



དཔལ་ལྷན་འབྲུག་གཞུང་།
རྒྱལ་གཞུང་གི་གཞི་གཞི་ལྷན་ཚོགས།
ROYAL GOVERNMENT OF BHUTAN
ROYAL CIVIL SERVICE COMMISSION

Excellence in Service



RCSC/HRD/A8.1/2020/ 755

October 8, 2020

Community Solutions Program (CSP)

The Royal Civil Service Commission is pleased to open an application for the Community Solutions Program (CSP) sponsored by the U.S. Department of State's Bureau of Educational and Cultural Affairs (ECA). The Community Solutions Program provides community leaders (age 25-38) from 94 countries in all regions of the world with a four-month professional development experience in the United States that includes a 35-hour per week practicum at a U.S. host organization and a 10-hour per week leadership development course. Community Solutions fellows then return home to implement a six-month community action project that leverages the knowledge, skills, and network that fellows developed in the United States.

Eligibility Criteria

To be eligible for the Community Solutions Program, applicants must meet the requirements listed below. Applications that do not meet these eligibility requirements will be disqualified and will not be reviewed by the selection committee.

- Applicants must be between the ages of 25-38 as of January 1, 2021
- Applicants must have at least two years of experience working on community development, either as a full-time or part-time employee or volunteer
- Applicants must be living and working in their home country
- Applicants must have a high level of proficiency in spoken and written English
- Should not be currently participating in an academic, training, or research program in the U.S
- Should be available to travel to the U.S. for four months from August to December 2021
- In addition to above eligibility criteria, applicants must fulfill eligibility criteria prescribed in BCSR 2018.
- Non civil service candidates must fulfill eligibility requirements specified by the Ministry of Labour and Human Resources
- In addition to target group specified by the program requirements, civil servants in PMC who identify themselves as follows are encouraged to apply:
 - SEN Teachers
 - Female



དཔལ་ལྷན་འབྲུག་གཞུང་།
 རྒྱལ་གཞུང་གི་གཞི་གཞི་ལྷན་ཚོགས།
 ROYAL GOVERNMENT OF BHUTAN
 ROYAL CIVIL SERVICE COMMISSION



Excellence in Service

- Civil servants who identify themselves as having a disability
- Teachers serving in rural areas
- Geog Administrative Officers
- Economic Development Officers
- Health Officials in rural areas
- Gender Focal Officers

Program Activities

- **Four-month Fellowship in the United States:** Community Solutions fellows are matched to host organizations throughout the U.S. where they complete a four-month, hands-on professional experience
- **Community Leadership Institute:** Community Solutions fellows participate in the Community Leadership Institute, a leadership training program designed to strengthen their leadership and management skills. The Institute includes face-to-face trainings, online courses, professional coaching, and networking
- **Community-based initiatives:** While in the U.S. and with the help of their U.S. host organization, Community Solutions fellows design and plan a community development initiative or project to carry out after they return home. Once the fellows depart the U.S., they put these projects into action in their home communities

Key Dates

October 28, 2020 by 11:59 p.m. EST	CSP application deadline
Early November 2020	CSP applications shared with interested embassies for selection feedback
Mid-December 2020	CSP semi-finalist interviews shared with interested embassies for selection feedback
End of January 2021	CSP finalists and alternates identified



དཔལ་ལྷན་འབྲུག་གཞུང་།
རྒྱལ་གཞུང་གི་གཞི་གཞི་ལྷན་ཚོགས།
ROYAL GOVERNMENT OF BHUTAN
ROYAL CIVIL SERVICE COMMISSION



Excellence in Service

January to Mid-February 2021	U.S. Embassy concurrence on identified finalists and alternates
February 2021	High visa priority countries receive visa documents
March - April 2021	CSP finalists and alternates take English language tests as needed
June 12, 2021	Final CSP alternate bump-up date. Remaining alternates notified they have not been selected as a finalist
June 2021	CSP team facilitates an online Pre-Departure Orientation with all finalists
August 2021	CSP fellows travel to the U.S
August - December 2021	CSP Practicum
December 2021	CSP staff provide U.S. Embassy with participants' follow-on project information so they can reconnect when they return to their home community
January - June 2022	CSP fellows complete their follow-on projects

Interested candidates fulfilling eligibility criteria may complete your online application at [Community Solutions Program application](#) (click the link)

For general queries, please contact Human Resource Officer, HRDD, RCSC at 02-323086 (EXT. 231) during office hours.