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རྒྱལ་གཞུང་གི་གཞི་རྒྱུ་ལྷན་ཚོགས།  
ROYAL GOVERNMENT OF BHUTAN  
ROYAL CIVIL SERVICE COMMISSION

*Excellence in Service*



RCSC/PPPD-01/2019-20/ 969

August 28, 2019

**IWP Planning, Review and Evaluation Deadline Extended**

This is to inform that IWP planning and evaluation for civil servants following fiscal year and IWP review for civil servants following academic year has been extended till 15<sup>th</sup> September 2019 in view of the following reasons:

1. Annual Performance Agreement (APA) and Annual Performance Target (APT) of most of the Ministries/Agencies are under process of review and not finalized.
2. The frequent disruption with the password reset due to changes in the Google mailing server.

However, we request all not to wait until the deadline to avoid unnecessary issues like not being able to retrieve your password and not being able to submit/open IWP due to large number of concurrent users.

Kindly note that failure to submit IWP within the deadline, the services for that particular appraisal period shall be considered in-active for any HR action.

This is in line with the decision of 14<sup>th</sup> Commission Meeting held on 27<sup>th</sup> August 2019.

  
(Tashi Pem)  
DIRECTOR