

RIM/DFB/LDP/2023/1325

21 November 2023

### Invitation for participation: Leadership Development Programme for P2

The Royal Institute of Management (RIM) is conducting a Leadership Development Programme (LDP) for civil servants in P2 level positions of the Professional and Management Category (PMC) irrespective of superstructure. This development program is conducted in collaboration with the Royal Civil Service Commission (RCSC).

This exclusive program is meticulously designed to cultivate leaders, instilling the requisite mindset and behavioral acumen outlined in the Leadership Capability Framework. Its objective is to impeccably prepare future leaders for pivotal roles by encompassing three comprehensive modules and a culminating Leadership Change Initiative. The entire journey spans six months, promising an evolution that resonates.

#### Program Modules and Schedule:

Cohorts	Module 1	Module 2	Module 3	Final Component
	<i>Values-based Leadership</i>	<i>Leading for Strategic Impact</i>	<i>Leading Transformational Change</i>	<i>Leadership Change Project Presentation</i>
	<i>3 days</i>	<i>3 days</i>	<i>3 days</i>	<i>1 day</i>
12	25-27 December, 2023	4-6 March, 2024	3-5 April, 2024	4th June, 2024
13	11-13 March, 2023	15-17 April, 2024	13-15 May, 2024	Mid of August 2024
14	25-27 March, 2024	25-27 April, 2024	27-29 May, 2024	Beginning of September 2024
15	8-10 April, 2024	8-10 May, 2024	10-12 June, 2024	Mid of September 2024
16	20-22 May, 2024	24-26 June, 2024	29-30 July, 2024	The first week of November 2024



To harness the utmost from this enriching experience, participants will engage in pre-workshop assignments, dynamic learning activities during the sessions, and assessment activities post-workshops. A pinnacle of this immersive journey includes crafting a Leadership Change Initiative, to be implemented post-program as a testament to the acquired knowledge.

It's imperative to note that once selected and admitted, commitment to completing the program is mandatory, even in the event of promotion to P1 positions during the course duration.

Eligible P2 civil servants fulfilling the eligibility criteria are requested to register for the course ([click here](#) for registration) on or before **08<sup>th</sup> December 2023**. Final selection results will be communicated via email on **12<sup>th</sup> December 2023**.

### Eligibility criteria

- Civil servants in P2 position.
- Minimum performance rating of “Good” since appointment in P2, **if applicable**.
- P2 officials across all occupational groups, **regardless of superstructure**.

**Venue:** Royal Institute of Management, Thimphu

**Number of participants accepted per cohort:** 30 officials

**Deadline for registration:** 08<sup>th</sup> December 2023.

For any query or clarification, kindly contact Ms. Pema Choden, RIM at 77481620 or email at [pema\\_choden@rim.edu.bt](mailto:pema_choden@rim.edu.bt).

Embrace this opportunity to steer your leadership journey towards excellence. Register now to redefine your tomorrow!