

**Workshops on Professionalizing the Civil Service**  
**Temasek Foundation International- Singapore Polytechnic: Public Administration**  
**Programme in Bhutan**



Temasek Foundation International: Singapore Polytechnic: RCSC collaboration to train civil servants on “Professionalizing the Civil Service” was conducted virtually from 17-18 May 2021 and 19-22 May 2021. This is the third Technical Assistance project supported by TFI-SP, and the earlier two were building capabilities in Design Thinking and developing Competency based Frameworks.

More than hundred participants from different civil service agencies participated in the First Workshop which was an action learning on the concept of Professionalism Framework, how to use the framework and application of a systemic approach. Fifty participants from workshop 1 continued with the second workshop. In the second workshop, participants were trained on using a learned systematic approach to identify strategic initiatives, ideate and co-create solutions to challenges and planning for professionalizing the civil service, including change management initiatives.

During the workshops, participants from different agencies created and developed strategies, and formulated plans to professionalize their occupational group. The outcomes of the learning exercise would be an insightful input for civil service reform.

The Commission would like to thank Temasek Foundation International for the continuous support and Singapore Polytechnic for the Technical Assistance. The programme would support the Commission in strengthening the works of the existing Professional Councils and setting up new Professional Councils that would build technical capabilities both in the Civil Service and outside the Civil Service.