

Interview Form
ROYAL CIVIL SERVICE COMMISSION

Name of Candidate: _____ **CID No. :** _____

Post applied for: _____ **Agency:** _____

Sl. No.	Factors	Marks	Marks Awarded
1.	MANNER AND DISPOSITION	5	
2.	LANGUAGE PROFICIENCY		
	a) Dzongkha	10	
	b) English	10	
	c) Major Bhutanese dialects/languages*	05	
3.	INTELLIGENCE, ABILITY & COMPETENCE		
	a) Professional subject knowledge	15	
	b) General awareness	10	
	c) Presentation skills (organisation of thoughts)	10	
	d) Analytical ability	10	
	e) Promptness in comprehension and clarity in expression	10	
	f) Confidence	05	
4.	EXTRA-CURRICULAR ACTIVITIES**	05	
5.	ACADEMIC & OTHER INDIVIDUAL ACHIEVEMENTS**	05	
	Total marks	100	

* Marking based on consensus ** Marking based on documentary evidence and consensus.

Place:

Date:

(Name of the Committee Member &

Signature)

Note: The HR Committee may adapt this form to the specific needs of the Agency, if required.