

## Action Learning Workshop for Executives on “Coaching Skills”

Royal Civil Service Commission (RCSC) is conducting its Action Learning Workshop (ALW), for Executives to bring about a people centric work culture using soft skills like coaching and continuous feedback system. “ALW-Coaching for Executives” is a three day program starting from 26th June till 29th June 2019 at Financial Institutions Training Institute(FITI), Thimphu



*Photo: Participants with DASHO Ugyen Tshewang, Offtg. Chairman and Facilitators of the ALW*

About 18 Executives from Ministries, Dzongkhags, Departments and Thromde are attending the workshop. The workshop aims to build our Leader(s) as coach (es) with the focus on “people, process and practice” to create an engaged workplace.

Such Action Learning Workshops on coaching skills for Managers has been imparted to more than 1200 Supervisors from the Ministries, Agencies, Dzongkhag, Thromde and Schools, and RCSC aspires to encourage our supervisor to institute coaching as a part of managerial responsibility to create a positive working environment, where there is trust and camaraderie, charged by engaged employees, leading to good results.

In continuation to this Workshop, a one day refresher workshop, to collect the views, feedback and stories of the Coaching session by the supervisor, will be organized in the following months by the Royal Civil Service Commission.