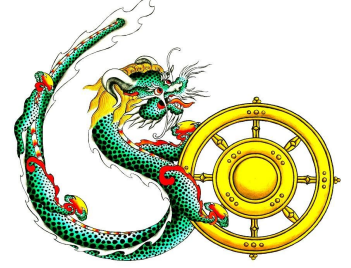




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ROYAL GOVERNMENT OF BHUTAN  
ROYAL CIVIL SERVICE COMMISSION



*Excellence in Service*

RCSC/HRD-14.3/2016/3672

11<sup>th</sup> May 2016

**2016 Indian Administrative Service (IAS)/Masters of Public Management**

The Royal Civil Service Commission is pleased to announce that now the Lal Bahadur Shastri National Academy of Administration (*LBSNAA*) in collaboration with Jawaharlal Nehru University (*JNU*) is going to offer Indian Administrative Service (*IAS*) as Masters of Public Management (*MPM*) under Government of India funding.

Course	Course Level	Duration	Slots
Indian Administrative Service ( <i>IAS</i> )/Masters of Public Management ( <i>MPM</i> )	Master's Degree	24 months	3 slots ( <i>1 slot subject to availability and acceptance by Gol or the Institute</i> )

**1. Target Group**

RCSC-Select graduates having PGDPA/PGCDM/AMP qualification from the Royal Institute of Management (RIM), Simtokha.

**2. Eligibility Criteria**

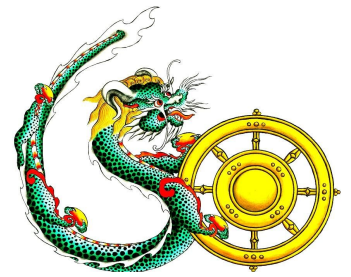
- The applicants should not have availed Master's Degree or should not have undergone trainings funded under Government of India especially the TCS of Colombo Plan or ITEC/SCAAP Programmes before.
- Be 45 years of age or below as of 01<sup>st</sup> September 2016.
- Those who are in probation period including those who do not fulfill three years service period (*including probation*) are eligible to apply. However, in the event of overwhelming response, following criteria shall apply:
  - 1<sup>st</sup> preference will be given to those who fulfill all the eligibility criteria of long-term training as per BCSR 2012;
  - 2<sup>nd</sup> preference to those who completed probation period but do not fulfill two years service requirement (*those who do not have any training obligation shall be given more preference in this section*); and
  - 3<sup>rd</sup> preference to those who are in probation period.
- Pre and post training gaps have also been waived.

**3. Documents Required**

- Updated and accurate CV from the CSIS for rural posting and seniority calculation;
- Copy of pass Certificates and Academic Transcript of Postgraduate Diploma from RIM
- Duly-filled [In-service Training Form](#) (Annexure 9/3)



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རྒྱལ་གཞུང་གི་གཡོག་ལྷན་ཚོགས།  
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*The following documents (including their reference numbers and dates) need not be submitted/mentioned:*

- i. Course content & schedule from the Institute; and*
- ii. Letter of Acceptance from the Institute.*

### **3. Application Deadline**

The application documents should reach:

- a. Respective parent Ministry/Agency on or before **31<sup>st</sup> May 2016**; and
- b. HRD Division of RCSC on or before **06<sup>th</sup> June 2016**.

### **5. Shortlisting Criteria (100%)**

50% each of PG from RIM and BCSE aggregates.

### **6. Special considerations for IAS/MPM by the RCSC's Commission**

- a. The IAS/MPM shall be considered career enhancement & leadership programme and shall not be considered as the first long-term training. Hence, it shall have no impact on one's study leave of 36 months with pay while going for next long-term trainings.
- b. Upon successful completion of the course, IAS/MPM graduates can immediately go for next trainings (*both short-term and long-term*) without having to maintain the training gap as per BCSR 2012.
- c. They can pursue another Master's Degree.
- d. Their training duration shall be considered as active for the purpose of promotion (*only*) and the candidate shall be eligible for promotion during the IAS course when he/she is on the attachment program i.e. the candidate should be physically present in the office while processing promotion and during the promotion effective date.
- e. In case of resignation, the financial obligation shall apply as per the BCSR 2012 (*i.e., refund double the costs/expenditure*);

For further information, please contact Pema Tshewang of HRD Division, RCSC at 02-322491 (Ext. 229) during office hours.

(Dechen Eadon)

**Offtg. Chief HR Officer, HRDD**