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ROYAL GOVERNMENT OF BHUTAN
ROYAL CIVIL SERVICE COMMISSION
Excellence in Service



RCSC/CSR/2022/3406

17th February, 2022

Invitation of participants for Leadership Development Programme for PMC

As a part of the Civil Service Reforms, the Royal Civil Service Commission (RCSC) in collaboration with the Royal Institute of Management (RIM) is introducing a Leadership Development Programme (LDP) for civil servants in the Professional and Management Category (PMC).

This programme is intended to bring the desired mindset and behavioural change in the future leaders as required by the Leadership Capability Framework.

The LDP will be implemented in phases with the first component/workshop scheduled on 14th & 15th March 2022. This workshop is aimed at enabling the participants to lead at a Higher Level and thereby prepare them to transition to P1 position level.

In order to optimise learning, participants will be required to complete assignments before attending the workshop. During the course of the workshop, participants will develop a *Leadership Change Project* which should be implemented as a post workshop assignment.

The workshop will be based on reflective learning and skills application with assessment.

Since the Education & Training Services Group and Medical and Health Services Group have their professional development programmes and the other groups do not have any professional development programme, the LDP will commence with civil servants currently in P2 position level who are not in these two major occupational groups.

Therefore, eligible P2 civil servants fulfilling the eligibility criteria are requested to register for the course ([click here](#) for registration) on or before **23rd February, 2022**. Final selection will be done by the Commission.



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Eligibility criteria

- Civil servants who have served in P2 position for a minimum period of 2 years but not exceeding 5 years
- Minimum performance rating of “Good” since appointment in P2
- P2 officials in all major occupational groups except for those in Education & Training Services Group and Medical and Health Services Group

Venue

Royal Institute of Management, Thimphu

Mode

Hybrid (one facilitator will join virtually)

Note: Based on the COVID protocol requirements, the mode of delivery may be changed to virtual for all.

Number of participants

30 officials

Deadline for registration

23rd February, 2022.

For any query/clarification, kindly contact Ms. Dezangmo, RCSC at 02-330164 (Ext. 124) or email at dezangmo@rcsc.gov.bt