

### Short listing Criteria (Out of 100 points)

Note: marks obtained during short listing shall not be carried forward in the final selection interview

Criteria	Factors	Weight age
PERFORMANCE RATING	For 2 years	30
RURAL POSTING	Should have served at least 10 months in one particular place. Score based on Annexure 9/15 of BCSR 2012. ( <i>After BCSE selection/appointment or should have Bachelor at the time of entry to civil service for Postgraduate courses</i> )	10
SENIORITY	Should have served at least 6 months. ( <i>counted after BCSE selection/appointment with Bachelor at the time of entry to civil service for Postgraduate courses</i> )	5
RCSC-SELECT GRADUATE		5
ACADEMIC ACHIEVEMENT/ACADEMIC MARKS	PhD: Master & Bachelor Master: Bachelor & Class XII Certificate (Mandatory programmes: 2 most recent qualification)	40
Individual achievement records (during service)	<ul style="list-style-type: none"> <li>• Leadership - 2.5 Eg. Officiating more than one month, team/task force leader with evidence of completion of assignment, etc.</li> <li>• Voluntarism/Community service/Extracurricular</li> </ul>	10

	<p>activities - 2.5</p> <ul style="list-style-type: none"><li>• Publication/Research (peer reviewed) - 2.5</li><li>• Professional Recognition - 2.5</li></ul> <p>Eg. task force member with evidence of completion of assignment, Civil Service Award (bronze/silver medal), etc.</p>	
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