

Dasho Rinzin Dorji completes his tenure as the Secretary of the Ministry of Agriculture, Royal Government of Bhutan.

Dasho Rinzin Dorji, Secretary, Ministry of Agriculture and Forests completed his tenure as the Secretary as of August 16, 2021, after more than 36 years and 8 months of dedicated service to the Tsa-Wa-Sum.



Dasho Rinzin Dorji started his career as an Accountant in 1984 in the Department of Industry under the Ministry of Economic Affairs. After 4 years in the Department of Industry, Dasho was transferred to the Department of Geology and Mines on March 1, 1989. Given Dasho's acumen in his work and far-reaching potential, he was quickly promoted as a Trainee Officer in the same Department on March 15, 1989, and as an Assistant Administrative Officer on July 1, 1989. After 6 years in the Department of Geology and Mines, Dasho was transferred back to the Department of Industry as a Coordinator in the Department of Industry on March 1, 1995. Owing to his dynamism, Dasho was again transferred as the Regional Director of the Regional Trade and Industry Office, Gelephu on November 1, 1999, and then promoted as the full-fledged Regional Director on July 1, 2004. Dasho assumed the position of Deputy Secretary of the Ministry of Economic Affairs in the Secretariat for Policy and Planning Division on January 21, 2005. After this, Dasho was transferred as the Director of Anti-Corruption Commission on September 25, 2007, before

being promoted as the Director of Department of Professional Support in ACC. After serving for 6 plus years in ACC, Dasho was transferred as the Director of the Construction Development Board and later promoted as the Director General of CDB and finally culminating as the Secretary of Ministry of Agriculture and Forests on August 17, 2016, upon being appointed by His Majesty the King.

As Dasho completed his tenure as the Secretary of the Ministry of Agriculture and Forests, Dasho recalls those days as a young civil servant in the Ministry of Economic Affairs. Before becoming a civil servant, as a young citizen then, Dasho aspired to become a civil servant as landing a government job was considered a coveted position during those days. Besides, Dasho expected to learn and play his humble part in the nation-building process. In addition, Dasho aspired to climb up the rungs of the civil service ladder in his endeavor to help benefit the citizens through his experiences and knowledge acquired.

Looking back at his expectations and aspirations as a young civil servant then, Dasho believes that his civil service career has been a learning and enriching experience. As Dasho's career in the civil service spanned across different agencies, Dasho is content that this provided him with the platform to contribute in ways he could to shape reforms in the delivery of services by the Civil Service. Ultimately, in reminiscence, Dasho is extremely humbled by the trust and confidence he was bestowed upon by His Majesty the King in serving the citizens.

While Dasho's career has seen significant appointments in the Civil Service and having put his effort to lead the organizations where he wanted to, Dasho still sees that there are rooms for the civil service to fill and improve on. Specifically, Dasho highlights that there is an imminent need for changing the mindset of the civil servants and gear the civil service agencies towards more robust services. This to Dasho means moving away from the *modus operandi*

and transforming the “business-as-usual” mindset in the civil service. Added to that Dasho would particularly like to see civil servants become more responsible and less complacent as we reform the civil service.

Finally, as advice to the young civil servants who will follow suit in the Civil Service, Dasho says as a civil servant, everyone must pursue service to fellow citizens in its truest sense and not be misled that you are doing them a favor. Empathy as a service provider is a key thing and Dasho believes everyone will be on the other side one day. Therefore, doing what you need to when you are in power will set the foundations for better public services tomorrow.

The Royal Civil Service Commission, on behalf of the Civil Servants of Bhutan, takes this opportunity to thank Dasho Rinzin Dorji for all of his contributions to the Royal Government of Bhutan. We heartily congratulate Dasho for his successful 36 years and 8 months of dedicated service to the Tsa-Wa-Sum and wish him and his family a very happy and peaceful life ahead.