

**ANNEXURE 1**

	<b>Regular contract</b>	<b>Consolidated Contract</b>	<b>Remarks</b>
<b>Contract Allowance</b>	Permissible	Not permissible	
<b>Pay</b>	As per the pay scale of the approved position level	Pay consolidated/fixed at the starting pay of the approved position level	
<b>Annual Increment</b>	Permissible	Not permissible	
<b>Leave:</b>			
<b>Casual leave</b>	As per BCSR 2012	As per BCSR 2012	
<b>Breavement leave</b>	As per BCSR 2012	As per BCSR 2012	
<b>Maternity leave</b>	Permissible	Permissible	As per RCSC's notification no. RCSC/LS-63/2016/2611 dated 1/03/2016
<b>Paternity leave</b>	Permissible	Permissible	As per RCSC's notification no. RCSC/LS-63/2016/2611 dated 1/03/2016
<b>Earned leave</b>	Maximum of 30 days annually, which is permitted to encash	Maximum of 30 days annually, which is permitted to encash	Employees under teaching profession are not eligible
<b>Paid vacation for teaching profession</b>	Permissible after rendering a minimum of 10 months of service	Permissible after rendering a minimum of 10 months of service	No paid vacation for rendering less than 10 months of service
<b>Medical leave</b>	Maximum of 30 days for every contract term	Maximum of 30 days for every contract term	
<b>Extra Ordinary Leave</b>	Not eligible	Not eligible	As per BCSR 2012
<b>Study Leave</b>	Not eligible	Not eligible	As per BCSR 2012
<b>Promotion</b>	Not eligible	Not eligible	As per BCSR 2012
<b>House Rent Allowance</b>	Permissible	Permissible	As per prevailing financial rules

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<b>TA &amp; DA</b>	Permissible	Permissible	As per existing financial rules
<b>Leave Travel Concession</b>	Permissible	Permissible	Permissible after rendering a minimum of 1 year of service
<b>Difficult Area Allowance</b>	Permissible	Permissible	As per existing financial rules
<b>Professional Allowance</b>	Permissible	Permissible	As per existing financial rules
<b>Uniform Allowance</b>	Permissible	Permissible	As per existing financial rules
<b>Radiation Allowance</b>	Permissible	Permissible	As per existing financial rules
<b>Training</b>	Permissible	Permissible	Relevant in-country short term training only
<b>Gratuity</b>	Permissible	Permissible	Permissible for every completed year of satisfactory service
<b>Repatriation Benefit</b>	Permissible	Permissible	Permissible only once in the whole contract term which includes renewal/extensions