

RIM/DFB/LDP/2023/204

7 March 2023

Invitation of participants for Leadership Development Programme for P2

The Royal Institute of Management (RIM) is conducting a Leadership Development Programme (LDP) for civil servants in P2 level position of the Professional and Management Category (PMC). This development program is conducted in collaboration with the Royal Civil Service Commission (RCSC).

This programme is intended to bring the desired mindset and behavioural change in the future leaders as required by the Leadership Capability Framework and to better prepare for leadership roles. The LDP consist of various modules and the first module for **LDP cohort (9 &10)** are scheduled for **13-14 April and 24-25 April 2023, respectively**. The whole program will be completed over a period of 4-6 months. *All the applicants once selected and admitted to the program is required to complete it, even if you get promoted to P1 position while undergoing the program.*

In order to optimise the learning from the program, participants will be required to complete assignments before attending the workshop and complete learning and assessment activities during and after the module workshops. During the course of the program, participants will develop a *Leadership Change Project* which should be implemented as a post workshop assignment.

Eligible P2 civil servants fulfilling the eligibility criteria are requested to register for the course ([click here](#) for registration) on or before **29th March, 2023**. All applicants are required to submit a statement of intent along with the application. Final selection results will be communicated via email on **3rd April, 2023**.

Eligibility criteria

- Civil servants in P2 position
- Minimum performance rating of “Good” since appointment in P2
- P2 officials in all major occupational groups *except for* those in *Education & Training Services Group and Medical and Health Services Group*

Venue

Royal Institute of Management, Thimphu

Number of cohorts and participants

2 Cohorts

30 officials per cohort

Deadline for registration

29th March, 2023.

For any query/clarification, kindly contact Ms. Pema Choden, RIM at 77481620 or email at pema_choden@rim.edu.bt

