



Workshop on 'Building a support foundation for women leaders'

The Royal Civil Service conducted two batches of two days' workshop on 'Building a Support Foundation for Women Leaders' for female civil servants in P1 position level with support from the Austrian Development Agency (ADA) Project. The first batch of the workshop was conducted on January 3-4, 2022 consisting of 16 P1 level women leaders and the second batch of the workshop was conducted on January 6-7, 2022 with 20 P1 level women leaders.

While the gender composition in the civil service in Bhutan has improved, women account for only 11% of the executives and in alignment towards this end, the workshop is conducted to build a support foundation. The workshops aim to create a platform for the participants to come together and compare experiences, gain support and grow in self-confidence leading to more women participation in leadership roles. The participants were introduced to leadership and management skills/tools such as networking, mentoring, peer coaching and design tools.

It will also kick start a platform for women leaders to network and provide access to information, support and resources for collaborative management practices. Frameworks for Network, Mentoring and Peer coaching are also the outcomes of the workshops.



1st workshop from January 3-4, 2022



2nd workshop from January 6-7, 2022