



དཔལ་ལྷན་འབྲུག་གཞུང་།
རྒྱལ་གཞུང་གི་གཡོག་ལྷན་ཚོགས།
ROYAL GOVERNMENT OF BHUTAN
ROYAL CIVIL SERVICE COMMISSION



Excellence in Service

RCSC/LD-63/ 2133

28/12/2022

NOTIFICATION

The Commission reviewed the Early Retirement Scheme (ERS) that was instituted in 2006 for its efficacy and found the scheme did not serve its intended purpose, while adding cost to the Government Exchequer. Therefore, the Commission during its 165th meeting held on 27/12/2022, decided to suspend the Early Retirement Scheme until the Commission reviews its policy on ERS and accordingly develops a new/revised scheme that aligns with the ongoing civil service reforms.

This shall come into force with immediate effect.

(Karma Hamu Dorjee)
Chairperson
Royal Civil Service Commission

Copy to;

1. Hon. Chairperson, ACC for kind information
2. Hon. Auditor General, RAA for information
3. Hon. Secretaries, Ministries for information
4. DASHO DZONGDA, 20 DZONGKHAHS for information
5. Heads, Chief HROs/HROs/Asst. HROs, All Agencies, Ministries, Autonomous Agencies for necessary action.