



Note:

1. The parent Agency shall distribute training offers to Dzongkhags through its Human Resource Committee.

**I. Penalty**

Penalties shall be imposed, if the following are violated:

- a. Non-fulfillment of training gap - Candidates shall be barred from any training.
- b. Training availed without approval - bar from promotion.
- c. Others (irrelevant course; during probation; not reporting on time; not attending training; etc.) - Candidates shall be barred from promotion and any training.

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