst. Engineer II | SS3 | | | Class XII with Diploma/Class X +2 years Certificate from National TTI/VTI with Diploma' | Specialised training in relevant field | |
| | | Asst. Engineer III | SS4 | | | Class XII with Diploma/Class X +2 years Certificate from National TTI/VTI with Diploma' | Specialised training in relevant field | |
| | | Asst. Engineer IV | S1 | | | Class XII with Diploma/Class X +2 years Certificate from National TTI/VTI with Diploma' | Relevant short courses | |
| | | Jr. Engineer | S2 | | | Class XII with Diploma/Class X +2 years Certificate from National TTI/VTI with Diploma' | | ENTRY |

| | | | | | | | | |
|--|-----------------------------|------------------------------------|-----|-----|------------|--|--|----------------------------------|
| | | Sr. Road Inspector | SS1 | yes | | CI X with NC3 /In-service with VTI certificate | Relevant short courses | |
| | | Sr. Road Inspector I | SS2 | | | CI X with NC3 /In-service with VTI certificate | Relevant short courses | |
| | | Sr. Road Inspector II | SS3 | | | CI X with NC3 /In-service with VTI certificate | Relevant short courses | |
| | | Sr. Road Inspector III | SS4 | | | CI X with NC3 /In-service with VTI certificate | Relevant short courses | |
| | | Road Inspector I | S1 | | | CI X with NC3 /In-service with VTI certificate | Relevant short courses | |
| | | Road Inspector II | S2 | | | CI X with NC3 /In-service with VTI certificate | Relevant short courses | |
| | | Asst. Road Inspector | S3 | | | CI X with NC3 /In-service with VTI certificate | Relevant short courses | ENTRY |
| | | Jr. Road Inspector | S4 | | | CI X with VTI Certificate | Relevant short courses | Interim- For existing staff only |
| | Farm Mechanization Services | Chief Agriculture Engineer | P1 | no | Managerial | B.Sc in Agricultural Engineering | Advance course in Technology management/Regulation/Standards code of practices | |
| | | Executive Agriculture Engineer | P2 | yes | | Bachelors in Engineering | Training in relevant fields | |
| | | Dy. Executive Agriculture Engineer | P3 | | | Bachelors in Engineering | Training in relevant fields | |
| | | Agriculture Engineer | P4 | | | Bachelors in Engineering | | ENTRY |

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|--|--|--------------------------------|-----|-----|------------|--|---|-------|
| | | Asst. Agriculture Engineer | SS1 | yes | | Cl. XII with Diploma/Inservice with Diploma | Specialised training in relevant field | |
| | | Asst. Agriculture Engineer I | SS2 | | | Cl. XII with Diploma/Inservice with Diploma | Specialised training in relevant field | |
| | | Asst. Agriculture Engineer II | SS3 | | | Cl. XII with Diploma/Inservice with Diploma | Specialised training in relevant field | |
| | | Asst. Agriculture Engineer III | SS4 | | | Cl. XII with Diploma/Inservice with Diploma | Specialised training in relevant field | |
| | | Asst. Agriculture Engineer IV | S1 | | | Cl. XII with Diploma /Inservice with Diploma | Training in relevant field | |
| | | Jr. Agriculture Engineer | S2 | | | Cl. XII with Diploma /Inservice with Diploma | | ENTRY |
| | Geographic Information System Services | Chief GIS Officer | P1 | no | Managerial | Bachelors in GIS & RS | GIM/GIS applications course(hardcore) in Geoinformatics-Specializing in GIS | |
| | | Principal GIS Officer | P1 | no | Specialist | Bachelors in GIS & RS | GIM/GIS applications course(hardcore) in Geoinformatics-Specializing in GIS | |
| | | Dy. Chief GIS Officer | P2 | yes | | Bachelors in GIS & RS | GIM/GIS applications course(hardcore) in Geoinformatics-Specializing in GIS | |

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|--|--|----------------------|-----|-----|--|-----------------------|--|-------|
| | | Sr. GIS Officer | P3 | | | Bachelors in GIS & RS | GIS,RS, Photogrammetry, Surveying & GPS Technology, Special database programming and GIS Application Course | |
| | | GIS Officer | P4 | | | Bachelors in GIS & RS | Relevant training in GIS,RS, Photogrammetry, Surveying & GPS Technology, Special database programming and GIS Application Course | ENTRY |
| | | Sr. GIS Operator | SS1 | yes | | Cl. XII | Training in relevant field | |
| | | Sr. GIS Operator I | SS2 | | | Cl. XII | Training in relevant field | |
| | | Sr. GIS Operator II | SS3 | | | Cl. XII | Training in relevant field | |
| | | Sr. GIS Operator III | SS4 | | | Cl. XII | Training in relevant field | |
| | | GIS Asst. I | S1 | | | Cl. XII | Training in relevant field | |
| | | GIS Asst. II | S2 | | | Cl. XII | Training in relevant field | |
| | | GIS Asst. III | S3 | | | Cl. XII | Database Management | |
| | | GIS Asst. IV | S4 | | | Cl. XII | Database Management | |
| | | GIS Asst. V | S5 | | | Cl. XII | Database Management | ENTRY |

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|--|--|------------------------|-----|-----|--|---|---|--|
| | | Sr. GIS Technician | SS1 | yes | | Class XII with Diploma/Class X +2 years Certificate from National TTI/VTI with Diploma/Inservice with Diploma | GIS,RS, Photogrammetry, Surveying & GPS Technology, Special database programming and GIS Application Course | |
| | | Sr. GIS Technician I | SS2 | | | Class XII with Diploma/Class X +2 years Certificate from National TTI/VTI with Diploma/Inservice with Diploma | GIS,RS, Photogrammetry, Surveying & GPS Technology, Special database programming and GIS Application Course | |
| | | Sr. GIS Technician II | SS3 | | | Class XII with Diploma/Class X +2 years Certificate from National TTI/VTI with Diploma/Inservice with Diploma | GIS,RS, Photogrammetry, Surveying & GPS Technology, Special database programming and GIS Application Course | |
| | | Sr. GIS Technician III | SS4 | | | Class XII with Diploma/Class X +2 years Certificate from National TTI/VTI with Diploma/Inservice with Diploma | GIS,RS, Photogrammetry, Surveying & GPS Technology, Special database programming and GIS Application Course | |

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|--|----------------------------|-----------------------------|----|-----|------------|---|--|-------|
| | | GIS Technician I | S1 | | | Class XII with Diploma/Class X +2 years Certificate from National TTI/VTI with Diploma/Inservice with Diploma | Relevant course in GIS / Surveying & GPS Technology / Database Management. | |
| | | GIS Technician II | S2 | | | Class XII with Diploma/Class X +2 years Certificate from National TTI/VTI with Diploma/Inservice with Diploma | | ENTRY |
| | Geology and Mines Services | Principal Drilling Engineer | P1 | no | Specialist | Bachelors in Engineering (Mechanical/Drilling) | Training in relevant field | |
| | | Executive Drilling Engineer | P2 | yes | | Bachelors in Engineering (Mechanical/Drilling) | Training in relevant field | |
| | | Sr. Drilling Engineer | P3 | | | Bachelors in Engineering (Mechanical/Drilling) | Training in relevant field | |
| | | Drilling Engineer | P4 | | | Bachelors in Engineering (Mechanical/Drilling) | | ENTRY |
| | | Principal Geologist | P1 | no | Specialist | Bachelors in Geology | Advance Training in Technology and Management | |

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|--|--|-----------------------------|----|-----|------------|-----------------------------------|---|-------|
| | | Chief Geologist | P1 | no | Managerial | Bachelors in Geology | Advance Training in Technology and Management | |
| | | Executive Geologist | P2 | yes | | Bachelors in Geology | Advance Training in Technology and Management | |
| | | Sr. Geologist | P3 | | | Bachelors in Geology | Short term courses in relevant field | |
| | | Geologist | P4 | | | Bachelors in Geology | | ENTRY |
| | | Chief Engineer (Mining) | P1 | no | Managerial | Bachelors in Engineering (Mining) | Mines Inspection, project management, environment assessment, mine planning | |
| | | Principal Engineer (Mining) | P1 | no | Specialist | Bachelors in Engineering (Mining) | Mines Inspection, project management, environment assessment, mine planning | |
| | | Executive Engineer (Mining) | P2 | yes | | Bachelors in Engineering (Mining) | Mines Inspection, project management, environment assessment, mine planning | |
| | | Sr. Engineer (Mining) | P3 | | | Bachelors in Engineering (Mining) | Mines Inspection, project management, environment assessment, mine planning | |

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|--|--|----------------------------|-----|-----|--|-----------------------------------|--------------------------------|-------|
| | | Engineer (Mining) | P4 | | | Bachelors in Engineering (Mining) | | ENTRY |
| | | Sr. Despatch Inspector | SS1 | yes | | Cl. XII | Training in the relevant field | |
| | | Sr. Despatch Inspector I | SS2 | | | Cl. XII | Training in the relevant field | |
| | | Sr. Despatch Inspector II | SS3 | | | Cl. XII | Training in the relevant field | |
| | | Sr. Despatch Inspector III | SS4 | | | Cl. XII | Training in the relevant field | |
| | | Despatch Inspector I | S1 | | | Cl. XII | Training in the relevant field | |
| | | Despatch Inspector II | S2 | | | Cl. XII | Training in the relevant field | |
| | | Despatch Inspector III | S3 | | | Cl. XII | Training in the relevant field | |
| | | Despatch Inspector IV | S4 | | | Cl. XII | Training in the relevant field | |
| | | Despatch Inspector V | S5 | | | Cl. XII | | ENTRY |
| | | Sr. Mines Inspector | SS1 | yes | | Cl. XII | Training in relevant field | |
| | | Sr. Mines Inspector I | SS2 | | | Cl. XII | Training in relevant field | |
| | | Sr. Mines Inspector II | SS3 | | | Cl. XII | Training in relevant field | |
| | | Sr. Mines Inspector III | SS4 | | | Cl. XII | Training in relevant field | |
| | | Mines Inspector I | S1 | | | Cl. XII | Training in relevant field | |
| | | Mines Inspector II | S2 | | | Cl. XII | | |
| | | Mines Inspector III | S3 | | | Cl. XII | | |

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|--|--|----------------------------|-----|-----|--|---------|--------------------------------|-------|
| | | Mines Inspector IV | S4 | | | Cl. XII | | |
| | | Mines Inspector V | S5 | | | Cl. XII | | ENTRY |
| | | Sr. Mineral Prospector | SS1 | yes | | Cl. XII | Training in applied Geology | |
| | | Sr. Mineral Prospector I | SS2 | | | Cl. XII | Training in applied Geology | |
| | | Sr. Mineral Prospector II | SS3 | | | Cl. XII | Training in applied Geology | |
| | | Sr. Mineral Prospector III | SS4 | | | Cl. XII | Training in applied Geology | |
| | | Mineral Prospector I | S1 | | | Cl. XII | Training in applied Geology | |
| | | Mineral Prospector II | S2 | | | Cl. XII | Training in applied Geology | |
| | | Mineral Prospector III | S3 | | | Cl. XII | Training in applied Geology | |
| | | Mineral Prospector IV | S4 | | | Cl. XII | Training in applied Geology | |
| | | Mineral Prospector V | S5 | | | Cl. XII | | ENTRY |
| | | Geology Supervisor | SS1 | yes | | Cl. XII | Courses in relevant field | |
| | | Geology Supervisor I | SS2 | | | Cl. XII | Courses in relevant field | |
| | | Geology Supervisor II | SS3 | | | Cl. XII | Courses in relevant field | |
| | | Geology Asst. I | SS4 | | | Cl. XII | Courses in relevant field | |
| | | Geology Asst. II | S1 | | | Cl. XII | Courses in relevant field | |
| | | Geology Asst. III | S2 | | | Cl. XII | Training in the relevant field | |
| | | Geology Asst. IV | S3 | | | Cl. XII | Training in the relevant field | |

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| | | Geology Asst. V | S4 | | | CI XII | Training in the relevant field | |
| | | Geology Asst. VI | S5 | | | CI XII | | ENTRY |
| | Heritage Sites Conservation Services | Principal Archaeologist | P1 | no | Specialist | B.Archaeology | Specialized trainings in relevant courses | |
| | | Sr. Archaeologist I | P2 | yes | | Bachelors (Archaeology) | Specialized trainings in relevant courses | |
| | | Sr. Archaeologist II | P3 | | | Bachelors (Archaeology) | Training in relevant short courses | |
| | | Archaeologist | P4 | | | Bachelors (Archaeology) | | ENTRY |
| | | Chief Heritage Architect | P1 | no | Managerial | B.Arch. in heritage building conservation | Training in Mgt. and other relevant courses | |
| | | Principal Heritage Architect | P1 | no | Specialist | B.Arch. in heritage building conservation | Specialized trainings in relevant courses | |
| | | Dy. Chief Conservation Architect | P2 | yes | | B.Arch. in heritage building conservation | Training in relevant short courses | |
| | | Sr. Conservation Architect | P3 | | | B.Arch. in heritage building conservation | Training in relevant short courses | |
| | | Conservation Architect | P4 | | | Bachelors (Arch) | | ENTRY |
| | | Chief Heritage Engineer | P1 | no | Managerial | Bachelors in Civil/Structural Engineering | Training in Mgt. and other relevant courses | |
| | | Principal Conservation Engineer | P1 | no | Specialist | Bachelors in Civil/Structural Engineering | Training in relevant short courses | |

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|--|--|------------------------------------|-----|-----|--|--|--|-------|
| | | Dy. Chief Heritage Engineer | P2 | yes | | Bachelors in Civil/Structural Engineering | Advanced course in Heritage Management / Built Heritage Conservation / Historical Building Studies | |
| | | Sr. Conservation Engineer | P3 | | | Bachelors in Civil/Structural Engineering | Training in relevant short courses | |
| | | Conservation Engineer | P4 | | | Bachelors in Civil/Structural Engineering | | ENTRY |
| | | Asst. Conservation Architect | SS1 | yes | | Cl. XII with Diploma (in Architecture)/In-service with Diploma | Training in relevant short courses | |
| | | Asst. Conservation Architect I | SS2 | | | Cl. XII with Diploma (in Architecture)/In-service with Diploma | Training in relevant short courses | |
| | | Asst. Conservation Architect II | SS3 | | | Cl. XII with Diploma (in Architecture)/In-service with Diploma | Training in relevant short courses | |
| | | Conservation Architect Assistant I | SS4 | | | Cl. XII with Diploma (in Architecture)/In-service with Diploma | Training in relevant short courses | |

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|--|---------------|--------------------------------------|----|-----|------------|---|--|-------|
| | | Conservation Architect Assistant II | S1 | | | Cl. XII with Diploma (in Architecture) / Inservice with Diploma | Training in relevant short courses | |
| | | Conservation Architect Assistant III | S2 | | | Cl. XII with Diploma (in Architecture) | | ENTRY |
| | Land Services | Chief Dzongkhag Land Registrar | P1 | no | Managerial | Bachelors | Advance training in Land Admin and Mgt/Land Valuation/Land Legislation/Land information system | |
| | | Dy. Chief Dzongkhag Land Registrar | P2 | yes | | Bachelors | Training in Land Admin and Mgt/Land Valuation/Land Legislation/Land information system | |
| | | Sr. Dzongkhag Land Registrar | P3 | | | Bachelors | Training in Land Admin and Mgt/Land Valuation/Land Legislation/Land information system | |
| | | Dzongkhag Land Registrar | P4 | | | Bachelors | Training in Land Admin and Mgt/Land Valuation/Land Legislation/Land information system | |
| | | Asst. Dzongkhag Land Registrar | P5 | | | Bachelors with PGDPA | | ENTRY |

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|--|--|-------------------------------|----|-----|------------|-----------------------------|--|-------|
| | | Chief Land Registrar | P1 | no | Managerial | Bachelors | Advance training in Land Admin and Mgt/Land Valuation/Land Legislation/Land information system | |
| | | Principal Arbitration Officer | P1 | no | Specialist | Bachelors in relevant field | Advance training in Land Admin and Mgt/Land Valuation/Land Legislation/Land information system | |
| | | Dy. Chief Land Registrar | P2 | yes | | Bachelors | Advance training in Land Admin and Mgt/Land Valuation/Land Legislation/Land information system | |
| | | Sr. Land Registrar | P3 | | | Bachelors | Training in Land Admin and Mgt/Land Valuation/Land Legislation/Land information system | |
| | | Land Registrar | P4 | | | Bachelors | Training in Land Admin and Mgt/Land Valuation/Land Legislation/Land information system | |
| | | Asst. Land Registrar | P5 | | | Bachelors with PGDPA | | ENTRY |

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|--|--|--------------------------------|-----|-----|--|---------|--|--|
| | | Sr. Land Record Supervisor | SS1 | yes | | Cl. XII | Training in Land Transaction and Registration Procedures/Land Legislation/Computer Applications. | |
| | | Sr. Land Record Supervisor I | SS2 | | | Cl. XII | Training in Land Transaction and Registration Procedures/Land Legislation/Computer Applications. | |
| | | Sr. Land Record Supervisor II | SS3 | | | Cl. XII | Training in Land Transaction and Registration Procedures/Land Legislation/Computer Applications. | |
| | | Sr. Land Record Supervisor III | SS4 | | | Cl. XII | Training in Land Transaction and Registration Procedures/Land Legislation/Computer Applications. | |
| | | Land Record Asst. I | S1 | | | Cl. XII | Training in Land Transaction and Registration Procedures/Land Legislation/Computer Applications. | |
| | | Land Record Asst. II | S2 | | | Cl. XII | | |
| | | Land Record Asst. III | S3 | | | Cl. XII | Training in relevant field | |
| | | Land Record Asst. IV | S4 | | | Cl. XII | Training in relevant field | |

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|--|-------------------------|----------------------------------|-----|-----|------------|--|--|------------------|
| | | Land Record Asst. V | S5 | | | Cl. XII | | ENTRY |
| | Map Production Services | Chief Map Production Officer | P1 | no | Managerial | Bachelors in relevant field | Advanced training in Cartography/Geo-informatics, Geodesy, etc | |
| | | Principal Map Production Officer | P1 | no | Specialist | Bachelors in relevant field | Advanced training in Cartography/Geo-informatics, Geodesy, etc | |
| | | Dy. Chief Map Production Officer | P2 | yes | | Bachelors in relevant field | Advanced training in Cartography/Geo-informatics, Geodesy, etc | |
| | | Sr. Map Production Officer | P3 | | | Bachelors in relevant field | Diploma in Cartography/ Production/ Geo-informatics etc. | |
| | | Map Production Officer | P4 | | | Bachelors in relevant field | Cartography, Printing, etc | ENTRY |
| | | Asst. Map Production Officer | P5 | | | Bachelors in relevant field | | interim position |
| | | Sr. Map Production Technician | SS1 | yes | | Cl. XII with Diploma / In-service with Diploma | Training in Cartography, Repro, Printing, Geo informatics | |
| | | Sr. Map Production Technician I | SS2 | | | Cl. XII with Diploma / In-service with Diploma | Training in Cartography, Repro, Printing, Geo informatics | |
| | | Sr. Map Production Technician II | SS3 | | | Cl. XII with Diploma / In-service with Diploma | Training in Cartography, Repro, Printing, Geo informatics | |

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|--|---------------------------------|-------------------------------------|-----|----|------------|--|--|----------------------------------|
| | | Sr. Map Production Technician III | SS4 | | | Cl. XII with Diploma / In-service with Diploma | Training in Cartography, Repro, Printing, Geo informatics | |
| | | Sr. Map Production Technician IV | S1 | | | Cl. XII with Diploma / In-service with Diploma | Training in Cartography, Repro, Printing, Geo informatics | |
| | | Map Production Technician I | S2 | | | Cl. XII with Diploma / In-service with Diploma | Diploma in Cart./Repro/Printing/Geo-Info for inservice. | ENTRY |
| | | Map Production Technician II | S3 | | | Non-Cl. XII with Certificate | | Interim- For existing staff only |
| | | Map Production Technician III | S4 | | | Non-Cl. XII with Certificate | | Interim- For existing staff only |
| | | Map Production Technician IV | S5 | | | Non-Cl. XII with Certificate | | Interim- For existing staff only |
| | Meteorology/ Hydrology Services | Chief Meteorology/Hydrology Officer | P1 | no | Managerial | Bachelors in Engineering/Bachelors | Specialized training in the field of water resources/Atmospheric Science/Integrated Water Resources and watershed Management/Agrometeorology/Aviation Meteorology/ space sciences. | |

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|--|--|---|----|-----|------------|--------------------------|---|--|
| | | Principal Meteorology/Hydrology Officer | P1 | no | Specialist | Bachelors in Engineering | Specialized training in the field of water resources/Atmospheric Science/Integrated Water Resources and watershed Management/Agrometeorology/Aviation Meteorology/ space sciences. | |
| | | Dy. Chief Meteorology/Hydrology Officer | P2 | yes | | Bachelors in Engineering | Specialized training in the field of water resources/Atmospheric Science/Integrated Water Resources and watershed Management/Agrometeorology/Aviation Meteorology/ space sciences. | |
| | | Sr. Meteorology/Hydrology Officer | P3 | | | Bachelors in Engineering | Training in the field of water resources/Atmospheric Science/Natural Resources Management/Flood Risk Management/Weather and flood forecasting/ Agrometeorology/ Aviation Meteorology | |

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|--|--|--|-----|-----|--|--------------------------|---|------------------|
| | | Meteorology/Hydrology Officer | P4 | | | Bachelors in Engineering | | ENTRY |
| | | Asst. Meteorology/Hydrology | P5 | | | Bachelors | | interim position |
| | | Sr. Meteorology/Hydrology Technician | SS1 | yes | | Cl. XII | Intermediate Course in Hydrology/Meteorology/In-service Diploma | |
| | | Sr. Meteorology/Hydrology Technician I | SS2 | | | Cl. XII | Intermediate Course in Hydrology/Meteorology/In-service Diploma | |
| | | Sr. Meteorology/Hydrology Technician II | SS3 | | | Cl. XII | Intermediate Course in Hydrology/Meteorology/In-service Diploma | |
| | | Sr. Meteorology/Hydrology Technician III | SS4 | | | Cl. XII | Intermediate Course in Hydrology/Meteorology/In-service Diploma | |
| | | Meteorology/Hydrology Technician I | S1 | | | Cl. XII | Intermediate Course in Hydrology/Meteorology/In-service Diploma | |
| | | Meteorology/Hydrology Technician II | S2 | | | Cl. XII | Intermediate Course in Hydrology/Meteorology/In-service Diploma | |

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|--|-----------------------------|--------------------------------------|-----|-----|------------|-----------------------------|---|-------|
| | | Meteorology/Hydrology Technician III | S3 | | | Cl. XII | Intermediate Course in Hydrology/Meteorology/In-service Diploma | |
| | | Meteorology/Hydrology Technician IV | S4 | | | Cl. XII | Basic Hydrology/Meteorology courses/Instrumentation | |
| | | Meteorology/Hydrology Technician V | S5 | | | Cl. XII | | ENTRY |
| | Sanitary Services | Sr. Sanitary Inspector | SS1 | yes | | Cl. XII | Training in relevant field | |
| | | Sr. Sanitary Inspector I | SS2 | | | Cl. XII | Training in relevant field | |
| | | Sr. Sanitary Inspector II | SS3 | | | Cl. XII | Training in relevant field | |
| | | Sr. Sanitary Inspector III | SS4 | | | Cl. XII | Training in relevant field | |
| | | Sanitary Inspector I | S1 | | | Class XII | Training in relevant field | |
| | | Sanitary Inspector II | S2 | | | Class XII | Training in relevant field | |
| | | Sanitary Inspector III | S3 | | | Class XII | Training in relevant field | |
| | | Sanitary Inspector IV | S4 | | | Class XII | Training in relevant field | |
| | | Sanitary Inspector V | S5 | | | Class XII | | ENTRY |
| | Survey Engineering Services | Superintendent Survey Engineer | P1 | no | Specialist | Bachelors in relevant field | Specialization in geoinformatics. | |

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|--|--|---------------------------|-----|-----|------------|--|---|-------|
| | | Chief Survey Engineer | P1 | no | Managerial | Bachelors with 500 Survey Engineering course | Specialization in geoinformatics. | |
| | | Dy. Chief Survey Engineer | P2 | yes | | Bachelors with 500 Survey Engineering course | Specialization in geoinformatics. | |
| | | Sr. Survey Engineer | P3 | | | Bachelors with 500 Survey Engineering course | Course in geoinformatics. | |
| | | Survey Engineer | P4 | | | Bachelors with 500 Survey Engineering | 500 Survey Engineering course in surveying / geoinformation field | ENTRY |
| | | Sr. Land Inspector | SS1 | yes | | Cl. XII | Training in the relevant field | |
| | | Sr. Land Inspector I | SS2 | | | Cl. XII | Training in the relevant field | |
| | | Sr. Land Inspector II | SS3 | | | Cl. XII | Training in the relevant field | |
| | | Sr. Land Inspector III | SS4 | | | Cl. XII | Training in the relevant field | |
| | | Sr. Land Inspector IV | S1 | | | Cl. XII | Training in the relevant field | |
| | | Land Inspector I | S2 | | | Cl. XII | Training in relevant field | |
| | | Land Inspector II | S3 | | | Cl. XII | Training in relevant field | |
| | | Land Inspector III | S4 | | | Cl. XII | Training in relevant field | |
| | | Land Inspector IV | S5 | | | Class XII | | |

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| | | Sr. Survey Associate I | SS1 | yes | | Cl. XII with Diploma (400 Survey Supervisors course)/In-service with Diploma | Training in the relevant field | |
| | | Sr. Survey Associate II | SS2 | | | Cl. XII with Diploma (400 Survey Supervisors course)/In-service with Diploma | Training in the relevant field | |
| | | Survey Associate I | SS3 | | | Cl. XII with Diploma (400 Survey Supervisors course)/In-service with Diploma | Training in the relevant field | |
| | | Survey Associate II | SS4 | | | Cl. XII with Diploma (400 Survey Supervisors course)/In-service with Diploma | Training in the relevant field | |
| | | Survey Associate III | S1 | | | Cl. XII with Diploma (400 Survey Supervisors course) | Training in the relevant field | |
| | | Survey Associate IV | S2 | | | Cl. XII with Diploma (400 Survey Supervisors course) | Training in the relevant field | ENTRY |

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|--|----------------------------|-------------------------|-----|-----|--|--|--------------------------------|----------------------------------|
| | | Sr. Surveyor | SS1 | yes | | Class XII/ In-service with 150 course) | Training in the relevant field | |
| | | Sr. Surveyor I | SS2 | | | Class XII/ In-service with 150 course) | Training in the relevant field | |
| | | Sr. Surveyor II | SS3 | | | Class XII/ In-service with 150 course) | Training in the relevant field | |
| | | Sr. Surveyor III | SS4 | | | Class XII/ In-service with 150 course) | Training in the relevant field | |
| | | Sr. Surveyor IV | S1 | | | Class XII/ In-service with 150 course) | Training in the relevant field | |
| | | Surveyor I | S2 | | | Class XII/ In-service with 150 course) | Training in the relevant field | |
| | | Surveyor II | S3 | | | Class XII/ In-service with 150 course) | Training in the relevant field | |
| | | Surveyor III | S4 | | | Class XII/ In-service with 150 course) | Training in the relevant field | |
| | | Surveyor IV | S5 | | | Class XII | | ENTRY |
| | | Survey Field Asst. I | O1 | yes | | Class X | | Interim- For existing staff only |
| | | Survey Field Asst.II | O2 | | | Class X | | Interim- For existing staff only |
| | Technical Support Services | Technician Supervisor | SS1 | yes | | CI X with NC3 /In-service with VTI certificate | Training in relevant field | |
| | | Technician Supervisor I | SS2 | | | CI X with NC3 /In-service with VTI certificate | Training in relevant field | |

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| | | Technician Supervisor II | SS3 | | | CI X with NC3 /In-service with VTI certificate | Training in relevant field | |
| | | Sr. Technician I | SS4 | | | CI X with NC3 /In-service with VTI certificate | Training in relevant field | |
| | | Sr. Technician II | S1 | | | CI X with NC3 /In-service with VTI certificate | Training in relevant field | |
| | | Sr. Technician III | S2 | | | CI X with NC3 /In-service with VTI certificate | Training in relevant field | |
| | | Technician I | S3 | | | CI X with NC3 /In-service with VTI certificate | Training in relevant field | ENTRY |
| | | Technician II | S4 | | | CI X with min. 2 yrs Certificate (VTI)/ CI X with NC-2 Certificate & min. 2 yrs VTI course confirmation document/ In-service with Certificate | Training in relevant field | Interim- For existing staff only |
| | | Technician III | S5 | | | Non-CI. X with Certificate (VTI) | Training in relevant field | Interim- For existing staff only |
| | | Basic Operator I | O1 | yes | | Non-CI. X with Certificate | Training in relevant field | Interim- For existing staff only |
| | | Basic Operator II | O2 | | | Non-CI. X with Certificate | | Interim- For existing staff only |
| | | Basic Operator III | O3 | | | Non-CI. X with Certificate | Training in relevant field | Interim- For existing staff only |
| | | Basic Operator IV | O4 | | | Non-CI. X with Certificate | | Interim- For existing staff only |

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|--|-----------------------|--------------------------|----|-----|------------|--|---|-------|
| | Urban Design Services | Chief Urban Designer | P1 | no | Managerial | Bachelors in Urban Development/Urban Design or Landscape Architect | Training in the relevant field | |
| | | Principal Urban Designer | P1 | no | Specialist | Bachelors in Urban Dev & Design with 10 yr. experience in this filed | At least trained in Design Studio, Streetscape, Development projects, etc | |
| | | Dy. Chief Urban Designer | P2 | yes | | Bachelors in Urban Development/Urban Design/ Landscape Architecture | Training in the relevant field | |
| | | Sr. Urban Designer | P3 | | | Bachelors in Urban Development/Urban Design/ Landscape Architecture | Training in the relevant field | |
| | | Urban Designer | P4 | | | Bachelors in Urban Development/Urban Design/ Landscape Architecture | Training in the relevant field | ENTRY |

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|--|------------------------------------|--|----|-----|------------|---|---|-------|
| | Urban Development Control Services | Chief Development Regulatory Officer | P1 | no | Managerial | Bachelors in Urban Development/Urban Design/Architecture/Civil Engineer | Trained at least in Construction management field or infrastructure development or building constructions or design and development fields. | |
| | | Dy. Chief Development Regulatory Officer | P2 | yes | | Bachelors in Urban Development/Urban Design/Architecture/Civil Engineer | Trained at least in Construction management field or infrastructure development or building constructions or design and development fields. | |
| | | Sr. Development Regulatory Officer | P3 | | | Bachelors in Urban Development/Urban Design/Architecture/Civil Engineer | Trained at least in Construction management field or infrastructure development or building constructions or design and development fields | |
| | | Development Regulatory Officer | P4 | | | Bachelors in Urban Development/Urban Design/Architecture/Civil Engineer | Training in relevant fields | ENTRY |

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|--|--|----------------------------|-----|-----|--|---|--------------------------------|--|
| | | Sr. Building Inspector | SS1 | yes | | Class XII with Diploma/Class X +2 years Certificate from National TTI/VTI with Diploma/Inservice with Diploma | Training in the relevant field | |
| | | Sr. Building Inspector I | SS2 | | | Class XII with Diploma/Class X +2 years Certificate from National TTI/VTI with Diploma/Inservice with Diploma | Training in the relevant field | |
| | | Sr. Building Inspector II | SS3 | | | Class XII with Diploma/Class X +2 years Certificate from National TTI/VTI with Diploma/Inservice with Diploma | Training in the relevant field | |
| | | Sr. Building Inspector III | SS4 | | | Class XII with Diploma/Class X +2 years Certificate from National TTI/VTI with Diploma/Inservice with Diploma | Training in the relevant field | |

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|--|------------------------|-------------------------|----|-----|------------|---|--|----------------------------------|
| | | Building Inspector I | S1 | | | Class XII with Diploma/Class X +2 years Certificate from National TTI/VTI with Diploma/Inservice with Diploma | Training in the relevant field | |
| | | Building Inspector II | S2 | | | Class XII with Diploma/Class X +2 years Certificate from National TTI/VTI with Diploma/Inservice with Diploma | Training in the relevant field | ENTRY |
| | | Building Inspector III | S3 | | | Non-CI. XII with Certificate | Training in the relevant field | Interim- For existing staff only |
| | Urban Planing Services | Chief Urban Planner | P1 | no | Managerial | Bachelors in urban dev. Planning/urban design/regional planning or Masters preferred | Advanced Training in Planning areas | |
| | | Principal Urban Planner | P1 | no | Specialist | Bachelors in urban dev. Planning/urban design/regional planning/Architecture | Training in the relevant field | |
| | | Dy. Chief Urban Planner | P2 | yes | | Bachelors in urban dev. Planning/urban design/regional planning/Architecture | Training in latest theories and technology in Urban Planning | |

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|---|-------------------------|-------------------------|-----|-----|------------|--|---|-------|
| | | Sr. Urban Planner | P3 | | | Bachelors in urban dev. Planning/urban design/regional planning/Architecture | Training in latest theories and technology in Urban Planning | |
| | | Urban Planner | P4 | | | Bachelors in urban dev. Planning/urban design/regional planning/Architecture | Courses in relevant field | ENTRY |
| | | Urban Planner Asst. | SS1 | yes | | Cl. XII with Diploma/In-service with Diploma | Training in the relevant field | |
| | | Urban Planner Asst. I | SS2 | | | Cl. XII with Diploma/In-service with Diploma | Training in the relevant field | |
| | | Urban Planner Asst. II | SS3 | | | Cl. XII with Diploma/In-service with Diploma | Training in the relevant field | |
| | | Urban Planner Asst. III | SS4 | | | Cl. XII with Diploma/In-service with Diploma | Training in the relevant field | |
| | | Urban Planner Asst. IV | S1 | | | Cl. XII with Diploma /In-service with Diploma | Courses in Urban Planning | |
| | | Urban Planner Asst.V | S2 | | | Cl. XII with Diploma | | ENTRY |
| Arts, Culture & Literary Services Group | Arts & Culture Services | Sr. Artisan I | P1 | no | Specialist | Graduate of a Zorig Chusum Institute with national recommendation | Training in relevant skills plus worked as Master Artisan II for a minimum of 4 years | |

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|--|--|---------------------------|----|-----|------------|--|---|-------|
| | | Sr. Artisan II | P2 | yes | | Graduate of a Zorig Chusum Institute/In-service with certificate | Training in relevant skills plus worked as Master Artisan II for a minimum of 4 years | |
| | | Sr. Artisan III | P3 | | | Graduate of a Zorig Chusum Institute/In-service with certificate | Training in relevant skills plus worked as Sr. Artisan I for a minimum of 4 years | |
| | | Sr. Artisan IV | P4 | | | Graduate of a Zorig Chusum Institute/In-service with certificate | Training in relevant skills | |
| | | Sr. Artisan V | P5 | | | Graduate of a Zorig Chusum Institute/In-service with certificate | | ENTRY |
| | | Chief Driglam Officer | P1 | no | Specialist | Bachelors (BA Dzongkha preferred) | Advance training on traditional etiquette and driglam namzha | |
| | | Dy. Chief Driglam Officer | P2 | yes | | Bachelors (BA Dzongkha preferred) | Advance training on traditional etiquette and driglam namzha | |
| | | Sr. Driglop | P3 | | | Bachelors (BA Dzongkha preferred) | Certificate in driglam namzha | |
| | | Driglop | P4 | | | Bachelors (BA Dzongkha preferred) | Certificate in driglam namzha | |
| | | Asst. Driglop | P5 | | | Bachelors (BA Dzongkha preferred) | Certificate in driglam namzha | ENTRY |

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|--|--|-------------------------|-----|-----|------------|--|--|-------|
| | | Chief Cultural Officer | P1 | no | Managerial | Bachelors in Dzongkha | Advance training in planning and management of cultural program and in traditional etiquette | |
| | | Sr. Cultural Officer I | P2 | yes | | Bachelors in Dzongkha | Advance training in planning and management of cultural program and in traditional etiquette | |
| | | Sr. Cultural Officer II | P3 | | | Bachelors in Dzongkha | Training in planning and management of cultural programme and in traditional etiquette | |
| | | Cultural Officer | P4 | | | Bachelors in Dzongkha | Training in planning and management of cultural programme and in traditional etiquette | |
| | | Asst. Cultural Officer | P5 | | | Bachelors in Dzongkha | | ENTRY |
| | | Artisan | SS1 | yes | | Should be able to read and write/In-service with certificate in Zorig Chusum | Training in relevant skills | |
| | | Artisan I | SS2 | | | Should be able to read and write/In-service with certificate in Zorig Chusum | Training in relevant skills | |

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|--|--|-------------------|-----|--|--|--|-----------------------------|-------|
| | | Artisan II | SS3 | | | Should be able to read and write/In-service with certificate in Zorig Chusum | Training in relevant skills | |
| | | Artisan III | SS4 | | | Should be able to read and write/In-service with certificate in Zorig Chusum | Training in relevant skills | |
| | | Artisan IV | S1 | | | Should be able to read and write/In-service with certificate in Zorig Chusum | Training in relevant skills | |
| | | Artisan V | S2 | | | Should be able to read and write/In-service with certificate in Zorig Chusum | Training in relevant skills | |
| | | Asst. Artisan I | S3 | | | Should be able to read and write/In-service with certificate in Zorig Chusum | Training in relevant skills | |
| | | Asst. Artisan II | S4 | | | Should be able to read and write/In-service with certificate in Zorig Chusum | Training in relevant skills | |
| | | Asst. Artisan III | S5 | | | Should be able to read and write/In-service with certificate in Zorig Chusum | Relevant skills | ENTRY |

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| | Literary and Translation Services | Chief Dzongkha Coordinator | P1 | no | Managerial | Bachelors in related field | Advanced training in language | |
| | | Dy. Chief Dzongkha Coordinator | P2 | yes | | Bachelors in related field | Advanced training in language | |
| | | Sr. Dzongkha Coordinator | P3 | | | Bachelors in related field | Advanced training in language | |
| | | Dzongkha Coordinator | P4 | | | Bachelors in related field | Advanced training in language | |
| | | Asst. Dzongkha Coordinator | P5 | | | Bachelors | Training in relevant field | ENTRY |
| | | Dzongkha Analyst | P1 | no | Specialist | Bachelors in related field | Advance training in Language studies | |
| | | Chief Language Dev. Officer | P1 | no | Managerial | Bachelors in related field | Advance training in Language studies | |
| | | Dy. Chief Language Dev. Officer | P2 | yes | | Bachelors in related field | Advance training in Language studies | |
| | | Sr. Language Dev. Officer | P3 | | | Bachelors in related field | Advance training in Language studies | |
| | | Language Dev. Officer | P4 | | | Bachelors in related field | Advance Training in Language Studies | |
| | | Asst. Language Dev. Officer | P5 | | | Bachelors in related field | | ENTRY |
| Education & Training Services Group | Education Management & Administration Services | Registrar | P1 | no | Managerial | Bachelors | Training in relevant field | |
| | | Director II (Training) | P1 | no | Managerial | Bachelors in the relevant field | TOT; Leadership; Administration & Management | |
| | | Principal I | P1 | no | Specialist | Bachelors in the relevant field | Advanced course in Education Leadership & Management | |

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|--|----------------------------|-----------------------------------|----|-----|------------|---------------------------------|---|--|
| | | Principal II | P2 | yes | | Bachelors in the relevant field | Education Leadership & Management | |
| | | Principal III | P3 | | | Bachelors in the relevant field | Education Leadership & Management | |
| | | Principal IV | P4 | | | Bachelors in the relevant field | Education Leadership & Management | |
| | | Principal V | P5 | | | Bachelors with PGDE/B.Ed | Education Leadership & Management | |
| | | Vice Principal I | P2 | yes | | Bachelors in the relevant field | Training in relevant field | |
| | | Vice Principal II | P3 | | | Bachelors in the relevant field | Education Leadership & Management | |
| | | Vice Principal III | P4 | | | Bachelors in the relevant field | Education Leadership & Management | |
| | | Vice Principal IV | P5 | | | Bachelors with PGDE/B.Ed | | |
| | Education Support Services | Curriculum Developer I | P1 | no | Specialist | Bachelors in the relevant field | | |
| | | Curriculum Developer II | P2 | yes | | Bachelors in the relevant field | | |
| | | Curriculum Developer III | P3 | | | Bachelors in the relevant field | | |
| | | Chief Dzongkhag Education Officer | P1 | no | Managerial | Bachelors in the relevant field | Management/Administration & leadership; Monitoring & evaluation | |

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| | | Dy. Chief Dzongkhag Education Officer | P2 | yes | | Bachelors in the relevant field | Education leadership & management; Monitoring and evaluation | |
| | | Sr. Dzongkhag Education Officer | P3 | | | Bachelors in the relevant field | Education Administration & Management | |
| | | Dzongkhag Education Officer | P4 | | | Bachelors in the relevant field | Education Administration & Management | |
| | | Asst. Dzongkhag Education Officer | P5 | | | Bachelors with PGDE/B.Ed | Education Administration & Management | |
| | | Controller of Examinations | P1 | no | Managerial | Bachelors in the relevant field | Examination Management; Research; and Education measurement & evaluation | |
| | | Chief Education Monitoring Officer | P1 | no | Managerial | Bachelors in the relevant field | Education leadership & management; Monitoring and evaluation; Research methodology | |
| | | Principal Education Monitoring Officer | P1 | no | Specialist | Bachelors in the relevant field | Education Leadership and Management, Monitoring and Evaluation, Research methodology | |

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| | | Education Monitoring Officer I | P2 | yes | | Bachelors in the relevant field | Monitoring and Evaluation; Research methodology | |
| | | Education Monitoring Officer II | P3 | | | Bachelors in the relevant field | Monitoring and Evaluation, research methodology | |
| | | Subject Coordinator I | P1 | no | Specialist | Bachelors in the relevant field | Examination Management, research and education measurement and evaluation | |
| | | Subject Coordinator II | P2 | yes | | Bachelors in the relevant field | Educational measurement and evaluation, Assessment techniques. | |
| | | Subject Coordinator III | P3 | | | Bachelors in the relevant field | Educational Measurement and Evaluation, assessment techniques | |
| | | Chief Thromdey Education Officer | P1 | no | Managerial | Bachelors in the relevant field | Management/Administration & leadership; Monitoring & evaluation | |
| | | Dy. Chief Thromdey Education Officer | P2 | yes | | Bachelors in the relevant field | Education leadership & management; Monitoring and evaluation | |

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| | | Sr. Thromdey Education Officer | P3 | | | Bachelors in the relevant field | Education Administration & Management | |
| | | Thromdey Education Officer | P4 | | | Bachelors in the relevant field | Education Administration & Management | |
| | | Asst. Thromdey Education Officer | P5 | | | Bachelors with PGDE/B.Ed. | With minimum three years teaching experience | |
| | | Training Developer I | P1 | no | Specialist | Bachelors in the relevant field | | |
| | | Training Developer II | P2 | yes | | Bachelors in the relevant field | | |
| | | Training Developer III | P3 | | | Bachelors in the relevant field | | |
| | Teaching Services | Teacher | NA | yes | Specialist | na | | |
| | | teacher(consolidated) | NA | no | | na | | |
| | | Cluster Lead Teacher | P1 | no | Specialist | Masters | | |
| | | School Lead Teacher | P2 | no | | Bachelors | | |
| | | Teacher (TCS/ship) | S1 | no | | | | Remap to New Position PID : 589 |
| | | Sr. Teacher I | P1 | no | Specialist | Bachelors in the relevant field | Training of teachers, curriculum development, mentorship/coaching , in-services programming, Research methods, Academic leadership | |

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|--|-------------------------------------|-------------------|-----|-----|------------|---|--|-------|
| | | Sr. Teacher II | P2 | yes | | Bachelors in the relevant field | Training of teachers, curriculum development, mentorship/coaching, in-services programming | |
| | | Teacher I | P3 | | | Bachelors in the relevant field | Teacher education programmes; Curriculum development | |
| | | Teacher II | P4 | | | Bachelors in the relevant field | Curriculum development | |
| | | Teacher III | P5 | | | Bachelors with PGDE/B.Ed | | ENTRY |
| | Training/Tertiary Teaching Services | Sr. Lecturer | P1 | no | Specialist | Masters | Professional development courses; Research methods | |
| | | Research Fellow | P1 | no | Specialist | Masters | Research Methods; publications | |
| | | Master Instructor | SS1 | no | | Class XII with Diploma/Class X +2 years Certificate from National TTI/VTI with Diploma' | | |
| | | Sr. Instructor | SS2 | yes | | Class XII with Diploma/Class X +2 years Certificate from National TTI/VTI with Diploma/Inservice with Diploma | | |

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| | | Sr. Instructor I(SS3) | SS3 | | | Class XII with Diploma/Class X +2 years Certificate from National TTI/VTI with Diploma' | | |
| | | Instructor(SS4) | SS4 | | | Class XII with Diploma/Class X +2 years Certificate from National TTI/VTI with Diploma | | |
| | | Asst. Instructor I | S1 | | | Class XII with Diploma/Class X +2 years Certificate from National TTI/VTI with Diploma/Inservice with Diploma | | |
| | | Asst. Instructor II | S2 | | | Class XII with Diploma/Class X +2 years Certificate from National TTI/VTI with Diploma | | ENTRY |
| | | Asst. Instructor III | S3 | | | Non-class XII with certificate | | Interim - for existing staff only |
| | | Asst. Instructor IV | S4 | | | Non-class XII with certificate | | Interim - for existing staff only |
| | | Asst. Instructor V | S5 | | | Non-class XII with certificate | | Interim - for existing staff only |
| | | Sr. Instructor I | P1 | no | Specialist | Bachelors | Training in the relevant field | |
| | | Sr. Instructor II | P2 | yes | | Bachelors | Training in the relevant field | |

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|--|--|----------------------------|----|-----|------------|---|---|-------|
| | | Sr. Instructor III | P3 | | | Bachelors | Vocational Education programmes | |
| | | Instructor | P4 | | | Bachelors | TOT | ENTRY |
| | | Asst. Instructor | P5 | | | Bachelors | | ENTRY |
| | | Lecturer | P2 | yes | | Masters | Professional development courses; Research methods | |
| | | Associate Lecturer | P3 | | | Masters | | |
| | | Asst. Lecturer I | P4 | | | Bachelors(Technical with min. 4 yrs course) | | |
| | | Asst. Lecturer II | P5 | | | Bachelors | | ENTRY |
| | Vocational Education & Management Services | Principal (Vocational) I | P1 | no | Specialist | Bachelors | ToT/Training Methodology, Leadership:Admin. & Management/VET Management | |
| | | Principal (Vocational) II | P2 | yes | | Bachelors | ToT/Training Methodology, Leadership:Admin. & Management/VET Management | |
| | | Principal (Vocational) III | P3 | | | Bachelors | ToT/Training Methodology, Leadership:Admin. & Management/VET Management | |

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|---|--------------------|---------------------------------|-----|-----|--|------------------------------|---|--|
| | | Vice Principal (Vocational) I | P2 | yes | | Bachelors | ToT/Training Methodology, Leadership:Admin. & Management/VET Management | |
| | | Vice Principal (Vocational) II | P3 | | | Bachelors | ToT/Training Methodology, Leadership:Admin. & Management/VET Management | |
| | | Vice Principal (Vocational) III | P4 | | | Bachelors | ToT/Training Methodology, Leadership:Admin. & Management/VET Management | |
| Executive and Specialist Services Group | Executive Services | Secretary | EX1 | no | | Bachelors, Masters preferred | Advanced training in Public policy, management & leadership | |
| | | Cabinet Secretary | EX1 | no | | Bachelors, Masters preferred | Advanced training in Public Policy and Management | |
| | | Zimpon | EX1 | no | | Bachelors | Advanced training in related field | |
| | | Ambassador (I) | EX1 | no | | Bachelors | Advanced training in international relation and Diplomacy | |
| | | Secretary General | EX1 | no | | Bachelors | Advanced training in Public policy, management & leadership | |

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|--|--|-------------------------------|-----|----|------------|-----------|--|--------------------------|
| | | Trongsa Drongyer | EX1 | no | | | | For internal pupose only |
| | | On Secondment (I) | EX1 | no | | | | For internal pupose only |
| | | President | EX1 | no | | nil | | |
| | | Permanent Representative (I) | EX1 | no | Managerial | Bachelors | Training in the relevant field | |
| | | Permanent Representative (II) | EX2 | no | Managerial | Bachelors | Training in the relevant field | |
| | | Joint Auditor General | EX2 | no | Managerial | Bachelors | Training in relevant field | |
| | | On Secondment (II) | EX2 | no | | | | For internal pupose only |
| | | Director General | EX2 | no | | Bachelors | Advanced training in dev. admin, mgt, policy and public admin. | |
| | | Consul General (I) | EX2 | no | | Bachelors | Training in the relevant field | |
| | | Dzongdag I | EX2 | no | | Bachelors | Advanced Training in Public policy administration, management & economic development. | |
| | | Ambassador (II) | EX2 | no | | Bachelors | Advanced training in international relation and Diplomacy | |
| | | Registrar General | EX2 | no | | Bachelors | Advance training in Land Admin and Mgt/Land Valuation/Land Legislation/Land information system | |

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|--|--|--------------------|-----|----|------------|----------------------------------|---|--|
| | | Surveyor General | EX2 | no | | Bachelors | Advanced training in administraction, management and survey courses. | |
| | | Chief of Protocol | EX2 | no | Managerial | Bachelors | Training in relevant field | |
| | | Changap I | EX3 | no | Managerial | Bachelors | | |
| | | Director | EX3 | no | | Bachelors | Advanced Training in Public policy administration, management & economic development. | |
| | | Executive Director | EX3 | no | | Bachelors | Advanced Training in Public policy administration, management & economic development. | |
| | | Medical Director | EX3 | no | | MBBS and Master in Public Health | Specialized studies in respective field | |
| | | Registrar (BMHC) | EX3 | no | | MBBS with Post graduation(MPH) | Training on Public Health & Administration | |
| | | Changap | EX3 | no | | Bachelors | | |
| | | Ambassador (III) | EX3 | no | | Bachelors | Advanced training in international relation and Diplomacy | |
| | | Drangpon | EX3 | no | | | | |

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| | | Secretary of Examinations | EX3 | no | | Bachelors with teacher training | Leadership; Examination Management; Research; and Education measurement & evaluation | |
| | | Secretary General (BOC) | EX3 | no | | Bachelors | Training in the relevant field | |
| | | Executive Secretary | EX3 | no | | Bachelors | Training in the relevant field | |
| | | Dy. Auditor General | EX3 | no | | Bachelors, Masters preferred | Advanced training in specialized auditing | |
| | | Director (National Library) | EX3 | no | | Bachelors/Masters | Advance training in planning management library and information research and Publication | |
| | | Director (National Museum) | EX3 | no | | Bachelors/Masters | Advance training in Museum Management & Administration | |
| | | Dy. Attorney General | EX3 | no | | LLM | Training in the relevant field | |
| | | Dy. Permanent Representative | EX3 | no | | Bachelors | Advanced Training in Diplomacy | |
| | | Dy. Chief of Mission | EX3 | no | | Bachelors | | |
| | | Registrar General (IP) | EX3 | no | | Bachelors | | |

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|--|---------------------|-------------------------------|-----|-----|------------|-------------------------------|--|--------------------------|
| | | Registrar General - duplicate | EX3 | no | | Bachelors | Advance training in Land Admin and Mgt/Land Valuation/Land Legislation/Land information system | |
| | | Dzongdag II | EX3 | no | | Bachelors | Advanced training in dev. mgt, local government, public admin. | |
| | | Drug Controller | EX3 | no | | M.Sc in Pharmacy | Advanced Training in relevant field plus publications | |
| | | On Secondment (III) | EX3 | no | | | | For internal pupose only |
| | | Consul General (II) | EX3 | no | Managerial | Bachelors | Training in the relevant field | |
| | | Chief of Protocol I | EX3 | no | | x | | |
| | | Zhung Dronyer 1 | EX3 | no | | Bachelor | | |
| | | Changap. | EX2 | yes | Managerial | Bachelors | Training in relevant fields | |
| | | Zimpon Wogm | EX3 | | Managerial | Bachelors | As per requirement of Zimpons Office for appointing Zimpon Wogm | |
| | Specialist Services | Specialist I | ES1 | no | Specialist | Masters in the relevant field | | |

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|--|--|----------------------|-----|----|------------|--------------------------------|--|--|
| | | Professor | ES1 | no | Specialist | Ph.D | Research and publications in reputed international journals/books; Paper presentations in International forums | |
| | | Associate Professor | ES2 | no | Specialist | Ph.D | Research and publications in reputed international journals/books. | |
| | | Specialist II | ES2 | no | Specialist | Masters in the relevant field | | |
| | | Specialist III | ES3 | no | Specialist | Masters in the relevant field | | |
| | | Asst. Professor | ES3 | no | Specialist | Masters (Ph.D preferred) | Carried out Research and publications | |
| | | Master Teacher | ES3 | no | Specialist | Master's with teacher training | Training of teachers, curriculum development, mentorship/coaching , in-services programming, Research methods, Academic leadership | |
| | | Specialist(Geology) | ES3 | no | Specialist | Masters in the relevant field | Training in Research management | |
| | | Master Lead Teachers | ES3 | no | Specialist | Masters in relevant field | | |

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|--------------------------------|----------------|--------------------------|-----|-----|------------|----------------------------------|--|--|
| | | Medical Superintendent I | ES3 | no | Specialist | MBBS and Master in Public Health | Advance Training in Hospital Mgt. & Administration | |
| Finance & Audit Services Group | Audit Services | Chief Auditor | P1 | no | Managerial | Bachelors in the relevant field | Advanced training in Auditing and Financial Management/Accounting/Diploma in Accounts and Auditing | |
| | | Asst. Auditor General | P1 | no | Managerial | Bachelors in the relevant field | Training in the relevant field | |
| | | Audit Analyst | P1 | no | Specialist | Bachelors in the relevant field | Advanced training in Auditing and Financial Management/Accounting/Diploma in Accounts and Auditing | |
| | | Dy. Chief Auditor | P2 | yes | | Bachelors in the relevant field | Advanced training in Auditing and Financial Management/Accounting/Diploma in Accounts and Auditing | |
| | | Sr. Audit Officer | P3 | | | Bachelors in the relevant field | Advanced training in Auditing and Financial Management/Accounting/Diploma in Accounts and Auditing | |

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|--|--|---------------------|-----|-----|--|--|--|----------------------------------|
| | | Audit Officer | P4 | | | Bachelors in the relevant field | Advanced training in Auditing and Financial Management | ENTRY |
| | | Asst. Audit Officer | P5 | | | Bachelors with PGDFM | | ENTRY |
| | | Sr. Auditor | SS1 | yes | | Cl. XII with Diploma /In-service with Diploma | Training in relevant field. | |
| | | Sr. Auditor I | SS2 | | | Cl. XII with Diploma /In-service with Diploma | Training in relevant field. | |
| | | Sr. Auditor II | SS3 | | | Cl. XII with Diploma/In-service with Diploma | Training in relevant field. | |
| | | Sr. Auditor III | SS4 | | | Cl. XII with Diploma/In-service with Diploma | Training in relevant field. | |
| | | Auditor I | S1 | | | Cl. XII with Diploma (DFM)/In-service with Diploma | Training in relevant field. | |
| | | Auditor II | S2 | | | Cl. XII with Diploma (DFM)/In-service with Diploma | | ENTRY |
| | | Auditor III | S3 | | | Non-Cl. XII with Certificate | | Interim- For existing staff only |

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|--|---|-------------------------------|----|-----|------------|------------------------------------|---|-------|
| | Finance, Accounting & Budgets Services | Chief Accounts Officer | P1 | no | Managerial | Bachelors in the relevant field | Advanced training in auditing, accounting, public finance, financial management and managerial economics. | |
| | | Financial Analyst | P1 | no | Specialist | Bachelors in the relevant field | Specialized training in accounting, public finance, financial management and managerial economics. | |
| | | Dy. Chief Accounts Officer | P2 | yes | | Bachelors in the relevant field | Advanced training in auditing, accounting, public finance, financial management and managerial economics. | |
| | | Sr. Accounts Officer | P3 | | | Bachelors in the relevant field | Additional training in Accounting and Financial Management | |
| | | Accounts Officer | P4 | | | Bachelors in the relevant field | Training in Financial & Accounting | |
| | | Asst. Accounts Officer | P5 | | | Bachelors with PGDFM | | ENTRY |
| | | Chief Budget Officer | P1 | no | Managerial | Bachelors in the relevant field | Advanced training in Financial Mgt and financial admistration related filed. | |

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|--|--|---------------------------|----|-----|------------|---------------------------------|--|-------|
| | | Budget Analyst | P1 | no | Specialist | Bachelors in the relevant field | Specialized training in Budgeting, Accounting and Financial Management | |
| | | Dy. Chief Budget Officer | P2 | yes | | Bachelors in the relevant field | Advanced training in Financial Mgt and financial admistration related filed. | |
| | | Sr. Budget Officer | P3 | | | Bachelors in the relevant field | Financial management training & AMP | |
| | | Budget Officer | P4 | | | Bachelors in the relevant field | Financial management training & AMP | |
| | | Asst. Budget Officer | P5 | | | Bachelors with PGDFM | | ENTRY |
| | | Chief Finance Officer | P1 | no | Managerial | Bachelors in relevant field | Advanced training in auditing,accounting, public finance, financial management and managerial economics. | |
| | | Dy. Chief Finance Officer | P2 | yes | Managerial | Bachelors in relevant field | Advanced training in auditing,accounting, public finance, financial management and managerial economics. | |

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|--|--|------------------------|-----|-----|--|--|--|----------------------------------|
| | | Sr. Finance Officer | P3 | | | Bachelors in relevant field | Additional training in Accounting and Financial Management | |
| | | Finance Officer | P4 | | | Bachelors in relevant field | Training in Financial & Accounting | |
| | | Asstt. Finance Officer | P5 | | | Bachelors with PGDFM | | |
| | | Accounts Asst. | SS1 | yes | | Cl. XII with Diploma (DFM)/In-service with Diploma | | |
| | | Accounts Asst. I | SS2 | | | Cl. XII with Diploma (DFM)/In-service with Diploma | | |
| | | Accounts Asst. II | SS3 | | | Cl. XII with Diploma (DFM)/In-service with Diploma | | |
| | | Accounts Asst. III | SS4 | | | Cl. XII with Diploma (DFM)/In-service with Diploma | | |
| | | Accounts Asst. IV | S1 | | | Cl. XII with Diploma (DFM)/In-service with Diploma | | |
| | | Accounts Asst. V | S2 | | | Cl. XII with Diploma (DFM)/In-service with Diploma | | ENTRY |
| | | Accounts Asst. VI | S3 | | | Non Cl.XII with Diploma(DFM) In-Service | | Interim- For existing staff only |

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|--|--|--------------------|-----|-----|--|--|-------------------------------|----------------------------------|
| | | Accounts Asst. VII | S4 | | | Non Cl.XII with Diploma(DFM) In-Service | | Interim- For existing staff only |
| | | Budget Asst. | SS1 | yes | | Cl. XII with Diploma (DFM)/In-service with Diploma | | |
| | | Budget Asst. I | SS2 | | | Cl. XII with Diploma (DFM)/In-service with Diploma | | |
| | | Budget Asst. II | SS3 | | | Cl. XII with Diploma (DFM)/In-service with Diploma | | |
| | | Budget Asst. III | SS4 | | | Cl. XII with Diploma (DFM)/In-service with Diploma | | |
| | | Budget Asst. IV | S1 | | | Cl. XII with Diploma (DFM)/In-service with Diploma | Financial Management Training | |
| | | Budget Asst. V | S2 | | | Cl. XII with Diploma (DFM)/In-service with Diploma | | ENTRY |
| | | Budget Asst. VI | S3 | | | Non-Cl. XII with Certificate | | Interim- For existing staff only |

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|--|-------------------------|----------------------------|----|-----|------------|---------------------------------|---|-------|
| | Internal Audit Services | Chief Internal Auditor | P1 | no | Managerial | Bachelors in the relevant field | CIA,Certificate in Government Financial Management/Tools & Techniques in Internal Auditing and other related trainings | |
| | | Internal Audit Analyst | P1 | no | Specialist | Bachelors in the relevant field | CIA,Certificate in Government Financial Management/Tools & Techniques in Internal Auditing and other related trainings | |
| | | Dy. Chief Internal Auditor | P2 | yes | | Bachelors in the relevant field | CIA,Certificate in Government Financial Management/Tools & Techniques in Internal Auditing /Policy Analysis training and other related trainings. | |
| | | Sr. Internal Auditor | P3 | | | Bachelors in the relevant field | Financial Mgt./Personnel Adm. | |
| | | Internal Auditor | P4 | | | Bachelors in the relevant field | Financial Mgt./Personnel Adm. | |
| | | Asst. Internal Auditor | P5 | | | Bachelors with PGDFM | | ENTRY |

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|--|------------------|------------------------------------|----|-----|------------|---------------------------------|---|-------|
| | Revenue Services | Collector (Customs) | P1 | no | Managerial | Bachelors in the relevant field | Advanced training in Accountancy/Auditing/Tax/Public Finance and General Management | |
| | | Principal Customs & Excise Officer | P1 | no | Specialist | Bachelors in the relevant field | Advanced training in relevant field | |
| | | Regional Director | P1 | no | Managerial | Bachelors in the relevant field | | |
| | | Joint Collector(Customs) | P2 | yes | | Bachelors in the relevant field | Advance training in Tax/Customs/Admin/Commercial Accounting/Public Finance | |
| | | Dy. Collector (Customs) | P3 | | | Bachelors in the relevant field | Advanced Training in Taxation/Commercial Accounting/Public Finance and Financial Management | |
| | | Asst. Collector (Customs) | P4 | | | Bachelors in the relevant field | Training in Tax/Accounting/Public Finance and Financial Management | |
| | | Asst. Customs Officer | P5 | | | Bachelors with PGDFM | | ENTRY |
| | | Revenue Analyst | P1 | no | Specialist | Bachelors in the relevant field | Advance Training in Public Finance , fiscal Policy and related areas | |

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|--|--|---------------------------|----|-----|------------|---------------------------------|---|-------|
| | | Collector (Revenue) | P1 | no | Managerial | Bachelors in the relevant field | Advanced Training in Accountancy/Auditing/Tax/Public Finance and General Management | |
| | | Joint Collector (Revenue) | P2 | yes | | Bachelors in the relevant field | Advance training in Tax/Customs/Admin/Commercial Accounting/Public Finance | |
| | | Dy. Collector (Revenue) | P3 | | | Bachelors in the relevant field | Training in Taxation/Tax & Commercial Accounting, Public Finance or Financial Management. | |
| | | Asst. Collector (Revenue) | P4 | | | Bachelors in the relevant field | Training in Taxation/Accounting/Public Finance and Financial Management. | |
| | | Asst. Revenue Officer | P5 | | | Bachelors with PGDFM | | ENTRY |
| | | Collector (Tax) | P1 | no | Managerial | Bachelors in the relevant field | Advanced Training in Accountancy/Auditing/Tax/Public Finance and General Management | |

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|--|--|-----------------------------------|-----|-----|------------|--|--|-------|
| | | Tax Analyst | P1 | no | Specialist | Bachelors in the relevant field | Administration and Management Programme and advance training in Public Finance/Accountancy/Auditing/Taxation | |
| | | Joint Collector (Tax) | P2 | yes | | Bachelors in the relevant field | Advanced training in Tax/Customs/Admin/Commercial Accounting/Public Finance/ Financial Management | |
| | | Dy. Collector (Tax) | P3 | | | Bachelors in the relevant field) | Training in Taxation/Tax & Commercial Accounting, Public Finance or Financial Management. | |
| | | Asst. Collector (Tax) | P4 | | | Bachelors in the relevant field | Training in Taxation/Accounting /Public Finance and Financial Management. | |
| | | Asst. Tax Officer | P5 | | | Bachelors with PGDFM | | ENTRY |
| | | Sr. Revenue/Customs/Tax Inspector | SS1 | yes | | Cl. XII with Diploma (DFM)/In-service with Diploma | Training in Taxation/Accounting /Public Finance and Financial Management. | |

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|------------------------|-------------------|---------------------------------------|-----|-----|------------|---|---|----------------------------------|
| | | Sr. Revenue/Customs/Tax Inspector I | SS2 | | | Cl. XII with Diploma (DFM)/In-service with Diploma | Training in Taxation/Accounting /Public Finance and Financial Management. | |
| | | Sr. Revenue/Customs/Tax Inspector II | SS3 | | | Cl. XII with Diploma (DFM)/In-service with Diploma | Training in Taxation/Accounting /Public Finance and Financial Management. | |
| | | Sr. Revenue/Customs/Tax Inspector III | SS4 | | | Cl. XII with Diploma (DFM)/Inservice with Diploma | Training in Taxation/Accounting /Public Finance and Financial Management. | |
| | | Revenue/Customs/Tax Inspector I | S1 | | | Cl. XII with Diploma (DFM) / Inservice with Diploma | | |
| | | Revenue/Customs/Tax Inspector II | S2 | | | Cl. XII with Diploma (DFM) / Inservice with Diploma | | ENTRY |
| | | Revenue/Customs/Tax Inspector III | S3 | | | Non-Cl. XII with Certificate | | Interim- For existing staff only |
| | | Revenue/Customs/Tax Inspector IV | S4 | | | Non-Cl. XII with Certificate | | Interim- For existing staff only |
| | | Revenue/Customs/Tax Inspector V | S5 | | | Non-Cl. XII with Certificate | | Interim- For existing staff only |
| Foreign Services Group | Consular Services | Consul General | P1 | no | Managerial | Bachelors | Advanced Training in Diplomacy | |
| | | Consul | P2 | yes | | Bachelors | Training in Diplomacy | |
| | | Vice-Consul | P3 | | | Bachelors | Basic training in Diplomacy | |

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|--|--|-------------------------------|----|-----|------------|----------------------|--------------------------------|-------|
| | | Consul Officer | P4 | | | Bachelors | Training in relevant field | |
| | | Asst. Consul Officer | P5 | | | Bachelors with PGDPA | | ENTRY |
| | Embassy, Missions & Secretariat Services | Ambassador (IV) | P1 | no | Managerial | Bachelors | Training in relevant field | |
| | | Attache I | P1 | no | Managerial | Bachelors Degree | | |
| | | Attache II | P2 | yes | | Bachelors Degree | | |
| | | Attache III | P3 | | | Bachelors Degree | | |
| | | Attache IV | P4 | | | Bachelors Degree | | |
| | | Attache V | P5 | | | Bachelors with PGDPA | | ENTRY |
| | | Minister Counsellor | P1 | no | Managerial | Bachelors | Advanced Training in Diplomacy | |
| | | Chief of Division | P1 | no | Managerial | Bachelors | Advanced Training in Diplomacy | |
| | | Counsellor (Foreign Services) | P2 | yes | | Bachelors | Training in Diplomacy | |
| | | First Secretary | P3 | | | Bachelors | Training in Diplomacy | |
| | | Second Secretary | P4 | | | Bachelors | Training in Diplomacy | |
| | | Third Secretary | P5 | | | Bachelors with PGDPA | | ENTRY |
| | | Dy. Chief of Division | P2 | yes | | Bachelors | Training in Diplomacy | |
| | | Sr. Desk Officer | P3 | | | Bachelors | Training in Diplomacy | |
| | | Desk Officer | P4 | | | Bachelors | Training in Diplomacy | |

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|--|----------------------|-------------------------------|----|-----|------------|-----------------------------|---|-------|
| | | Asst. Desk Officer | P5 | | | Bachelors with PGDPA | | ENTRY |
| | Protocol Services | Dy. Chief of Protocol | P1 | no | Managerial | Bachelors | Advanced Training in Diplomacy | |
| | | Asst. Chief of Protocol | P2 | yes | | Bachelors | Training in Diplomacy | |
| | | Sr. Protocol Officer | P3 | | | Bachelors | Training in Diplomacy | |
| | | Protocol Officer | P4 | | | Bachelors | Training in Diplomacy | |
| | | Asst. Protocol Officer | P5 | | | Bachelors with PGDPA | | ENTRY |
| Forestry & Environment Protection Services Group | Environment Services | Environment Analyst | P1 | no | Specialist | Bachelors in relevant field | Advanced Training in Env. Impact assessment and natural resource management | |
| | | Chief Environment Officer | P1 | no | Managerial | Bachelors in relevant field | Advanced Training in Env. Impact assessment and natural resource management | |
| | | Dy. Chief Environment Officer | P2 | yes | | Bachelors in relevant field | Advanced Training in Env. Impact assessment and natural resource management | |
| | | Sr. Environment Officer | P3 | | | Bachelors in relevant field | Training in Env. Impact assessment and natural resource management | |
| | | Environment Officer | P4 | | | Bachelors in Env. Science | | |
| | | Asst. Environment Officer | P5 | | | Bachelors in Env. Science | | ENTRY |

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|--|-------------------|--------------------------------------|-----|-----|------------|--------------------------------|--|-------|
| | | Sr. Environment Qlty. Std. Tech. | SS1 | yes | | Cl. XII | Training in relevant field | |
| | | Sr. Environment Qlty. Std. Tech. I | SS2 | | | Cl. XII | Training in relevant field | |
| | | Sr. Environment Qlty. Std. Tech. II | SS3 | | | Cl. XII | Training in relevant field | |
| | | Sr. Environment Qlty. Std. Tech. III | SS4 | | | Cl. XII | Training in relevant field | |
| | | Sr. Environment Qlty. Std. Tech. IV | S1 | | | Cl XII | Training in relevant field | |
| | | Environment Qlty. Std. Tech. I | S2 | | | Cl. XII | Training in relevant field | |
| | | Environment Qlty. Std. Tech. II | S3 | | | Cl XII | Training in relevant field | |
| | | Environment Qlty. Std. Tech III | S4 | | | Cl XII | Training in relevant field | |
| | | Environment Qlty. Std. Tech IV | S5 | | | Cl XII | Training in relevant field | ENTRY |
| | Forestry Services | Chief Dzongkhag Forestry Officer | P1 | no | Managerial | Bachelors in Forestry/Wildlife | Appropriate training in Extensions | |
| | | Dy. Chief Dzongkhag Forestry Officer | P2 | yes | | Bachelors in Forestry/Wildlife | Appropriate training in Extensions | |
| | | Sr. Dzongkhag Forestry Officer | P3 | | | Bachelors in Forestry/Wildlife | Appropriate training in Extensions | |
| | | Dzongkhag Forestry Officer | P4 | | | Bachelors in Forestry/Wildlife | | |
| | | Principal Forestry Officer | P1 | no | Specialist | Bachelors in Forestry/Wildlife | Specialized training in relevant field | |
| | | Chief Forestry Officer | P1 | no | Managerial | Bachelors in Forestry/Wildlife | Specialized training in relevant field | |
| | | Dy. Chief Forestry Officer | P2 | yes | | Bachelors in Forestry/Wildlife | Training in relevant field | |
| | | Sr. Forestry Officer | P3 | | | Bachelors in Forestry/Wildlife | Training in relevant field | |
| | | Forestry Officer | P4 | | | Bachelors in Forestry/Wildlife | | ENTRY |

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| | | Asst. Dzongkhag Forestry Officer | SS1 | yes | | Cl. XII with Diploma/In-service with Diploma | Training in the relevant field | |
| | | Asst. Dzongkhag Forestry Officer I | SS2 | | | Cl. XII with Diploma/In-service with Diploma | Training in the relevant field | |
| | | Asst. Dzongkhag Forestry Officer II | SS3 | | | Cl. XII with Diploma/In-service with Diploma | Training in the relevant field | |
| | | Asst. Dzongkhag Forestry Officer III | SS4 | | | Cl. XII with Diploma/In-service with Diploma | Training in the relevant field | |
| | | Sr. Forest Ranger | SS1 | yes | | Cl. XII with Diploma/ In-service with Diploma/Certificate | Training in relevant field | |
| | | Sr. Forest Ranger I | SS2 | | | Cl. XII with Diploma/ In-service with Diploma/Certificate | Training in relevant field | |
| | | Sr. Forest Ranger II | SS3 | | | Cl. XII with Diploma/ In-service with Diploma/Certificate | Training in relevant field | |
| | | Sr. Forest Ranger III | SS4 | | | Cl. XII with Diploma/ In-service with Diploma/Certificate | Training in relevant field | |

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|-------------------------------|--------------------------------------|---|----|-----|------------|--|--------------------------------|----------------------------------|
| | | Forest Ranger I | S1 | | | Cl. XII with Diploma/ In-service with Diploma/Certificate | Training in relevant field | |
| | | Forest Ranger II | S2 | | | Cl. XII with Diploma/ In-service with Diploma/Certificate | | ENTRY |
| | | Sr. Forester | S3 | | | Cl-XII (in relevant Field) with one year Certificate/ Non-Cl. X with Certificate | Training in relevant field | Interim- For existing staff only |
| | | Forester | S4 | | | Cl-XII (in relevant Field) with one year Certificate/ Non-Cl. X with Certificate | | Interim- For existing staff only |
| | | Asst. Forester | S5 | | | Non-Cl. X with Certificate | | Interim- For existing staff only |
| Human Resource Services Group | Civil Registration & Census Services | Chief Dzongkhag Civil Registration & Census Officer | P1 | no | Managerial | Bachelors | Training in the relevant field | |
| | | Dy. Chief Dzongkhag Civil Registration & | P2 | yes | | Bachelors | Basic course in demography | |
| | | Sr. Dzongkhag Civil Registration & Census | P3 | | | Bachelors | Basic course in demography | |
| | | Dzongkhag Civil Registration & Census | P4 | | | Bachelors | Basic course in demography | |
| | | Asst. Dzongkhag Civil Registration & Census | P5 | | | Bachelors with PGDPA | | ENTRY |

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|--|--------------------------------------|---|----|-----|------------|----------------------|---|-------|
| | | Chief Civil Registration & Census Officer | P1 | no | Managerial | Bachelors | Advance training in population studies & Mgt. | |
| | | Civil Registration & Census Analyst | P1 | no | Specialist | Bachelors | Advance training in population studies & Mgt. | |
| | | Dy. Chief Civil Registration & Census Officer | P2 | yes | | Bachelors | Training in demography census | |
| | | Sr. Civil Registration & Census Officer | P3 | | | Bachelors | Course in demography | |
| | | Civil Registration & Census Officer | P4 | | | Bachelors | Course in demography | |
| | | Asst. Civil Registration & Census | P5 | | | Bachelors with PGDPA | | ENTRY |
| | HR Management & Development Services | Chief Employment Officer | P1 | no | Managerial | Bachelors | Advance training in relevant field | |
| | | Regional Director (Employment & Labour) | P1 | no | Managerial | Bachelors | Advanced Training in Public policy administration, management & economic development. | |
| | | Dy. Chief Employment Officer | P2 | yes | | Bachelors | Training in relevant field | |
| | | Sr. Employment Officer | P3 | | | Bachelors | Training in relevant field | |
| | | Employment Officer | P4 | | | Bachelors | Training in relevant field | |
| | | Asst. Employment Officer | P5 | | | Bachelors with PGDPA | | ENTRY |

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|--|--|--------------------------------------|----|-----|------------|----------------------|---|-------|
| | | Chief HR Officer | P1 | no | Managerial | Bachelors | Human Resource Planning /Employment, Management and Policy Analysis | |
| | | HR Analyst | P1 | no | Specialist | Bachelors | Human Resource Planning /Employment, Management and Policy Analysis | |
| | | Dy. Chief HR Officer | P2 | yes | | Bachelors | Human Resource Planning /Employment, Management and Policy Analysis | |
| | | Sr. HR Officer | P3 | | | Bachelors | Human Resource Planning/Dev. | |
| | | HR Officer | P4 | | | Bachelors | Human Resource Planning/Dev. | |
| | | Asst. HR Officer | P5 | | | Bachelors with PGDPA | | ENTRY |
| | | Chief Labour Officer | P1 | no | Managerial | Bachelors | Training in conflict resolution,mediation, conciliation & arbitration | |
| | | Occupational Health & Safety Officer | P1 | no | Specialist | Bachelors | Training in the field of OHS | |
| | | Dy. Chief Labour Officer | P2 | yes | | Bachelors | Training in conflict resolution,mediation, conciliation & arbitration | |
| | | Sr. Labour Officer | P3 | | | Bachelors | Basic training in conflict resolution,mediation, conciliation & arbitration | |

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|--|----------------------|--------------------------------------|-----|-----|------------|----------------------|--|-------|
| | | Labour Officer | P4 | | | Bachelors | Basic training in conflict resolution, mediation, conciliation & arbitration | |
| | | Asst. Labour officer | P5 | | | Bachelors with PGDPA | | ENTRY |
| | Immigration Services | Chief Immigration Officer (Regional) | P1 | no | Managerial | Bachelors | Advance training in administration, mgt & other related fields | |
| | | Immigration Policy Analyst | P1 | no | Specialist | Bachelors | Training in the relevant field | |
| | | Chief Immigration Officer | P1 | no | Managerial | Bachelors | Advance training in Admin and Mgt. | |
| | | Dy. Chief Immigration Officer | P2 | yes | | Bachelors | Advance Training in Admin and Mgt. | |
| | | Sr. Immigration Officer | P3 | | | Bachelors | Training in Immigration laws and policies | |
| | | Immigration Officer | P4 | | | Bachelors | Training in Immigration laws and policies | |
| | | Asst. Immigration Officer | P5 | | | Bachelors with PGDPA | | ENTRY |
| | | Sr. Immigration Inspector | SS1 | yes | | Cl. XII | Training in relevant field | |
| | | Sr. Immigration Inspector I | SS2 | | | Cl. XII | Training in relevant field | |
| | | Sr. Immigration Inspector II | SS3 | | | Cl. XII | Training in relevant field | |
| | | Sr. Immigration Inspector III | SS4 | | | Cl. XII | Training in relevant field | |
| | | Immigration Inspector I | S1 | | | Cl. XII | Training in relevant field | |

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|--|-------------------------------|---------------------------------|-----|-----|------------|-----------|--|-------|
| | | Immigration Inspector II | S2 | | | Cl. XII | | |
| | | Asst. Immigration Inspector I | S3 | | | Cl. XII | | |
| | | Asst. Immigration Inspector II | S4 | | | Cl. XII | | |
| | | Asst. Immigration Inspector III | S5 | | | Cl. XII | | ENTRY |
| | Industrial Relations Services | Sr. Inspector | SS1 | yes | | Cl. XII | Training in relevant field | |
| | | Sr. Inspector I | SS2 | | | Cl. XII | Training in relevant field | |
| | | Sr. Inspector II | SS3 | | | Cl. XII | Training in relevant field | |
| | | Sr. Inspector III | SS4 | | | Cl. XII | Training in relevant field | |
| | | Inspector I | S1 | | | Cl. XII | Training in relevant field | |
| | | Inspector II | S2 | | | Cl. XII | Training in relevant field | |
| | | Asst. Inspector I | S3 | | | Cl. XII | Training in relevant field | |
| | | Asst. Inspector II | S4 | | | Cl. XII | Training in relevant field | |
| | | Asst. Inspector III | S5 | | | Cl. XII | | ENTRY |
| | Training Services | Chief Training Coordinator | P1 | no | Managerial | Bachelors | Advance Training in democracy, Governance & election | |
| | | Dy. Chief Training Coordinator | P2 | yes | | Bachelors | Training in Capacity Building and Human Resource Management. | |

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|---|------------------------------------|---------------------------------|-----|-----|------------|--|--|--------------------|
| | | Sr. Training Coordinator | P3 | | | Bachelors | Training in Capacity Building and Human Resource Management. | |
| | | Training Coordinator I | P4 | | | Bachelors | Training in Capacity Building and Human Resource Management. | |
| | | Training Coordinator II | P5 | | | Bachelors with PGDPA | | ENTRY |
| Information Communication & Technology Services Group | Development Communication Services | Chief Communication Officer | P1 | no | Managerial | Bachelors in relevant field | Training in Communications/ICT related field | |
| | | Communication Analyst | P1 | no | Specialist | Bachelors in relevant field | Training in Communications/ICT related field | |
| | | Dy. Chief Communication Officer | P2 | yes | | Bachelors in relevant field | Training in Communications/ICT related field | |
| | | Sr. Communication Officer | P3 | | | Bachelors in relevant field | Training in Communication Management | |
| | | Communication Officer | P4 | | | Bachelors in Communication/Engineering/Law/Economics | | ENTRY |
| | | Asst. Communication Officer | P5 | | | Bachelors in Communication/Economics | | interim - position |
| | | Sr. Communications Supervisor | SS1 | yes | | Cl. XII and Diploma/In-service with Diploma | Training related to respective fields. | |

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|--|--|-----------------------------------|-----|-----|--|---|--|-------|
| | | Sr. Communications Supervisor I | SS2 | | | Cl. XII and Diploma/In-service with Diploma | Training related to respective fields. | |
| | | Sr. Communications Supervisor II | SS3 | | | Cl. XII and Diploma/In-service with Diploma | Training related to respective fields. | |
| | | Sr. Communications Supervisor III | SS4 | | | Cl. XII and Diploma/In-service with Diploma | Training related to respective fields. | |
| | | Communication Supervisor I | S1 | | | Class XII and Diploma/in-service with Diploma | Training related to respective fields. | |
| | | Communication Supervisor II | S2 | | | Class XII and Diploma | | ENTRY |
| | | Sr. Communication Technician | SS1 | yes | | Cl. XII and Diploma/In-service with Diploma | Training related to respective fields. | |
| | | Sr. Communication Technician I | SS2 | | | Cl. XII and Diploma/In-service with Diploma | Training related to respective fields. | |
| | | Sr. Communication Technician II | SS3 | | | Cl. XII and Diploma/In-service with Diploma | Training related to respective fields. | |
| | | Sr. Communication Technician III | SS4 | | | Cl. XII and Diploma/In-service with Diploma | Training related to respective fields. | |
| | | Sr. Communication Technician IV | S1 | | | Class XII and Diploma/Inservice with Diploma | Training related to respective fields. | |
| | | Sr. Communication Technician V | S2 | | | Class XII and Diploma/Inservice with Diploma | | ENTRY |
| | | Communication Technician I | S3 | | | Class X and Certificate | Certificate training in Hardware support and maintenance | |

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| | | Communication Technician II | S4 | | | Cl. X with 6 months course | Certificate training in Hardware support and maintenance | |
| | ICT Services | ICT Analyst | P1 | no | Specialist | Bachelors (IT) | Advance course in information technology mgt. | |
| | | Chief ICT Officer | P1 | no | Managerial | Bachelors (IT) | Information Management | |
| | | Dy. Chief ICT Officer | P2 | yes | | Bachelors (IT) | Information Management | |
| | | Sr. ICT Officer | P3 | | | Bachelors in IT | Advance course in information technology mgt. | |
| | | ICT Officer | P4 | | | Bachelors in IT | | |
| | | Asst. ICT Officer | P5 | | NULL | Bachelors in IT | | ENTRY |
| | | Sr. ICT Technical Associate | SS1 | yes | | Cl. XII with Diploma in relevant field / In-service with Diploma | Training related to specific field of work. | |
| | | Sr. ICT Technical Associate I | SS2 | | | Cl. XII with Diploma in relevant field / In-service with Diploma | Training related to specific field of work. | |
| | | Sr. ICT Technical Associate II | SS3 | | | Cl. XII with Diploma in relevant field / In-service with Diploma | Training related to specific field of work. | |

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| | | Sr. ICT Technical Associate III | SS4 | | | Cl. XII with Diploma in relevant field / In-service with Diploma | Training related to specific field of work. | |
| | | ICT Technical Associate I | S1 | | | Cl. XII with Diploma in relevant field / In-service with Diploma | Training related to specific field of work. | |
| | | ICT Technical Associate II | S2 | | | Cl. XII with Diploma in relevant field / In-service with Diploma | | ENTRY |
| | | ICT Technician | S3 | | | Non-Cl. XII with Certificate | Network, Computer hardware etc. | Interim- For existing staff only |
| | | Sr. Data Assistant | SS1 | yes | | Cl. XII with min. of 3 months IT | Training in relevant field | |
| | | Sr. Data Assistant I | SS2 | | | Cl. XII with min. of 3 months IT | Training in relevant field | |
| | | Sr. Data Assistant II | SS3 | | | Cl. XII with min. of 3 months IT | Training in relevant field | |
| | | Data Assistant I | SS4 | | | Cl. XII with min. of 3 months IT | Training in relevant field | |
| | | Data Assistant II | S1 | | | Cl. XII with min. of 3 months IT | Training in relevant field | |
| | | Data Assistant III | S2 | | | Cl. XII with min. of 3 months IT | Training in relevant field | |
| | | Data Assistant IV | S3 | | | Cl. XII with min. of 3 months IT | Training in relevant field | |
| | | Data Assistant V | S4 | | | Cl. XII with min. of 3 months IT | 1 month training in Database Administrator | |
| | | Data Assistant VI | S5 | | | Cl. XII with min. of 3 months IT | | ENTRY |

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|--|----------------|---|-----|-----|------------|--|---|-------|
| | Media Services | Information & Media Analyst | P1 | no | Specialist | Bachelors | Information management, Public Relation | |
| | | Chief Information & Media Officer | P1 | no | Managerial | Bachelors | Information and media Management | |
| | | Dy. Chief Information & Media Officer | P2 | yes | | Bachelors | Information management, Public Relation | |
| | | Sr. Information & Media Officer | P3 | | | Bachelors | Information Mgt. & Public Relation | |
| | | Information & Media Officer | P4 | | | Bachelors | Information management & Public Relation | |
| | | Asst. Information & Media Officer | P5 | | | Bachelors with PGDPA | | ENTRY |
| | | Sr. Information & Media Technical Associate | SS1 | yes | | Cl. XII with Diploma / In-service with Diploma | Training related to specific field of work. | |
| | | Sr. Information & Media Technical Associate I | SS2 | | | Cl. XII with Diploma / In-service with Diploma | Training related to specific field of work. | |
| | | Sr. Information & Media Technical Associate II | SS3 | | | Cl. XII with Diploma / In-service with Diploma | Training related to specific field of work. | |
| | | Sr. Information & Media Technical Associate III | SS4 | | | Cl. XII with Diploma / In-service with Diploma | Training related to specific field of work. | |
| | | Information & Media Technical Associate I | S1 | | | Cl. XII with Diploma / In-service with Diploma | Training related to specific field of work. | |

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| | | Information & Media Technical Associate II | S2 | | | Cl. XII with Diploma | | ENTRY |
| Laboratory & Technical Services Group | Analytical Services | Chief Chemist | P1 | no | Specialist | B.Sc (Chemistry) | Advanced training in lab. Quality management, ISO management system and lab Auditing | |
| | | Dy. Chief Chemist | P2 | yes | | B.Sc (Chemistry) | Advanced training Method Dev. Statistical Analysis and Data interpretation | |
| | | Sr. Chemist | P3 | | | B.Sc (Chemistry) | Training in Method Dev. Statistical Analysis and Data interpretation | |
| | | Chemist | P4 | | | B.Sc (Chemistry) | | |
| | | Asst. Chemist | P5 | | | B.Sc (Chemistry) | | ENTRY |
| | Diagnostic Services | Chief Laboratory Officer | P1 | no | Specialist | BVsc /AH/BSc in lab technology | Specialisation in laboratory technology | |
| | | Dy. Chief Laboratory Officer | P2 | yes | | BVsc /AH/BSc in lab technology | Advanced training in Lab management | |
| | | Sr. Laboratory Officer | P3 | | | BVsc /AH/BSc in lab technology | Lab management | |
| | | Laboratory Officer | P4 | | | Bachelors - 4 Year Programme | | ENTRY |
| | | Asst. Laboratory Officer | P5 | | | BVsc /AH/BSc in lab technology | | ENTRY |
| | Laboratory Support Services | Sr. Laboratory Asst. | SS1 | yes | | Cl. XII with relevant subject | Course in related field | |

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|--|--|--------------------------------|-----|-----|--|---|----------------------------|-------|
| | | Sr. Laboratory Asst. I | SS2 | | | Cl. XII with relevant subject | Course in related field | |
| | | Sr. Laboratory Asst. II | SS3 | | | Cl. XII with relevant subject | Course in related field | |
| | | Sr. Laboratory Asst. III | SS4 | | | Cl. XII with relevant subject | Course in related field | |
| | | Sr. Laboratory Asst. IV | S1 | | | Cl. XII with relevant subject | Course in related field | |
| | | Sr. Laboratory Asst. V | S2 | | | Cl. XII with relevant subject | Course in related field | |
| | | Sr. Laboratory Asst. VI | S3 | | | Cl. XII with relevant subject | Course in related field | |
| | | Laboratory Asst. I | S4 | | | Cl. XII with relevant subject | Course in related field | |
| | | Laboratory Asst. II | S5 | | | Cl. XII with relevant subject | | ENTRY |
| | | Sr. Laboratory Technician | SS1 | yes | | Cl. X with Certificate/Inservice with Certificate | Training in relevant field | |
| | | Sr. Laboratory Technician I | SS2 | | | Cl. X with Certificate/Inservice with Certificate | Training in relevant field | |
| | | Sr. Laboratory Technician II | SS3 | | | Cl. X with Certificate/Inservice with Certificate | Training in relevant field | |
| | | Sr. Laboratory Technician III | SS4 | | | Cl. X with Certificate/Inservice with Certificate | Training in relevant field | |
| | | Laboratory Technician | S1 | | | Cl. X with Certificate/Inservice with Certificate | Training in relevant field | |
| | | Asst. Laboratory Technician I | S2 | | | Cl. X with Certificate/Inservice with Certificate | | |
| | | Asst. Laboratory Technician II | S3 | | | Cl. X with Certificate | | ENTRY |

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|---|--------------------------------|---|----|-----|------------|-----------------|---|-------|
| Legal, Judiciary and Legislative Services Group | Integrity & Promotion Services | Chief Complaints Management Officer | P1 | no | Managerial | Bachelors | Good Management skills | |
| | | Dy. Chief Complaints Management Officer | P2 | yes | | Bachelors | Basic Management skills | |
| | | Sr. Complaints | P3 | | | Bachelors | | |
| | | Complaints | P4 | | | Bachelors | | ENTRY |
| | | Asst. Complaints | P5 | | | Bachelors | | ENTRY |
| | | Chief Integrity Promotion Officer | P1 | no | Managerial | Bachelors | Training in investigation, prevention & public education in the field of corruption | |
| | | Principal Integrity Promotion Officer | P1 | no | Specialist | Bachelors | Advance training management | |
| | | Dy. Chief Integrity Promotion Officer | P2 | yes | | Bachelors in IT | Basic Training in Management | |
| | | Sr. Integrity | P3 | | | Bachelors | | |
| | | Integrity Promotion | P4 | | | Bachelors | | ENTRY |
| | | Asst. Integrity | P5 | | | Bachelors | | ENTRY |
| | | Chief Technical Surveillance & Intelligence Officer | P1 | no | Managerial | Bachelors in IT | Specialization in the relevant field and basic management skills | |
| | | Dy. Chief Technical Surveillance & | P2 | yes | | Bachelors in IT | Basic Management skills | |
| | | Sr. Technical | P3 | | | Bachelors in IT | | |
| | | Technical | P4 | | | Bachelors in IT | | ENTRY |
| | | Asst. Technical | P5 | | | Bachelors in IT | | ENTRY |

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|--|--|-----------------------------------|-----|-----|--|---|----------------------------|-------|
| | | Sr. Integrity promotion Asst. | SS1 | yes | | Class XII with Diploma in relevant field (ICT, Engineering, Finance & National Law) | Training in relevant field | |
| | | Sr. Integrity Promotion Asst. I | SS2 | | | Class XII with Diploma in relevant field (ICT, Engineering, Finance & National Law) | Training in relevant field | |
| | | Sr. Integrity Promotion Asst. II | SS3 | | | Class XII with Diploma in relevant field (ICT, Engineering, Finance & National Law) | Training in relevant field | |
| | | Sr. Integrity Promotion Asst. III | SS4 | | | Class XII with Diploma in relevant field (ICT, Engineering, Finance & National Law) | Training in relevant field | |
| | | Integrity promotion Asst. I | S1 | | | Class XII with Diploma in relevant field (ICT, Engineering, Finance & National Law) | Training in relevant field | |
| | | Integrity Promotion Asst. II | S2 | | | Class XII with Diploma in relevant field (ICT, Engineering, Finance & National Law) | | ENTRY |

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|--|----------------------------|---------------------|-----|-----|--|--|--------------------------------|----------------------------------|
| | Judiciary Support Services | Sr. Bench Clerk | SS1 | yes | | Cl. XII with Diploma (National legal Course) /In-service with Diploma | Training in the relevant field | |
| | | Sr. Bench Clerk I | SS2 | | | Cl. XII with Diploma (National legal Course) /In-service with Diploma | Training in the relevant field | |
| | | Sr. Bench Clerk II | SS3 | | | Cl. XII with Diploma (National legal Course) /In-service with Diploma | Training in the relevant field | |
| | | Sr. Bench Clerk III | SS4 | | | Cl. XII with Diploma (National legal Course) / In-service with Diploma | Training in the relevant field | |
| | | Bench Clerk I | S1 | | | Cl. XII with Diploma (National legal Course) / Inservice with Diploma | Training in the relevant field | |
| | | Bench Clerk II | S2 | | | Cl. XII with Diploma (National legal Course) / Inservice with Diploma | | ENTRY |
| | | Bench Clerk III | S3 | | | Non-CI. XII with Certificate | | Interim- For existing staff only |
| | | Bench Clerk IV | S4 | | | Non-CI. XII with Certificate | | Interim- For existing staff only |
| | | Bench Clerk V | S5 | | | Non-CI. XII with Certificate | | Interim- For existing staff only |

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|--|----------------|-------------------------|-----|-----|------------|--|----------------------------|--------------------|
| | Legal Services | Chief Attorney | P1 | no | Managerial | LLB | | |
| | | Principal Attorney | P1 | no | Specialist | LLB | | |
| | | Dy. Chief Attorney | P2 | yes | | LLB | | |
| | | Sr. Attorney | P3 | | | LLB | PGDNL | |
| | | Attorney | P4 | | | Bachelors in Law with PGDNL | | ENTRY |
| | | Asst. Attorney | P5 | | | Bachelors | PG Diploma (Law) | interim - position |
| | | Chief Legal Officer | P1 | no | Managerial | LLB | | |
| | | Dy. Chief Legal Officer | P2 | yes | | LLB | | |
| | | Sr. Legal Officer | P3 | | | LLB | | |
| | | Legal Officer | P4 | | | Bachelors in Law with PGDNL | | ENTRY |
| | | Asst. Legal Officer | P5 | | | Bachelors | PG Diploma (Law) | interim position |
| | | Sr. Legal Asst. | SS1 | yes | | Cl. XII with Diploma/In-service with Diploma | Training in relevant field | |
| | | Sr. Legal Asst. I | SS2 | | | Cl. XII with Diploma/In-service with Diploma | Training in relevant field | |
| | | Sr. Legal Asst. II | SS3 | | | Cl. XII with Diploma/In-service with Diploma | Training in relevant field | |
| | | Legal Asst. I | SS4 | | | Cl. XII with Diploma/In-service with Diploma | Training in relevant field | |

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|--|-----------------------|-------------------------------|----|-----|------------|--|-----------------------|----------------------------------|
| | | Legal Asst. II | S1 | | | Cl. XII with Diploma / In-service with Diploma | | |
| | | Legal Asst. III | S2 | | | Cl. XII with Diploma / In-service with Diploma | | ENTRY |
| | | Legal Asst. IV | S3 | | | Non-Cl. XII with Certificate | | Interim- For existing staff only |
| | Legislative Service | Chief Legislative Officer | P1 | no | Managerial | LLB | In the relevant field | |
| | | Dy. Chief Legislative Officer | P2 | yes | | LLB | In the relevant field | |
| | | Sr. Legislative Officer | P3 | | | LLB | | |
| | | Legislative Officer | P4 | | | Bachelors in Law with PGDNL | | ENTRY |
| | | Asst. Legislative Officer | P5 | | | Bachelors | PG Diploma (Law) | interim - position |
| | Registration Services | Chief Court Registrar | P1 | no | Managerial | LLB | | |
| | | Dy. Chief Court Registrar | P2 | yes | | LLB | | |
| | | Sr. Court Registrar | P3 | | | LLB | | |
| | | Court Registrar | P4 | | | Bachelors in Law with PGDNL | | ENTRY |
| | | Registrar of Companies | P2 | yes | | Bachelors | | |
| | | Dy. Registrar of Companies I | P3 | | | Bachelors | | |
| | | Dy. Registrar of Companies II | P4 | | | Bachelors | | |
| | | Asst. Registrar of Companies | P5 | | | Bachelors with PGDPA | | ENTRY |

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| Library, Archives & Museum Services Group | Archives & Cultural Properties Services | Chief Archivist | P1 | no | Managerial | Bachelors | Training in archival science and information management | |
| | | Archival Record Analyst | P1 | no | Specialist | Bachelors | Research paper and advance training in archival science | |
| | | Dy. Chief Archivist | P2 | yes | | Bachelors | Training in archival science and information management | |
| | | Sr. Archivist | P3 | | | Bachelors | Training in archival science and information management | |
| | | Archivist | P4 | | | Bachelors | Training in archival science and information management | |
| | | Asst. Archivist | P5 | | | Bachelors | | ENTRY |
| | | Chief Conservation Officer | P1 | no | Managerial | Bachelors (B.Sc) | Training on conservation of cultural properties and basic conservation course | |
| | | Principal Conservator | P1 | no | Specialist | Bachelors (B.Sc) | Aadvance training on conservation of cultural properties | |

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|--|--|--|----|-----|------------|-----------------------------------|--|-------|
| | | Dy. Chief Conservation Officer | P2 | yes | | Bachelors (B.Sc) | Training on conservation of cultural properties and basic conservation course | |
| | | Sr. Conservator | P3 | | | Bachelors (B.Sc) | Training on conservation of cultural properties and basic conservation course | |
| | | Conservator | P4 | | | Bachelors (B.Sc) | Training on conservation of cultural properties and basic conservation course | |
| | | Asst. Conservator | P5 | | | Bachelors (B.Sc) | | ENTRY |
| | | Chief Cultural Property Officer | P1 | no | Managerial | Bachelors (BA Dzongkha preferred) | Training in administration, management, identification and conservation of cultural properties | |
| | | Dy. Chief Cultural Property Record Officer | P2 | yes | | Bachelors (BA Dzongkha preferred) | Training in administration and management of cultural properties | |
| | | Sr. Cultural Property Record Officer | P3 | | | Bachelors (BA Dzongkha preferred) | Training in administration and management of cultural properties | |

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| | | Cultural Property Record Officer | P4 | | | Bachelors (BA Dzongkha preferred) | Training in inventory management | |
| | | Asst. Cultural Property Record Officer | P5 | | | Bachelors (BA Dzongkha preferred) | | ENTRY |
| | | Chief Curator | P1 | no | Managerial | Bachelors (museology) | Advance training in museum management and administration | |
| | | Principal Curator | P1 | no | Specialist | Bachelors (museology) | Advance training on museum and related field | |
| | | Dy. Chief Curator | P2 | yes | | Bachelors | Advance training in museology | |
| | | Sr. Curator | P3 | | | Bachelors | Research and publication | |
| | | Curator | P4 | | | Bachelors | Research and publication | |
| | | Asst. Curator | P5 | | | Bachelors | | ENTRY |
| | | Sr. Conservation Asst. | SS1 | yes | | Cl. XII | Conservation and cultural properties | |
| | | Sr. Conservation Asst. I | SS2 | | | Cl. XII | Conservation and cultural properties | |
| | | Sr. Conservation Asst. II | SS3 | | | Cl. XII | Conservation and cultural properties | |
| | | Conservation Asst. I | SS4 | | | Cl. XII | Conservation and cultural properties | |
| | | Conservation Asst. II | S1 | | | Cl. XII | Conservation and cultural properties | |
| | | Conservation Asst. III | S2 | | | Cl. XII | Conservation and cultural properties | |
| | | Conservation Asst. IV | S3 | | | Cl. XII | Conservation and cultural properties | |

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| | | Conservation Asst. V | S4 | | | Cl. XII | Conservation and cultural properties | |
| | | Conservation Asst. VI | S5 | | | Cl. XII | | ENTRY |
| | | Sr. Fumigator | SS1 | yes | | Cl. XII | Training in fumigation management and operation | |
| | | Sr. Fumigator I | SS2 | | | Cl. XII | Training in fumigation management and operation | |
| | | Sr. Fumigator II | SS3 | | | Cl. XII | Training in fumigation management and operation | |
| | | Sr. Fumigator III | SS4 | | | Cl. XII | Training in fumigation management and operation | |
| | | Fumigator I | S1 | | | Cl. XII | Training in fumigation management and operation | |
| | | Fumigator II | S2 | | | Cl. XII | Training in fumigation management and operation | |
| | | Fumigator III | S3 | | | Cl. XII | Training in fumigation management and operation | |
| | | Fumigator IV | S4 | | | Cl. XII | Training in fumigation management and operation | |

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| | | Fumigator V | S5 | | | Cl. XII | | ENTRY |
| | | Sr. Museum Asst. | SS1 | yes | | Cl. XII | Museum related training | |
| | | Sr. Museum Asst. I | SS2 | | | Cl. XII | Museum related training | |
| | | Sr. Museum Asst. II | SS3 | | | Cl. XII | Museum related training | |
| | | Museum Asst. I | SS4 | | | Cl. XII | Museum related training | |
| | | Museum Asst. II | S1 | | | Cl. XII | Museum related training | |
| | | Museum Asst. III | S2 | | | Cl. XII | Museum related training | |
| | | Museum Asst. IV | S3 | | | Cl. XII | Museum related training | |
| | | Museum Asst. V | S4 | | | Cl. XII | Museum related training | |
| | | Museum Asst. VI | S5 | | | Cl. XII | | ENTRY |
| | Library Services | Chief Librarian | P1 | no | Managerial | Bachelors | Advance training in planning management library and information research and publication | |
| | | Principal Librarian | P1 | no | Specialist | Bachelors | Advance training in library science | |
| | | Dy. Chief Librarian | P2 | yes | | Bachelors | Library science and management | |
| | | Sr. Librarian | P3 | | | Bachelors | Training in new cataloguing methods | |
| | | Librarian | P4 | | | Bachelors | | |

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| | | Asst. Librarian | P5 | | | Bachelors | | ENTRY |
| | | Jr. Librarian | SS1 | yes | | Cl. XII | Course in library related fields | |
| | | Jr. Librarian I | SS2 | | | Cl. XII | Course in library related fields | |
| | | Jr. Librarian II | SS3 | | | Cl. XII | Course in library related fields | |
| | | Jr. Librarian III | SS4 | | | Cl. XII | Course in library related fields | |
| | | Jr. Librarian IV | S1 | | | Cl. XII | Course in library related fields | |
| | | Jr. Librarian V | S2 | | | Cl. XII | Course in library related fields | |
| | | Library Asst. I | S3 | | | Cl. XII | Course in library related fields | |
| | | Library Asst. II | S4 | | | Cl. XII | Course in library related fields | |
| | | Library Asst. III | S5 | | | Cl. XII | | ENTRY |
| Medical and Health Services Group | Emergency Medical Services | Chief Emergency Medical Response Officer | P1 | no | Specialist | Bachelors in Emergency, Trauma and Disaster | | |
| | | Dy. Chief Emergency Medical Response Officer | P2 | yes | | Bachelors in Emergency, Trauma and Disaster | | |
| | | Sr. Emergency Medical Response Officer | P3 | | | Bachelors in Emergency, Trauma and Disaster | | |
| | | Emergency Medical Response Officer | P4 | | | Bachelors in Emergency, Trauma and Disaster | | |

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|--|---------------------------|--|-----|-----|------------|---|---|-------|
| | | Asst. Emergency Medical Response Officer | P5 | | | Bachelors in Emergency, Trauma and Disaster | | ENTRY |
| | | Sr. EMR Supervisor | SS1 | yes | | Class XII with Diploma | | |
| | | EMR Supervisor | SS2 | | | Class XII with Diploma | | |
| | | Asst. EMR Supervisor | SS3 | | | Class XII with Diploma | | |
| | | Sr. Emergency Medical Responder | SS4 | | | Class XII with Diploma | | |
| | | Emergency Medical Responder | S1 | | | Class XII with Diploma | | |
| | | Asst. Emergency Medical Responder I | S2 | | | Class XII with Diploma | | |
| | | Asst. Emergency Medical Responder II | S3 | | | Class XII with Diploma | | ENTRY |
| | Medical & Dental Services | Medical Superintendent II | P1 | no | Specialist | MBBS and Masters in Public Health | Advanced training in hospital management & administration | |
| | | Dy. Registrar (BMHC) | P1 | no | Specialist | Bachelors in relevant filed | Training in Medical & Health field | |
| | | Asst. Registrar (BMHC) | P2 | no | | Bachelors in relevant filed | Training in Medical & Health field | |
| | | Anesthesiologist I | P1 | no | Specialist | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | Anesthesiologist II | P2 | yes | | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | Anesthesiologist III | P3 | | | MD/MS in relevant field | Short course in relevant clinical fields | |

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|--|--|-----------------------------|----|-----|------------|-------------------------|--|-------|
| | | Chief Dental Surgeon | P1 | no | Specialist | BDS | Short course in relevant clinical fields | |
| | | Sr. Dental Surgeon | P2 | yes | | BDS | Courses in Public Health/Hospital Administration | |
| | | Dental Surgeon | P3 | | | BDS | | |
| | | General Duty Dental Surgeon | P4 | | | BDS | | ENTRY |
| | | Dentist I | P1 | no | Specialist | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | Dentist II | P2 | yes | | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | Dentist III | P3 | | | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | Dermatologist I | P1 | no | Specialist | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | Dermatologist II | P2 | yes | | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | Dermatologist III | P3 | | | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | ENT Surgeon I | P1 | no | Specialist | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | ENT Surgeon II | P2 | yes | | MD/MS in relevant field | Short course in relevant clinical fields | |

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|--|--|------------------------------|----|-----|------------|-------------------------|--|-------|
| | | ENT Surgeon III | P3 | | | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | Forensic I | P1 | no | Specialist | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | Forensic II | P2 | yes | | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | Forensic III | P3 | | | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | Gynecologist I | P1 | no | Specialist | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | Gynecologist II | P2 | yes | | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | Gynecologist III | P3 | | | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | Chief Medical Officer | P1 | no | Specialist | MBBS | Courses in Public Health/Hospital Administration | |
| | | Sr. Medical Officer | P2 | yes | | MBBS | Courses in Public Health/Hospital Administration | |
| | | Medical Officer | P3 | | | MBBS | | |
| | | General Duty Medical Officer | P4 | | | MBBS | | ENTRY |
| | | Medicine I | P1 | no | Specialist | MD/MS in relevant field | Short course in relevant clinical fields | |

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|--|--|---------------------|----|-----|------------|-------------------------|--|--|
| | | Medicine II | P2 | yes | | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | Medicine III | P3 | | | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | Ophthalmologist I | P1 | no | Specialist | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | Ophthalmologist II | P2 | yes | | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | Ophthalmologist III | P3 | | | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | Orthopedist I | P1 | no | Specialist | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | Orthopedist II | P2 | yes | | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | Orthopedist III | P3 | | | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | Pathologist I | P1 | no | Specialist | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | Pathologist II | P2 | yes | | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | Pathologist III | P3 | | | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | Pediatrician I | P1 | no | Specialist | MD/MS in relevant field | Short course in relevant clinical fields | |

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|--|--|--------------------------|----|-----|------------|-------------------------|--|--|
| | | Pediatrician II | P2 | yes | | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | Pediatrician III | P3 | | | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | General Practitioner I | P1 | no | Specialist | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | General Practitioner II | P2 | yes | | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | General Practitioner III | P3 | | | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | Prosthodontist I | P1 | no | Specialist | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | Prosthodontist II | P2 | yes | | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | Prosthodontist III | P3 | | | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | Orthodontist I | P1 | no | Specialist | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | Orthodontist II | P2 | yes | | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | Orthodontist III | P3 | | | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | Psychiatrist I | P1 | no | Specialist | MD/MS in relevant field | Short course in relevant clinical fields | |

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|--|----------------------------|-------------------------------|----|-----|------------|-------------------------|--|-------|
| | | Psychiatrist II | P2 | yes | | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | Psychiatrist III | P3 | | | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | Radiologist I | P1 | no | Specialist | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | Radiologist II | P2 | yes | | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | Radiologist III | P3 | | | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | Surgeon I | P1 | no | Specialist | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | Surgeon II | P2 | yes | | MD/MS in relevant field | Short course in relevant clinical fields | |
| | | Surgeon III | P3 | | | MD/MS in relevant field | Short course in relevant clinical fields | |
| | Medical Technical Services | Chief Ophthalmic Technologist | P1 | no | Specialist | Bachelors | | |
| | | Dy. Ophthalmic Technologist | P2 | yes | | Bachelors | Training in the relevant field | |
| | | Sr. Ophthalmic Technologist | P3 | | | Bachelors | Training in the relevant field | |
| | | Ophthalmic Technologist | P4 | | | Bachelors | | ENTRY |

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|--|--|-------------------------------|----|-----|------------|--|--------------------------------|-------|
| | | Chief Audiologist | P1 | no | Specialist | Bachelors of Audiology and Speech Language Pathology | Training in relevant field | |
| | | Dy. Chief Audiologist | P2 | yes | | Bachelors of Audiology and Speech Language Pathology | Training in the relevant field | |
| | | Sr. Audiologist | P3 | | | Bachelors of Audiology and Speech Language Pathology | Training in relevant field | |
| | | Audiologist | P4 | | | Bachelor of Audiology and Speech Language Pathology | | ENTRY |
| | | Chief Dental Technologist | P1 | no | Specialist | Bachelors in Dental Technology | Research in relevant field | |
| | | Dy. Chief Dental Technologist | P2 | yes | | Bachelors in Dental Technology | Training in relevant field | |
| | | Sr. Dental Technologist | P3 | | | Bachelors in Dental Technology | Training in relevant field | |
| | | Dental Technologist | P4 | | | Bachelors in Dental Technology | | ENTRY |
| | | Chief Dental Therapist | P1 | no | Specialist | Bachelors in Dental Therapy | Research in relevant field | |
| | | Dy. Dental Therapist | P2 | yes | | Bachelors in Dental Therapy | Training in relevant field | |
| | | Sr. Dental Therapist | P3 | | | Bachelors in Dental Therapy | Training in relevant field | |
| | | Dental Therapist | P4 | | | Bachelors in Dental Therapy | | ENTRY |

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|--|--|--------------------------|-----|-----|------------|--|--------------------------------|-------|
| | | Chief Optometrist | P1 | no | Specialist | Bachelors of Optometry | | |
| | | Dy. Chief Optometrist | P2 | yes | | Bachelors of Optometry | Training in the relevant field | |
| | | Sr. Optometrist | P3 | | | Bachelors of Optometry | Training in the relevant field | |
| | | Optometrist | P4 | | | Bachelor of Optometry | | ENTRY |
| | | Chief Ortho Technologist | P1 | no | Specialist | Bachelors | Training in the relevant field | |
| | | Dy. Ortho Technologist | P2 | yes | | Bachelors | Training in the relevant field | |
| | | Sr. Ortho Technologist | P3 | | | Bachelors | Training in the relevant field | |
| | | Ortho Technologist | P4 | | | Bachelors | | ENTRY |
| | | Chief OT Technologist | P1 | no | Specialist | B.Sc | | |
| | | Dy. OT Technologist | P2 | yes | | B.Sc | Training in the relevant field | |
| | | Sr. OT Technologist | P3 | | | B.Sc | Training in the relevant field | |
| | | OT Technologist | P4 | | | B.Sc | | ENTRY |
| | | Sr. EPI Technician | SS1 | yes | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |
| | | Sr. EPI Technician I | SS2 | | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |
| | | Sr. EPI Technician II | SS3 | | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |

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| | | Sr. EPI Technician III | SS4 | | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |
| | | EPI Technician I | S1 | | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |
| | | EPI Technician II | S2 | | | Cl. X with Certificate/In-service with Certificate | | |
| | | EPI Technician III | S3 | | | Cl. X with Certificate | | ENTRY |
| | | EPI Technician IV | S4 | | | Non- Cl. XII with Certificate | | Interim- For existing staff only |
| | | EPI Technician V | S5 | | | Non- Cl. XII with Certificate | | Interim- For existing staff only |
| | | Sr. Dental Hygienist | SS1 | yes | | Cl. X with Certificate/In-service with Certificate | | |
| | | Sr. Dental Hygienist I | SS2 | | | Cl. X with Certificate/In-service with Certificate | | |
| | | Sr. Dental Hygienist II | SS3 | | | Cl. X with Certificate/In-service with Certificate | | |
| | | Sr. Dental Hygienist III | SS4 | | | Cl. X with Certificate/In-service with Certificate | | |

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|--|--|---------------------------|-----|-----|--|--|----------------------------|----------------------------------|
| | | Dental Hygienist I | S1 | | | Cl. X with Certificate/In-service with Certificate | | |
| | | Dental Hygienist II | S2 | | | Cl. X with Certificate/In-service with Certificate | | |
| | | Dental Hygienist III | S3 | | | Cl. X with Certificate | | ENTRY |
| | | Sr. Dental Asst. | S4 | | | Non- Cl. XII with Certificate | | Interim- For existing staff only |
| | | Dental Asst. | S5 | | | Non- Cl. XII with Certificate | | Interim- For existing staff only |
| | | Sr. Dental Technician | SS1 | yes | | Cl. X with Certificate/In-service with Certificate | Training in relevant field | |
| | | Sr. Dental Technician I | SS2 | | | Cl. X with Certificate/In-service with Certificate | Training in relevant field | |
| | | Sr. Dental Technician II | SS3 | | | Cl. X with Certificate/In-service with Certificate | Training in relevant field | |
| | | Sr. Dental Technician III | SS4 | | | Cl. X with Certificate/In-service with Certificate | Training in relevant field | |
| | | Dental Technician I | S1 | | | Cl. X with Certificate/In-service with Certificate | Training in relevant field | |

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| | | Dental Technician II | S2 | | | Cl. X with Certificate/In-service with Certificate | | |
| | | Dental Technician III | S3 | | | Cl. X with Certificate | | ENTRY |
| | | Sr. ENT Technician | SS1 | yes | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |
| | | Sr. ENT Technician I | SS2 | | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |
| | | Sr. ENT Technician II | SS3 | | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |
| | | Sr. ENT Technician III | SS4 | | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |
| | | ENT Technician I | S1 | | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |
| | | ENT Technician II | S2 | | | Cl. X with Certificate/In-service with Certificate | | |
| | | ENT Technician III | S3 | | | Cl. X with Certificate | | ENTRY |
| | | ENT Technician IV | S4 | | | Non- Cl. XII with Certificate | | Interim- For existing staff only |

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|--|--|---------------------------------|-----|-----|--|--|--------------------------------|----------------------------------|
| | | Sr. Malaria Technician | SS1 | yes | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |
| | | Sr. Malaria Technician I | SS2 | | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |
| | | Sr. Malaria Technician II | SS3 | | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |
| | | Sr. Malaria Technician III | SS4 | | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |
| | | Malaria Technician I | S1 | | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |
| | | Malaria Technician II | S2 | | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |
| | | Malaria Technician III | S3 | | | Cl. X with Certificate | Training in the relevant field | ENTRY |
| | | Malaria Technician IV | S4 | | | Non- Cl. XII with Certificate | Training in the relevant field | Interim- For existing staff only |
| | | Malaria Technician V | S5 | | | Non- Cl. XII with Certificate | | Interim- For existing staff only |
| | | Sr. Medical Transcriptionist | SS1 | yes | | Class XII with IT | Training in the relevant field | |
| | | Sr. Medical Transcriptionist I | SS2 | | | Class XII with IT | Training in the relevant field | |
| | | Sr. Medical Transcriptionist II | SS3 | | | Class XII with IT | Training in the relevant field | |

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| | | Sr. Medical Transcriptionist III | SS4 | | | Class XII with IT | Training in the relevant field | |
| | | Medical Transcriptionist I | S1 | | | Class XII with IT | Training in the relevant field | |
| | | Medical Transcriptionist II | S2 | | | Class XII with IT | Training in the relevant field | |
| | | Medical Transcriptionist III | S3 | | | Class XII with IT | Training in the relevant field | |
| | | Medical Transcriptionist IV | S4 | | | Class XII with IT | Training in the relevant field | |
| | | Medical Transcriptionist V | S5 | | | Class XII with IT | | ENTRY |
| | | Sr. Ophthalmic Technician | SS1 | yes | | Cl. X with Certificate/In-service with Certificate | | |
| | | Sr. Ophthalmic Technician I | SS2 | | | Cl. X with Certificate/In-service with Certificate | | |
| | | Sr. Ophthalmic Technician II | SS3 | | | Cl. X with Certificate/In-service with Certificate | | |
| | | Sr. Ophthalmic Technician III | SS4 | | | Cl. X with Certificate/In-service with Certificate | | |
| | | Ophthalmic Technician I | S1 | | | Cl. X with Certificate/In-service with Certificate | | |
| | | Ophthalmic Technician II | S2 | | | Cl. X with Certificate/In-service with Certificate | | |

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| | | Ophthalmic Technician III | S3 | | | Cl. X with Certificate | | ENTRY |
| | | Ophthalmic Technician IV | S4 | | | Non- Cl. XII with Certificate | | Interim- For existing staff only |
| | | Sr. Ortho Technician | SS1 | yes | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |
| | | Sr. Ortho Technician I | SS2 | | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |
| | | Sr. Ortho Technician II | SS3 | | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |
| | | Sr. Ortho Technician III | SS4 | | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |
| | | Ortho Technician I | S1 | | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |
| | | Ortho Technician II | S2 | | | Cl. X with Certificate/In-service with Certificate | | |
| | | Ortho Technician III | S3 | | | Cl. X with Certificate | | ENTRY |
| | | Ortho Technician IV | S4 | | | Non- Cl. XII with Certificate | | Interim- For existing staff only |
| | | Sr. OT Technician | SS1 | yes | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |

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| | | Sr. OT Technician I | SS2 | | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |
| | | Sr. OT Technician II | SS3 | | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |
| | | Sr. OT Technician III | SS4 | | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |
| | | OT Technician I | S1 | | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |
| | | OT Technician II | S2 | | | Cl. X with Certificate/In-service with Certificate | | |
| | | OT Technician III | S3 | | | Cl. X with Certificate | | ENTRY |
| | | OT Technician IV | S4 | | | Non- Cl. XII with Certificate | | Interim- For existing staff only |
| | Nursing Services | Clinical Nurse I | P1 | no | Specialist | B.Sc in Nursing | Training in the relevant field | |
| | | Clinical Nurse II | P2 | yes | | B.Sc in Nursing | Training in the relevant field | |
| | | Clinical Nurse III | P3 | | | B.Sc in Nursing | Training in the relevant field | |
| | | Clinical Nurse IV | P4 | | | B.Sc in Nursing | | ENTRY |
| | | Nursing Suptd. | P1 | no | Specialist | Bachelors | Advanced course in Nursing Adm. and Management | |

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|--|--|----------------------|-----|-----|--|--|--|----------------------------------|
| | | Dy. Nursing Suptd. | P2 | no | | Bachelors | Advanced course in Nursing Adm. and Management | |
| | | Asst. Nursing Suptd. | P3 | no | | Bachelors | | |
| | | Nurse | SS1 | yes | | Cl. X with Certificate/In-service with Certificate | Training in relevant Field | |
| | | Nurse I | SS2 | | | Cl. X with Certificate/In-service with Certificate | Training in relevant Field | |
| | | Nurse II | SS3 | | | Cl. X with Certificate/In-service with Certificate | Training in relevant Field | |
| | | Nurse III | SS4 | | | Cl. X with Certificate/In-service with Certificate | Training in relevant Field | |
| | | Asst. Nurse I | S1 | | | Cl. X with Certificate/In-service with Certificate | Training in relevant Field | |
| | | Asst. Nurse II | S2 | | | Cl. X with Certificate/In-service with Certificate | Training in relevant Field | |
| | | Asst. Nurse III | S3 | | | Cl. X with Certificate/In-service with Certificate | | ENTRY |
| | | Asst. Nurse IV | S4 | | | Non-Cl. XII with Certificate | | Interim- For existing staff only |

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| | | Sr. Staff Nurse I | SS1 | yes | | Cl. XII with 3yrs Diploma (Nursing)/In-service with Diploma | Short courses in relevant areas. | |
| | | Sr. Staff Nurse II | SS2 | | | Cl. XII with 3yrs Diploma (Nursing)/In-service with Diploma | Short courses in relevant areas. | |
| | | Staff Nurse I | SS3 | | | Cl. XII with 3yrs Diploma (Nursing)/In-service with Diploma | Short courses in relevant areas. | |
| | | Staff Nurse II | SS4 | | | Cl. XII with 3yrs Diploma (Nursing)/In-service with Diploma | Short courses in relevant areas. | |
| | | Staff Nurse III | S1 | | | Cl. XII with 3yrs Diploma (Nursing) | | |
| | | Ward Supervisor | SS1 | yes | | Class XII | Training in relevant field | |
| | | Ward Supervisor I | SS2 | | | Class XII | Training in relevant field | |
| | | Ward Supervisor II | SS3 | | | Class XII | Training in relevant field | |
| | | Sr. Ward Assistant I | SS4 | | | Class XII | Training in relevant field | |
| | | Sr. Ward Assistant II | S1 | | | Cl. XII | Training in relevant field | |
| | | Sr. Ward Assistant III | S2 | | | Cl. XII | Training in relevant field | |
| | | Sr. Ward Assistant IV | S3 | | | Class XII | Training in relevant field | |

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| | | Sr. Ward Assistant V | S4 | | | Class XII | Training in relevant field | |
| | | Ward Asst. I | S5 | | | Class XII | Training in relevant field | ENTRY |
| | | Ward Asst. II | O1 | | | Cl. X | | Interim- For existing staff only |
| | Pharmaceutical Services | Chief Pharmacist | P1 | no | Specialist | Bachelors in Pharmacy/Pharmacology preferred | Training in relevant field/Mgt. & pharmaceutical research & policy. | |
| | | Dy. Chief Pharmacist | P2 | yes | | Bachelors in Pharmacy/Pharmacology | Training in relevant field & Mgt. | |
| | | Sr. Pharmacist | P3 | | | Bachelors in Pharmacy/Pharmacology. | Pharmaco-Epidemiology, Toxicology, Research & project design | |
| | | Pharmacist | P4 | | | Bachelors in Pharmacy/Pharmacology. | Training in relevant field | ENTRY |
| | | Chief Regulatory Officer | P1 | no | Managerial | Bachelors in relevant field | Training in relevant field/Mgt. & pharmaceutical research & policy. | |
| | | Dy. Regulatory Officer | P2 | yes | | Bachelors in relevant field | Training in relevant field & Mgt. | |
| | | Sr. Regulatory Officer | P3 | | | Bachelors in relevant field | Pharmaco-Epidemiology, Toxicology, Research & project design | |
| | | Regulatory Officer | P4 | | | Bachelors in relevant field | | ENTRY |
| | | Asst. Regulatory Officer | SS1 | yes | | Cl. X with Certificate/In-service with Certificate | | |

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|--|--|------------------------------|-----|-----|--|--|--------------------------------|-------|
| | | Asst. Regulatory Officer I | SS2 | | | Cl. X with Certificate/In-service with Certificate | | |
| | | Asst. Regulatory Officer II | SS3 | | | Cl. X with Certificate/In-service with Certificate | | |
| | | Asst. Regulatory Officer III | SS4 | | | Cl. X with Certificate/In-service with Certificate | | |
| | | Sr. Drug Inspector | S1 | | | Cl. X with Certificate/In-service with Certificate | | |
| | | Drug Inspector | S2 | | | Cl. X with Certificate/In-service with Certificate | | |
| | | Asst. Drug Inspector | S3 | | | Cl. X with Certificate | | ENTRY |
| | | Sr. Pharmacy Technician | SS1 | yes | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |
| | | Sr. Pharmacy Technician I | SS2 | | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |
| | | Sr. Pharmacy Technician II | SS3 | | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |

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| | | Sr. Pharmacy Technician III | SS4 | | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |
| | | Pharmacy Technician I | S1 | | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |
| | | Pharmacy Technician II | S2 | | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |
| | | Pharmacy Technician III | S3 | | | Class X with Certificate | | ENTRY |
| | Physiotherapy & Rehabilitation Services | Chief Physiotherapist | P1 | no | Specialist | B.Sc in Physiotherapy | Refreshers course-Physiotherapy | |
| | | Dy. Chief Physiotherapist | P2 | yes | | B.Sc in Physiotherapy | Refreshers course-Physiotherapy | |
| | | Sr. Physiotherapist | P3 | | | B.Sc in Physiotherapy | Short term training in relevant field. | |
| | | Physiotherapist | P4 | | | B.Sc in Physiotherapy | | ENTRY |
| | | Sr. Physiotherapy Aide | SS1 | yes | | Class XII | Training in the relevant field | |
| | | Sr. Physiotherapy Aide I | SS2 | | | Class XII | Training in the relevant field | |
| | | Sr. Physiotherapy Aide II | SS3 | | | Class XII | Training in the relevant field | |
| | | Sr. Physiotherapy Aide III | SS4 | | | Class XII | Training in the relevant field | |
| | | Physiotherapy Aide I | S1 | | | Cl. XII | Training in the relevant field | |
| | | Physiotherapy Aide II | S2 | | | Cl. XII | Training in the relevant field | |

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| | | Physiotherapy Aide III | S3 | | | Class XII | Training in the relevant field | |
| | | Physiotherapy Aide IV | S4 | | | Class XII | Training in the relevant field | |
| | | Physiotherapy Aide V | S5 | | | Class XII | On Job Training | ENTRY |
| | | Sr. Physiotherapy Technician | SS1 | yes | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |
| | | Sr. Physiotherapy Technician I | SS2 | | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |
| | | Sr. Physiotherapy Technician II | SS3 | | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |
| | | Sr. Physiotherapy Technician III | SS4 | | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |
| | | Physiotherapy Technician I | S1 | | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |
| | | Physiotherapy Technician II | S2 | | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |
| | | Physiotherapy Technician III | S3 | | | Cl. X with Certificate | | ENTRY |
| | Public Health Services | Chief Dzongkhag Health Officer | P1 | no | Managerial | B.Sc | Management training | |
| | | Dy. Chief Dzongkhag Health Officer | P2 | yes | | B.Sc | Management training | |

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|--|--|------------------------------|----|-----|------------|------------------------|----------------------------|-------|
| | | Sr. Dzongkhag Health Officer | P3 | | | B.Sc | Management training | |
| | | Dzongkhag Health Officer | P4 | | | B.Sc | Management training | |
| | | Dzongkhag Health Officer I | P5 | | | B.Sc | | ENTRY |
| | | Chief Dietician | P1 | no | Specialist | B.Sc in Food/Nutrition | | |
| | | Dy. Chief Dietician | P2 | yes | | B.Sc in Food/Nutrition | | |
| | | Sr. Dietician | P3 | | | B.Sc in Food/Nutrition | Training in relevant field | |
| | | Dietician | P4 | | | B.Sc in Food/Nutrition | | |
| | | Asst. Dietician | P5 | | | B.Sc in Food/Nutrition | | ENTRY |
| | | Chief Entomologist | P1 | no | Specialist | B.Sc in Entomology | Training in relevant field | |
| | | Dy. Chief Entomologist | P2 | yes | | B.Sc in Entomology | Training in relevant field | |
| | | Sr. Entomologist | P3 | | | B.Sc in Entomology | Training in relevant field | |
| | | Entomologist | P4 | | | B.Sc in Entomology | | ENTRY |
| | | Chief Epidemiologist | P1 | no | Specialist | B.Sc in Epidemiology | Research and Management | |
| | | Dy. Chief Epidemiologist | P2 | yes | | B.Sc in Epidemiology | Research and Management | |
| | | Sr. Epidemiologist | P3 | | | B.Sc in Epidemiology | Research and Management | |
| | | Epidemiologist | P4 | | | B.Sc in Epidemiology | | ENTRY |
| | | Chief Nutritionist | P1 | no | Specialist | B.Sc in Food/Nutrition | | |
| | | Dy. Chief Nutritionist | P2 | yes | | B.Sc in Food/Nutrition | | |

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|--|--|------------------------------------|-----|-----|--|--|--|-------|
| | | Sr. Nutritionist | P3 | | | B.Sc in Food/Nutrition | Training in relevant field | |
| | | Nutritionist | P4 | | | B.Sc in Food/Nutrition | | |
| | | Asstt. Nutritionist | P5 | | | B.Sc in Food/Nutrition | | ENTRY |
| | | Dy. Chief Medical Record Officer | P2 | yes | | Bachelors | Training in Health Management and Information system | |
| | | Sr. Medical Record Officer I | P3 | | | Bachelors | Training in Health Management and Information system | |
| | | Sr. Medical Record Officer II | P4 | | | Bachelors | Training in Health Management and Information system | |
| | | Medical Record Officer | P5 | | | Bachelors with PGDPA | Training in Health Management and Information system | ENTRY |
| | | Asst. Dzongkhag Health Officer | SS1 | yes | | Cl. XII with Diploma/In-service with Diploma | | |
| | | Asst. Dzongkhag Health Officer I | SS2 | | | Cl. XII with Diploma/In-service with Diploma | | |
| | | Asst. Dzongkhag Health Officer II | SS3 | | | Cl. XII with Diploma/In-service with Diploma | | |
| | | Asst. Dzongkhag Health Officer III | SS4 | | | Cl. XII with Diploma/In-service with Diploma | | |
| | | Sr. Clinical Officer | SS1 | yes | | Cl. XII with Diploma in Clinical Mgt | Health Asst. Training | |
| | | Clinical Officer | SS2 | | | Cl. XII with Diploma in Clinical Mgt | Health Asst. Training | |

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|--|--|------------------------|-----|-----|--|--|----------------------------|-------|
| | | Clinical Officer I | SS3 | | | Cl. XII with Diploma in Clinical Mgt | Health Asst. Training | |
| | | Asst. Clinical Officer | SS4 | | | Cl. XII with Diploma in Clinical Mgt | Health Asst. Training | |
| | | Sr. Health Asst | SS1 | yes | | Class X with Certificate/Inservice with Certificate | Training in relevant field | |
| | | Sr. Health Asst. I | SS2 | | | Class X with Certificate/Inservice with Certificate | Training in relevant field | |
| | | Sr. Health Asst. II | SS3 | | | Class X with Certificate/Inservice with Certificate | Training in relevant field | |
| | | Sr. Health Asst. III | SS4 | | | Class X with Certificate/Inservice with Certificate | Training in relevant field | |
| | | Health Asst. I | S1 | | | Class X with Certificate/Inservice with Certificate | Training in relevant field | |
| | | Health Asst. II | S2 | | | Class X with Certificate/Inservice with Certificate | Training in Program | |
| | | Health Asst. III | S3 | | | Class X with Certificate/Inservice with Certificate | | ENTRY |
| | | Sr. Liaison Officer | SS1 | yes | | Cl. XII with Diploma/in-service with Diploma/Certificate | | |

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|--|--|-----------------------------------|-----|-----|--|--|-----------------------------|--|
| | | Liaison Officer | SS2 | | | Cl. XII with Diploma/in-service with Diploma/Certificate | | |
| | | Liaison Officer I | SS3 | | | Cl. XII with Diploma/in-service with Diploma/Certificate | Training in Public relation | |
| | | Liaison Officer II | SS4 | | | Cl. XII with Diploma/in-service with Diploma/Certificate | Training in Public relation | |
| | | Sr. Medical Record Technician | SS1 | yes | | Cl. X with Certificate/In-service with Certificate | Health management system | |
| | | Sr. Medical Record Technician I | SS2 | | | Cl. X with Certificate/In-service with Certificate | Health management system | |
| | | Sr. Medical Record Technician II | SS3 | | | Cl. X with Certificate/In-service with Certificate | Health management system | |
| | | Sr. Medical Record Technician III | SS4 | | | Cl. X with Certificate/In-service with Certificate | Health management system | |
| | | Sr. Medical Record Technician IV | S1 | | | Cl. X with Certificate/In-service with Certificate | Health management system | |

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|--|--------------------------------|-------------------------------|-----|-----|------------|--|---------------------------------|-----------------------------------|
| | | Medical Record Technician I | S2 | | | Cl. X with Certificate/In-service with Certificate | Health management system | |
| | | Medical Record Technician II | S3 | | | Class X with certificate. | | ENTRY |
| | | Medical Record Technician III | S4 | | | Non-Class XII with certificate. | | Interim- For existing staff only |
| | | Medical Record Technician IV | S5 | | | Non-Class XII with certificate. | | Interim- For existing staff only |
| | | Sr. Basic Health Worker I | SS4 | yes | | Non-Cl. XII with 2 yrs certificate | Training in relevant field | Interim- For existing staff only. |
| | | Sr. Basic Health Worker II | S1 | | | Non-Cl. XII with 2 yrs certificate | Training in relevant field | Interim- For existing staff only |
| | | Sr. Basic Health Worker III | S2 | | | Non-Cl. XII with 2 yrs certificatea | Training in relevant field | Interim- For existing staff only |
| | | Sr. Basic Health Worker IV | S3 | | | Non-Cl. XII with 2 yrs certificate | Short course in relevant field. | Interim- For existing staff only |
| | | Basic Health Worker | S4 | | | Non-Cl. XII with 2 yrs certificate | | Interim- For existing staff only |
| | Radiology & Technical Services | Chief Radio Technologist | P1 | no | Specialist | Bachelors | | |
| | | Dy. Chief Radio Technologist | P2 | yes | | Bachelors | Training in the relevant field | |
| | | Sr. Radio Technologist | P3 | | | Bachelors | Training in the relevant field | |
| | | Radio Technologist | P4 | | | Bachelors | | ENTRY |
| | | Sr. X-Ray Technician | SS1 | yes | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |

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|--|-------------------------------|--------------------------|-----|-----|------------|--|---|----------------------------------|
| | | Sr. X-Ray Technician I | SS2 | | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |
| | | Sr. X-Ray Technician II | SS3 | | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |
| | | Sr. X-Ray Technician III | SS4 | | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |
| | | X-Ray Technician I | S1 | | | Cl. X with Certificate/In-service with Certificate | Training in the relevant field | |
| | | X-Ray Technician II | S2 | | | Cl. X with Certificate/In-service with Certificate | | |
| | | X-Ray Technician III | S3 | | | Cl. X with Certificate | | ENTRY |
| | | X-Ray Technician IV | S4 | | | Non- Cl. XII with Certificate | | Interim- For existing staff only |
| | Traditional Medicine Services | Drungtsho Tso-Zin | P1 | no | Specialist | Bachelors in TM | Training in hospital Mgt. & Admn. | |
| | | Drungtsho Tso-Zin Wogm | P2 | yes | | Bachelors in TM | Post Graduate Diploma in Therapeutic Technique. | |
| | | Drungtsho Gongm | P3 | | | Bachelors in Traditional Medicine | | |

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|------------------------------------|-------------------|----------------------------|-----|-----|------------|--|--|----------------------------------|
| | | Drungtsho | P4 | | | Bachelors in Traditional Medicine | | ENTRY |
| | | Menpa Gongm | SS1 | yes | | Cl. XII with Diploma/In-service with Diploma | Training in relevant field | |
| | | Menpa Gongm I | SS2 | | | Cl. XII with Diploma/In-service with Diploma | Training in relevant field | |
| | | Menpa Gongm II | SS3 | | | Cl. XII with Diploma/In-service with Diploma | Training in relevant field | |
| | | Menpa I | SS4 | | | Cl. XII with Diploma/In-service with Diploma | Training in relevant field | |
| | | Menpa II | S1 | | | Cl. XII with Diploma / In-service with Diploma | Training in stores management and relevant programs. | |
| | | Menpa III | S2 | | | Cl. XII with Diploma | | ENTRY |
| | | Menpa IV | S3 | | | Non-Cl.XII | | Interim- For existing staff only |
| Planning & Research Services Group | Planning Services | Chief Planning Officer | P1 | no | Managerial | Bachelors | Advanced training in Dev. Studies, magt. & Public Policy | |
| | | Principal Planning Officer | P1 | no | Specialist | Bachelors | Macroeconomic Analysis, statistics, Development Management and Public Policy | |

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|--|-------------------|-----------------------------|-----|-----|------------|---|---|-------|
| | | Dy. Chief Planning Officer | P2 | yes | | Bachelors | Advance training in Development studies & General administration services | |
| | | Sr. Planning Officer | P3 | | | Bachelors | Training in Development studies | |
| | | Planning Officer | P4 | | | Bachelors | Training in Development studies | |
| | | Asst. Planning Officer | P5 | | | Bachelors with PGDPA | | ENTRY |
| | Research Services | Program Director (Research) | P1 | no | Managerial | Bachelors | Advanced training in Research Meterlolgy | |
| | | Principal Research Officer | P1 | no | Specialist | Bachelors | Advanced training in Research Meterlolgy | |
| | | Chief Research Officer | P1 | no | Managerial | Bachelors | Advanced training in Research Meterlolgy | |
| | | Dy. Chief Research Officer | P2 | yes | | Bachelors | Advanced traninig in Research Methodology | |
| | | Sr. Research Officer | P3 | | | Bachelors | Research planning and designing | |
| | | Research Officer | P4 | | | Bachelors | Research planning and designing | |
| | | Asst. Research Officer | P5 | | | Bachelors with PGDPA | | ENTRY |
| | | Sr. Research Asst. | SS1 | yes | | Cl. XII with Diploma /In-service with Diploma | Training in relevant field basic computer application | |

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|--|----------------------|-------------------------------|-----|-----|------------|---|--|----------------------------------|
| | | Sr. Research Asst. I | SS2 | | | Cl. XII with Diploma /In-service with Diploma | Training in relevant field basic computer application | |
| | | Sr. Research Asst. II | SS3 | | | Cl. XII with Diploma /In-service with Diploma | Training in relevant field basic computer application | |
| | | Sr. Research Asst.III | SS4 | | | Cl. XII with Diploma/Inservice with Diploma/ | Training in relevant field basic computer application | |
| | | Research Asst. I | S1 | | | Cl. XII with Diploma /In-service with Diploma | Training in relevant field basic computer application | |
| | | Research Asst. II | S2 | | | Cl. XII with Diploma | | ENTRY |
| | | Research Asst. III | S3 | | | Non-Class XII with certifcate. | | Interim- For existing staff only |
| | | Research Asst. IV | S4 | | | Non-Class XII with certifcate. | | Interim- For existing staff only |
| | | Research Asst. V | S5 | | | Non-Class XII with certifcate. | | Interim- For existing staff only |
| | Statistical Services | Principal Statistical Officer | P1 | no | Specialist | Bachelors | Advanced training in statistics & research | |
| | | Chief Statistical Officer | P1 | no | Managerial | Bachelors | Advance training in statistical | |
| | | Dy. Chief Statistical Officer | P2 | yes | | Bachelors | Advanced Training in Survey/Census and Statistical Methods | |
| | | Sr. Statistical Officer | P3 | | | Bachelors | Training in Statistical | |

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|--|--|------------------------------------|-----|-----|--|---|--|------------------|
| | | Statistical Officer | P4 | | | BSc statistic | | ENTRY |
| | | Asst. Statistical Officer | P5 | | | Bachelors | | interim position |
| | | Sr. Statistical Investigator | SS1 | yes | | Cl. XII with min. of 3 months IT/Inservice with Diploma | | |
| | | Sr. Statistical Investigator I | SS2 | | | Cl. XII with min. of 3 months IT/Inservice with Diploma | | |
| | | Sr. Statistical Investigator II | SS3 | | | Cl. XII with min. of 3 months IT/Inservice with Diploma | | |
| | | Sr. Statistical Investigator III | SS4 | | | Cl. XII with min. of 3 months IT/Inservice with Diploma | | |
| | | Statistical Investigator Asst. I | S1 | | | Cl. XII with min. of 3 months IT/Inservice with Diploma | | |
| | | Statistical Investigator Asst. II | S2 | | | Cl. XII with min. of 3 months IT/Inservice with Diploma | | |
| | | Statistical Investigator Asst. III | S3 | | | Cl. XII with min. of 3 months IT | | |
| | | Statistical Investigator Asst. IV | S4 | | | Cl. XII with min. of 3 months IT | | |
| | | Statistical Investigator Asst. V | S5 | | | Cl. XII with min. of 3 months IT | | ENTRY |

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|-------------------------------|----------------------|--------------------------|----|-----|------------|-----------------------------|--------------------------------------|-------|
| Sports & Youth Services Group | Counselling Services | Principal Counselor | P1 | no | Specialist | Bachelors | Training in relevant field | |
| | | Chief Counselor | P1 | no | Managerial | Bachelors | Training in relevant field | |
| | | Dy. Chief Counselor | P2 | yes | | Bachelors | Training in relevant field | |
| | | Sr. Counselor | P3 | | | Bachelors | Training in relevant field | |
| | | Counselor | P4 | | | Bachelors | PGCE | |
| | | Asst. Counselor | P5 | | | Bachelors with PGDE | Counseling Course | ENTRY |
| | Scouts Services | Chief Scouts Officer | P1 | no | Managerial | Bachelors | Administration Management and Scouts | |
| | | Dy. Chief Scouts Officer | P2 | yes | | Bachelors | Administration Management and Scouts | |
| | | Sr. Scouts Officer | P3 | | | Bachelors | Administration Management and Scouts | |
| | | Scouts Officer | P4 | | | Bachelors | Administration Management and Scouts | |
| | | Asst. Scouts Officer | P5 | | | Bachelors with PGDE | | ENTRY |
| | Sports Services | Chief National Coach | P1 | no | Specialist | Bachelors in relevant field | Relevant training course | |
| | | Sr. National Coach I | P2 | yes | | Bachelors in relevant field | Relevant training course | |
| | | Sr. National Coach II | P3 | | | Bachelors in relevant field | Relevant training course | |
| | | National Coach I | P4 | | | Bachelors in relevant field | Relevant Training Courses | |

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|--|--|------------------------------|-----|-----|------------|--|---|-------|
| | | National Coach II | P5 | | | Bachelors with PGDE | | ENTRY |
| | | Chief Sports Coordinator | P1 | no | Specialist | Bachelors in relevant field. | Training in Administration & Management and all levels of Scouting. | |
| | | Dy. Chief Sports Coordinator | P2 | yes | | Bachelors in relevant field | Relevant training course | |
| | | Sr. Sports Coordinator | P3 | | | Bachelors in relevant field | Relevant training course | |
| | | Sports Coordinator | P4 | | | Bachelors in relevant field | Relevant training course | |
| | | Asst. Sports Coordinator | P5 | | | Bachelors with PGDE | | ENTRY |
| | | Sr. Sports Coach | SS1 | yes | | Cl. XII with Certificate in relevant field | Training in relevant field | |
| | | Sr. Sports Coach I | SS2 | | | Cl. XII with Certificate in relevant field | Training in relevant field | |
| | | Sr. Sports Coach II | SS3 | | | Cl. XII with Certificate in relevant field | Training in relevant field | |
| | | Sr. Sports Coach III | SS4 | | | Cl. XII with Certificate in relevant field | Training in relevant field | |
| | | Sports Coach I | S1 | | | Cl. XII with Certificate in relevant field | Training in relevant field | |
| | | Sports Coach II | S2 | | | Cl. XII with Certificate in relevant field | Training in relevant field | |
| | | Sports Coach III | S3 | | | Cl. XII with Certificate in relevant field | Training in relevant field | |

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|--|---------------------|------------------------------|----|-----|------------|--|--|-------|
| | | Sports Coach IV | S4 | | | Cl. XII with Certificate in relevant field | Training in relevant field | |
| | | Sports Coach V | S5 | | | Cl. XII with Certificate in relevant field | | ENTRY |
| Trade, Industry & Tourism Services Group | Industries Services | Chief Industries Officer | P1 | no | Managerial | Bachelors | Advance training in Industrial planning appraisal management, environmental studies, etc | |
| | | Industries Counselor | P1 | no | Specialist | Bachelors | Advance training in Industrial planning appraisal management, environmental studies, etc | |
| | | Dy. Chief Industries Officer | P2 | yes | | Bachelors | Advance training in Industrial planning appraisal management, environmental studies, etc | |
| | | Sr. Industries Officer | P3 | | | Bachelors | Industrial planning, appraisal management, environmental studies, etc | |
| | | Industries Officer | P4 | | | Bachelors | Industrial planning, appraisal management, environmental studies, etc | |
| | | Asst. Industries Officer | P5 | | | Bachelors with PGDPA | | ENTRY |

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|--|--------------------------------|---|----|-----|------------|-----------|--|--|
| | Intellectual Property Services | Dy. Registrar | P1 | no | Managerial | Bachelors | Training in Legal, administrative, Economic aspects of IP, Copyright and Related Rights | |
| | | Chief Intellectual Property Officer | P1 | no | Managerial | Bachelors | Legal, Administrative and economic aspect of Intellectual property or related fields. Training in accounts or related fields | |
| | | Dy. Chief Intellectual Property Officer | P2 | yes | | Bachelors | Training in Industrial Property/Intellectual Property/Copyright & related Rights or related fields | |
| | | Sr. Intellectual Property Officer | P3 | | | Bachelors | Training in Industrial Property/Intellectual Property/Copyright & related Rights or related fields | |
| | | Intellectual Property Officer | P4 | | | Bachelors | Training in Industrial Property/Intellectual Property/Copyright & related Rights or related fields | |

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|--|--------------------|-------------------------------------|----|-----|------------|----------------------|--|-------|
| | | Asst. Intellectual Property Officer | P5 | | | Bachelors with PGDPA | | ENTRY |
| | Marketing Services | Marketing Counselor | P1 | no | Specialist | Bachelors | Advanced training in Marketing Systems, Economic Analysis and Trade & Trade Policy in developing countries, Agribusiness and Natural Science | |
| | | Chief Marketing Officer | P1 | no | Managerial | Bachelors | Business Management, Marketing Systems, Marketing Management, Economic Analysis and Trade & Trade Policy in developing countries, Agribusiness and Natural Science | |
| | | Dy. Chief Marketing Officer | P2 | yes | | Bachelors | Business Management, Marketing Systems, Marketing Management, Economic Analysis and Trade & Trade Policy in developing countries, Agribusiness and Natural Science | |

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|--|------------------|-------------------------|-----|-----|------------|---|---|-------|
| | | Sr. Marketing Officer | P3 | | | Bachelors | Courses in Marketing/Business & Economic analysis, Agribusiness | |
| | | Marketing Officer | P4 | | | Bachelors | Courses in Marketing/Business & Economic analysis, Agribusiness | |
| | | Asst. Marketing Officer | P5 | | | Bachelors with PGDPA | | ENTRY |
| | | Marketing Asst. | SS1 | yes | | Cl. XII with Diploma /In-service with Diploma | Diploma in Marketing and Natural Science | |
| | | Marketing Asst. I | SS2 | | | Cl. XII with Diploma /In-service with Diploma | Diploma in Marketing and Natural Science | |
| | | Marketing Asst. II | SS3 | | | Cl. XII with Diploma /In-service with Diploma | Diploma in Marketing and Natural Science | |
| | | Marketing Asst. III | SS4 | | | Cl. XII with Diploma /In-service with Diploma | Diploma in Marketing and Natural Science | |
| | | Marketing Asst. IV | S1 | | | Cl. XII with Diploma /Inservice with Diploma | Diploma in Marketing and Natural Science | |
| | | Marketing Asst. V | S2 | | | Cl. XII with Diploma | | ENTRY |
| | Tourism Services | Chief Tourism Officer | P1 | no | Managerial | Bachelors | Advance training in Tourism Management | |

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|--|----------------|-----------------------------|-----|-----|------------|--|---|-------|
| | | Principal Tourism Officer | P1 | no | Specialist | Bachelors in Tourism/ Hospitality Management | Advance training in Tourism Management/ Relevant Field. | |
| | | Dy. Chief Tourism officer | P2 | yes | | Bachelors | Advance training in Tourism Management | |
| | | Sr. Tourism Officer | P3 | | | Bachelors | Training in Tourism Management | |
| | | Tourism Officer | P4 | | | Bachelors | Basic training in Tourism Management | |
| | | Asst. Tourism Officer | P5 | | | Bachelors with PGDPA | | ENTRY |
| | | Sr. Tourism Operator | SS1 | yes | | CI XII | | |
| | | Sr. Tourism Operator I | SS2 | | | CI XII | | |
| | | Sr. Tourism Operator II | SS3 | | | CI XII | | |
| | | Sr. Tourism Operator III | SS4 | | | CI XII | | |
| | | Tourism Operator I | S1 | | | Cl. XII | | |
| | | Tourism Operator II | S2 | | | Cl. XII | | |
| | | Tourism Operator III | S3 | | | CI XII | | |
| | | Tourism operations Asst. I | S4 | | | CI XII | | |
| | | Tourism operations Asst. II | S5 | | | Cl. XII | | ENTRY |
| | Trade Services | Chief Trade Officer | P1 | no | Managerial | Bachelors | Advanced Training in International Trade policy | |

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|--|--|---------------------------------------|----|-----|------------|-----------------------------|---|-------|
| | | Trade Counselor | P1 | no | Specialist | Bachelors | Advanced Training in International Trade policy | |
| | | Regional Director (Trade & Industry) | P1 | no | Managerial | Bachelors | Advanced Training in International Trade policy | |
| | | Dy. Chief Trade Officer | P2 | yes | | Bachelors | Training in International Trade Policy | |
| | | Sr. Trade Officer | P3 | | | Bachelors | Training in International Trade policy | |
| | | Trade Officer | P4 | | | Bachelors | Training in International Trade policy | |
| | | Asst. Trade Officer | P5 | | | Bachelors with PGDPA | | ENTRY |
| Transportation & Aviation Services Group | Aviation Communication & Navigation Services | Chief Air Traffic Control Officer | P1 | no | Managerial | Bachelors in IT | Holding Air Traffic Control License | |
| | | Superintendent Air Traffic Controller | P1 | no | Specialist | Bachelors in relevant field | Holding Air Traffic Control License | |
| | | Dy. Chief Air Traffic Control Officer | P2 | yes | | Bachelors in relevant field | Holding Air Traffic Control License | |
| | | Sr. Air Traffic Control Officer | P3 | | | Bachelors in relevant field | Holding Air Traffic Control License | |
| | | Air Traffic Control Officer | P4 | | | Bachelors in relevant field | | |
| | | Asst. Air Traffic Control Officer | P5 | | | Bachelors in IT | | ENTRY |
| | | Chief AIS Officer | P1 | no | Managerial | Bachelors in relevant field | AIS and AFTN - Courses | |
| | | AIS Controller | P1 | no | Specialist | Bachelors in relevant field | AIS and AFTN - Courses | |

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|--|--|---|----|-----|------------|---|---------------------------------------|-------|
| | | Dy. Chief AIS Officer | P2 | yes | | Bachelors in relevant field | AIS and AFTN - Courses | |
| | | Sr. AIS Officer | P3 | | | Bachelors in relevant field | AIS and AFTN - Courses | |
| | | AIS Officer | P4 | | | Bachelors in relevant field | AIS and AFTN - Courses | |
| | | Asst. AIS Officer | P5 | | | Bachelors in IT | | ENTRY |
| | | Chief Aviation Meteorology Officer | P1 | no | Managerial | B.Sc | Training in the relevant field | |
| | | Superintendent Aviation Meteorology | P1 | no | Specialist | B.Sc | Training in the relevant field | |
| | | Dy. Chief Aviation Meteorology Officer | P2 | yes | | B.Sc | Training in the relevant field | |
| | | Sr. Aviation Meteorology Officer | P3 | | | B.Sc | Training in the relevant field | |
| | | Aviation Meteorology Officer | P4 | | | B.Sc | Training in the relevant field | |
| | | Asst. Aviation Meteorology Officer | P5 | | | B.Sc | | ENTRY |
| | | Chief Communication/Nav Officer | P1 | no | Managerial | B.E in Electronics and communication Engineering | Specialized Courses in relevant field | |
| | | Superintendent Communication/Navigation Officer | P1 | no | Specialist | B.E in Electronics and communication Engineering | Specialized Courses in relevant field | |
| | | Dy. Chief Communication/Navigation Officer | P2 | yes | | B.E in Electronics and communication Engineering | Specialized Courses in relevant field | |
| | | Sr. Communication/Nav. Officer | P3 | | | BE in Aeronautical Telecommunications engineering | Specialized Courses in relevant field | |

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| | | Communication/Nav. Officer | P4 | | | Bachelor (Electrical/Electronic Engineer) | | ENTRY |
| | | Asst. Communication/Navigation Officer | P5 | | | Bachelor (Electrical/Electronic Engineer) | | interim position |
| | | Sr. Aviation Meteorology Supervisor | SS1 | yes | | Cl. XII with Diploma/In-service with Diploma | Training in the relevant field | |
| | | Sr. Aviation Meteorology Supervisor I | SS2 | | | Cl. XII with Diploma/In-service with Diploma | Training in the relevant field | |
| | | Sr. Aviation Meteorology Supervisor II | SS3 | | | Cl. XII with Diploma/In-service with Diploma | Training in the relevant field | |
| | | Sr. Aviation Meteorology Supervisor III | SS4 | | | Cl. XII with Diploma/In-service with Diploma | Training in the relevant field | |
| | | Sr. Aviation Meteorology Supervisor IV | S1 | | | Cl. XII with Diploma/In-service with Diploma | Training in relevant field | |
| | | Aviation Meteorology Asst. I | S2 | | | Cl. XII with Diploma | | ENTRY |
| | | Aviation Meteorology Asst. II | S3 | | | Non- Cl. XII with Certificate | | Interim- For existing staff only |
| | | Sr. Communication Supervisor | SS1 | yes | | Cl. XII with Diploma/In-service with Diploma | AFTN/ATN | |
| | | Sr. Communication Supervisor I | SS2 | | | Cl. XII with Diploma/In-service with Diploma | AFTN/ATN | |
| | | Sr. Communication Supervisor II | SS3 | | | Cl. XII with Diploma/In-service with Diploma | AFTN/ATN | |

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|--|--------------------------|------------------------------------|-----|-----|------------|--|---|----------------------------------|
| | | Sr. Communication Supervisor III | SS4 | | | Cl. XII with Diploma/In-service with Diploma | AFTN/ATN | |
| | | Communication Asst. (Operator) I | S1 | | | Cl. XII with Diploma/In-service with Diploma | AFTN/ATN | |
| | | Communication Asst. (Operator) II | S2 | | | Cl. XII with Diploma/In-service with Diploma | | ENTRY |
| | | Communication Asst. (Operator) III | S3 | | | Non-Cl. XII with Certificate | | Interim- For existing staff only |
| | | Sr. Air Traffic Controller | SS1 | yes | | Cl. XII with Diploma/In-service with Diploma | Training in the relevant field | |
| | | Sr. Air Traffic Controller I | SS2 | | | Cl. XII with Diploma/In-service with Diploma | Training in the relevant field | |
| | | Sr. Air Traffic Controller II | SS3 | | | Cl. XII with Diploma/In-service with Diploma | Training in the relevant field | |
| | | Sr. Air Traffic Controller III | SS4 | | | Cl. XII with Diploma/In-service with Diploma | Training in the relevant field | |
| | | Air Traffic Controller I | S1 | | | Cl. XII with Diploma/In-service with Diploma | Training in the relevant field | |
| | | Air Traffic Controller II | S2 | | | Cl. XII with Diploma | | ENTRY |
| | Aviation Safety Services | Chief Aerodrome Officer | P1 | no | Managerial | Bachelors in Engineering | Inservice holding Aerodrome license & undertaken training in specialised field. | |

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| | | Superintendent Aerodrome Controller | P1 | no | Specialist | Bachelors in Engineering | Inservice holding Aerodrome license & undertaken training in specialised field. | |
| | | Dy. Chief Aerodrome Officer | P2 | yes | | Bachelors in Engineering | Inservice holding Aerodrome license & undertaken training in specialised field. | |
| | | Sr. Aerodrome Officer | P3 | | | Bachelors in Engineering | Inservice holding Aerodrome license & undertaken training in specialised field. | |
| | | Aerodrome Officer | P4 | | | Bachelors in Engineering | | ENTRY |
| | | Chief Airworthiness Officer | P1 | no | Managerial | Bachelors | Training in the relevant field | |
| | | Superintendent Airworthiness | P1 | no | Specialist | Bachelors | Training in the relevant field | |
| | | Dy. Chief Airworthiness Officer | P2 | yes | | BE plus Basic AEML | Basic and Advance Airworthiness Courses | |
| | | Sr. Airworthiness Officer | P3 | | | BE plus Basic AEML | Basic and Advance Airworthiness Courses | |
| | | Airworthiness Officer | P4 | | | BE plus Basic AEML | | ENTRY |
| | | Chief Fire & Rescue Officer | P1 | no | Managerial | Bachelors | Advanced fire fighting and rescue operations | |
| | | Fire & Rescue Controller | P1 | no | Specialist | Bachelors | Advanced fire fighting and rescue operations | |

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| | | Dy. Chief Fire & Rescue Officer | P2 | yes | | Bachelors | Advanced fire fighting and rescue operations | |
| | | Sr. Fire & Rescue Officer | P3 | | | Bachelors | Advanced fire fighting and rescue operations | |
| | | Fire & Rescue Officer | P4 | | | Bachelors | Advanced fire fighting and rescue operations | |
| | | Asst. Fire & Rescue Officer | P5 | | | Bachelors | | ENTRY |
| | | Chief Flight Safety Officer | P1 | no | Managerial | B.Sc | Personal Licensing/Audit policy/CPIT/ALAR | |
| | | Superintendent Flight Safety Controller | P1 | no | Specialist | B.Sc | Personal Licensing/Audit policy/CPIT/ALAR | |
| | | Dy. Chief Flight Safety Officer | P2 | yes | | B.Sc | Personal Licensing/Audit policy/CPIT/ALAR | |
| | | Sr. Flight Safety Officer | P3 | | | B.Sc | Personal Licensing/Audit policy/CPIT/ALAR | |
| | | Flight Safety Officer | P4 | | | B.Sc | Personal Licensing/Audit policy/CPIT/ALAR | |
| | | Asst. Flight Safety Officer | P5 | | | B.Sc/In-service holding Current Airline Transport Pilots License (ATPL) | | ENTRY |
| | | Chief Security Officer | P1 | no | Managerial | Bachelors | Advanced training in airport/aviation security | |

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| | | Superintendent Security | P1 | no | Specialist | Bachelors | Advanced training in airport/aviation security | |
| | | Dy. Chief Security Officer | P2 | yes | | Bachelors | Advanced training in airport/aviation security | |
| | | Sr. Security Officer | P3 | | | Bachelors | Advanced training in airport/aviation security | |
| | | Security Officer | P4 | | | Bachelors | Advanced training in airport/aviation security | |
| | | Asst. Security Officer | P5 | | | Bachelors | | ENTRY |
| | | Sr. Fire & Rescue Foreman | SS1 | yes | | Class XII with Diploma/Class X +2 years Certificate from National TTI/VTI with Diploma/Inservice with Diploma | Fire fighting course | |
| | | Sr. Fire & Rescue Foreman I | SS2 | | | Class XII with Diploma/Class X +2 years Certificate from National TTI/VTI with Diploma/Inservice with Diploma | Fire fighting course | |

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| | | Sr. Fire & Rescue Foreman II | SS3 | | | Class XII with Diploma/Class X +2 years Certificate from National TTI/VTI with Diploma/Inservice with Diploma | Fire fighting course | |
| | | Sr. Fire & Rescue Foreman III | SS4 | | | Class XII with Diploma/Class X +2 years Certificate from National TTI/VTI with Diploma/Inservice with Diploma | Fire fighting course | |
| | | Sr. Fire & Rescue Foreman IV | S1 | | | Class XII with Diploma/Class X +2 years Certificate from National TTI/VTI with Diploma/Inservice with Diploma | Fire fighting course | |
| | | Fire & Rescue Foreman I | S2 | | | Class XII with Diploma/Class X +2 years Certificate from National TTI/VTI with Diploma/Inservice with Diploma | Fire fighting course | ENTRY |
| | | Sr. Fire & Rescue Crew | SS1 | yes | | Cl. XII with Diploma/In-service with Diploma | Fire fighting course | |

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| | | Sr. Fire & Rescue Crew I | SS2 | | | Cl. XII with Diploma/In-service with Diploma | Fire fighting course | |
| | | Sr. Fire & Rescue Crew II | SS3 | | | Cl. XII with Diploma/In-service with Diploma | Fire fighting course | |
| | | Sr. Fire & Rescue Crew III | SS4 | | | Cl. XII with Diploma/In-service with Diploma | Fire fighting course | |
| | | Sr. Fire & Rescue Crew IV | S1 | | | Cl. XII with Diploma / In-service with Diploma | Fire fighting course | |
| | | Fire & Rescue Crew I | S2 | | | Class XII | Fire fighting course | |
| | | Fire & Rescue Crew II | S3 | | | Cl. XII | Fire fighting course | |
| | | Fire & Rescue Crew III | S4 | | | Class XII | Fire fighting course | |
| | | Fire & Rescue Crew IV | S5 | | | Class XII | Fire fighting course | ENTRY |
| | | Sr. Security Supervisor | SS1 | yes | | Cl. XII | Ministry training (RBA) and weapon handling | |
| | | Sr. Security Supervisor I | SS2 | | | Cl. XII | Ministry training (RBA) and weapon handling | |
| | | Sr. Security Supervisor II | SS3 | | | Cl. XII | Ministry training (RBA) and weapon handling | |
| | | Sr. Security Supervisor III | SS4 | | | Cl. XII | Ministry training (RBA) and weapon handling | |
| | | Security Supervisor I | S1 | | | Cl. XII | Ministry training (RBA) and weapon handling | |

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| | | Security Supervisor II | S2 | | | Cl. XII | Ministry training (RBA) and weapon handling | |
| | | Security Asst. | S3 | | | Cl. XII | Ministry training (RBA) and weapon handling | |
| | | Security Asst. I | S4 | | | Cl. XII | Military training (RBA) and weapon handling | |
| | | Security Asst. II | S5 | | | Cl. XII | In-service OJT - 1 month | ENTRY |
| | Land Transport Services | Chief Transport Officer (Regional) | P1 | no | Managerial | Bachelors | Training in transport Planning, Management and Contract Administration system | |
| | | Dy. Chief Regional Transport Officer | P2 | yes | | Bachelors | Training in Public transport and Environment safety management | |
| | | Sr. Regional Transport Officer | P3 | | | Bachelors | Training in Public transport and Environment safety management | |
| | | Regional Transport Officer | P4 | | | Bachelors | Training in Public transport and Environment safety management | |
| | | Asst. Regional Transport Officer | P5 | | | Bachelors with PGDPA | | ENTRY |
| | | Principal Registration & Licensing Officer | P1 | no | Specialist | Bachelors | Training in the relevant field | |
| | | Chief Registration & Licensing Officer | P1 | no | Managerial | Bachelors | Transport and Safety management | |

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| | | Dy. Chief Registration & Licensing Officer | P2 | yes | | Bachelors | Registration and licensing system | |
| | | Sr. Registration & Licensing Officer | P3 | | | Bachelors | Registration and licensing system | |
| | | Registration & Licensing Officer | P4 | | | Bachelors | Registration and licensing system | |
| | | Asst. Registration & Licensing Officer | P5 | | | Bachelors with PGDPA | | ENTRY |
| | | Chief Transport Development Officer | P1 | no | Managerial | Bachelors | Training in the relevant field | |
| | | Principal Transport Development Officer | P1 | no | Specialist | Bachelors | Training in the relevant field | |
| | | Dy. Chief Transport Development Officer | P2 | yes | | Bachelors | Training in the relevant field | |
| | | Sr. Transport Development Officer | P3 | | | Bachelors | Training in the relevant field | |
| | | Transport Development Officer | P4 | | | Bachelors | Training in the relevant field | |
| | | Asst. Transport Development Officer | P5 | | | Bachelors with PGDPA | | ENTRY |
| | | Public Transport Analyst | P1 | no | Specialist | Bachelors | Training in transport and planning management | |
| | | Chief Transport Officer | P1 | no | Managerial | Bachelors | Training in transport and planning management | |
| | | Dy. Chief Transport Officer | P2 | yes | | Bachelors | Training in transport and planning management | |
| | | Sr. Transport Officer | P3 | | | Bachelors | Training in transport planning, safety management | |
| | | Transport Officer | P4 | | | Bachelors | Training in transport Management and planning | |

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| | | Asst. Transport Officer | P5 | | | Bachelors with PGDPA | | ENTRY |
| | | Sr. Motor Vehicle Inspector | SS1 | yes | | Cl. X with NC3/ Inservice with Certificate | Training in relevant field | |
| | | Sr. Motor Vehicle Inspector I | SS2 | | | Cl. X with NC3/ Inservice with Certificate | Training in relevant field | |
| | | Sr. Motor Vehicle Inspector II | SS3 | | | Cl. X with NC3/ Inservice with Certificate | Training in relevant field | |
| | | Sr. Motor Vehicle Inspector III | SS4 | | | Cl. X with NC3/ Inservice with Certificate | Training in relevant field | |
| | | Sr. Motor Vehicle Inspector IV | S1 | | | Cl. X with NC3/ Inservice with Certificate | Training in relevant field | |
| | | Sr. Motor Vehicle Inspector V | S2 | | | Cl. X with NC3/ Inservice with Certificate | Training in relevant field | |
| | | Motor Vehicle Inspector I | S3 | | | Cl. X with NC3/ Inservice with VTI Certificate | | ENTRY |
| | | Motor Vehicle Inspector II | S4 | | | Cl. X with 2 yrs Certificate (VTI) / Inservice with Certificate/Automobile | | Interim- For existing staff only |
| | | Motor Vehicle Inspector III | S5 | | | Non- Class X with Certificate | | Interim- For existing staff only |

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