

## **Second Commission of RCSC successfully completes their 5 year term**



In line with Article 26, Section 3 of the Constitution of the Kingdom of Bhutan, the Chairperson and the four members of the Commission, successfully completed their five-year term as the 2<sup>nd</sup> Commission of the Royal Civil Service Commission on 29th March, 2019.

During their tenure, they made significant changes in the Civil Service System with the objective of taking the Royal Civil Service, from 'Good to Great'. The Commission will be remembered by the Civil Service and those outside of Civil Service for the Five Key Reforms; Right Sizing (Organisation Development), Great Leadership (Succession Planning and Leadership Development), Managing Performance (MaX), Bhutan Civil Service System (Super Structure), Civil Service Wellbeing, the details of which has been documented in the Consolidated Fifth Annual Report submitted to His Majesty the King and the Prime Minister as per Article 26, Section 9 of the Constitution of the Kingdom of Bhutan and Section 19 of the Civil Service Act of Bhutan 2010.

The Secretariat and the HR fraternity in the Civil Service would like to thank Dasho Chairperson and the Commissioners for overhauling the role of Human Resource Officers, building the institutional capacity of RCSC and reshaping RCSC into a model organisation that is open, responsive and accountable to the State.

Tashi Delek to Dasho Chairperson and the Commissioners for Successful completion Term.