



ROYAL CIVIL SERVICE COMMISSION
ASSESSMENT OF SECRETARIES
BY THE MINISTER



Agency:	
Name of Secretary:	
Name of Minister:	
Date:	

	Key Results Areas:	Rating:	Example: (Please support rating with at least one example)
1	Management of Work: Overall achievement of policy objectives and enactment of legislation		
2	Support to Bhutan's constitutional process and Good Governance		
3	Timely achievement of planned sector targets		
4	Management of Resources: Control of costs and efficient use of resources		
5	Quality of service delivery and client/citizen satisfaction		

6	Promotion of innovation, technology, research and global thinking		
7	Management of People: Utilisation of human resources and right-sizing of the workforce.		
8	Management of Linkages: Success in establishing international and national partnerships and cooperation		
9	High level of communication, public image and relations		
10	Realisation of ethical standards, Good Governance, cultural heritage and environment, and the principles of GNH		

Seal and signature of Minister

Date