



དཔལ་ལྷན་འབྲུག་གཞུང་།
 རྒྱལ་གཞུང་གི་གཞི་རྒྱུ་ལྷན་ཚོགས།
 ROYAL GOVERNMENT OF BHUTAN
 ROYAL CIVIL SERVICE COMMISSION
Excellence in Service



RCSC/LS-63/2016/

1074

September 16, 2016

20

NOTIFICATION

Subject: Amendment to Section 13.8.3.1 of Chapter 13 on Promotion in BCSR 2012 on the minimum Performance Evaluation Rating required for Promotion

The Royal Civil Service Commission during the 78th Commission Meeting held on September 13, 2016 approved the minimum performance rating criteria for promotion in keeping with the new Performance Appraisal system implemented for the evaluation year (2015-2016) as part of the new performance management system. The Commission hereby, amended Section 13.8.3.1, of Chapter 13 on Promotion in BCSR 2012 on the minimum performance rating required for Promotion. The following performance rating criteria will replace the above section in BCSR 2012 for Promotions due for January 1, 2017 and thereafter until further notice:

- The PE rating for July 1, 2015-June 30, 2016, and hereafter, the evaluation of "Good" and above will suffice for normal promotion irrespective of whether individual meets the qualification required or not. This shall apply to Teachers and support staffs in schools for the academic year 2016;
- The PE rating for July 1, 2015-June 30, 2016, and hereafter, the evaluation of "Good" and above will suffice to be eligible for promotions as per the Doctor Career path reform (RCSC/LS-63/3623 dated May 6, 2016); and
- For the appraisal period before July 2015-June 2016, the PE Rating of "Very Good" and above along with other conditions will apply as the amendment is from the period 2015-2016 onwards.

(Tashi Pem)

Director

Copy to:

1. Secretary, all Ministries
2. Head, all autonomous Agencies
3. Dzongdag, all Dzongkhags
4. Chief HRO/HRO, All agencies