

ROYAL CIVIL SERVICE COMMISSION







RCSC/LD-63/2022/1480

November 10, 2022

Notification

The Royal Civil Service Commission has initiated Civil Servant's Welfare Scheme (CSWS) on 15th November, 2015, with an objective of 'helping the civil servants help themselves' whereby members can receive financial relief in times of need.

The Royal Civil Service Commission in an effort to explore avenues to introduce additional welfare benefits to cater to the emerging needs of the civil servants under the CSWS, decided during its 160th Commission meeting held on 9th November, 2022 to provide a lump sum amount of Nu. 10,000/- to the members of the CSWS on the birth of a child.

This shall come into effect from 11th November, 2022 coinciding with the Birth Anniversary of His Majesty the Fourth Druk Gyalpo.

> (Karma Hamu Dorjee) Chairperson

Copy to:

- 1. Hon'ble Secretary, all Ministries
- 2. Heads of Autonomous agencies
- 3. Dzongda, all Dzongkhags
- 4. Executive Secretary, all Thromdes
- 5. HR Officers, Ministries/Agencies/Dzonghags/Thromdes for necessary action