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རྒྱལ་གཞུང་གི་གཞིག་ལྷན་ཚོགས།
ROYAL GOVERNMENT OF BHUTAN
ROYAL CIVIL SERVICE COMMISSION
Excellence in Service



RCSC/LS-CSED/63/2023/3556

22nd April, 2023

NOTIFICATION

Subject: Amendment of Section 20.2, Chapter 20 of BCSR 2018

The RCSC during its 179th Commission Meeting decided to increase the superannuation age of civil servants vis-a-vis the position categories as detailed below:

Sl.No	Position Category	Age of Superannuation
i.	Executive and Specialist Category	63 years
ii.	Professional and Management Category	60 years
iii.	Supervisory and Support Category	
	a. SS4 - SS1	59 years
	b. S5 - S1	57 years
iv.	Operational Category	57 years

This decision was made in consideration of the increase in life expectancy to 70.2 years since the last revision of the superannuation age two decades ago, the expectations of higher returns on human capital investments, and the current gaps in human resource brought on by attrition.

This notification shall come into immediate effect.

(Karma Hamu Dorjee)
Chairperson

Copy:

1. Gyalpoi Zimpon, OGZ, Tashichhodzong for kind information
2. Acting Secretary, MoF for necessary record



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3. Heads, All Agencies/Ministries/Dzongkhag/Thromde for kind information and necessary action
4. CEO, NPPF for kind information
5. CEO, RICBL for kind information
6. Chief HRO/HRO for necessary action
7. Office Copy