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རྒྱལ་གཞིའི་འབྲུག་ལས་ཁུངས་ལྷན་ཚོགས།

ROYAL GOVERNMENT OF BHUTAN
ROYAL CIVIL SERVICE COMMISSION



Excellence In Service

RCSC/HRD-05/2014/ 943

September 10, 2014

NOTIFICATION

The Royal Civil Service Commission during its 10th and 12th Commission Meeting held on August 26, 2014 and September 9, 2014 respectively, reviewed the current monitoring system of civil servants pursuing long term-training and decided the following to be incorporated with immediate effect:

1. Post training requirements:

Under Section 9.5.16 of the BCSR 2012, Section 9.5.16.3 is revised and Section 9.5.16.11 and Section 9.5.16.12 are added to the existing Section 9.5.16.1 to Section 9.5.16.10 as below:

9.5.16.3 Candidates shall first report to the RCSC along with the joining report (**Annexure 9/13**), training report, course completion certificate and academic transcripts within three weeks from the date of completion of training as per Letter of Award/Confirmation of Enrollment;

9.5.16.11 Candidates shall be required to submit their thesis/ research paper (for Master by research and Ph.D candidates only) to the HRDD which shall then be submitted to relevant academic institutions for record and future reference; and

9.5.16.12 A synopsis of the Research Paper, prepared by the author, shall be uploaded on the RCSC website.

2. Training Obligation and Penalty

Section 9.5.17.2 (a) in regard to the penalty for candidate failing to report within the stipulated time is revised as below:

9.5.17.2 (a) (i) A candidate shall be liable to pay monthly salary on pro rata basis up to one month of late reporting; and

(ii) A candidate shall not be eligible for short term training for 18 months (six months as additional penalty for late reporting) in addition to payment of salary on a pro rata basis for late reporting beyond one month but less than three months.



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Except for the above changes, other rules under BCSR 2012, Chapter 9: In-service Training shall remain the same.

This notification is issued to ensure proper monitoring of the long-term trainings and to recognize the efforts put into the research works by the candidates and make it available for use by others.

We look forward to your continued support and cooperation.

Yours sincerely,

(Karma Tshiteem)
Royal Civil Service Commission

cc:

1. The Chief HR Officer/HR Officer of Ministries/Agencies/ Dzongkhags for information and strict compliance