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ROYAL GOVERNMENT OF BHUTAN
ROYAL CIVIL SERVICE COMMISSION
Excellence in Service



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***Outcome of Executive Eligibility Assessment
–for P1 Management Officers:
15% found outstanding and promising***

Commissioned by the Royal Civil Service Commission (RCSC), the Royal Institute for Governance and Strategic Studies (RIGSS) has completed the inaugural Executive Eligibility Assessment (EEA) for P1 Management officers.

Comprising group and individual assessments, the EEA aims to identify outstanding candidates for Executive-level positions and is part of RCSC's efforts to strengthen leadership selection. This year's assessment panel comprised senior local and international assessors from the public and private sectors. The RCSC will be making the EEA an integral part of its rigorous process to select Executives for the civil service.

About 230 officers participated in this year's EEA. 74 officers, or about one-third of the applicant pool, were shortlisted for the final round assessments. 34 officers were finally identified as the most outstanding and promising group of officers. They represent about 15% of the total applicant pool.

These outstanding officers will be subsequently put on stretch assignments and expanded roles to further test their suitability for Executive-level positions.