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རྒྱལ་གཞུང་གི་གཞི་རྒྱུ་ལྷན་ཚོགས།  
ROYAL GOVERNMENT OF BHUTAN  
ROYAL CIVIL SERVICE COMMISSION  
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RCSC/LS-63/2017/4286

May 16, 2017

**NOTIFICATION**

In light of the issue raised by the Dzongkhags and the Ministry of Education with regard to the eligibility of the payment of the vacation pay for the contract Teachers, the 97<sup>th</sup> Commission Meeting held on 27<sup>th</sup> April, 2017 reviewed and amended the clause 5.8.2.5(iii) of Notification no. RCSC/LS-63/2016/1273 dated October 6, 2016 on Revised Chapter 5: Contract Appointment.

Existing clause 5.8.2.5(iii), paid annual vacation for teaching profession states

“In an academic year, the employee in the teaching profession shall be entitled to:

- a. Full paid annual vacation for rendering a minimum of 10 months of service.
- b. No paid vacation for rendering less than 10 months of service.”

The above clause 5.8.2.5(iii) shall be amended as follows:

“In an academic year, a civil servant in the Teaching Profession shall be entitled to:

- a. Full paid annual vacation for rendering a minimum of seven months service;
- b. One month paid vacation for rendering less than seven months but three months or more service; and
- c. No paid vacation for rendering less than three months service.”

Therefore, RCSC would like to inform that all the contract teachers including those appointed in the academic year 2016 shall be governed by the above section. All the Dzongkhags and Thromdes are kindly requested to implement as per this notification with immediate effect.

(Tshering Choden)  
Offtg. Director

Copy to:

1. Ministry of Education for necessary action.
2. Chief HROs/HROs, All Dzongkhags and Thromdes for necessary action.