



དཔལ་ལྷན་འབྲུག་གཞུང་།  
རྒྱལ་གཞུང་ནི་གཡོག་ལྷན་ཚོགས།  
ROYAL GOVERNMENT OF BHUTAN  
ROYAL CIVIL SERVICE COMMISSION  
*Excellence in Service*



December 7, 2023

**Announcement of the Main Examination Results for the Bhutan Civil Service Examination, 2023**

The Royal Civil Service Commission is pleased to declare the result of the Main Exams (ME) of the Bhutan Civil Service Examination (BCSE) 2023.

**1. Performance of BCSE 2023**

From a total of 2014 graduates who appeared for the ME of BCSE 2023, the pass percentage stands at 71.94% of which 678 graduates will be selected and appointed on 1<sup>st</sup> January 2024, and 245 graduates will go on to pursue Post Graduate Diploma in Education (PGDE) for 18 months.

**2. Mandatory pre - employment Drug Test for the eligible graduates**

Graduates eligible for selection and appointment as per the number of vacancies and the candidates' rank in the Examination shall report to any nearby Dzongkhag Administration or Thromde Administration Office or RCSC Secretariat in Tashichhodzong premises to get tested within December 13 – 15, 2023. The Drug Test kits have been pre-arranged by the RCSC and candidates are required to pay Nu. 300/- per kit to the dealing officer prior to the conduct of the test.

Graduates failing to produce the drug test negative certificate during the selection and appointment which is scheduled to be held on December 19, 2023 will lead to the position being offered to the next eligible candidate.

**3. Selection and Placement**

The selection and placement shall be held at **YHSS Auditorium on December 19, 2023**, in two batches as follows:

Batches as per Exam Category	Reporting Time
<b>Batch 1:</b> Admin Services, Finance Services, PGDE and Dzongkha Category	8:45 AM
<b>Batch 2:</b> Technical, Law and B.Ed Category	1:45 PM

The selection and placement shall be based on the merit ranking of the BCSE result and the availability of vacancies (for the respective subject). If there is any tie in the rank, the Academic Mark shall be used to determine the highest ranking of the two candidates.



#### **4. Graduates who appeared the Common Examinations for Law Graduates**

Law graduates are eligible for selection and placement into the Civil Service and the Judiciary subject to fulfilling the following requirements under the Common Examination for Law graduates:

- i. Have appeared and passed the Preliminary Examination, BCSE -2023; and
- ii. Secured 50% and above in both the Written Examinations and Viva-Voce.

The Royal Court of Justice, Judiciary of Bhutan, and the RCSC shall jointly conduct the selection and placement as per the merit ranking of the Common Examination. The graduates should also report for drug tests as per the schedule (refer Sl. No 2 above), and produce the certificate on December 19, 2023.

#### **5. PGDE and B.Ed. Secondary Details**

For the PGDE and B.Ed Secondary graduates, RCSC will call/contact all the eligible candidates from within December 7 -8, 2023 to confirm their candidature as per the ranking and eligibility based on the subject of their degree.

The comprehensive ranking of the PGDE ([Click Here](#)) and B.Ed Secondary ([Click Here](#)) are available for reference of the candidates to establish their prospects of getting selected for the vacancies announced earlier.

#### **6. Letter of Undertaking**

Withdrawal of candidature between the period of December 19, 2023 (Selection and Placement) and the Oath-Taking Ceremony in January shall be charged an administrative fee of Nu. 2000/- to cover the administrative cost of having to conduct the selection, placement, and appointment. The undertaking form can be downloaded [HERE](#).

#### **7. Documents required during Selection and Placement**

The following documents shall be produced to confirm the selection and placement.

1. Valid Original Medical Certificate (6 months validity);
2. Drug Test Certificate (Negative);
3. Letter of Undertaking (Sl.No. 6)

