



RCSC/HRD-A8.2/2021/1077

30th September, 2021

Community Solution Program (CSP) 2022

The Royal Civil Service Commission is pleased to open an application for the Community Solutions Program (CSP) sponsored by the U.S. Department of State's Bureau of Educational and Cultural Affairs (ECA). The Community Solutions Program provides community leaders (age 25-38) from 94 countries in all regions of the world with a four-month professional development experience in the United States that includes a 35-hour per week practicum at a U.S. host organization and a 10-hour per week leadership development course. Community Solutions fellows then return home to implement a six-month community action project that leverages the knowledge, skills, and network that fellows developed in the United States.

Eligibility Criteria

To be eligible for the Community Solutions Program, applicants must meet the requirements listed below. Applications that do not meet these eligibility requirements will be disqualified and will not be reviewed by the selection committee.

- Applicants must be between the ages of 25-38 as of January 1, 2022
- Applicants must have at least two years of experience working on community development, either as a full-time or part-time employee or volunteer
- Applicants must be living and working in their home country
- Applicants must have a high level of proficiency in spoken and written English
- Should not be currently participating in an academic, training, or research program in the U.S
- Should be available to travel to the U.S. for four months from August to December 2022
- In addition to above eligibility criteria, applicants must fulfill eligibility criteria prescribed in BCSR 2018.
- Non civil service candidates must fulfill eligibility requirements specified by the Ministry of Labour and Human Resources
- In addition to target group specified by the program requirements, civil servants in PMC who identify themselves as follows are encouraged to apply:
 - SEN Teachers
 - Female



- Civil servants who identify themselves as having a disability
- Teachers serving in rural areas
- Geog Administrative Officers
- Economic Development Officers
- Health Officials in rural areas
- Gender Focal Officers

Program Activities

The Community Solutions Program, professional leadership development program works to improve their communities by addressing issues related to the environment, peace and conflict resolution, transparency and accountability, and women and gender. Community leaders will be selected to participate in the program that includes:

- **Four-month Fellowship in the United States:** Community Solutions fellows are matched to host organizations throughout the U.S. where they complete a four-month, hands-on professional experience
- **Community Leadership Institute:** Community Solutions fellows participate in the Community Leadership Institute, a leadership training program designed to strengthen their leadership and management skills. The Institute includes face-to-face trainings, online courses, professional coaching, and networking
- **Community-based initiatives:** While in the U.S. and with the help of their U.S. host organization, Community Solutions fellows design and plan a community development initiative or project to carry out after they return home. Once the fellows depart the U.S., they put these projects into action in their home communities

Key Dates

October 27, 2021 by 11:59 p.m. EST	CSP application deadline
Early November 2021	CSP applications shared with interested posts for selection feedback (post participation is optional)
Mid-December 2021	CSP semi-finalist interviews shared with interested posts for selection feedback (post participation is optional)
End of January 2022	CSP finalists and alternates identified by IREX



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January to Mid-February 2022	Embassy concurrence on identified finalists and alternates (post participation is required)
February 2022	High visa priority countries receive DS-2019s (post supports applicants to secure a J-1 visa interview)
March - April 2022	All other posts receive DS-2019 (post supports applicants to secure a J-1 visa interview)
March - April 2022	CSP finalists and alternates take English language tests as needed
June 12, 2022	Final CSP alternate bump-up date. Remaining alternates notified they have not been selected as a finalist
June 2022	CSP team facilitates an online Pre-Departure Orientation with all finalists
August 2022	CSP fellows travel to the U.S.
August - December 2022	CSP practicum and leadership development coursework
December 2022	CSP staff provide post with participants' follow-on project information so they can reconnect when they return to their home community (post debriefs with fellows upon their return home (optional) and connect them to alumni opportunities)
January - June 2023	CSP fellows complete their follow-on projects

Interested candidates fulfilling eligibility criteria may complete your online application at [Community Solutions Program application \(click the link\)](#)

Refer the following materials of the program:

- About CSP document with an overview of the program ([Click here](#))
- Social Media Toolkit and the 2022 CSP recruitment graphics ([Click here](#))
- Region-specific program flyer ([Click here](#))

For general queries, please contact Human Resource Officer, HRDD, RCSC at 02-322491 (Ext. 124) during office hours.