

Short listing Criteria (Out of 100 points)

Note: marks obtained during short listing shall not be carried forward in the final selection interview

Criteria	Factors	Weight age
PERFORMANCE RATING	For 2 years	30
RURAL POSTING	Should have served at least 10 months in one particular place. Score based on Annexure 9/15 of BCSR 2012. <i>(After BCSE selection/appointment or should have Bachelor at the time of entry to civil service for Postgraduate courses)</i>	10
SENIORITY	Should have served at least 6 months. <i>(counted after BCSE selection/appointment with Bachelor at the time of entry to civil service for Postgraduate courses)</i>	5
RCSC-SELECT GRADUATE		5
ACADEMIC ACHIEVEMENT/ACADEMIC MARKS	PhD: Master & Bachelor Master: Bachelor & Class XII Certificate (Mandatory programmes: 2 most recent qualification)	40
Individual achievement records (during service)	<ul style="list-style-type: none">● Leadership - 2.5 Eg. Officiating more than one month, team/task force leader with evidence of completion of assignment, etc.● Voluntarism/Community service/Extracurricular activities - 2.5● Publication/Research (peer reviewed) - 2.5● Professional Recognition - 2.5 Eg. task force member with evidence of completion of assignment, Civil Service Award (bronze/silver medal), etc.	10
	TOTAL	