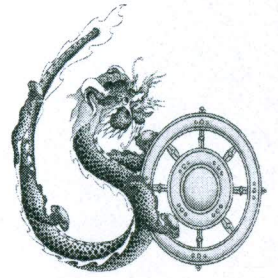




དཔལ་ལྷན་འབྲུག་གཞུང་།  
ཀྲུལ་གཞུང་འི་གཡོག་ལྷན་ཚོགས།  
ROYAL GOVERNMENT OF BHUTAN  
ROYAL CIVIL SERVICE COMMISSION  
*Excellence in Service*



RCSC/LS-63/2016/2309

February 2, 2016

**NOTIFICATION**

As a part of Succession Planning and Leadership Development Reform, the Royal Civil Service Commission is in the process of institutionalizing a system of selecting civil servants in Executive positions through open competition. In line with this, the Royal Civil Service Commission has also begun initiatives to align the system of selecting P1 officers through open competition selection system since they become the pool for selection of executives.

In doing so, the Royal Civil Service Commission has noted that promotions to P1 positions for Dzongrab and Dungpa is through normal promotion by the Ministry of Home and Culture Affairs since it is broad banded with its entry positions at P2. In order to ensure the effective management of the pool for selection into executives, the authority to promote Dzongrab and Dungpa from P2 to P1 shall henceforth be vested with the Royal Civil Service Commission. This notification shall supercede the existing rule of broadbanded positions of Dzongrab and Dungpa from P2 to P1

Therefore, in line with this notification, the Ministry of Home and Culture Affairs henceforth, is directed to process promotion of Dzongrab and Dungpa with the RCSC as the RCSC level promotion as per promotion schedule.

The notification is with reference to 51st Commission meeting held on January 12, 2016.

Karma Tshiteem  
Chairperson

o/c

CC:

1. Secretary, all Ministries
2. Dzongdag, all Dzongkhag
3. Head of all autonomous Agencies
4. HRO, all Ministries, all Dzongkhags and autonomous agencies