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ROYAL GOVERNMENT OF BHUTAN
ROYAL CIVIL SERVICE COMMISSION
Excellence in Service



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Press Release on Redeployment of Excess Employees

187 civil servants redeployed for optimal utilization

The Royal Civil Service Commission has been working consistently on keeping the Civil Service compact and efficient, being mindful of the cost for its upkeep on the Government Exchequer. The 12th FYP staffing of all Ministries, Agencies, Thromdes and Dzongkhags conducted by RCSC found positions that were no longer required or could be multi-tasked resulting in HR standards being reworked and staff being identified as “excess”. Over the last one year, RCSC in collaboration with parent agencies and working agencies have identified a total of 187 civil servants who fell in this category.

Majority of staff identified as excess were from the Ministry of Agriculture and Forests, and Ministry of Works and Human Settlement. The excess staff have been redeployed to suitable vacancies across Agencies to ensure optimal utilization and offset the need for recruiting new staff for existing vacancies. They will have to join the new place of posting within one month of the date of the transfer order. The RGOB has granted cost of transportation and other related costs for the redeployed employees.

Going forward, staffing of Ministries/Agencies/Dzongkhags will be dynamic with their mandates and structures being constantly reviewed to keep pace with changing policies and programmes. Furthermore, as a result of enhanced road connectivity and increased ICT/digitalization and clustering of services, the requirement of staff in the Civil Service should show a decreasing trend. We hope such exercises will contribute to the objective of a Small and Compact Civil Service that is more productive, effective and efficient.