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ROYAL GOVERNMENT OF BHUTAN
ROYAL CIVIL SERVICE COMMISSION
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RCSC/HRD-A8.1/2022/4377

19-May-2022

Hubert H. Humphrey Fellowship 2023-2024

The Royal Civil Service Commission is pleased to announce the availability of 3 regular Humphrey Fellowship Program and 3 additional slots for applicants who will require English Language Training prior to the start of the regular fellowship), non-degree Hubert H. Humphrey Fellowships for 2023-2024 academic year, awarded by the Government of the United States through the Cultural Affairs, American Center, U.S. Embassy in New Delhi.

The 3 nominees under the Long-Term English (LTE) language training opportunity is to facilitate the participation of candidates from non-elite populations, rural areas, minority groups and others who may be excellent candidates but lack the necessary English language skills. Selected LTE participants will be brought to the U.S. for an intensive 20-25 week pre academic program to improve their language skills before transitioning to their academic-year Humphrey campuses.

1. Prerequisites for the Fellowships:

- Be young mid-career professionals in leadership positions having a commitment to public service and the potential for professional advancement;
- Have a minimum of five years of full-time professional experience (prior to August 2023) in the relevant field, after completing a university degree, and should be interested in the policy aspects of their fields of specialization.
- Have completed a university degree program requiring at least four years of full time study to qualify for participation in U. S. graduate study programs;
- Be proficient in both written and spoken English (minimum TOEFL score of 525 paper-based or 71 internet-based test); although scores lower than the above may be eligible for the Long- Term English program.

2. Ineligible candidates include:

- Candidates without a first university degree
- Those with less than five year of professional experience
- University teachers or academic researchers with no management/policy responsibilities (except for the specialists in the fields of Substance Abuse Education, Prevention, and Treatment and Teacher for Teaching of English as a Foreign Language)



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- Individuals who have attended a graduate school in the United States for one academic year or more during the seven years prior to August 2023
- Individuals who have had more than six months of U.S experience during the five years prior to August 2023.

3. Fields of Study

1) Human and Institutional Capacity:

- Economic Development
- Finance and Banking
- Public Policy Analysis and Public Administration
- Technology Policy and Management
- Human Resource Management

2) Rights and Freedoms:

- Communications and Journalism
- International Religious Freedom
- Law and Human Rights
- Trafficking in Persons Policy and Prevention

3) Sustainable Lands:

- Agriculture and Rural Development
- Natural Resources, Environmental Policy and Climate Change
- Urban and Regional Planning

4) Thriving Communities:

- Contagious and Infectious Diseases
- Public Health Policy and Management
- HIV/AIDS Policy and Prevention
- Substance Abuse Education, Treatment and Prevention
- Educational Administration, Planning and Policy
- Higher Education Administration
- Teaching of English as Foreign Language



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4. General requirements (in addition to the above criteria):

- Interested candidates from the civil service must fulfill in-service training criteria of the BCSR 2018
- Private and corporate sectors' candidates must fulfill eligibility requirements specified by Department of Human Resources, Ministry of Labor and Human Resources

5. Timeline for the Program:

18-May-2022	Official launch of invitation to apply
17-Jun-2022	Deadline for submission of applications
15-Jul-2022	Shortlisting of applicants for final interviews
22-Aug to 26-Aug-2022	Interviews for final selection
September 2022	Deadline for nominees to take TOEFL
3-Oct-2022	Deadline to submit nominations to IIE, Washington, D.C
October-November 2022	Technical review of applications by IIE, Washington, D.C.
January-February 2023	Selections made by FFSB, Washington, D.C.
March 2023	Notification to selected candidates

6. Important Notes and Links :

- Candidates are required to complete their applications online at <https://apply.iie.org/hubertthumphrey> on or before **17-Jun-2022**.
- For application completeness, details on eligibility, fields of study and English Language Test Requirement ([click here](#))
- It must be noted that the candidates who get through selection interview just



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get nominated for the fellowship. Therefore, the selected candidate must understand that his/her actual enrollment is subject to final confirmation.

- The short listing of candidates will be done by the U.S. Embassy, New Delhi. The names of short-listed candidates will be announced on the RCSC website for a selection interview in August 2022 (note: If in-person interviews are not possible due to the COVID-19 situation, the virtual interviews will be conducted through an internet platform).

For general clarification/queries, please contact HRDD at 322491 (Ext. 124) or you can email at dezangmo@rcsc.gov.bt during office hours.