## SUPER STRUCTURE GROUPING

## Major Occupational Groups

Sub-Groups

Administration Service- Position with Single Entry			
Administration and Support Services Group	Architectural, Engineering and Land Services Group	Trade, Industry and Tourism Services Group	
Administration Services	Land Services Industries Services		
Asst. Admin. Officer	Asst. Dzongkhag Land Registrar	Asst. Industries Officer	
Asst. Record Officer	Asst. Land Registrar	Intellectual Property Services	
Dispatcher III	Land Record Asst. V	Asst. Intellectual Property Officer	
Driver III	Foreign Services Group	Economic and Marketing Services	
Drungpa	Consular Services	Marketing Asst. V	
Dzongrab	Asst. Consul Officer	Tourism Services	
Geog Admin. Officer II	Embassy, Missions & Secretariat	Asst. Tourism Officer	
	Services		
Receptionist III	Asst. Desk Officer	Tourism operations Asst. II	
Record Asst. III	Attache V	Trade Services	
Telephone Operator II	Third Secretary	Asst. Trade Officer	
Chef	Protocol Services Information Communication		
		Technology Services Group	
Palace Services	Asst. Protocol Officer	Media Services	
Changap II	Human Resource Services Group	Asst. Information and Media Officer	
Chauffeur	<b>Civil Registration &amp; Census Services</b>	Information and Media Technical	
		Associate II	
Chayok III	Asst. Civil Registration and Census	Transportation and Aviation	
	Officer	Services Group	
		Aviation Safety Services	
Chipon	Civil Registration Asst. III	Aviation Safety Services	
Chipon Norpen	Civil Registration Asst. III   HR Management & Development	Aviation Safety Services     Asst. Fire and Rescue Officer	
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	HR Management & Development	· · ·	
Norpen	HR Management & Development Services	Asst. Fire and Rescue Officer	
Norpen	HR Management & DevelopmentServicesAsst. Employment Officer	Asst. Fire and Rescue Officer Asst. Security Officer	
Norpen Norzi Palace Caretaker	HR Management & DevelopmentServicesAsst. Employment OfficerAsst. HR Officer	Asst. Fire and Rescue Officer Asst. Security Officer	
Norpen Norzi Palace Caretaker Palace Yogmo	HR Management & DevelopmentServicesAsst. Employment OfficerAsst. HR OfficerAsst. Labour officer	Asst. Fire and Rescue Officer Asst. Security Officer Security Asst. II	
Norpen Norzi Palace Caretaker Palace Yogmo Royal Tailor	HR Management & DevelopmentServicesAsst. Employment OfficerAsst. HR OfficerAsst. Labour officerImmigration Services	Asst. Fire and Rescue Officer Asst. Security Officer Security Asst. II Land Transport Services	
Norpen Norzi Palace Caretaker Palace Yogmo Royal Tailor	HR Management & DevelopmentServicesAsst. Employment OfficerAsst. HR OfficerAsst. Labour officerImmigration Services	Asst. Fire and Rescue Officer Asst. Security Officer Security Asst. II Land Transport Services Asst. Registration and Licensing	
Norpen Norzi Palace Caretaker Palace Yogmo Royal Tailor Solyok	HR Management & Development ServicesServicesAsst. Employment OfficerAsst. HR OfficerAsst. Labour officerImmigration ServicesAsst. Immigration Inspector III	Asst. Fire and Rescue Officer Asst. Security Officer Security Asst. II Land Transport Services Asst. Registration and Licensing Officer	

## Schedule 2/A- Super Structure Grouping

Property and Management	Asst. Inspector III
Services	
Asst. Estate Manager	Planning and Research Services Group
Asst. Manager	Planning Services
Valet IV	Asst. Planning Officer
Secretarial Services	Research Services
Admin. Asst. III	Asst. Research Officer
Personal Asst. III	Research Asst. II
Personal Secretary II	

Education and Training Services Group	Administration and Support Services Group
Education Management & Administration Services	Property and Management Services
Principal/Vice Principal	Asst. Procurement Officer
Registrar	Store Asst.
Education Support Services	Finance and Audit Services Group
Curriculum Developer	Finance, Accounting & Budgets Services
Dzongkhag /Thromde Education Officer	Accounts Asst. V
Education Monitoring Officer	Asst. Accounts Officer
Examination and Assessment Officer	Asst. Budget Officer
Subject Coordinator	Asstt. Finance Officer
Training Developer	Budget Asst. V
Matron/Warden	Internal Audit Services
Child Caregiver	Asst. Internal Auditor
ECCD Facilitator	Revenue Services
Teaching Services	Asst. Customs Officer
Cluster Lead Teacher II	Asst. Revenue Officer
School Lead Teacher III	Asst. Tax Officer
Teacher III	Revenue/Customs/Tax Inspector II
Training/Tertiary Teaching Services	
Lecturer	
Instructor	
Vocational Education & Management Services	
Principal/Vice Principal (Vocational)	
Sports and Youth Services Group	
Counselling Services	
Asst. Counselor	
Sports Services	
Asst. Sports Coordinator/Sports Coach V	

Agriculture and Livestock Services Group	Architectural, Engineering and Land Services Group	Medical and Health Services Group	
Agriculture Production Services	Architectural Services	Emergency Medical Services	
Agriculture Officer	Architect	Asst. Emergency Medical Responder I	
Agriculture Supervisor II	Interior Designer III	Asst. Emergency Medical Response Officer	
Agriculture Regulatory Services	Sr. Draftsperson	Medical and Dental Services	
Asst. Regulatory and Quarantine Officer	Engineering Services	General Duty Dental Surgeon	
Regulatory and Quarantine Inspector II	Asst. Road Inspector	General Duty Medical Officer	
Biodiversity Services	Engineer	Medical Technical Services	
Biodiversity Officer	Jr. Engineer	Audiologist	
Biodiversity Supervisor II	Licensing Officer	Dental Hygienist	
Biodiversity Technician V	Standards and Code Officer	Dental Technician	
Taxonomist	Tariff Officer	Dental Technologist	
Dairy Development Services	Farm Mechanization Services	Dental Therapist	
Dairy Officer	Agriculture Engineer	ENT Technician	
Dairy Supervisor II	Jr. Agriculture Engineer	EPI Technician	
Extension Services	Geographic Information System Services	Malaria Technician	
Dzongkhag Agriculture Officer	GIS Asst. V	Medical Transcriptionist	
Dzongkhag Livestock Officer	GIS Officer	Ophthalmic Technician	
Extension Officer	GIS Technician II	Ophthalmic Technologist	
Extension Supervisor II	Geology and Mines Services Optometrist		
Feed & Fodder Development Services	Despatch Inspector V	Ortho Technician	
Feed and Fodder Officer	Drilling Engineer	Ortho Technologist	
Feed and Fodder Supervisor II	Engineer (Mining)	OT Technician	
Floriculture and Amenity Landscape Services	Geologist	OT Technologist	

Geology Asst. VI	Renal Dialysis Technologist
Mineral Prospector V	Nursing Services
Mines Inspector V	Asst. Nurse III
Heritage Sites Conservation Services	Clinical Nurse IV
Asst. Archaeologist	Staff Nurse III
Conservation Architect	Ward Asst. I
Conservation Architect Assistant III	Pharmaceutical Services
Conservation Engineer	Asst. Drug Inspector
Map Production Services	Pharmacist
Map Production Officer	Pharmacy Technician II
Map Production Technician	Regulatory Officer
Meteorology/Hydrology Services	Physiotherapy & Rehabilitation Services
Meteorology/Hydrology Officer	Asst. Occupational Therapist
Meteorology/Hydrology Technician III	Physiotherapist
Sanitary Services	Physiotherapy Aide V
Sanitary Inspector V	Physiotherapy Technician II
Survey Engineering Services	Public Health Services
Land Inspector IV	Asst. Clinical Officer
Survey Associate IV	Health Officer
Survey Engineer	Basic Health Worker
Surveyor IV	Asst. Dietician
Technical Support Services	Asst.Clinical Counselor
Basic Operator	Asstt. Nutritionist
Technician	Entomologist
Urban Development Control Services	Epidemiologist
Building Inspector II	Health Asst. II
Development Regulatory Officer	Medical Record Officer
Urban Planing Services	Medical Record Technician II
	Mineral Prospector V Mines Inspector V Heritage Sites Conservation Services Asst. Archaeologist Conservation Architect Conservation Architect Assistant III Conservation Engineer Map Production Services Map Production Officer Map Production Technician Meteorology/Hydrology Services Meteorology/Hydrology Officer Meteorology/Hydrology Technician III Sanitary Services Sanitary Inspector V Survey Engineering Services Land Inspector IV Survey Engineer Survey Engineer Survey Ingineer Survey Ingineer Survey Ingineer Survey Ingineer Survey Engineer Survey IN Technical Support Services Basic Operator Technician Urban Development Control Services Building Inspector II Development Regulatory Officer

Soil Survey and Land Eval. Officer	Urban Planner		
Soil Survey and Land Evaluation Supervisor II	Urban Planner Asst.V	Radiology & Technical Services	
Administration & Support Services Group	Planning and Research Services Group	Radio Technologist	
Administration Services	Statistical Services	X-Ray Technician II	
Asst. DT Secretary	Statistical Investigator Asst.	Traditional Medicine Services	
Committee Secretary IV	Statistical Officer	Drungtsho	
Arts, Culture and Literary Services Group	Legal and Legislative Services Group	Menpa III	
Arts & Culture Services	Integrity & Promotion Services	Laboratory and Technical Services Group	
Asst. Cultural Officer	Integrity Promotion Asst. II	Analytical Services	
Asst. Driglop	Legal Services	Asst. Chemist	
Chadri Supervisor III	Attorney	Diagnostic Services	
Sr. Artisan V	Legal Asst. III	Laboratory Officer	
Literary and Translation Services	Legal Officer	Laboratory Support Services	
Asst. Dzongkha Coordinator	Legislative Service	Asst. Laboratory Technician I	
Asst. Language Dev. Officer	Legislative Officer	Laboratory Asst. II	
Forestry and Environment Protection Services Group	Transportation and Aviation Services Group	Library, Archives and Museum Services Group	
Environment Services	Aviation Communication & Navigation Services	Archives & Cultural Properties Services	
Asst. Environment Officer	Air Traffic Controller II	Asst. Archivist	
Environment Qlty. Std. Tech IV	Asst. Air Traffic Control Officer	Asst. Conservator	
Forestry Services	Asst. AIS Officer	Asst. Cultural Property Record Officer	
Asst. Forester	Asst. Aviation Meteorology Officer	Asst. Curator	
Forestry Officer	Aviation Meteorology Asst.	Conservation Asst. VI	
Forest Ranger	Communication Asst. (Operator) II	Fumigator V	
Information Communication and Technology Services Group	Communication/Navi. Officer	Museum Asst. VI	

Communication Officer	Aerodrome Officer	Asst. Librarian
Communication Supervisor II	Airworthiness Officer	Library Asst. III
Sr. Communication Technician V	Fire and Rescue Crew IV	
ICT Services	Asst. Flight Safety Officer	
Asst. ICT Officer	Fire and Rescue Foreman I	
Data Assistant VI	Land Transport Services	
ICT Technical Associate II	Motor Vehicle Inspector I	

Super Structure- Position with Multiple Entry			
Administration Service (AS)	Finance Service (FS)	Technical Service	Education Service
Administration and Support Services Group			
Program Services	Program Services	Program Services	Program Services
Asst. Program Officer	Asst. Program Officer	Asst. Program Officer	Asst. Program Officer
Secondment Services	Secondment Services	Secondment Services	Secondment Services
On Secondment V	On Secondment V	On Secondment V	On Secondment V
Legal and Legislative Services Group			
Integrity & Promotion Services	Integrity & Promotion Services	Integrity & Promotion Services	Integrity & Promotion Services
Asst. Complaints Management Officer	Asst. Complaints Management Officer	Asst. Complaints Management Officer	Asst. Complaints Management Officer
Asst. Integrity Promotion Officer	Asst. Integrity Promotion Officer	Asst. Integrity Promotion Officer	Asst. Integrity Promotion Officer
Asst. Technical Surveillance and Intelligence Officer			
Registration Services	Registration Services		
Asst. Registrar of Companies*	Asst. Registrar of Companies*		
Finance and Audit Services Group	Finance and Audit Services Group	Finance and Audit Services Group	
Audit Services	Audit Services	Audit Services	
Asst. Audit Officer	Asst. Audit Officer	Asst. Audit Officer	
Auditor II	Auditor II	Auditor II	
Trade, Industry and Tourism Services Group		Trade, Industry and Tourism Services Group	
Economic and Marketing Services		Economic and Marketing Services	
Asst. Economic Development and Marketing Officer		Asst. Economic Development and Marketing Officer	

## Note

1. Only the entry position has been classified. However, the same Super Structure group shall apply to the other positions of the same career (P5 to P1;S5 to SS1/SSS; O4 to O1).

- 2. Super Structure group for each position is reflected in the Position Directory.
- 3. HRO to use as a reference to check the eligibility for Transfer and Open Competition.
- 4. Schedule 2/A is subject to change as per the requirement of RCSC.