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རྒྱལ་གཞུང་གི་གཞི་གཞི་ལྷན་ཚོགས།
ROYAL GOVERNMENT OF BHUTAN
ROYAL CIVIL SERVICE COMMISSION
Excellence in Service



RCSC/LS-63/NOTIFICATION /2019/4861

June 14, 2019

NOTIFICATION

Subject: Amendment to Section 13.7.9.1.a and d on Promotion through Open-Competition of Bhutan Civil Service Rules & Regulation 2018

The Royal Civil Service Commission vide it's 5th Commission Meeting held on June 11, 2019 has amended Section 13.7.9.1.a and d on Promotion through Open-Competition of Bhutan Civil Service Rules & Regulation 2018 as follows:

13.7.9.1.a is amended as "The selection committee shall comprise of at least **three members** of the HRC/HRC approved selection committee and **two representatives from the RCSC** in cases of P1 Selection".

13.7.9.1.d is replaced as:

"the scores awarded by Panel Member shall be converted to preference ranking of the panelist. The candidate ranked first by three or more out of five panelists, and with an average score of 70 percent and above, shall be selected"

"When there is no selection based on the above, sum of all ranking will be considered and the candidate with the lowest sum and average score of 70 and above, shall be selected"

"In the event, there is a tie when considering sum of ranking, average of the marks of the two tied candidates only will be used to determine the final selection and the candidate with higher score and with an average score of 70 percent and above, shall be selected"

"When there is only one candidate for the interview, he should obtain a minimum score of "70 percent and above" from three or more out of the five panel members, to be selected"

Above amendment will be effective from July 1, 2019.

(Karma Hamu Dorjee)
Chairperson