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ROYAL GOVERNMENT OF BHUTAN
ROYAL CIVIL SERVICE COMMISSION
Excellence in Service



RCSC/LS-63/NOTIFICATION/2017/3179

February 2, 2017

NOTIFICATION

The Royal Civil Service Commission launched the online Leadership Feedback System (LFS) with effect from August 24, 2016 and the deadline for providing feedback was extended till December 31, 2016. However, the Commission during its 90th Commission Meeting held on January 31, 2017 noted that many Civil Servants could not provide online feedback mainly due to lack of proper communication. Therefore, considering online LFS is in the initial stage of its implementation, the Commission directed to further extend the deadline for submission of LFS till **March 31, 2017** to ensure that all civil servants provide feedback.

The Leadership Feedback shall be used by the RCSC in all relevant personnel decision-making processes. Kindly note that Civil Servants who do not provide feedback within the extended deadline of **March 31, 2017** will not be eligible for training, promotion and open competition.

List of Civil Servants who did not provide feedback is emailed to the Heads of Agencies and HR Divisions/Services for necessary actions. HRC of the respective Agencies is required to discuss on proper mode of communication within Agencies to provide timely feedback besides monitoring its progress and enforcing HR actions in the cases of non-compliance. Final report has to be submitted to the RCSC by April 2, 2017 through the HRC of respective Agencies.

(Indraman Chhetri)
Offtg. Chairperson

Copy to:

1. Secretaries, All Ministries
2. Dzongdags, All Dzongkhags
3. Heads, All Autonomous Agencies
4. Chief HROs/HROs, HR Divisions/Services, Ministries/Agencies