



GRADUATE PERFORMANCE REPORT
BHUTAN CIVIL SERVICE EXAMINATION
2022

The Commission shall recruit university graduates through competitive examinations conducted in accordance with the procedures laid down in the BCSR for initial appointments to Professional and Management positions in Civil Service.

Civil Service Act 2010, Clause 47

Foreword



In accordance with the provisions of The Constitution of The Kingdom of Bhutan, Civil Service Act of Bhutan 2010, and the procedures laid down in the Bhutan Civil Service Rules and Regulations 2018, the Royal Civil Service Commission carries out the recruitment and selection of university graduates into the Civil Service annually through Bhutan Civil Service Examination (BCSE).

The Royal Civil Service Commission is pleased to publish the 11th graduate Performance Report for the BCSE, 2022. A total of 2543 candidates who studied in 134 different institutes from 9 different countries outside Bhutan appeared in the BCSE, 2022.

This graduate performance report is published every year with the aim to serve as an advisory reference for parents, and prospective candidates to choose their educational pathway for a career into the Civil Service.

1. Preliminary Examination (PE)



The Preliminary Examination is the first phase of the selection process, which is conducted to shortlist candidates for the Main Examination (ME) for ensuring the minimum standard required of a candidate is maintained for standardizing the entry of graduates into the civil service.

PE paper is common to all categories of graduates. PE consists of 100 objective-type questions for 100 marks which are designed to test Dzongkha and English communication skills, logic and analytical skills, problem-solving, and data interpretation abilities of the candidates. The duration of the examination is 150 minutes.

PE levels out the differences and variations in subject difficulty levels, assessment schemes, and educational standards and quality and provides a level playing field for graduates to compete for the ME. It ensures that graduates meet the minimum core competency standards required of them for recruitment into the Civil Service.

The Preliminary Examination for the BCSE 2022 was conducted on August 9, 2022 in Thimphu and Mongar. A total of five schools under the Thimphu Thromde and one school at Mongar were used as the examination center to accommodate 3011 graduates.

Of the 3486 graduates registered for the Preliminary Examination of BCSE 2022, 468 were absent during the conduct of the PE. A total of 475 graduates (430 BEd and 45 MBBS) were exempted from the Preliminary Examination and appeared in the Main Examinations only.

The cut-off percentage for the BCSE 2022 Preliminary Examination was 50%, and 1650 graduates qualified for the Main Examination.

1.1 Performance of graduates in Preliminary Examination 2022



Table 1: Graduates different countries

Country	No. of Graduates appeared PE 2022
Australia	2
Bangladesh	15
Bhutan	2178
Canada	2
India	319
Malaysia	1
Sri Lanka	2
Thailand	13
UK	2
United States	9
Total	2543

Table 2: Graduates qualified for Main Examination

Country	No. of Graduates appeared PE 2022	No. of graduates qualified for ME	No. of graduates disqualified for ME
Australia	2	1	1
Bangladesh	15	9	6
Bhutan	2178	1442	736
Canada	2	2	0
India	319	175	144
Malaysia	1	1	0
Sri Lanka	2	1	1
Thailand	13	8	5
UK	2	2	0
United States	9	9	0
Total	2543	1650	893

Table 3: Performance of Graduates (RGoB Scholarship recipients)

Country	No. of Graduates appeared PE 2022	No. of Students under RGoB Scholarship	No. of Graduates qualified for ME
Australia	2	1	0
Bangladesh	15	14	9
Bhutan	2178	1656	1656
Canada	2	2	2
India	319	128	128
Malaysia	1	1	1
Sri Lanka	2	2	1
Thailand	13	10	6
UK	2	2	2
United States	9	8	8
Total	2543	1824	1813

Table 4: Graduates' Performance in PE (Institute wise)

Name of Institutes/Country	No. of Graduate appeared PE	No. of Graduates qualified for ME
Australia		
Murdoch University	1	1
Royal Melbourne Institute of Technology	1	1
Bangladesh		
Asian University for Women	13	9
Dhaka Dental College, University of Dhaka	1	0
University of Dental College, Dhaka	1	0
Bhutan		
College of Language & Cultural Studies, Royal University of Bhutan	397	240
College of Natural Resources, Royal University of Bhutan	200	159
College of Science & Technology, Royal University of Bhutan	142	126
Gaeddu College of Business Studies, Royal University of Bhutan	462	319
Gangtey Shedra Do-Nga Thoesum Rabgyeling	5	0
Gyalpozhing College of Information Technology	29	15
Institute of Science of Mind	61	32
Jigme Namgyel Engineering College, Royal University of Bhutan	18	15

Name of Instutes/Country	No. of Graduate appeared PE	No. of Graduates qualified for ME
Jigme Singye Wangchuck School of Law	21	21
Kanglung Shedra	1	0
Khesar Gyalpo University of Medical Sciences of Bhutan	43	39
Lhodra Kharchu Shedra, Bumthang	1	1
National Institute of Traditional Medicine	6	4
Norbuling Rigtser College, Paro	93	34
Royal Institute of Health Sciences	7	5
Royal Thimphu College, Royal University of Bhutan	166	94
Samtse College of Education, Royal University of Bhutan	1	1
Sangchen Chokhor Buddhist College, Paro	3	0
Sherubtse College, Royal University of Bhutan	517	336
Tango Buddhist College	5	1
Canada		
The University of Guelph	2	2
India		
Shri Ramasamy Memorial (SRM) University, Sikkim	15	2
Acharya Institute of Graduate Studies, Bangalore	1	1
Acharya Institute of Management & Sciences, Bangalore Univeristy	1	0
Acharya Institute of Technology, Bangalore	1	1
Acharya School of Design	2	0
Alpine Institute of Management & Technology, Dehradun	1	0
Amity Institute of Applied Sciences, Uttar Pradesh	2	2
Amity Institute of Environmental Sciences, Uttar Pradesh	1	1
Amity Institute of Travel and Tourism, Noida	1	1
Amity University, Haryana	2	2
Amity University, Kolkata	4	4
Anand Agricultural University, Gujarat	1	1
AP Goyal Shimla University, Himachal Pradesh	3	2
Assam Down Town University, Guwahati	3	2
Baba Farid Institute of Technology, Dehradun	1	0
Beehive College of Engg. & Technology, Dehradun	2	0
Bhagwant University, Rajasthan	3	1
Centurion University of Technology and Management, Odisha	5	0
Chandigarh University, Punjab	21	14
Chitkara University, Punjab	7	4
CMR Institute of Technology, Bangalore	5	4

Name of Instutes/Country	No. of Graduate appeared PE	No. of Graduates qualified for ME
Damber Singh College, Sikkim	1	0
Deenbandhu Chhotu Ram University Of Science And Technology, Haryana	1	1
Delhi Institute of Pharmaceutical Sciences and Research, New Delhi	2	1
Delhi Technological University, Delhi	3	3
DON BOSCO College	1	0
Dr. G C Negi College of Veterinary & Animal science, HPKV, Palampur	2	2
Dr. NTR University of Health Sciences, Andhra Pradesh	2	2
Forest Research Institute Deemed University, Uttarakhand	4	2
Global Institute of Technology & Management, Haryana	1	0
Goa College of Pharmacy, Goa	2	2
Government Law College, Mumbai	1	1
Guru Angad Dev Veterinary and Animal Sciences University, Punjab	2	2
Guru Gobind Singh Indraprastha University, Delhi	1	0
Himalayan Pharmacy Institute, Sikkim	1	1
Himalayan University, Arunachal Pradesh	1	1
I.K. Gujral Punjab Technical University	5	3
Indian Institute of Legal Studies, West Bengal	1	1
Institute of Chartered Financial Analysts of India (ICFAI) University, Dehradun	3	1
J B Institute of Technology, Dehradun, Uttarakhand Technical University	2	1
Jagran Lakecity University, Madhya Pradesh	1	0
Jain University, Bangalore	11	6
Jaypee University of Information Technology, Himachal Pradesh	9	8
Jogesh Chandra Chaudhuri College, Kolkata	1	0
K.S. Hegde Medical Academy, Karnataka	6	6
Kalimpong College, West Bengal	5	1
Kalinga Institute of Industrial Technology, Odisha	5	2
Krupanidhi College of Nursing, Bangalore, Karnataka	2	1
Kurukshetra University, Harayana	7	3
Lloyd Law College, Delhi	3	1
Lovely Professional University, Punjab	26	14
Maharishi Markandeshwar University, Haryana	16	7
Mangalore Academy of Professional Studies	1	1
Manipal University, Karnataka	1	1
Maya Institute of Technology& Management, Dehradun	1	0

Name of Instutes/Country	No. of Graduate appeared PE	No. of Graduates qualified for ME
National College, Tamil Nadu	1	1
National Institute of Technology, Rourkela	5	5
National Institute of Technology, Tamil Nadu	5	5
National Institute of Technology, Warangal,Telangana	3	2
Navodaya College of Nursing, Karnataka	1	0
NEF Law College, Assam	1	0
NIILM University, Haryana	6	4
Pandit Deendayal Energy University, Gujarat	1	0
Parul University, Gujarat	8	3
Phonics Group of Institutions, Roorkee	4	1
Phonics Group of Institutions, Uttarakhand Technical University, Dehradun	2	1
PSNA College of Engineering and Technology, Tamil Nadu	3	1
Rajiv Gandhi University of Health Sciences, Karnataka	11	5
Rathinam College of Arts & Science, Coimbatore	1	0
Rockvale Management College, Kalimppong	5	1
Sam Higginbottom University of Agriculture, Technology and Sciences, Utar Pradesh	2	2
Sanskriti University, Uttar Pradesh	1	0
SBS (PG) Institute of Biomedical Sciences and Research, Uttarakhand Technical University, Dehradun	1	1
Sharda University, Delhi	13	6
Shoolini University	2	1
Sikkim Government Law College, Gangtok	1	1
Smt. Nagarathamma College of Nursing, Bangalore	1	1
Sona College of Technology, Tamil Nadu	1	1
South Asian University, Delhi	1	0
SRM Institute of Science and Technology, Tamil Nadu	2	2
St. Joseph's College of Arts & Science, Bangalore	1	1
Swami Devi Dyal Hospital & Dental College, Golpura, Haryana	1	1
Swami Vivekanad Subharti University, Uttar Pradesh	5	2
Tamil Nadu Agricultural University	1	1
Teerthanker Mahaveer University, Uttar Pradesh	1	1
The Institute of Chartered Financial Analysts of India University, Sikkim	6	0
The Oxford College of Nursing, Bangalore	1	0
University of Calcutta, West Bengal	2	1
University of North Bengal	1	1

Name of Instutes/Country	No. of Graduate appeared PE	No. of Graduates qualified for ME
University of Petroleum and Energy Studies, Dehradun	2	2
Uttaranchal University, Dehradun	2	2
Yamuna Institute of Engineering and Technology, Yamuna Nagar	1	1
Malaysia		
Asia Pacific Institute of Information Technology	1	1
Sri Lanka		
Peradeniya University	1	1
University of Moratuwa, Sri Lanka	1	0
Thailand		
Stamford International University	1	1
Civil Aviation Training Center, Thailand	1	0
Khon Kaen University	1	0
Mahidol University	1	1
Naresuan University	1	0
Rajamangala University of Technology	2	0
Rangsit University	3	3
Sirindhorn International Institute of Engineering, Thammasat University	1	1
Thai-Nichi Institute of Technology, Thailand	1	1
Walailak University	1	1
UK		
University of Reading	2	1
United States		
The University of Texas at El Paso	9	9

2. Main Examination



The Main Examination (ME) is conducted to test the candidate's core competencies and subject/general knowledge for final selection. Candidates appearing the ME are grouped under the following categories:

- a. Administrative Services
- b. Financial Services
- c. Post Graduate Diploma in Education (PGDE);
- d. Dzongkha.
- e. B.Ed. Graduates; and
- f. Technical including Post Graduate Diploma in National Law (PGDNL)

The Main Examination for Dzongkha category consists of the following three parts with the corresponding weightage:

Part I: Academic Achievement (marks obtained in bachelor's degree)	- 10%
Part II: Written Examination	- 70%
Part III: Viva Voce	- 20%

The written examination for Dzongkha graduates opting for appointment in positions requiring Dzongkha specialization and teaching comprises of the following three papers namely

Paper I: Dzongkha Language & General Knowledge	- 20%
Paper II: English Language & Current Affairs carrying	- 15%
Paper III: Buddhist Studies	- 35%

Each paper is evaluated out of 100 marks and converted to the respective scale of 20% for Paper I, 15% for paper II and 35% for Paper III, and then added to obtain the total marks of the written examination.