



**ROYAL CIVIL SERVICE COMMISSION
ROYAL GOVERNMENT OF BHUTAN**

INTERVIEW FORM

Name of Candidate:.....CID No. :.....

Post applied for: :.....Agency:

Sl. No.	Factors	Marks	Marks Awarded
1.	MANNER AND DISPOSITION	5	
2.	LANGUAGE PROFICIENCY		
	a) Dzongkha	10	
	b) English	10	
	c) Major Bhutanese dialects/languages*	5	
3.	INTELLIGENCE, ABILITY and COMPETENCE	15	
	a) Professional subject knowledge		
	b) General awareness	10	
	c) Presentation skills (organisation of thoughts)	10	
	d) Analytical ability	10	
	e) Promptness in comprehension and clarity in expression	10	
	f) Confidence	5	
4.	EXTRA-CURRICULAR ACTIVITIES**	5	
5.	ACADEMIC and OTHER INDIVIDUAL ACHIEVEMENTS**	5	
TOTAL MARKS		100	

* Marking based on consensus ** Marking based on documentary evidence and consensus.

Place:

Date:

(Name of the Committee Member and Signature)

Note: The HR Committee may adapt this form to the specific needs of the Agency, if required.