



དཔལ་ལྷན་འབྲུག་གཞུང་།  
རྒྱལ་གཞུང་གི་གཞི་རྒྱུ་ལྷན་ཚོགས།  
ROYAL GOVERNMENT OF BHUTAN  
ROYAL CIVIL SERVICE COMMISSION  
*Excellence in Service*



RCSC/LD-63/2020/ 3408

March 19, 2020

**NOTIFICATION**

**Extraordinary Medical Leave for COVID-19**

Placing highest importance on the safety of the civil servants in light of the COVID-19 outbreak, the Commission in its 37th Commission Meeting held on 17th March 2020 reviewed the BCSR 2018 vis-a-vis the efforts to contain the disease and decided to sanction "**Extraordinary Medical Leave**" to civil servants on the following grounds;

1. For those who are quarantined in designated quarantine facilities as per the quarantine notice and criteria set by the Ministry of Health (MoH), the duration shall be as stipulated by MoH; or
2. For those who are advised for home quarantine as per the quarantine notice and criteria set by the Ministry of Health (MoH), the duration shall be for 2 weeks or as determined by MoH; or
3. For individuals requiring isolation in a health facility on the prescription of the Ministry of Health (MoH), the duration shall be as determined by MoH

The Extraordinary Medical Leave shall not be treated as Medical Leave as provisioned under Section 10.9 of the BCSR 2018. This Extraordinary Medical leave will be lifted through a notification.

(Karma Hamu Dorjee)  
Chairperson

Copy to:

1. Hon'ble Prime Minister of Bhutan for kind information
2. Gyalpoi Zimpon, His Majesty's Secretariat for kind information
3. Hon'ble Secretaries, All Ministries for kind information and necessary action
4. Heads, All Agencies for kind information and necessary action
5. Dasho Dzongdag, All Dzongkhags for kind information and necessary action
6. Executive Secretaries, All Thromdes for kind information and necessary action
7. Chief HRO/HROs, All Agencies for necessary action.