

## **Organizational Development Exercise (ODE) Workshop**

Royal Civil Service Commission is conducting a 10 days Training on Organizational Development Exercise (ODE) for 27 officials representing various ministries, dzongkhags and thromdes at Royal Institute of Management (RIM) from August 26 – September 6, 2019.

OD Exercise is one of the major reform initiatives of the 2<sup>nd</sup> Commission and has been given continued priority even by the present Commission. ODE is undertaken as per the mandate enshrined in the CSAB 2010 and BCSR 2018.

The ODE will focus on assessing the effectiveness of the Agencies using a consultative process of reviewing mandate of each Agency, alignment of vision and mission to mandate, relevance of the products and services to the current reality, developing TATs for public service delivery, removing duplication, and rationalization of human resources.



Having completed the actual conduct of ODE, the reports will be submitted to RCSC for which the necessary OD interventions/implementations of OD recommendations would be undertaken.

The Focal Commissioners Dasho Dr. Ugyen Tshewang, Dasho Tshering Yangdon along with official from RCSC and RIM opened the Training.