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རྒྱལ་གཞུང་གི་གཡོག་ལྷན་ཚོགས།
ROYAL GOVERNMENT OF BHUTAN
ROYAL CIVIL SERVICE COMMISSION
Excellence in Service



RCSC/LS-63/ 2021/1868

February 4, 2021

NOTIFICATION

Freezing of P1 Selection through Open Competition until the written Assessment for P1 is introduced as the stage II Shortlisting.

Under the Leadership Assessment and Development initiatives, for the shortlisting of applicants for the Executive Positions, written assessment consisting of cognitive and psychometric tests were introduced with effect from January 27, 2020. The Commission reviewed the shortlisting process using the written assessment for the Executive position and noted significant improvements in the filtering of the pool for the executive position. In addition, it had a positive signaling effect to the potential candidates to hone their cognitive skills and psychometric abilities through exploring relevant developmental resources so that they build their abilities in preparation to take on higher responsibilities.

The process for selection into P1 position is critical as it is a leadership position as well as serving as the pool for Executive positions. Hence, the Commission during its 79th Commission Meeting held on February 2, 2021 decided to freeze the selection of P1 Management through open-competition with *immediate effect* until the written assessments are rolled out. However, for those vacancies already announced before the date of issuance of this notification, the agencies can complete the recruitment process.

Karma Hamu Dorjee
Chairperson

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1. Secretaries, All Ministries for kind information and necessary action
2. Dasho Dzungdag, All Dzongkhags for kind information and necessary action
3. Heads, All Agencies for kind information and necessary action
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