

Dasho Kinga Singye superannuates as the Secretary of Ministry of Foreign Affairs, Royal Government of Bhutan.

Dasho Kinga Singye, Secretary, Ministry of Foreign Affairs superannuates as a civil servant on October 15, 2021, after serving as the Secretary of Ministry of Foreign Affairs after more than 37 years and 6 months of dedicated service to the Tsa-Wa-Sum.



Dasho Kinga Singye started his career as a Trainee Officer in April 1984 in the Secretariat of the Ministry of Foreign Affairs. Dasho was quickly promoted as an Attaché after a year of his service and since then Dasho has served in embassies, missions and consulates of the Royal Government in various countries in furthering the diplomatic relations and policies of the country. Dasho served in Bhutanese Embassies in Kuwait and New Delhi on a bilateral front. In addition, Dasho shouldered the responsibility of representing Bhutan on the multilateral front by serving in Bhutanese Missions in Geneva, Switzerland and New York, USA. Besides these diplomatic responsibilities, Dasho also served as the executive head of Bhutan's premier broadcast media- Bhutan Broadcasting Service- for a period of three years.

After close to 28 years as a diplomat, Dasho was promoted to an important position as Dy. Chief of Mission in Royal Bhutan Embassy, New Delhi in India, which is Bhutan's major partner in development. Dasho also served as the Director of the Department of Bilateral Affairs for two years before being promoted to the position of Director General of the Department in July 2014. After this, Dasho saw more than three of his service as the Permanent Representative of the

Royal Government of Bhutan, Geneva, Switzerland before he was appointed as the Secretary of the Ministry of Foreign Affairs in August 2019.

As Dasho completed his service as the Secretary of the Ministry of Foreign Affairs, Dasho reminisces more than 37 years of his life in the service of the Tsa-Wa-Sum in a deep sense of satisfaction. Dasho joined the service when civil service's motto was to effect a small, compact, and efficient service in the country. Dasho recalls his desire to live up to that expectation when he first joined the civil service. His motivation was to assist the state in doing much more with fewer people at the hind and still provide professional and efficient services.

Looking back at his expectations and aspirations as a young civil servant then, Dasho believes that Civil Service has much more to do in order to truly live up to that motto. Dasho says that while the civil service has achieved a lot and contributed immensely to the transformation of Bhutan. However, with the level of strength and qualification in the civil service now, Dasho insists that Civil Service can do lots in order to become a small, compact and efficient civil service. This is given the huge investments made by the Royal Government and the outputs from these investments not being commensurate, and the civil service's inability to respond to the needs of the transformed and aspirational Bhutan.

On the front of improvements in the civil service Dasho would like to see, Dasho expressed the need for enhanced accountability in the civil service, strong hire and fire policies, diligent enforcement of rules and regulations and a change of mindset among the civil servants. Besides the above, Dasho feels that the job security aspect for civil servants must be addressed as today's security of jobs has bred complacency in the civil service. For these improvements, Dasho banks on the current Civil Service Reform to effect it in the system.

Finally, as advice to the young civil servants who will follow suit in the Civil Service, Dasho says as a civil servant, every one of us should be steered in the direction of loyalty, integrity, and dedication to service.

The Royal Civil Service Commission, on behalf of the Civil Servants of Bhutan, takes this opportunity to thank Dasho Kinga Singye for all of his contributions to the Royal Government of Bhutan. We heartily congratulate Dasho for his successful 37 years and 6 months of dedicated service to the Tsa-Wa-Sum and wish him and his family a very happy and peaceful life ahead.