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ROYAL GOVERNMENT OF BHUTAN  
ROYAL CIVIL SERVICE COMMISSION  
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RCSC/HRD-A8.2/2020/147

July 21, 2020

### **Hubert H. Humphrey Fellowship 2021**

The Royal Civil Service Commission is pleased to announce the availability of six (3 for regular Humphrey Fellowship Program and 3 under the Long-Term English (LTE) Training), non-degree Hubert H. Humphrey Fellowships for 2020-2021 academic year, awarded by the Government of the United States through the Cultural Affairs, American Center, U.S. Embassy in New Delhi.

The 3 nominees under the Long-Term English (LTE) language training opportunity is to facilitate the participation of candidates from non-elite populations, rural areas, minority groups and others who may be excellent candidates but lack the necessary English language skills. Selected LTE participants will be brought to the U.S. for an intensive 20-25 week pre academic program to improve their language skills before transitioning to their academic-year Humphrey campuses.

#### **1. Prerequisites for the Fellowships:**

- Be young mid-career professionals in leadership positions having a commitment to public service and the potential for professional advancement;
- Have a minimum of five years of full-time professional experience (prior to August 2020) in the relevant field, after completing a university degree, and should be interested in the policy aspects of their fields of specialization.
- Have completed a university degree program requiring at least four years of full time study to qualify for participation in U. S. graduate study programs;
- Be proficient in both written and spoken English (minimum TOEFL score of 525 paper-based or 71 internet-based); although scores lower than the above may be eligible for the Long- Term English program.

#### **2. Ineligible candidates include:**

- Candidates without a first university degree
- Those with less than five year of professional experience



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- University teachers or academic researchers with no management responsibilities (except for the specialists in the fields of Substance Abuse Education, Prevention, and Treatment and Teacher for Teaching of English as a Foreign Language)
- Individuals who have attended a graduate school in the United States for one academic year or more during the seven years prior to August 2020
- Individuals with other recent U.S. in-country experience of any kind lasting more than six months during the five years prior to August 2019.

### 3. Fields of Study

#### 1) Sustainable Development

- Agricultural and Rural Development
- Economic Development
- Finance and Banking
- Natural Resources, Environmental Policy and Climate Change
- Urban and Regional Planning.

#### 2) Democratic Institution Building

- Communications/Journalism
- International Religious Freedom
- Law and Human Rights
- Public Policy Analysis and Public Administration
- Trafficking in Persons Policy and Prevention
- Technology Policy and Management
- Human Resource Management

#### 3) Education

- Educational Administration, planning and policy
- Higher Education Administration
- Teaching of English as foreign language

#### 4) Public Health

- Contagious and Infectious Diseases



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- Public Health Policy and Management
- HIV/AIDS Policy and Prevention
- Substance Abuse Education, Treatment and Prevention

**4. General requirements (in addition to the above criteria) :**

- Interested candidates from the civil service must fulfill in-service training criteria of the BCSR 2018
- Private and corporate sectors' candidates must fulfill eligibility requirements specified by Department of Human Resources, Ministry of Labor and Human Resources

**Timeline for Program**

July 2020	Official Launch of Invitation to Recruit
August 23, 2020	Deadline for submission of application
September 3, 2020	Shortlist applicants for Final Interviews
September 11, 2020	Interviews for Final Nominations
October 1, 2020	Deadline to submit nominations to IIE
October-November 2020	Technical review of applications
December 2020	Deadline for nominees to sit for TOEFL test
January-February 2021	Selections made by FFSB
March 2021	Notification to Selected candidates



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**5. Important Notes and Links :**

- Candidates are required to complete their applications online at <https://apply.iie.org/hubertthumphrey> on or before **August 23, 2020**
- For application completeness and details on eligibility ( [click here](#) )
- For more details on fields of study ( [click here](#) )
- For English Language Test Requirement ( [click here](#) )
- It must be noted that the candidates who get through selection interview just get nominated for the fellowship. Therefore, the selected candidate must understand that his/her actual enrollment is subject to final confirmation.
- The short listing of candidates will be done by the U.S. Embassy, New Delhi. The names of short-listed candidates will be announced on the RCSC website for a selection interview which is scheduled to take place on September 11, 2020 ( note : If in-person interviews are not possible due to the COVID-19 situation, the virtual interviews will be conducted through an internet platform.

For general clarification/queries, contact Human Resource Officer, Human Resource Development Division, RCSC at 02-323086 (Ext. 231) during office hours.