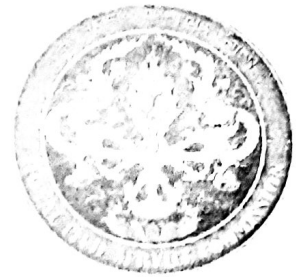




དཔལ་ལྷན་འགྲུག་གཞུང་།  
ཀྲུལ་གཞུང་ཞི་གཤམ་ག་ལྷན་ཚོགས།  
ROYAL GOVERNMENT OF BHUTAN  
ROYAL CIVIL SERVICE COMMISSION  
*Excellence in Service*



RCSC/LD/365/2019/129

September 26, 2019

**NOTIFICATION**  
**OPENING OF MaX SYSTEM FOR 7 DAYS (GRACE PERIOD)**

The Royal Civil Service Commission would like to inform that, the MaX System for the phases of Evaluation (2018-2019), Review and Planning (2019-2020) will be opened for another 7 days as a grace period with effect from September 30 – October 6, 2019 to allow those civil servants to complete the process as required.

The Commission has approved the 7 days grace period with high expectation that there will not be a single Civil Servant who failed to complete the MAX processes as required by the BCSR-2018. Further, the Commission would like to caution all civil servants to comply with the timeline prescribed in Schedule 12/A of the BCSR 2018. The performance appraisal for that year shall be treated as *inactive* for any HR action, for those who failed to comply with this notification.

This is as per the decision of the 17<sup>th</sup> Commission Meeting held on September 25, 2019.



(DIRECTOR)

ROYAL CIVIL SERVICE COMMISSION

**Copy to:**

1. Heads of all Agencies, to inform the supervisor to strictly impose the requirement of BCSR
2. Chief/Offtg/HR Officer of all Agencies for implementation
3. Office copy