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རྒྱལ་གཞུང་གི་གཞི་རྒྱུ་ཚོགས་པ།
ROYAL GOVERNMENT OF BHUTAN
ROYAL CIVIL SERVICE COMMISSION
Excellence in Service



RCSC/LD-63/2020/ 148

21st July 2020

NOTIFICATION

The Commission observed that there are major implications in organisational performance and continuity of service delivery when civil servants, especially those in Executive Positions, are absent for extended periods from the office, while on medical leave, study leave and on suspension.

In view of this, the Royal Civil Service Commission during its 52nd Commission Meeting held on 7th July 2020, decided to fill such vacancies by transferring or appointing suitable civil servants in such places when the leave extends beyond six months.

As and when the civil servant thus replaced, returns from medical or study leave or is acquitted by court of law, they shall be kept on the "Interim Transfer List" as per Section 14.4.21 (e) of the BCSR, 2018.

The amended Section 19.10.14 of the BCSR 2018 shall read as follows;

"The Agency concerned shall not recruit new employees in place of the incumbent when the incumbent is under suspension till all the administrative and/court proceedings are completed and the final decision against the incumbent is taken. However, RCSC may recruit or transfer a civil servant to fill an Executive position if the incumbent is on suspension or study leave or medical leave beyond 6 months".

(Karma Hamu Dorjee)
Chairperson

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1. Hon'ble Secretaries, All Ministries for kind information
2. Heads, All Agencies for kind information
3. Dasho Dzongdag, All Dzongkhags for kind information
4. Executives Secretaries, All Thromdes for kind information
5. Chief HROs/HROs, All Agencies for information and necessary action