

POSITION DIRECTORY									
MOG	SG	POSITION TITLE	POSITION CODE	PL	B/B	MINIMUM QUALIFICATION	OTHER TRAINING REQUIREMENTS	ENTRY LEVEL AND OTHER COMMENTS	
Education Management and Admin Services		Director II (Training)	04.300.02	P1	No	Bachelors	TOT; Leadership; Administration & Management		
		Specialist III	04.300.18	ES3	No	Masters in the relevant field	Advanced course in Education Leadership & Management		
		Principal I	04.300.09	P1	No	Bachelors with teacher training	Advanced course in Education Leadership & Management		
		Principal II	04.300.10	P2	Yes	Bachelors with teacher training	Education Leadership & Management		
		Principal III	04.300.12	P3		Bachelors with teacher training/TOT as relevant	Education Leadership & Management	ENTRY	
		Principal IV	04.300.19	P4		Bachelors with teacher training	Education Leadership & Management	Interim- For existing staff only	
		Principal V	04.300.20	P5		Bachelors with teacher training	Education Leadership & Management	Interim- For existing staff only	
		Vice Principal I	04.300.16	P2	Yes	Bachelors	Training in relevant field		
		Vice Principal II	04.300.11	P3		Bachelors with teacher training/TOT as relevant	Education Leadership & Management	ENTRY	
		Vice Principal III	04.300.21	P4		Bachelors with teacher training/TOT as relevant	Education Leadership & Management	Interim- For existing staff only	
		Vice Principal IV	04.300.22	P5		Bachelors with teacher training/TOT as relevant		Interim- For existing staff only	
		Dean (Academic Affairs)	04.300.13	P1	No	Bachelors	Advanced training in management/administration		
		Dean (Students Affairs)	04.300.14	P1	No	Bachelors	Advanced training in management/administration		
		Dean (Research & Industrial Linkages)	04.300.17	P1	No	Bachelors	Advanced training in management/administration		
		Registrar	04.300.15	P1	No	Bachelors	Training in relevant field		
	Vocational Education & Management Services		Principal (Vocational)	04.301.01	P2	No	Bachelors	ToT/Training Methodology, Leadership:Admin. & Management/VET Management	
			Vice Principal (Vocational)	04.301.02	P3	No	Bachelors	ToT/Training Methodology, Leadership:Admin. & Management/VET Management	
		Specialist III	04.310.10	ES3	No	Masters in the relevant field	Education Leadership and Management, Curriculum Development and Research		
		Controller of Examinations	04.310.02	P1	No	Bachelors with teacher training	Examination Management; Research; and Education measurement & evaluation		
		Chief Curriculum Officer	04.310.03	P1	No	Bachelors with teacher training	Education leadership & Management, Curriculum Development & Research		
		Principal Curriculum Officer	04.310.11	P1	No	Bachelors with teacher training	Curriculum Development, Research methods,		
		Curriculum Officer I	04.310.04	P2		Bachelors with teacher training	Curriculum Development		

EDUCATION & TRAINING SERVICES GROUP

Education Support Services	Curriculum Officer II	04.310.12	P3	Yes	Bachelors with teacher training	Curriculum Development	
	Curriculum Officer III	04.310.13	P4		Bachelor with Teacher Training	Curriculum Development	ENTRY
	Chief Education Monitoring Officer	04.310.05	P1	No	Bachelors with teacher training	Education leadership & management; Monitoring and evaluation; Research methodology	
	Principal Education Monitoring Officer	04.310.14	P1	No	Bachelors with teacher training	Education Leadership and Management, Monitoring and Evaluation, Research methodology	
	Education Monitoring Officer I	04.310.06	P2	Yes	Bachelors with teacher training	Monitoring and Evaluation; Research methodology	
	Education Monitoring Officer II	04.310.15	P3		Bachelors with teacher training	Monitoring and Evaluation, research methodology	
	Subject Coordinator I	04.310.16	P1	No	Bachelors with teacher training	Examination Management, research and education measurement and evaluation	
	Subject Coordinator II	04.310.09	P2	Yes	Bachelors with teacher training	Educational measurement and evaluation, Assessment techniques.	
	Subject Coordinator III	04.310.17	P3		Bachelors with teacher training	Educational Measurement and Evaluation, assessment techniques	
	Dzongkhag Education Officer I	04.310.18	P1	No	Bachelors	Management/Administration & leadership; Monitoring and evaluation	
	Dzongkhag Education Officer II	04.310.08	P2	Yes	Bachelors with teacher training	Education leadership & management; Monitoring and evaluation	
	Dzongkhag Education Officer III	04.310.19	P3		Bachelors with teacher training	Education Administration & Management	
	Asst. Dzongkhag Education Officer I	04.310.07	P3		Bachelors with teacher training	Education Administration & Management	
	Asst. Dzongkhag Education Officer II	04.310.20	P4		Bachelors with teacher training	Education Administration & Management	
	Asst. Dzongkhag Education Officer III	04.310.21	P5		Bachelors with teacher training	With minimum three years teaching experience	
	Teaching Services	Master Teacher	04.320.01	ES3	No	Master's with teacher training	Training of teachers, curriculum development, mentorship/coaching, in-services programming, Research methods, Academic leadership
Sr. Teacher I		04.320.02	P1	No	Bachelors with teacher training	Training of teachers, curriculum development, mentorship/coaching, in-services programming, Research methods, Academic leadership	
Sr. Teacher II		04.320.03	P2	Yes	Bachelors with teacher training	Training of teachers, curriculum development, mentorship/coaching, in-services programming	
Teacher I		04.320.04	P3		Bachelors with teacher training	Teacher education programmes; Curriculum development	
Teacher II		04.320.05	P4		Bachelors with teacher training	Curriculum development	
Teacher III		04.320.06	P5		Bachelors with teacher training		ENTRY
	Professor	04.330.14	ES1	No	Ph.D	Research and publications in reputed international journals/books; Paper presentations in International forums	
	Associate Professor	04.330.11	ES2	No	Ph.D	Research and publications in reputed international journals/books.	
	Asst. Professor	04.330.10	ES3	No	Masters (Ph.D preferred)	Carried out Research and publications	
	Research Fellow	04.330.09	P1	No	Masters	Research Methods; publications	

Training/Tertiary Teaching Services	Sr. Lecturer	04.330.08	P1	No	Masters	Professional development courses; Research methods	
	Lecturer	04.330.07	P2	Yes	Masters	Professional development courses; Research methods	
	Associate Lecturer	04.330.05	P3		Masters	PGCE/TOT;	
	Asst. Lecturer I	04.330.06	P4		Masters/Bachelors(Technical with min. 4 yrs course)		ENTRY
	Asst. Lecturer II	04.330.15	P5		Bachelors		ENTRY
	Sr. Instructor I	04.330.16	P1	No	Bachelors	Training in the relevant field	
	Sr. Instructor II	04.330.17	P2	Yes	Bachelors	Training in the relevant field	
	Sr. Instructor III	04.330.01	P3		Bachelors	Vocational Education programmes	
	Instructor	04.330.13	P4		Bachelors	TOT	
	Asst. Instructor I	04.330.04	P5		Bachelors		ENTRY
	Asst. Instructor II	04.330.12	S1		Bachelors		ENTRY
	Jr. Instructor I	04.330.18	P5		Yes	Cl. XII with Diploma/Inservice with Diploma	TOT
	Jr. Instructor II	04.330.02	S1	Cl. XII with Diploma/Inservice with Diploma		TOT	
	Jr. Instructor III	04.330.03	S2	Cl. XII with Diploma			ENTRY
	Jr. Instructor IV	04.330.19	S3	Non-Cl. XII with Certificate			Interim- For existing staff only
	Jr. Instructor V	04.330.20	S4	Non-Cl. XII with Certificate			Interim- For existing staff only
	Jr. Instructor VI	04.330.21	S5	Non-Cl. XII with Certificate			Interim- For existing staff only

MOG: MAJOR OCCUPATIONAL GROUP

SG: SUB GROUP

PL: POSITION LEVEL

B/B: BROAD-BANDED