RCSC/HRD-A3.1/2020/                     3rd February, 2020

**Thailand International Development Cooperation Agency (TICA) Scholarship for the academic year 2020**

The Royal Civil Service Commission (RCSC) is pleased to announce the availability of up to 34 slots (32 under Cost sharing and 2 under Full scholarship) under TICA for the following courses for Civil Servants:

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| **#** | **Field of Study** | **University** | **Target group** |
| 1 | Master of Science Program Finance | Chulalongkorn University | Finance Services |
| 2 | Masters in Procurement and supply chain management | Naresuan University |
| 3 | Masters of Economics | National Institute of Development Administration (NIDA) | Administration Service & Finance Service |
| 4 | Master of Arts Program in Demography | Chulalongkorn University | Administration Service |
| 5 | Master of Engineering Program (Electrical Engineering) | Kasetsart University | Electrical Engineers |
| 6 | Masters in Civil Engineering | Chulalongkorn Univerisity | Civil Engineers |
| 7 | Master of Nursing Science Program (International Program)   1. Pediatric Nursing 2. Adult Nursing 3. Nursing Administration 4. Midwifery 5. Mental Health and Psychiatric Nursing 6. Community Health Nursing | Burapha University | Nurses holding a Bachelor’s degree in nursing and currently holds RN license in their country  (Candidates applying for Master of Nursing Science will need to specify the area of specialization) |
| 8 | Master of Science Program in Nutrition and Dietetics - International Program | Mahidol University | Nutritionist |
| 9 | Master of Science in Pharmacy (Clinical Pharmacy) | Mahidol University | Pharmacists |
| 10 | Master of Science (Physical Therapy) | Naresuan University | Physiotherapists |
| 11 | Master of Science Program in Microbiology | Naresuan University | Laboratory & Technical Services Group |
| 12 | Master of Management in Aviation Management | Civil Aviation Training Center | Relevant Officers under DOAT |
| 13 | Master of Science Program in Cyber Security and Information Assurance | Mahidol University | Relevant Officials under ICT Services |
| 14 | Master of Business Administration Program in Hospitality and Tourism Management | Burapha University | RITH Lecturers |
| 15 | MA in HR/M.A. in Labour Economics and Human Resource Management | Burapha University | Administration Service Superstructure |
| 16 | Master of Science Program in Public Health | Naresuan University | DHOs and Program Officers under MoH (Technical Group excluding PGDPA group) |
| 17 | Master of Science Program in Horticulture | Khonkaen University | Relevant applicants under Agriculture Services group |
| 18 | Master of Science Program in Remote Sensing and Geographic Information System | Khon Kaen University | Relevant applicants under Agencies |
| 19 | M.Ed. in Education Management | Mahidol University | Principal & Vice Principals |
| 20 | Master of Science Program in Biology | Prince of Songkla University | Teacher teaching the specified subject |
| 21 | Master of Science Program in Chemistry | Prince of Songkla University | Teacher teaching the specified subject |
| 22 | Master of Science Program in Physics | Naresuan University | Teacher teaching the specified subject |
| 23 | Master of Science Program in Applied Mathematics | Naresuan University | Teacher teaching the specified subject |
| 24 | Master of Arts Program in Teaching English to Speakers of Other Languages (TESOL) | Payap University | Teacher teaching Class PP to VI |
| 25 | Masters of Arts Program in Social Development | Naresuan University | Administration Service |

**A. TICA shall cover all cost related to the course under full scholarship:**

* Round trip airfare (economy class);
* Admission cost;
* Full tuition fees;
* Living allowances;
* Accommodation allowances;
* Book allowances;
* Thesis Allowance;
* Visa fee & Visa extension if required;
* Medical Insurance; and
* Others if required as part of the course.

**TICA & RGoB (RCSC) shall cover cost related to the course under Cost Sharing scholarship as follows:**

1. TICA shall cover:

* Admission cost;
* Full tuition fees;
* Accommodation allowances; and
* Visa extension if required.

1. RGoB (RCSC) shall cover:

* Round trip airfare (economy class);
* Monthly stipend (50% of RGoB approved stipend rate);
* Medical insurance;
* Visa fee;
* Others if required (as approved by RGoB)

1. **Prerequisites of the University/scholarship**

* Completed bachelor degree and meet minimum academic requirements of the University/Institute
* Meet English language score of IELTS (minimum band 6.0) or TOEFL score (minimum ibt 80)

1. **General requirements (in addition to the above prerequisites in sl. No. B)**

* Should have bachelor degree at the time of entry into civil service or be selected through BCSE;
* Clean service record; and
* Civil servants applying for the scholarship and the agency nominating the candidate must ensure the applicant fulfill all the relevant eligibility criteria prescribed in the BCSR 2018.

1. **Documents required while applying**

* Updated CVs copy (details should also include accurate transfer history)
* Bachelor degree: Copy of Certificate and transcript
* Class XII: Copy of Certificate and transcript
* Copy of Certificate for TOEFL/IELTS: minimum ibt 80/band 6.0 \*must *be submitted latest by the date of the Interview. No IELTS certificate will be accepted after the date of the interview.*
* Moderation score for 2017-2018 and 2018-2019 & Performance Evaluation Ratings (IWP) for 2017-2018 and 2018-2019 (for non-moderated agencies)
* Any other supporting documents (check Scholarship Selection Format Form 9/9)
* Email address and mobile number

1. **Application procedure**

* Interested applicant must submit the above documents to HRDD, RCSC after routing through respective agency within the given deadline.
* Agency and the candidate should ensure eligibility and relevance of the course and submit duly signed checklist [*(click here)*](http://www.rcsc.gov.bt/wp-content/uploads/2019/03/LTT-Review-Checklist.doc)
* Agencies should ensure No Objection Certificate (NoC) can be provided to candidates who get selected for the scholarship. If Agencies cannot provide NoC, they should not forward the application documents to the HRDD, RCSC
* Once shortlisted candidates are announced, respective agencies shall seek approval from HRC and inform RCSC on the decision

1. **Shortlist and Selection procedure**

Candidates shall be shortlisted and selected through an interview as per the [Scholarship Selection Format (Form 9/9)](http://www.rcsc.gov.bt/wp-content/uploads/2019/03/Scholarship-Selection-Format-1.pdf).

1. **Post selection procedure**

Upon announcement of the interview result, selected civil servants should submit the following documents to the HRDD, RCSC within five working days from the date of announcement of the interview result, failing which scholarship may be given to the standby candidate:

* Acceptance of Scholarship Form with assurance from the agency [(click here)](http://www.rcsc.gov.bt/wp-content/uploads/2019/03/Scholarship-Acceptance-Form.docx)
* Duly completed 2 sets of TICA application form (affix passport size photograph each) [(click here)](http://www.rcsc.gov.bt/wp-content/uploads/2019/03/884_Application-Form-1.pdf)
* Duly completed 2 sets of TICA Medical form along with X-Ray film
* Security clearance reference no. and date
* Audit clearance reference no. and date
* Letter of Good Standing from Bhutan Medical Health Council (where applicable)

Selected candidates shall also be required to take drug test and will have to pass the test to be eligible for the scholarship.

1. **Deadlines related to scholarship**

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| **Particulars** | **Deadline** |
| Scholarship submission to HRDD, RCSC *(should be routed through* respective agencies) | On or before 21st February, 2020 |
| Announcement of Shortlisted candidates *(tentative)* | 6th March, 2020 |
| Interview*(tentative)* | The date for the selection interview will be given along with the announcement of shortlisted candidates. |
| Drug Test for Selected candidates | To be confirmed later |
| Post Selection documents submission | Within 5 working days from the date of announcement of the interview result |

1. **Important notes:**
2. The University listed above is subject to change depending on availability of course.
3. Slot for each course shall be allocated based on the performance of the candidate in the Interview, the number of applications received for each field of study and the criticality of such specialization in the civil service.
4. Admission is processed by TICA office in Thailand and candidates are required to route any enquiry on the scholarship and admission status through RCSC. Therefore, candidates are discouraged to contact University and TICA directly.
5. Confirmation of scholarship and date of commencement of course shall depend on candidate fulfilling the admission criteria laid down by the respective universities for securing admission. Therefore, the candidates are advised not to make major changes to

their home/office life (such as handing over of work, moving out of their house etc) until the confirmation of scholarship/admission is received from RCSC;

1. Only those candidates who are committed to this scholarship should apply. If the candidate withdraws after the announcement of the interview result, candidate shall be liable for HR action;
2. Based on past experience, for some courses, it takes more than a year to secure admission which is dependent on the admission requirement and candidate's academic record. Therefore, please accept the scholarship after proper consideration. Withdrawal/cancellation of scholarship shall result to HR action once you accept the Interview selection result.
3. Nominations received without the endorsement of the agency and with incomplete documents will not be accepted for the purpose of short listing.
4. Agency should ensure that relevance of the course and only eligible candidates fulfilling requirements are forwarded to HRDD, RCSC on or before the deadline. In the event any discrepancies are found after the selection, respective agency shall be held accountable.
5. The scholarship application should be routed through the applicant’s agency with the complete sets of documents.
6. For future career progression to Specialist position, Master course should be aligned to Super Structure.
7. Please refer Notification no. RCSC/LS-63/2019/3790 dated March 20, 2019 regarding Field trip eligibility.

For any clarification or information, please contact Tshewang Choden and Thinley Choden at 322491/322954/322956 (Ext. 223/124) during office hours or you can also email at [tshewangchoden@rcsc.gov.bt](mailto:tshewangchoden@rcsc.gov.bt) or [thinleyc@rcsc.gov.bt](mailto:thinleyc@rcsc.gov.bt)