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 ROYAL GOVERNMENT OF BHUTAN
 ROYAL CIVIL SERVICE COMMISSION



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RCSC/HRD-A7.4/2019/

February 19, 2019

Nomination for Core Human Resource Development for Road Asset Management

The Royal Civil Service Commission is pleased to invite nominations for eligible candidates to pursue relevant Masters in Road Asset Management in Japan under Government of Japan/JICA Knowledge Co-Creation Program (KCCP) funding:

Sl#	Field	Target Group	Remarks
1	Core Human Resource Development for Road Asset Management	Department of Roads: (Engineers with relevant qualification and job responsibility)	2 slots

A. Objectives

- Deepen the understanding of Japanese Road Asset Management through visit to Japanese local government, highway company, research institute and private company
- Establish necessary national road policies and carry out them for operation & management based on Road Asset Management System
- Provide Opportunities through the custom made programs to improve practical abilities, construction of networks.

B. Expected Universities

- University of Tokyo
- Hokkaido University
- Kyoto University
- Osaka University
- Nagasaki University
- Kyushu University
- Kanazawa University
- Kanazawa Institute of Technology
- Gifu University
- University of Ryukyus

C. Course Content

- Static and dynamic analysis of civil structures



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- Techniques for design and maintenance management of structures
- Monitoring and controlling techniques for structural vibration
- Remote online monitoring of physical phenomena on civil structures
- Customs made programs (attachments and visits) to understand the Road Asset Management Systems in Japan

D. Benefits of Scholarship

The successful candidates shall receive following benefits during training:

- Tuition fees and necessary expenses for degree program offered by Japanese Universities
- Cost for additional enrichment program proposed by Japanese Universities
- Tuition for Japanese language courses
- Living Allowance
- Round-trip Airfare
- Cost for short term courses proposed by Japanese Universities

E. Application procedure

Since the offer is project-tied, the Department of Roads, Ministry of Works and Human Settlement (MoWHS) may nominate at least two-four eligible candidates who having been working in the relevant field which must be submitted to the RCSC for endorsement by the Commission.

F. Selection procedure

Selection of the candidates will be done by the accepting Universities in Japan as identified by the JICA Bhutan Office.

G. Important notes:

- Scholarship shall depend on candidate securing the admission;
- Only those candidates who are committed to this scholarship or not planning for other scholarship in 2019 should apply. If the candidate withdraws after submitting application/getting selected, he/she shall be liable for HR actions;
- Confirmation of scholarship and date of commencement of course shall depend on candidate fulfilling the admission criteria laid down by the respective universities for securing admission. Therefore, the candidates are advised not to make major changes to their home/office life (such as handing over of work, moving out of their house etc) until the confirmation of scholarship/admission is received from RCSC;



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- Agency should ensure that relevance of the course and only eligible candidates (as per BCSR 2018) and fulfilling requirements are forwarded to HRDD, RCSC. In the event any discrepancies are found after the selection, respective agency shall be held accountable;
- For future career progression to Specialist position, Master course should be aligned to Super Structure.

For any clarification or information, please contact Sangay Yeshe and Passang Wangdi at 322491/322954/322956 (Ext. 231/223) during office hours or you can also email at syeshi@rcsc.gov.bt or passangw@rcsc.gov.bt.