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རྒྱལ་གཞུང་གི་གཞིགས་སྐྱོར་ཚོགས་པ།
ROYAL GOVERNMENT OF BHUTAN
ROYAL CIVIL SERVICE COMMISSION
Excellence in Service



RCSC/LD-63/2021/ 1420

November 10, 2021

NOTIFICATION

The Royal Civil Service Commission has considered welfare as equally important as health and safety for civil servants, and initiated the Civil Servant's Welfare Scheme (CSWS) on 15th November, 2015, as a program 'of, by and for' civil servants whereby members and their dependents can receive financial assistance in times of need.

The continuing effort of the RCSC is to introduce new areas of intervention through CSWS to cover emerging exigencies in the civil service by providing expanded welfare services, besides admissible semso for death, to support wellbeing in civil service.

Therefore, the RCSC during its 104th Commission meeting, approved to provide a one-time lump sum payment of Nu. 20,000/- for the member of CSWS (active and gratis) in the event they are referred for medical treatment outside of Bhutan under the aegis of the current medical referral system of JDWNRH.

This shall come into effect from 11th November, 2021 coinciding with the Birth Anniversary of His Majesty The Fourth Druk Gyalpo.

(Karma Hamu Dorjee)
Chairperson

Copy to:

1. Hon'ble Secretary, all Ministries.
2. Heads of Autonomous Agencies.
3. Dzongda, all Dzongkhags.
4. Executive Secretary, all Thromdes.
5. HR Officers, Ministries/Agencies/Dzongkhags/Thromdes for necessary action.