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 ROYAL GOVERNMENT OF BHUTAN
 ROYAL CIVIL SERVICE COMMISSION
Excellence in Service



RCSC/HRD-14.3/2017/87

6th July 2017

2017 Indian Administrative Service (IAS)/Masters of Public Management

The Royal Civil Service Commission is pleased to announce that now the Lal Bahadur Shastri National Academy of Administration (**LBSNAA**) in collaboration with Jawaharlal Nehru University (**JNU**) is going to offer Indian Administrative Service (**IAS**) as Masters of Public Management (**MPM**) under Government of India funding.

Course	Course Level	Duration	Slots
Indian Administrative Service (IAS)/Masters of Public Management (MPM)	Master's Degree	24 months	2-3 slots (subject to availability and acceptance by Gol or the Institute)

1. Target Group

RCSC-Select graduates having PGDPA/PGCDM/AMP qualification from the Royal Institute of Management (RIM), Semtokha.

2. Eligibility Criteria

- a. The applicants should not have availed Master's Degree or should not have undergone trainings funded under Government of India especially the TCS of Colombo Plan or ITEC/SCAAP Programmes before.
- b. Be 45 years of age or below as of 1st September 2017.
- c. Those who are in probation period including those who do not fulfill three years service period (**including probation**) are eligible to apply. However, in the event of overwhelming response, following criteria shall apply:
 - i. 1st preference will be given to those who fulfill all the eligibility criteria of long-term training as per BCSR 2012;
 - ii. 2nd preference to those who completed probation period but do not fulfill two years service requirement (**those who do not have any training obligation shall be given more preference in this section**);and
 - iii. 3rd preference to those who are in probation period.
- d. Pre and post training gaps have also been waived.

3. Documents Required

- a. Performance Rating for 2 years



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- b. Updated and accurate CV from the CSIS for rural posting and seniority calculation;
- c. Copy of pass Certificates and Academic Transcript of PGDPA/PGCDM/AMP and other merit certificates.
- d. Duly filled ***In-Service Training Form (Annexure 9/3 of BCSR 2012, Course content and schedule from the Institute, and Letter of acceptance from the Institute need not be submitted)***

4. Application Deadline

The application documents should reach:

- a. Respective parent Ministry/Agency on or before **26th July 2017**;and
- b. HRD Division of RCSC on or before **31st July 2017**.

5. Shortlisting Criteria ([Click Here](#))

6. Special considerations for IAS/MPM by the RCSC's Commission

- a. The IAS/MPM shall be considered career enhancement & leadership programme and shall not be considered as the first long-term training. Hence, it shall have no impact on one's study leave of 36 months with pay while going for next long-term trainings.
- b. Upon successful completion of the course, IAS/MPM graduates can immediately go for next trainings (***both short-term and long-term***) without having to maintain the training gap as per BCSR 2012.
- c. They can pursue another Master's Degree.
- d. Their training duration shall be considered as active for the purpose of promotion (***only***) and the candidate shall be eligible for promotion during the IAS course when he/she is on the attachment program i.e. the candidate should be physically present in the office while processing promotion and during the promotion effective date.
- e. In case of resignation, the financial obligation shall apply as per the BCSR 2012 (***i.e. refund double the costs/expenditure***);

For further information, please contact Sangay Yeshe/Kesang Wangmo of HRD Division, RCSC at 02-322491 (Ext. 229) during office hours.